



**DHAKA WASA**



**MDF**  
Training & Consultancy



# Leader ship training

6 months  
5 modules  
30 participants  
+ individual coaching

In this leadership training trajectory you will learn how to motivate and guide your team. We will help you to build your skills to lead the people by being with the people and for the people.

**Will you be part of it?  
Apply before 30 June**




# What is a leader?

The most valuable assets of any organization are the people. To achieve results the effective leaders of today put their people before themselves. They inspire others by being a role model, by building trust and by showing empathy.

Do you recognize those traits in you? What aspects do you need to develop further? A small change in your leadership style can make a huge impact on your staff's performance.


Because leadership is more than just developing and following a plan. You need to demonstrate proactive problem-solving ability and be able to see ahead. It is about not being satisfied with the status quo and always looking for ways to improve, evolve and deliver.

However, this is not easy! To become a good leader, you need to mirror yourself and thereby increase your self-awareness and develop trust in yourself through self-reflection.



Do you want to learn how to do it? How to become a vision oriented, people focus leader in your position? If you apply for this training, you will get a chance to:

- Gain insight in your personal leadership style, qualities and challenges in leading individuals and teams;
- Strengthen your engagement and trust with colleagues and staff;
- Be able to understand your staff's needs and can adapt your leadership style;
- Strengthen your practical management skills such as feedback and coaching;
- Acquire skills to address performance or motivation issues and deal with conflict effectively.



This leadership training will help you to experience and apply all in your career development path. Will you be part of it?



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Send email to:  
[mzasiddiqui@gmail.com](mailto:mzasiddiqui@gmail.com)

## The Selection Process

The maximum number of participants is 30. Participants will be divided in two batches of 15.

After applying for the leadership training, the participants will have to go through a selection process organized by MDF and WOP2.

The participants will be selected based on the following criteria:

- Management staff from different divisions of Dhaka WASA
- Clear and realistic motivation for participating in leadership training, in terms of current work experience and/or ambition for future professional development

At least one of the following:

- Minimum 2 years of management experience
- Minimum 4 years' experience as Programme or Admin management (or comparable position)

The group composition will have a representative gender and ethnic balance.