Job Portal Management System

Project Overview

The Job Portal Management System is a database system that helps connect job seekers and employers by allowing an efficient flow of information. This system allows users to post vacancies, search for jobs, and apply for jobs through a user-friendly system.

Purpose

It has been well understood that, in the online environment, job search and recruitment are very vital to connecting job seekers to employers. Communicating well-structured relationships between databases of job listings, user profiles applications and applicants & employers is a key component in any system. In the current labor market both job seekers and employers are likely to face great challenges while seeking their right match. Seekers find it hard with the large number of listings sites while those offering find it hard in identifying the qualified people from many applications. The traditional methods used for Job searching and recruitment have become outdated because now technology takes steps even further by introducing us to The Job Portal Management System which acts as a modern solution making processes more effective establishing an environment that is beneficial for both sides with features like skill matching, company reviews, automated application process etc. which aim at providing enhancement and simplification to experience received during recruitment.

Objectives

- Creation of a system that connects job seekers with employers.
- A platform on which job seekers can register and lookout for the jobs that match their needs and skillset.
- Employers can put open positions for their company and search for candidates.
- Agencies can utilize this bundle to increase a business's efficiency.
- The system lets members choose which jobs to apply for by giving them access to a jobs catalog and other information.
- To make sure that the most recent positions are provided to job seekers and filled positions are removed regularly.
- Implementing a system for collecting feedback from users to continuously improve the portal's features and usability