

# MOHAMED SIALA

## PERSONAL INFORMATION

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                              31031 Toulouse cedex 4, France

## WORK EXPERIENCE

*2018 -present*           Associate professor in computer science  
                              LAAS-CNRS, INSA Toulouse, France  
  
*2015 - 2018*           Post-doctoral researcher  
                              Insight, Centre for Data Analytics, UCC, Ireland  
                              Supervisor: Barry O'Sullivan  
  
*2012 - 2014*           Teaching assistant, INSA, Toulouse, France

## EDUCATION

*2012 – 2015*           PhD in computer science, INSA Toulouse, LAAS-CNRS, France  
                              Title: *Search, propagation, and learning in sequencing and scheduling problems*  
                              Funding: CNRS, Google, and Midi-Pyrénées region  
                              Supervisors: Emmanuel Hebrard and Christian Artigues  
  
*2010 – 2012*           Master's degree in *AI and Decision Making*, ENSI, Tunisia  
  
*2007 – 2010*           Computer engineering diploma, ENSI Tunisia  
  
*2005 – 2007*           Bachelor's degree in Mathematics and Physics, "Classes préparatoires", IPEIS, Tunisia

## AWARDS

*2016*                      **Honorable mention for the best Ph.D Thesis Award in AI,**  
                              European Association for Artificial Intelligence  
  
*2012*                      **Best paper award, honorable mention** for the paper "An  
                              Optimal Arc Consistency Algorithm for a Chain of Atmost  
                              Constraints with Cardinality", CP 2012 Conference  
  
*International  
Constraint  
Programming  
Competitions*           **Mistral-2.0, an open-source constraint programming library  
that won multiple awards in the XCSP competition and the  
Minizinc Challenge (2017 to 2023)**

## SUPERVISION

*Ph.D*                      2020-2023 · **[Graduated]** Co-supervising the PhD of Julien  
                              Ferry with Marie José Huguet and Sébastien Gambs:  
  
                              *Addressing Interpretability, Fairness & Privacy in Machine Learning  
   Through Combinatorial Optimization Methods*

2019-2022 · **[Graduated]** Co-supervising the PhD of Hao Hu with Marie José Huguet:

*Interpretable Machine Learning Models via Maximum Boolean Satisfiability*

2016-2019 · **[Graduated]** Co-supervising the PhD of Begum Genc with Barry O'Sullivan:

*An Approach to Robustness in Stable Marriage and Stable Roommates Problems*

B.S. & M.S.

2024: Akshita Kumar  
2023: Alice Devilder  
2023: Brenda Tonleunguissi  
2023: Bryan Chen  
2023: Mohamed yassine Loulou  
2020: Sabine Muzellec  
2020: Maxence Bieres  
2020: Hao Hu  
2020: Hosseim Nahal  
2020: Julien Ferry

#### FUNDING AND INTERNATIONAL COLLABORATIONS

*Project Funding*

2022 - 2024 · Interactive Combinatorial Optimisation, PI, 20k, Funding: [CIMI Toulouse](#), PI  
2019 - 2023 · Operational Research for Fairness, Privacy and Interpretability in Machine Learning, co-PI, 20k, Funding: [CIMI Toulouse](#), Co-PI  
2019 - 2021 · LAAS-CNRS Starting Package, PI, 20k  
2019 - 2020 · INSA Toulouse Starting Package, PI, 3k  
2012 - 2014 · Ph.D Scholarship, Funding: **CNRS, Google, and Midi-Pyrénées Region**, 75k

*Research Projects Participation*

2020 - 2022 · Collaborator researcher in the *DEEP LEARNER EXPLANATION & VERIFICATION CHAIR* with Prof. Joao Marques Silva  
2017 - 2018 · UTRC-UCC Cooperation Project, Cork, Ireland  
2015 - 2018 · **Science Foundation Ireland**, Grants 12/RC/2289 and 16/RC/3918, co-funded under the European Regional Development Fund

*Scientific Research Visits*

10/2024 · Three months visit to University Of Lleida, Spain. Collaboration with João Marques Silva.  
05/2022 · Six weeks visit to UQAM, Montréal, Canada. Collaboration with Sébastien Gambs and Ulrich Aïvodji.  
02/2020 · Two weeks visit to the Department of Philosophy, University College Cork, Ireland.

01/2013 · One month visit to NICTA, UNSW, Sydney, Australia.  
Cooperation with : Nina Narodytska and Toby Walsh

## SERVICE

### *Administrative Roles*

2020-2023 · Academic advisor and coordinator for the  
Distributed Systems and Big Data major at INSA Toulouse  
2019 - 2021 · In charge of organising the ROC Seminar Series  
2016 - 2018 · In charge of organising the Insight Seminar Series  
2012 - 2014 · Ph.D students coordinator, LAAS-CNRS

### *Program Committee*

**IJCAI**, International Joint Conferences on Artificial Intelligence:  
since 2019  
**Awarded Distinguished Program Committee in 2019**  
**AAAI**, AAAI Conference on Artificial Intelligence : PC since 2020  
**CP**, International Conference on Principles and Practice of  
Constraint Programming: since 2017  
**ECAI**, European Conference on Artificial Intelligence: 2016, 2018  
**CPAIOR**, International Conference on the Integration of  
Constraint Programming, Artificial Intelligence, and Operations  
Research, 2014, 2016, 2021, 2022, 2023, 2024

### *Journals*

Artificial Intelligence, Computing Surveys, Constraints, JAIR

### *Organisation Committee*

2020 · **Co-organising & co-chairing the Master Class of the  
CPAIOR'20 Conference**, Vienna, Austria  
2019 · Member of the organisation committee of JFPC'19 (the  
French constraint programming conference), Albi, France

### *Science Outreach*

10/2013 · The art of “decision making”, Science Festival in  
Toulouse

## MISCELLANEOUS

2024 · Awarded a six months sabbatical research period from  
INSA Toulouse (CRCT)

2024 · Three months scientific mobility funding to visit Prof.  
Joao Marques Silva at University of Lleida from INSA Toulouse  
(6k)

2014 · Finalist for the ROADEF Young Researcher Award

2012 · International Conference on Principles and Practice of  
Constraint Programming doctoral program grants, 2012, Quebec,  
Canada

### *Additional Skills and Experiences*

2005-2024 · Violin player in various French, Irish, and Tunisian  
bands

2016 · Hike leader, UCC Mountaineering Club, Ireland

2007 - 2010 · Manager of the ENSI-Music association, Tunisia

## PUBLICATIONS

### Preprint

2024      Julien Ferry, Ulrich Aïvodji, Sébastien Gambs, Marie-José Huguet, and Mohamed Siala. Sok: Taming the triangle - on the interplays between fairness, interpretability and privacy in machine learning. *CoRR*, abs/2312.16191, 2023

### 2024

SATML 2024      Julien Ferry, Ulrich Aïvodji, Sébastien Gambs, Marie-José Huguet, and Mohamed Siala. Probabilistic dataset reconstruction from interpretable models. *CoRR*, abs/2308.15099, 2023

### 2023

MACHINE  
LEARNING      Julien Ferry, Ulrich Aïvodji, Sébastien Gambs, Marie-José Huguet, and Mohamed Siala. Improving fairness generalization through a sample-robust optimization method. *Mach. Learn.*, 112(6):2131–2192, 2023

SATML 2023      Ulrich Aïvodji, Julien Ferry, Sébastien Gambs, Marie-José Huguet, and Mohamed Siala. Exploiting fairness to enhance sensitive attributes reconstruction. In *First IEEE Conference on Secure and Trustworthy Machine Learning, SATML'23*, Raleigh, North Carolina, USA, 2023

### 2022

AAAI 2022      Hao Hu, Marie-José Huguet, and Mohamed Siala. Optimizing binary decision diagrams with maxsat for classification. In *Thirty-Sixth AAAI Conference on Artificial Intelligence, AAAI'22 2022*, 22 February 2022, Vancouver BC, Canada, 2022

CPAIOR 2022      Ulrich Aïvodji, Julien Ferry, Sébastien Gambs, Marie-José Huguet, and Mohamed Siala. Leveraging integer linear programming to learn optimal fair rule lists. In *9th International Conference on the Integration of Constraint Programming, Artificial Intelligence, and Operations Research, CPAIOR'22*, Los Angeles, California USA, 2022

### 2021

CIKM 2021      Ulrich Aïvodji, Julien Ferry, Sébastien Gambs, Marie-José Huguet, and Mohamed Siala. Faircorels, an open-source library for learning fair rule lists. In *30th ACM International Conference on Information and Knowledge Management, CIKM 2021*, 1-5 November 2021, Gold Coast, Queensland, Australia, 2021

### 2020

IJCAI 2020      Hao Hu, Mohamed Siala, Emmanuel Hebrard, and Marie-José Huguet. Learning optimal decision trees with maxsat and its integration in adaboost. In *Proceedings of the Twenty-Ninth International Joint Conference on Artificial Intelligence, IJCAI 2020*, pages 1170–1176, 2020

CP 2020      Alexey Ignatiev, Martin C. Cooper, Mohamed Siala, Emmanuel Hebrard, and João Marques-Silva. Towards formal fairness in

machine learning. In *Principles and Practice of Constraint Programming - 26th International Conference, CP 2020, Louvain-la-Neuve, Belgium, September 7-11, 2020, Proceedings*, pages 846–867, 2020

INTERNATIONAL  
JOURNAL ON  
ARTIFICIAL  
INTELLIGENCE  
TOOLS

Mark Antunes, Vincent Armant, Kenneth N. Brown, Daniel A. Desmond, Guillaume Escamocher, Anne-Marie George, Diarmuid Grimes, Mike O’Keeffe, Yiqing Lin, Barry O’Sullivan, Cemalettin Ozturk, Luis Quesada, Mohamed Siala, Helmut Simonis, and Nic Wilson. Assigning and scheduling service visits in a mixed urban/rural setting. *International Journal on Artificial Intelligence Tools*, 29, 2020

2019

CPAIOR 2019

Begum Genc, Mohamed Siala, Gilles Simonin, and Barry O’Sullivan. An approach to robustness in the stable roommates problem and its comparison with the stable marriage problem. In *Integration of Constraint Programming, Artificial Intelligence, and Operations Research - 16th International Conference, CPAIOR 2019, Thessaloniki, Greece, June 4-7, 2019, Proceedings*, pages 320–336, 2019

INFORMATION  
PROCESSING  
LETTERS

Mohamed Siala and Barry O’Sullivan. Combinatorial search from an energy perspective. *Information Processing Letters*, 148:23–27, 2019

THEORETICAL  
COMPUTER  
SCIENCE

Begum Genc, Mohamed Siala, Gilles Simonin, and Barry O’Sullivan. Complexity study for the robust stable marriage problem. *Theoretical Computer Science*, 775:76–92, 2019

2018

CPAIOR 2018

Guillaume Escamocher, Mohamed Siala, and Barry O’Sullivan. From backdoor key to backdoor completability: Improving a known measure of hardness for the satisfiable CSP. In *Integration of Constraint Programming, Artificial Intelligence, and Operations Research - 15th International Conference, CPAIOR 2018, Delft, The Netherlands, June 26-29, 2018, Proceedings*, pages 198–214, 2018

ICTAI 2018

Mark Antunes, Vincent Armant, Kenneth N. Brown, Daniel A. Desmond, Guillaume Escamocher, Anne-Marie George, Diarmuid Grimes, Mike O’Keeffe, Yiqing Lin, Barry O’Sullivan, Cemalettin Ozturk, Luis Quesada, Mohamed Siala, Helmut Simonis, and Nic Wilson. Assigning and scheduling service visits in a mixed urban/rural setting. In *IEEE 30th International Conference on Tools with Artificial Intelligence, ICTAI 2018, 5-7 November 2018, Volos, Greece*, pages 114–121, 2018

2017

IJCAI 2017

Begum Genc, Mohamed Siala, Barry O’Sullivan, and Gilles Simonin. Finding robust solutions to stable marriage. In *Proceedings of the Twenty-Sixth International Joint Conference on Artificial Intelligence, IJCAI 2017, Melbourne, Australia, August 19-25, 2017*, pages 631–637, 2017

CP 2017

Mohamed Siala and Barry O’Sullivan. Rotation-based formulation for stable matching. In *Principles and Practice of Constraint Programming - 23rd International Conference, CP 2017*,

Melbourne, VIC, Australia, August 28 - September 1, 2017,  
*Proceedings*, pages 262–277, 2017

CPAIOR 2017 Emmanuel Hebrard and Mohamed Siala. Explanation-based weighted degree. In *Integration of AI and OR Techniques in Constraint Programming - 14th International Conference, CPAIOR 2017, Padua, Italy, June 5-8, 2017, Proceedings*, pages 167–175, 2017

COCOA 2017 Begum Genc, Mohamed Siala, Gilles Simonin, and Barry O’Sullivan. On the complexity of robust stable marriage. In *Combinatorial Optimization and Applications - 11th International Conference, COCOA 2017, Shanghai, China, December 16-18, 2017, Proceedings, Part II*, pages 441–448, 2017

ICTAI 2017 Danuta Sorina Chisca, Mohamed Siala, Gilles Simonin, and Barry O’Sullivan. New models for two variants of popular matching. In *29th IEEE International Conference on Tools with Artificial Intelligence, ICTAI 2017, Boston, MA, USA, November 6-8, 2017, Proceedings*, pages 752–759, 2017

#### 2016

CONSTRAINTS Nina Narodytska, Thierry Petit, Mohamed Siala, and Toby Walsh. Three generalizations of the FOCUS constraint. *Constraints An International Journal*, 21(4):495–532, 2016

CPAIOR 2016 Mohamed Siala and Barry O’Sullivan. Revisiting two-sided stability constraints. In *Integration of AI and OR Techniques in Constraint Programming - 13th International Conference, CPAIOR 2016, Banff, AB, Canada, May 29 - June 1, 2016, Proceedings*, pages 342–357, 2016

#### 2015

ENGINEERING APPLICATIONS OF ARTIFICIAL INTELLIGENCE Mohamed Siala, Emmanuel Hebrard, and Marie-José Huguet. A study of constraint programming heuristics for the car-sequencing problem. *Engineering Applications of Artificial Intelligence*, 38:34–44, 2015

CP 2015 Mohamed Siala, Christian Artigues, and Emmanuel Hebrard. Two clause learning approaches for disjunctive scheduling. In *Principles and Practice of Constraint Programming - 21st International Conference, CP 2015, Cork, Ireland, August 31 - September 4, 2015, Proceedings*, pages 393–402, 2015

#### 2014

CONSTRAINTS Mohamed Siala, Emmanuel Hebrard, and Marie-José Huguet. An optimal arc consistency algorithm for a particular case of sequence constraint. *Constraints An International Journal*, 19(1):30–56, 2014

CPAIOR 2014 Christian Artigues, Emmanuel Hebrard, Valentin Mayer-Eichberger, Mohamed Siala, and Toby Walsh. SAT and hybrid models of the car sequencing problem. In *Integration of AI and OR Techniques in Constraint Programming - 11th International Conference, CPAIOR 2014, Cork, Ireland, May 19-23, 2014, Proceedings*, pages 268–283, 2014

#### 2013

IJCAI 2013 Nina Narodytska, Thierry Petit, Mohamed Siala, and Toby Walsh.

Three generalizations of the FOCUS constraint. In *IJCAI 2013, Proceedings of the 23rd International Joint Conference on Artificial Intelligence, Beijing, China, August 3-9, 2013*, pages 630–636, 2013

**2012**

CP 2012  
[HONOURABLE  
MENTION]

Mohamed Siala, Emmanuel Hebrard, and Marie-José Huguet. An optimal arc consistency algorithm for a chain of atmost constraints with cardinality. In *Principles and Practice of Constraint Programming - 18th International Conference, CP 2012, Québec City, QC, Canada, October 8-12, 2012. Proceedings*, pages 55–69, 2012