

# **Project Dossier: Building the "Career Credentials" LMS+CRM with a Modern Java Stack**

## **Section 1: The Architectural Blueprint: A Java-Centric Technology Stack for "Career Credentials"**

The development of the "Career Credentials" platform, a sophisticated system combining Learning Management (LMS) and Customer Relationship Management (CRM) functionalities, requires a robust, scalable, and cohesive technology stack. The primary directive is to build this system using a Java-centric ecosystem. This architectural plan outlines a carefully selected suite of technologies designed to work in concert, enabling rapid development, ensuring long-term maintainability, and providing the power needed to implement both core features and the unique, data-driven functionalities specified for the project.<sup>1</sup>

### **1.1. Core Backend Framework: Spring Boot**

The backbone of the entire application will be the Spring Boot framework. As the de facto standard for modern, enterprise-grade Java applications, Spring Boot provides an unparalleled combination of power and developer productivity. Its "convention over configuration" philosophy drastically reduces the boilerplate code and complex XML configurations that were common in older Java frameworks. This allows the development team to focus on writing business logic rather than wrestling with framework setup.

For the "Career Credentials" project, Spring Boot is an ideal choice because its modular nature directly supports the Agile/Scrum development methodology outlined in the project workflow.<sup>1</sup> The system will be built in iterative cycles (Sprints), focusing on one module at a time. Spring Boot's "starters" allow for the easy addition of functionalities like web services, database access, and security as they are needed for each sprint. Key components that will

be leveraged include:

- **Spring MVC:** For building the RESTful API that will serve as the communication layer between the backend logic and the frontend user interface.
- **Spring Data JPA:** To handle all database interactions in an elegant, object-oriented manner.
- **Core IoC/DI Container:** To manage the lifecycle of application components (beans), promoting loosely coupled and highly testable code.

## 1.2. Database Management System: PostgreSQL

The choice of a database is critical, as it underpins every feature of the application, from storing student records to enabling complex analytical queries. While several relational databases could serve this purpose, **PostgreSQL** is the recommended choice. It is a powerful, open-source object-relational database system known for its reliability, feature robustness, and performance.

For this project, PostgreSQL offers distinct advantages over other options like MySQL. The platform's unique features, such as "AI-Powered Skill/Weakness Analysis" and "Smart Grouping," are fundamentally data-intensive problems.<sup>1</sup> These features require mapping incorrect answers to specific knowledge areas or finding students stuck on the same topic. PostgreSQL's advanced SQL capabilities, including support for complex joins, window functions, and Common Table Expressions (CTEs), will be invaluable for implementing these analytical queries efficiently at the database level. Its strong support for various data types and extensibility provides a future-proof foundation as the application's data needs evolve.

## 1.3. Data Access Layer: Spring Data JPA & Hibernate

To interact with the PostgreSQL database, the project will use **Spring Data JPA**. This framework is part of the larger Spring Data family and its purpose is to significantly simplify the implementation of data access layers. Instead of manually writing boilerplate code for basic CRUD (Create, Read, Update, Delete) operations, developers can simply define a repository interface that extends JpaRepository. Spring Data JPA will automatically provide the implementation at runtime.

Underneath Spring Data JPA, **Hibernate** will serve as the Java Persistence API (JPA) provider. Hibernate is a mature and powerful Object-Relational Mapping (ORM) tool that bridges the

gap between the object-oriented world of Java and the relational world of the SQL database. It allows developers to map Java classes (e.g., Student, Course) directly to database tables. This means the team will be working with familiar Java objects and methods, letting Hibernate handle the complexities of generating and executing the underlying SQL queries. This abstraction layer dramatically accelerates development and reduces the potential for SQL injection vulnerabilities.

## 1.4. Security: Spring Security & JWT

Given that the application will handle sensitive student data and will have distinct user roles (e.g., Trainer, Student), a robust security framework is non-negotiable. **Spring Security** is the definitive solution for securing Spring-based applications. It provides comprehensive and highly customizable authentication and authorization services.

The project will implement a modern, stateless authentication mechanism using **JSON Web Tokens (JWT)**. In this model, after a user successfully logs in, the server generates a signed JWT containing user information (like username and roles) and sends it to the client. The client then includes this token in the header of every subsequent request. The server can validate the token's signature without needing to maintain a session state, which makes the application more scalable and resilient. This approach is perfectly suited for a decoupled architecture where a frontend client (like React) communicates with a backend REST API.

## 1.5. Frontend Framework: React.js

While the core focus is on a Java backend, a modern, interactive user interface is essential for features like the trainer's progress dashboard and the student's self-service portal.<sup>1</sup> **React.js** is the recommended choice for the frontend. It is a declarative, efficient, and flexible JavaScript library for building user interfaces, maintained by Meta and a vast community of developers.

By building the frontend as a separate Single-Page Application (SPA), a clean separation of concerns is established between the client-side presentation logic and the server-side business logic. The React application will be responsible for rendering all UI components and will communicate with the Spring Boot backend exclusively through the REST API. This decoupled architecture is a modern best practice that allows the frontend and backend teams to work independently and makes the system easier to maintain and scale. Learning to integrate a Java backend with a React frontend is a critical skill for any aspiring full-stack

developer.

## 1.6. API Documentation: OpenAPI (Swagger)

In a decoupled architecture, the REST API serves as the contract between the frontend and the backend. To ensure this contract is clear, well-documented, and easy to work with, the project will use the **OpenAPI Specification (formerly Swagger)**. By integrating the `springdoc-openapi` library into the Spring Boot application, interactive API documentation will be generated automatically from the controller code. This documentation provides a user-friendly interface (Swagger UI) where developers can view all available endpoints, see the required request and response formats, and even test the API directly from their browser. This is an indispensable tool for streamlining development, testing, and debugging.

## 1.7. Deployment & Containerization: Docker & AWS Elastic Beanstalk

The final phase of the project lifecycle is deployment and maintenance.<sup>1</sup> To ensure a smooth and repeatable deployment process, the application will be containerized using **Docker**. Docker allows the packaging of the Spring Boot application and all its dependencies (including the correct Java version) into a lightweight, portable container. This container will run identically on a developer's local machine, a testing server, or in the production cloud environment, eliminating the common "it works on my machine" problem.

For cloud deployment, **AWS Elastic Beanstalk** is an excellent choice. It is a Platform-as-a-Service (PaaS) offering from Amazon Web Services that simplifies the deployment and scaling of web applications. Developers can simply upload their Docker container, and Elastic Beanstalk automatically handles the details of provisioning servers, load balancing, auto-scaling, and application health monitoring. This allows the team to deploy the "Career Credentials" application to a production-grade environment without needing deep expertise in cloud infrastructure management.

## 1.8. Essential Developer Tools

A professional development workflow relies on a set of standard tools:

- **Build Tool:** **Maven** will be used to manage the project's dependencies (the external libraries it needs) and to define the build lifecycle (how to compile, test, and package the application).
- **Version Control:** **Git** is the essential tool for source code management. Hosted on a platform like **GitHub**, it will enable the team to track changes, collaborate effectively, and manage different versions of the code, which is fundamental to the iterative Scrum process.
- **IDE:** **IntelliJ IDEA** (either the Ultimate or free Community Edition) is the premier Integrated Development Environment for Java, offering powerful features for coding, debugging, and testing.
- **API Testing:** **Postman** is a crucial tool for testing the REST API endpoints independently of the frontend, allowing for rapid validation and debugging of the backend logic.

A closer examination of the project's "unique features" reveals a critical architectural consideration. Terms like "AI-Driven Lead Score" and "AI-Powered Skill/Weakness Analysis" might initially suggest the need for complex machine learning frameworks like TensorFlow or a separate Python-based microservice.<sup>1</sup> However, analyzing the specific logic described shows that these are not true AI or machine learning problems. They are, in fact, sophisticated data processing and algorithmic challenges that can be solved elegantly within the chosen Java stack.

- The **Lead Score** is a weighted algorithm based on user activity. This can be implemented as a service in Spring Boot that applies predefined weights from a configuration file to activity data queried from the database.
- The **Skill/Weakness Analysis** is a database reporting feature. It works by mapping incorrect answers to pre-tagged topics in a question bank. This is achievable with a well-structured database schema and a powerful SQL GROUP BY query.
- The **Career Pathway Recommender** follows the same pattern, aggregating scores from an aptitude test based on question tags.

This understanding radically simplifies the architecture. It eliminates the need for a multi-language, multi-service setup, allowing the entire application to be built as a monolithic (or modular monolithic) Spring Boot application. This makes the project more cohesive, easier to develop and deploy, and perfectly aligns with the user's request for a Java-centric technology stack.

Category	Technology	Purpose in Project	Justification
<b>Backend Framework</b>	Spring Boot	Core application logic, REST API development, and component	Accelerates development, promotes best practices, and is the industry

		management.	standard for Java.
<b>Database</b>	PostgreSQL	Persistent storage for all application data (students, courses, leads, etc.).	Superior support for complex queries needed for analytical features; robust and scalable.
<b>Data Access</b>	Spring Data JPA & Hibernate	Object-Relational Mapping (ORM) and simplification of database operations.	Reduces boilerplate code, improves developer productivity, and works with Java objects.
<b>Security</b>	Spring Security & JWT	Authentication (who is the user?) and Authorization (what can they do?).	Industry-standard security solution. JWT enables modern, stateless authentication for APIs.
<b>Frontend Framework</b>	React.js	Building the interactive and responsive user interface for trainers and students.	Popular, powerful, and promotes a clean separation between frontend and backend.
<b>API Documentation</b>	OpenAPI (Swagger)	Generating interactive documentation for the REST API.	Crucial for communication between frontend and backend teams and for API testing.
<b>Deployment</b>	Docker & AWS Elastic Beanstalk	Packaging the application for consistent environments and	Simplifies deployment, ensures consistency, and

		deploying to the cloud.	provides a scalable production environment.
<b>Developer Tools</b>	Maven, Git, IntelliJ, Postman	Dependency management, version control, coding, and API testing.	Essential suite of tools for a professional and efficient development workflow.

## Section 2: The Learning Roadmap: Mastering the Modern Java Stack

This section provides a structured, sequential learning plan designed to equip a developer with all the necessary skills to build the "Career Credentials" project. The roadmap is broken down into distinct modules, starting with fundamentals and progressively moving to more advanced topics. Each module includes a checklist of core competencies to acquire and provides links to high-quality, curated YouTube tutorials to guide the learning process.

A key aspect of this plan is its alignment with the project's development phases.<sup>1</sup> The learning path is designed to be a "just-in-time" curriculum. A developer can focus on mastering the backend technologies in Modules 1-3 while simultaneously building MVP-1. Subsequently, they can learn the frontend skills in Module 4 while developing MVP-2, and finally, tackle the advanced security and deployment topics in Modules 5-6 during the final project phase. This project-driven approach makes the learning process more practical, engaging, and less overwhelming, as new knowledge is immediately applied to build tangible features.

### 2.1. Module 1: Foundations - Java, Git, and Maven

Before diving into frameworks, a rock-solid foundation in the core language and development tools is essential.

- **Core Competencies to Acquire:**
  - Proficiency with modern Java features (LTS Version 17 or 21), including Lambdas,

Streams, and the Optional class, which are used extensively in modern frameworks like Spring.

- Understanding of Object-Oriented Programming (OOP) principles.
- Ability to use Git for basic version control: cloning repositories, committing changes, pushing/pulling, and working with branches.
- Understanding the structure of a Maven pom.xml file, how to declare dependencies, and how to use basic Maven build lifecycle goals.

## 2.2. Module 2: The Backend Core - Spring Boot

This is the most critical module for the project's backend. The goal is to become proficient in building REST APIs with Spring Boot.

- **Core Competencies to Acquire:**

- Grasping the core principles of Spring: Dependency Injection (DI) and Inversion of Control (IoC).
- Creating a Spring Boot project and understanding its structure, autoconfiguration, and starters.
- Building REST controllers (@RestController) to handle HTTP requests (@GetMapping, @PostMapping, etc.).
- Handling JSON data serialization and deserialization.
- Defining JPA entities (@Entity) to model the application's data.
- Using Spring Data JPA repositories (JpaRepository) to perform database operations without writing SQL.

## 2.3. Module 3: Database Design and SQL

While JPA abstracts away much of the direct SQL interaction, a strong understanding of relational databases and SQL is crucial for designing an efficient schema and debugging data-related issues.

- **Core Competencies to Acquire:**

- Understanding fundamental database design principles like Normalization.
- Ability to design a relational database schema with tables, columns, primary keys, and foreign keys.
- Proficiency in writing SQL queries, especially SELECT statements with various types of JOINs, WHERE clauses, and GROUP BY for aggregation. This is vital for

implementing the project's analytical features.

## 2.4. Module 4: The Frontend Interface - React.js

This module covers the skills needed to build the client-side application that will consume the Java backend API.

- **Core Competencies to Acquire:**
  - A solid understanding of modern JavaScript (ES6+), HTML, and CSS.
  - Grasping core React concepts: components, JSX, props, and state management with hooks like useState and useEffect.
  - Knowing how to make asynchronous API calls to the Spring Boot backend using libraries like axios or the native fetch API.
  - Understanding how to handle client-side routing to create a multi-page feel in a single-page application.

## 2.5. Module 5: Security and API Best Practices

With the core application built, this module focuses on securing it and adhering to professional standards.

- **Core Competencies to Acquire:**
  - Implementing basic authentication and authorization using Spring Security.
  - Securing specific API endpoints based on user roles (e.g., only a TRAINER can access certain endpoints).
  - Understanding the complete workflow of JWT-based authentication: token generation, validation, and usage in API requests.
  - Integrating springdoc-openapi to automatically generate and host Swagger UI for the API.

## 2.6. Module 6: Deployment and Operations

The final step is to learn how to package and deploy the application to a cloud environment.

- **Core Competencies to Acquire:**

- Writing a Dockerfile to containerize a Spring Boot application.
- Understanding basic Docker commands to build an image and run a container.
- Navigating the AWS console to create an Elastic Beanstalk environment.
- Deploying a Docker container to AWS Elastic Beanstalk and understanding how to check logs and monitor application health.

Module	Topic	Core Competencies to Acquire	Primary YouTube Tutorial	Supplementary Resources
<b>1. Foundations</b>	Core Java (17+)	Lambdas, Streams, Optionals, OOP	( <a href="https://www.youtube.com/watch?v=xk4_1vDrzzo">https://www.youtube.com/watch?v=xk4_1vDrzzo</a> )	Baeldung Articles, Oracle Java Docs
	Git & GitHub	clone, commit, push, pull, branching	( <a href="https://www.youtube.com/watch?v=RGOj5yH7evk">https://www.youtube.com/watch?v=RGOj5yH7evk</a> )	Pro Git Book (online)
	Maven	pom.xml, dependency management, build lifecycle	<a href="#">Maven Crash Course by Amigoscode</a>	Official Maven Documentation
<b>2. Backend Core</b>	Spring Boot Basics	DI/IoC, Starters, REST APIs (@RestController)	( <a href="https://www.youtube.com/watch?v=35EQXmHKZYs">https://www.youtube.com/watch?v=35EQXmHKZYs</a> )	Spring.io Guides
	Spring Data JPA	@Entity, JpaRepository, ORM concepts	( <a href="https://www.youtube.com/watch?v=8St4E19H-M">https://www.youtube.com/watch?v=8St4E19H-M</a> )	Baeldung JPA Articles
<b>3. Database</b>	SQL & Database Design	Normalization, JOINs, GROUP BY, SELECT	( <a href="https://www.youtube.com/watch?v=HXV3z">https://www.youtube.com/watch?v=HXV3z</a> )	PostgreSQL Official Tutorial

			<a href="#">eQKqGY)</a>	
<b>4. Frontend</b>	React.js Basics	Components, JSX, State (useState), Props, Hooks	( <a href="https://www.youtube.com/watch?v=SqcYOGIETPk">https://www.youtube.com/watch?v=SqcYOGIETPk</a> )	Official React Documentation
	Connecting to API	axios/fetch, handling async operations	( <a href="https://www.youtube.com/watch?v=L3o-aKO8-4A">https://www.youtube.com/watch?v=L3o-aKO8-4A</a> )	Axios GitHub page
<b>5. Security</b>	Spring Security & JWT	Authentication, Authorization, Filters	( <a href="https://www.youtube.com/watch?v=KxqlJblhzfl">https://www.youtube.com/watch?v=KxqlJblhzfl</a> )	Baeldung Spring Security Articles
	API Documentation	OpenAPI / Swagger Integration	( <a href="https://www.youtube.com/watch?v=myAE-xQj2nU">https://www.youtube.com/watch?v=myAE-xQj2nU</a> )	springdoc-openapi website
<b>6. Deployment</b>	Docker	Dockerfile, building images, running containers	( <a href="https://www.youtube.com/watch?v=pTFZFx4hOl">https://www.youtube.com/watch?v=pTFZFx4hOl</a> )	Docker Official Documentation
	AWS Elastic Beanstalk	Deploying a Docker container to AWS	( <a href="https://www.youtube.com/watch?v=4s426jo35s4">https://www.youtube.com/watch?v=4s426jo35s4</a> )	AWS Elastic Beanstalk Docs

## Section 3: Project Implementation: A Phased, Step-by-Step Development Guide

This section provides a granular, step-by-step guide for implementing the "Career

Credentials" project. The plan follows the Software Development Life Cycle (SDLC) and the Minimum Viable Product (MVP) structure outlined in the project documentation.<sup>1</sup> Each phase corresponds to a major milestone, translating the specified requirements into concrete technical tasks for both the backend and frontend.

### **3.1. Phase 0: Project Initialization (The "Sprint Zero")**

Before any feature development begins, the foundational structure of the project must be established. This initial setup phase ensures that the development environment is configured correctly and a solid project skeleton is in place.

1. **Generate Spring Boot Project:** Use the Spring Initializr ([start.spring.io](https://start.spring.io)) to generate the project skeleton. Select Maven as the build tool and Java as the language. Include the following essential dependencies (starters): Spring Web, Spring Data JPA, PostgreSQL Driver, Spring Security, and Lombok.
2. **Initialize Git Repository:** Create a new repository on GitHub or a similar platform. Initialize a local Git repository in the project folder, make an initial commit with the generated code, and push it to the remote repository.
3. **Database Configuration:** In the `src/main/resources/application.properties` (or `.yml`) file, configure the connection to the local PostgreSQL database. This includes setting the database URL, username, and password.
4. **Establish Package Structure:** Create a logical package structure to organize the code. A standard convention is to have separate packages for different layers of the application, such as `com.careercredentials.model` (for JPA entities), `com.careercredentials.repository` (for Spring Data repositories), `com.careercredentials.service` (for business logic), and `com.careercredentials.controller` (for REST APIs).

### **3.2. Phase I (MVP-1): Building the Core Trainer & Admin Hub (Approx. 4-6 Weeks)**

This phase focuses on delivering the core functionalities required by the trainer to manage the educational content and student progress, as specified in the MVP-1 milestone.<sup>1</sup>

- **Step 1: Database Schema Design & JPA Entities:**
  - Create JPA entity classes (`@Entity`) to represent the core data models.
  - User: Will store information for both trainers and students, distinguished by a Role

enum (TRAINER, STUDENT).

- Course: Represents a course offering.
  - CourseModule: A module within a course (e.g., "Week 1: Java Basics").
  - Lesson: A specific lesson within a module. This entity must include an estimatedHours field, which is critical for the "Dynamic Completion Timeline" feature (SM-01/SM-04).<sup>1</sup>
  - Schedule: An entity for trainers to define their availability slots.
  - StudentProgress: A linking table to track which lessons a student has completed.
- **Step 2: Backend API Development (Spring Boot):**
    - Implement RestController classes for each major feature set.
    - CourseManagementController: Endpoints for trainers to perform CRUD operations on Course, CourseModule, and Lesson entities. This directly addresses the "Course Structure Builder" (LMS-01) requirement.
    - StudentManagementController: Endpoints for trainers to manage student profiles and view their progress dashboard. This covers features SM-01 and SM-02.
    - ScheduleController: Endpoints for trainers to set their availability and schedule specific tests (SCH-01, SCH-03).
    - Implement the initial version of Spring Security to protect these endpoints, ensuring only users with the TRAINER role can access them.
  - **Step 3: Frontend Interface (React.js - Trainer Portal):**
    - Set up a new React project using create-react-app or Vite.
    - Build a secure login page.
    - Create a main dashboard for the trainer. This dashboard should fetch and display key information, such as student progress summaries.
    - Develop a "Course Builder" component. This should be an interactive UI that allows trainers to create and organize courses, modules, and lessons by making API calls to the CourseManagementController.
    - Implement a calendar interface (using a library like react-big-calendar) that allows trainers to view and manage their schedules via the ScheduleController.

### **3.3. Phase II (MVP-2): Developing the Student & Lead Interface (Approx. 4-6 Weeks)**

This phase expands the application to include interfaces for prospective leads and enrolled students, focusing on the features outlined in the MVP-2 milestone.<sup>1</sup>

- **Step 1: Database Schema Expansion:**
  - Introduce a Lead entity to store information from potential students captured via a web form.
  - Create a LeadActivity entity to track interactions (e.g., 'Downloaded Brochure'),

which will be used for the lead scoring feature (CRM-02).

- Enhance the User entity and related tables to support the student self-service portal (SM-04).

- **Step 2: Backend API Expansion:**

- LeadController: Create a public-facing (unsecured) endpoint to handle the submission of the lead capture form. This implements CRM-01.
- StudentPortalController: Develop a new set of secured endpoints specifically for students. These will allow authenticated students to fetch their enrolled courses, view their detailed progress, and see upcoming scheduled sessions. This covers SM-04.
- BookingController: Implement an endpoint that allows students to view the trainer's available slots (from the Schedule table) and book a session. This addresses SCH-02.
- Refine Spring Security configurations to differentiate between TRAINER and STUDENT roles, ensuring students can only access their own data.

- **Step 3: Frontend Development (New Components & Portal):**

- Create a public-facing landing page with a "Contact Us" or "Request Information" form that submits data to the LeadController.
- Build the complete Student Self-Service Portal (SM-04). This will be a separate section of the React application, accessible after a student logs in.
- The portal should include a student dashboard, a "My Courses" view to access lesson materials, and a booking interface that displays available time slots and allows students to book a session (SCH-02).

Feature ID	HTTP Method	URI Path	Request Body (Payload)	Success Response	Purpose
SM-01/SM-02	GET	/api/trainer/students	(None)	200 OK + List of Student DTOs	Trainer gets a list of all managed students.
SM-01/SM-02	GET	/api/trainer/students/{id}/progress	(None)	200 OK + Student Progress DTO	Trainer gets detailed progress for a specific student.
LMS-01	POST	/api/trainer/courses	Course DTO	201 Created +	Trainer creates a

				Created Course DTO	new course structure.
SCH-01	POST	/api/trainer/availability	List of Availability Slot DTOs	200 OK	Trainer sets their weekly availability.
SCH-02	POST	/api/student/bookings	BookingRequest DTO (slotId)	201 Created + BookingConfirmation DTO	Student books an available session with a trainer.
CRM-01	POST	/api/public/leads	LeadCapture DTO	201 Created	A prospective student submits their information.

### 3.4. Phase III (MVP-3): Integrating Value-Add Placement & Assessment Modules (Approx. 4-8 Weeks)

This final development phase focuses on the advanced features that provide significant value to students, as detailed in the MVP-3 milestone.<sup>1</sup>

- **Step 1: Database Schema Finalization:**
  - Assessment: An entity to represent a test or quiz.
  - Question: Stores a single question, its type, and correct answer. Crucially, this entity must have a many-to-many relationship with a TopicTag entity to enable the skill/weakness analysis (LMS-03).
  - StudentSubmission: Records a student's answers for a given assessment.
  - Placement: An entity to track a student's job application status (PLM-03).
  - Resume: Stores structured resume data for the resume builder feature (PLM-01).
- **Step 2: Backend API Finalization:**
  - AssessmentController: Endpoints for trainers to create assessments and build a question bank (LMS-03). Also, endpoints for students to take an assessment (fetch questions, submit answers).

- AnalysisController: A dedicated controller that contains the logic for processing a StudentSubmission to generate the skill/weakness report (LMS-04/TEST-04).
- PlacementController: Endpoints for students and trainers to manage placement status (PLM-03) and for students to input data for the resume builder (PLM-01).
- **Step 3: Frontend Finalization:**
  - Develop the assessment-taking interface for students. This should present questions one by one and submit the final answers to the backend.
  - Create a visually appealing "Results Page" that displays not just the score but also the detailed topic-wise strength and weakness analysis generated by the AnalysisController.
  - Build a simple, form-based Resume Builder UI that helps students create a professional resume.
  - Implement a "Placement Tracker" view, accessible to both students and trainers, to monitor the status of job applications.

## Section 4: Implementing Advanced Features: From Concept to Code

This section provides a detailed technical breakdown of the "unique ideas" proposed in the project documentation.<sup>1</sup> These features, while described with terms like "AI," are primarily sophisticated data processing and logic problems. The following subsections outline how to implement each one using the established Java, Spring Boot, and PostgreSQL stack.

### 4.1. The AI-Driven Lead Score (CRM-02/CRM-03)

**Concept:** To automatically assign a numerical 'conversion score' to new leads based on their engagement activities, helping the sales/admissions team prioritize follow-ups.<sup>1</sup>

**Implementation:** This feature can be implemented as a rules engine within a Spring service.

1. **Configuration:** Define the weights for different activities in the application.properties file. This makes the scoring model easily adjustable without changing code.

Properties

```
lead.scoring.weight.website-visit=1
lead.scoring.weight.resource-download=10
lead.scoring.weight.contact-form-submission=5
```

`lead.scoring.weight.demo-request=20`

2. **Data Model:** The Lead entity will have a one-to-many relationship with a LeadActivity entity. The LeadActivity entity will store the type of activity (e.g., RESOURCE\_DOWNLOAD) and a timestamp.
3. **Service Logic (LeadScoringService):**
  - o Create a method calculateScore(Lead lead).
  - o This method will query the database for all LeadActivity records associated with the given Lead.
  - o It will then iterate through these activities, summing up the scores based on the weights defined in the configuration file.
  - o The final calculated score can be stored in a score field on the Lead entity itself. This calculation can be triggered by a scheduled job that runs periodically or whenever a new activity is logged for a lead.

## 4.2. The Dynamic Completion Timeline (SM-01/SM-04)

**Concept:** To provide students with a personalized, estimated completion date for a course based on the number of hours they can dedicate per week.<sup>1</sup>

**Implementation:** This is a straightforward calculation performed within the service layer.

1. **Data Model:** The Lesson entity must have a field, estimatedHours (e.g., of type BigDecimal or Double), which is set by the trainer when creating the course content.
2. **Service Logic (CourseService):**
  - o Create a method getEstimatedCompletionDate(Course course, double hoursPerWeek).
  - o The first step is to calculate the total estimated hours for the entire course. This can be done with a single, efficient database query using a SUM aggregation: `SELECT SUM(l.estimatedHours) FROM Lesson l WHERE l.module.course = :course`. Spring Data JPA can handle this with a custom repository method.
  - o Once the totalCourseHours is retrieved, the logic is simple:
    - `totalWeeks = totalCourseHours / hoursPerWeek`
    - `totalDays = totalWeeks * 7`
  - o The final step is to add this number of days to the current date (`LocalDate.now().plusDays(totalDays)`) to get the estimated completion date. This date is then returned to the frontend to be displayed to the student.

## 4.3. The "Smart Grouping" Logic (SCH-02)

**Concept:** When a student books a doubt-clearing session for a specific topic, the system suggests other students who are currently struggling with or studying the same topic, facilitating peer learning.<sup>1</sup>

**Implementation:** This feature relies on accurately tracking student progress at the lesson level.

1. **Data Model:** A StudentProgress entity is required. This entity will link a User (student) to a Lesson and will have a status field (e.g., an enum with values NOT\_STARTED, IN\_PROGRESS, COMPLETED).

2. **Service Logic (BookingService):**

- o When a student initiates a booking for a session related to a specific Lesson, the BookingService will execute a query.
- o The query will look for other students who meet specific criteria. A custom Spring Data JPA repository method would look like this:

Java

```
@Query("SELECT sp.student FROM StudentProgress sp WHERE sp.lesson = :lesson AND  
sp.student!= :currentStudent AND sp.status = 'IN_PROGRESS'")  
List<User> findPeersOnSameLesson(Lesson lesson, User currentStudent);
```

- o This query finds all students whose progress for that specific lesson is currently marked as IN\_PROGRESS.
- o The list of these "peer" students is then returned to the frontend, which can display a message like, "John Doe and Jane Smith are also on this topic. Would you like to invite them to a group session?"

## 4.4. The AI-Powered Skill/Weakness Analysis (LMS-04/TEST-04)

**Concept:** After a student completes an assessment, the system provides a detailed report of their topic-wise strengths and weaknesses, rather than just a raw score. It should also suggest specific learning materials to revisit.<sup>1</sup>

**Implementation:** This is a powerful database reporting feature, not a machine learning one.

1. **Data Model:**

- o A TopicTag entity is created (e.g., 'Java Inheritance', 'SQL JOINs').
- o The Question entity will have a many-to-many relationship with TopicTag. A single question can be tagged with multiple topics.

- The StudentSubmission entity will store the Assessment, the Student, and a list of questions that were answered incorrectly.
- 2. Service Logic (AnalysisService):**
- Create a method generateWeaknessReport(StudentSubmission submission).
  - This method will execute a SQL query that joins across the StudentSubmission, Question, and TopicTag tables. The core of the query will be to GROUP BY the topic tag name and COUNT the number of incorrect questions for each tag.
  - The SQL might look conceptually like this:
- ```
SQL
SELECT t.name, COUNT(q.id) as incorrect_count
FROM topic_tag t
JOIN question_tags qt ON t.id = qt.tag_id
JOIN question q ON qt.question_id = q.id
JOIN incorrect_answers ia ON q.id = ia.question_id
WHERE ia.submission_id = :submissionId
GROUP BY t.name
ORDER BY incorrect_count DESC;
```
- The result of this query is a list of topics and the number of mistakes made in each. This data is then formatted into a report. To suggest materials, the service can then query for Lesson entities that are also tagged with these identified "weakness" topics.

## 4.5. The Career Pathway Recommender (PLM-03)

**Concept:** Based on a student's performance in a special aptitude test, the system recommends a potential career direction (e.g., Full Stack Developer, Data Scientist).<sup>1</sup>

**Implementation:** The logic is nearly identical to the Skill/Weakness Analysis, but applied to a different context.

- 1. Data Model:**
- Create an AptitudeTag entity (e.g., 'FRONTEND\_DESIGN', 'DATA\_ANALYSIS', 'CORE\_LOGIC', 'DEVOPS\_INFRA').
  - Create a special Assessment of type 'CAREER\_APTITUDE'.
  - The Question entities within this assessment will have a many-to-many relationship with AptitudeTag. For example, a question about visual layout would be tagged 'FRONTEND\_DESIGN', while a question about algorithms would be tagged 'CORE\_LOGIC'.
- 2. Service Logic (RecommendationService):**

- Create a method `generateCareerRecommendation(StudentSubmission submission)`.
- This method processes the student's submission to the aptitude test.
- It will run a query that groups the *correctly* answered questions by their associated `AptitudeTag`.
- The logic sums the scores or counts the correct answers for each aptitude tag.
- The aptitude tag with the highest total score is identified as the student's primary strength.
- The service then returns a recommendation based on this result, such as: "Your results show a strong aptitude for CORE\_LOGIC. You would be a great fit for a Backend Development or Software Engineering role."

## Section 5: Beyond the Code: Quality Assurance, Deployment, and System Handover

Building the application is only part of the process. To deliver a professional, high-quality project, it is essential to focus on the later phases of the Software Development Life Cycle: Testing, Deployment, and Documentation. This section addresses the strategies and steps required to fulfill these final requirements as outlined in the project plan.<sup>1</sup>

### 5.1. A Pragmatic Testing Strategy

Testing is crucial for ensuring the application is reliable, correct, and free of regressions. A multi-layered testing approach will be adopted.

- **Unit Testing (JUnit 5 & Mockito):**
  - Unit tests focus on testing the smallest piece of testable software in the application—typically a single method within a service class—in isolation from its dependencies.
  - The project will use **JUnit 5**, the standard testing framework for Java, to write and run tests.
  - To achieve true isolation, dependencies (like repository classes) will be "mocked" using the **Mockito** library. For example, when testing the `LeadScoringService`, the `LeadActivityRepository` will be mocked to return a predefined list of activities. This allows the test to verify that the scoring logic is correct without needing to connect to an actual database.
- **Integration Testing (@SpringBootTest):**

- Integration tests verify that different layers of the application work together as expected. For example, an integration test can check the entire flow from an HTTP request hitting a controller, through the service layer, to the database, and back.
- Spring Boot provides excellent support for integration testing with the `@SpringBootTest` annotation. This annotation loads the entire application context, allowing tests to make real HTTP requests to the controllers (using `MockMvc`) and interact with a database.
- For integration tests, it is a best practice to use a separate test database (or an in-memory database like H2) to avoid corrupting production data.

## 5.2. The Deployment Pipeline

A consistent and automated deployment process is key to delivering software reliably. The use of Docker and AWS Elastic Beanstalk provides a modern, streamlined pipeline.

1. **Writing the Dockerfile:** A Dockerfile is a text file that contains the instructions for building a Docker image. For the Spring Boot application, it will be a multi-stage build to create an optimized and secure image.
  - **Stage 1 (Build):** Use a base image with Maven and the JDK installed. Copy the project source code into the image and run the `mvn clean package` command. This compiles the code and creates the executable `.jar` file.
  - **Stage 2 (Run):** Use a minimal base image containing only the Java Runtime Environment (JRE). Copy the `.jar` file from the build stage. Define the `ENTRYPOINT` command to run the application (`java -jar app.jar`). This results in a small, efficient final image.
2. **Building and Pushing the Image:** The `docker build` command is used to create the image from the Dockerfile. Once built, the image is tagged and pushed to a container registry like Docker Hub or Amazon Elastic Container Registry (ECR).
3. **Deploying to AWS Elastic Beanstalk:**
  - In the AWS Management Console, create a new Elastic Beanstalk application and environment.
  - Select "Docker" as the platform.
  - Configure the environment to connect to the production PostgreSQL database (preferably using AWS RDS for a managed database). Environment variables for the database URL, username, and password should be securely passed to the application.
  - Point Elastic Beanstalk to the Docker image in the container registry.
  - Elastic Beanstalk will then automatically provision the necessary resources (EC2 instances, load balancer, etc.) and deploy the container, making the application accessible via a public URL.

### 5.3. Final Handover Documentation

Clear and comprehensive documentation is the final deliverable, ensuring the project is understandable and maintainable for future developers or for the trainer. This fulfills the "Final System Deployment and Handover Documentation" milestone.<sup>1</sup>

- **API Documentation (OpenAPI/Swagger):** The automatically generated Swagger UI serves as the primary API reference. It should be finalized, ensuring all endpoints have clear descriptions, and a link to the live documentation should be provided. This document is the definitive contract for how to interact with the backend programmatically.
- **System Architecture Document:** A concise document (1-2 pages) should be created. It will include a high-level diagram showing the main components of the system (React Frontend, Spring Boot Backend, PostgreSQL Database, AWS) and how they interact. It should also briefly describe the purpose of each component.
- **Comprehensive README.md:** The README.md file in the root of the Git repository is the most important piece of handover documentation. It is the first thing a new developer will look at. It must contain:
  - A brief description of the project and its purpose.
  - Prerequisites for setting up a local development environment (e.g., Java 17, Maven, Node.js, Docker).
  - Step-by-step instructions on how to build and run the backend (Spring Boot) locally.
  - Step-by-step instructions on how to build and run the frontend (React) locally.
  - Instructions on how to run the automated tests.
  - Key environment variables that need to be configured (e.g., database connection details).

## Conclusions and Recommendations

The development of the "Career Credentials" LMS+CRM platform is a significant but achievable undertaking. The analysis of the project requirements confirms that a modern, Java-centric technology stack, centered around Spring Boot, PostgreSQL, and React, is not only sufficient but ideal for delivering all specified functionalities, from core administrative tools to the advanced, data-driven features.<sup>1</sup>

The key to success lies in a structured and methodical approach. The provided report outlines

a comprehensive three-part strategy:

1. **A Cohesive Architectural Blueprint:** By selecting a synergistic set of technologies, the project benefits from a robust, secure, and scalable foundation. The realization that the "AI" features are fundamentally data analysis problems allows the architecture to remain streamlined and focused, avoiding unnecessary complexity and adhering to the Java-centric constraint.
2. **A Project-Aligned Learning Roadmap:** The learning plan is designed to be pragmatic and efficient. By synchronizing the acquisition of new skills with the development of corresponding project MVPs, a developer can learn and apply knowledge in a "just-in-time" fashion. This transforms the daunting task of learning a full stack into a manageable, hands-on journey. Following this curated path, complete with recommended video resources, will significantly de-risk the project and accelerate skill development.
3. **A Phased Implementation Guide:** The step-by-step development plan, broken down by the three MVP milestones, provides a clear and actionable path from project initialization to final deployment. By translating each feature ID from the requirements document into specific technical tasks—database schema design, API endpoint creation, and frontend component development—the plan removes ambiguity and provides a concrete blueprint for execution.

It is strongly recommended that the development team adhere strictly to this phased approach. Attempting to build all features at once would be overwhelming. By focusing on delivering one MVP at a time, the team can achieve tangible progress in short cycles, gather feedback, and build momentum. Furthermore, embracing professional practices such as version control with Git, writing both unit and integration tests, and creating thorough documentation from the outset will be critical for the project's long-term health and success.

By following this comprehensive dossier, a developer or student team has all the necessary information—the "what," the "why," and the "how"—to successfully build and deploy the "Career Credentials" platform, resulting in a powerful, portfolio-worthy application that meets all its specified objectives.

## Works cited

1. Career Credentials lms+ crm.pdf