Siamak Marjouei

Current Position   **Scrum Master, Project Manager**

Career Objective

To lead the software development process in a way that gives the highest quality and best results for our clients by fostering Agile practices and ultimately making teams independent and self-manageable.

Technical Profile

A result driven, project manager / scrum master, constantly acquiring and improving knowledge of agile methodologies and frameworks.

Development background in C# and Java programming languages. Quality assurance and testing experience in distributed applications, testing both front and backend.

Extensive experience in automation, and a solid comprehension of the agile and Scrum.

My greatest strength is my ability to embrace change and welcome challenge. To be proactive, constantly on the look for a way to improve and make others around me improve as well. Also, I am eager to provide assistance in every way I can, and pride myself on being very professional.

- Certified Scrum Master PSM I
- Deep knowledge on FitNesse acceptance testing framework
- Skilled in writing test plans, acceptance test and automation back end testing
- Familiar to Kanban framework
- Knowledge of TDD, ATDD
- Skilled in the use of DHC and other client applications for SOAP and REST services.
- Proficient in agile management tools such as Jira, Rally, Microsoft Team Foundation Server (TFS) Functionality, reliability, exploratory/ad hoc, usability, security and related test methodologies.
- Agile mindset
- QA and testing processes, test strategies and plans, bug documentation and regression, and bug tracking system development. Experience with both team and individual work.

Project Management	Certified Scrum Master with extensive experience agile methodologies and frameworks: Scrum, Kanban, XP, TDD, ATDD, MFS Agile
Quality Assurance	Experience testing API services and developing automated test suites. Solid knowledge of Software QA processes and methodologies, Agile, Scrum. Very good writing and oral communication skills and the ability to interact with all levels. Fast learner, open to new ideas, hard worker and will ensure all work meets all assigned deadlines. Always on the look on how to bring a plus or edge to the project.
RDBMS	SQL Server, Oracle, MySQL
Programming	C# / Java / VB.Net / SQL

Automation tools	FitNesse Framework
Operating Systems	Windows, Linux
Bug Tracking Tools	Jira, Rally, Mantis, Microsoft TFS
Development Tools	Microsoft Visual Studio, IntelliJ, SQL Server Management Studio

Other		
XML, JSON	Microsoft Office	Windows Services
Database Normalization	Microsoft Visio	Agile & Scrum
Design Patterns	Object Oriented	Methodologies
Stored Procedures	Programming	and frameworks
TDD	.NET Windows Forms	UML.

Professional Experience

Position: Scrum Master / Project Manager

Company: Trueforce

2017 - Current

Job Description: Lead the project assessing the risk and managing a large team into the best way of continuously delivering quality software and self-organizing in the process.

- Work with two medium size teams with dedicated small projects
- Improve the actual process when needed
- Coach the teams into the Agile mindset and self-organization
- Lead the team into correct practices for solid software development
- Remove impediments and negotiating requirements with the Product owner
- Measure teams and driving conversations for continuous improvement
- Be a strong communicator, escalate when required
- Facilitate Scrum ceremonies on demand
- Improve each of your teams time management
- Use Kata experimentation techniques to drive conversations
- Administer team permissions and vacations
- Manage each teams roadmap projects with a Risk Adjusted Roadmap approach
- Supervise the implementation at all time of MMF's in project development
- Collaborate with other scrum masters as needed
- Organize 24 people distributed in 5 teams, each with particular yearly goals

Position: Scrum Master / Project Manager   **2016 - 2017**

Company: Trueforce

Project Name: Salesforce

Job Description: Lead the project assessing the risk and managing a small team into completing the work within the assigned budget.

- Work with a team on Salesforce development and integration
- Define and implement the process
- Teach the team the importance of Agile mindset and good practices
- Lead the team into correct practices for solid software development
- Lifting up impediments and negotiating requirements with the Product owner
- Teaching the team, the importance of Scrum
- Serving the team as a facilitator on communications, understanding the requirements and the delivery of increments
- Guiding the team on managing issues commitments and time

- Monitoring and collaborating on the constant improvement of the team
- Coordinate and facilitate grooming meetings
- Coordinate and facilitate retrospective meetings
- Coordinate and facilitate Standup meetings
- Coordinate and facilitate sprint review meetings
- Facilitate daily team requirements from other areas

Position: Scrum Master   **2015**
Company: Trueforce

- Support a team of 11 people with resources offshore to better implement agile methodologies and scrum as a framework
- Support the team in organizing meetings
- Facilitate communication between team members and the client
- Use the information provided by the team to build charts in order to foster transparency
- Instruct members into an Agile mindset
- Serve the client and Product owner into maximizing the work the development team can do
- Organizing the team into fostering productivity and communication
- Serving the team by removing impediments
- Coordinate and facilitate grooming meetings
- Give support and team collaboration with stakeholders
- Coordinate and facilitate standup meetings
- Coordinate and facilitate sprint review meetings

Position: QA Manual & Automation   **2014**
Company: Trueforce
Job Description: QA automation Software Engineer to design and implement automation testing suites for RESTful services.

- Working with a local team of 20 people consisting of two automation QA engineers, myself included
- Working and coordinating work with clients offshore, ensuring requirements completion as well as satisfaction
- Promoting quality and performance improvement throughout the SOFTWARE DEVELOPMENT CYCLE FROM DEVELOPMENT TO CUSTOMER DELIVERABLES.
- Constantly incrementing and maintaining automated suites
- writing acceptance tests and implementing them personally
- Coordinating work with teammates, always promoting agile practices and mindsets
- Testing in several environments preventing unexpected results
- Persuading any reluctant staff to change their ways of working to incorporate new high quality methods of Software Testing.
- Ensuring data integrity at all times
- Test Plan creation and test case documents.
- Test Case creation and execution
- Smoke, Ad-Hoc, Regression, and Acceptance Test.
- Automation and refactoring of Test Suites.   Constant regression testing to assure product backward compatibility
- UI testing whenever the team needed an extra hand
- UI Test case creation and execution if the team needed an extra hand
- Collaboration with all team members in any way that was possibl

Education and Credentials

2019	**Master in Business Administration (MBA)**
	Escuela Europea de Negocios Cochabamba - Bolivia
2017	**Professional Scrum Master I Certification**
	www.scrum.org
2012	**Bachelor's Degree in Computer Systems Engineering**
	Universidad del Valle Cochabamba – Bolivia
2012	**C# Microsoft Certifications (MCSD1 and MCSD2)** Tekhne

Languages

Spanish   Fluent - Native

English   Proficient

Farsi   Fluent

Personal

Nationality   Iran - Bolivian

Location   Cochabamba, Bolivia

Sex   Male

Marital Status   Single

Travel / Visa   Available to Travel