

WHY DID YOU LEAVE YOUR LAST JOB?



THIS IS WHAT I WILL COVER

- ✓ **Why the interviewer is asking you this question.**
- ✓ **3 things you MUST INCLUDE in your answer to this tough interview question.**
- ✓ **What to say if you have lost your job, been fired or made redundant.**
- ✓ **3 BRILLIANT ANSWERS!**

Why Is The Interviewer Asking This Question?

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1. Did you leave for **good reasons** or were there **issues** with your performance.
2. Did you **get on** with people in your team.
3. How you are *likely to perform* in your next role.

“Why did you leave your last job?”

3 Things You Must Include In Your Answer.

3. That you **left for positive reasons** that demonstrate you are moving forward.



Brilliant Answer #1

Q. Why Did You Leave Your Last Job?

“I left because I want to feel I am continually moving forward and developing in my work. I felt I was no longer growing in the position and it was time for a change.

We achieved many great things together as a team in my last job, but I felt it was the right time to move on.

I left on great terms and I still stay connected with many of my work colleagues.”

Brilliant Answer #2

Q. Why Did You Leave Your Last Job?

“My employer was fantastic and whilst I was there, we managed to move the business forward significantly.

For example, we helped the business reach record turnover through outstanding customer service and by constantly achieving our sales targets.

However, I did not feel my skills and qualities were being put to best use and I wanted a fresh challenge with a new, forward-thinking and innovative company.”

What Do I Say If I Lost My Job?

- You were laid off or made redundant.
- You were fired.

IF YOU HAVE LOST YOUR JOB...

TIP #1 - It is important you are HONEST.

- Honesty is one of *the most important traits* an employer will look for.
- If you are dishonest, it *could come back and bite you* later.

TIP #2 – Be POSITIVE.

- Positivity is *attractive*.
- This is your chance to *show you don't dwell on the past* and you can *turn negative situations into positives ones!*

Q. Why Did You Leave Your Last Job? (LAID OFF / REDUNDANT)

“The company went through some radical changes and although I wanted to stay, my position was deemed redundant.

Although I was disappointed, I accepted the decision and reflected on my performance during my time there, and I was confident I had performed to the highest standards possible.

I am now ready to move forward and I am excited about my next challenge with a new company that wants to take advantage of my skills and expertise.”

Q. Why Did You Leave Your Last Job? (FIRED / LOST JOB)

“I’ll be totally honest with you; I lost my job because of [INSERT REASON HERE.]

The situation was my fault entirely and since then I have learnt a tremendous amount from the experience, and I can totally understand why my employer took that course of action.

For a business to succeed, all employees must perform to the right standard and that is one of the greatest lessons I have learnt.

I can assure you that if you do choose to hire me, which I genuinely hope you do so, I will work hard, I will act as a positive role model for your company and I will be a loyal and trustworthy employee.”