A=Q | B=S | C=E | D=R | F=G | I-M | J=U | I=M | L=P | Q=N | U=T | Y=O | Z=A

AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBBZFC PQBUDJKUYD YD ICQUYD

QUEUE | PAIR-PROGRAMMING | ADVISOR MEETINGS | MESSAGE INSTRUCTOR OR MENTOR