



LEADERSHIP

- **Leadership Award 2022 (The Motley Fool):** Recognizing excellence in leadership.
- Under my leadership Motley Fool 5X'ed their product count & 2X'ed their users with seamless performance.
- To achieve this scale, I grew the team from 7 to 20+ developers & designers over six years.
- Delivered 50+ projects enhancing financial websites and mobile apps to BU leaders' specifications.
- Implemented GQL, component library, & edge caching to scale performance.
- Created awareness, communicated impact, and balanced resources among projects to reduce tech debt.

EXPERIENCE

Head of Engineering (Remote)	The Motley Fool	Jan 2013 - Present
<ul style="list-style-type: none">• Engineered migration of frontend apps to AWS increasing developer efficiency & reducing the product feedback lifecycle from months to days.• Initiated a team-wide AWS certificate & learning program to upskill 15+ developers into new technologies.• Unified 45 product sites in 3 months impacting over million users incorporating new design & migration from Django to SPAs. This work increased member retention by 10%.• Decreased all project development times by 10% by aggregating 30+ APIs using GQL to reduce code redundancy, team dependencies, & increased security of proprietary IP.• Hired 25+ developers with 90% retention. Coached & mentored 6+ developers into leadership positions.		
Engineering Team Lead (Remote)		
<ul style="list-style-type: none">• Collaborated with stakeholders on business requirements, deadlines, estimates and deliverables.• Architected critical APIs for frontend development.• Piloted building sites in Node, Vue and tailwind.• Championed UI component library to create common UI across all web systems.• Mitigated downtime during certain high traffic days by using edge caching targeted at certain processes.• Encouraged and conducted code reviews to foster a collaborative team culture.		
Software Engineer		
<ul style="list-style-type: none">• Streamlined the tech processes and refactored code for new product launches that reduced launch time from two weeks of team of four developers to two days of Product Manager.• Built dashboard for members where they can manage their subscriptions.• Built a server-side testing tool for multi-variant testing on a site that gets over million sessions a month.		
Senior Full Stack Developer	Confluence	July 2010 – Jan 2013
<ul style="list-style-type: none">• Built websites, templates, plugins primarily using open-source technologies for nonprofit organizations.• Documented and trained staff on maintaining sites post launch.		
Software Engineer	Infosys Technologies, India	Dec 2006 – June 2008
<ul style="list-style-type: none">• Developed propriety financial software for banks.		

TECHNOLOGY AND SKILLS

Languages and Frameworks: Python, Django, JavaScript, Node, Vue, React, PHP
Tools: Docker, AWS, Material UI, Tailwind, Elastic Search
Databases: PostgreSQL, Microsoft SQL Server, DynamoDB
Project Management and Tools: Agile, Scrum, Kanban, Trello, JIRA, Clickup
CICD: Jenkins, Travis

EDUCATION

- M.S.E. in Information Management (2010), **University of Maryland, College Park**
- B.S.E. in Information Technology (2006), **University of Mumbai, India**