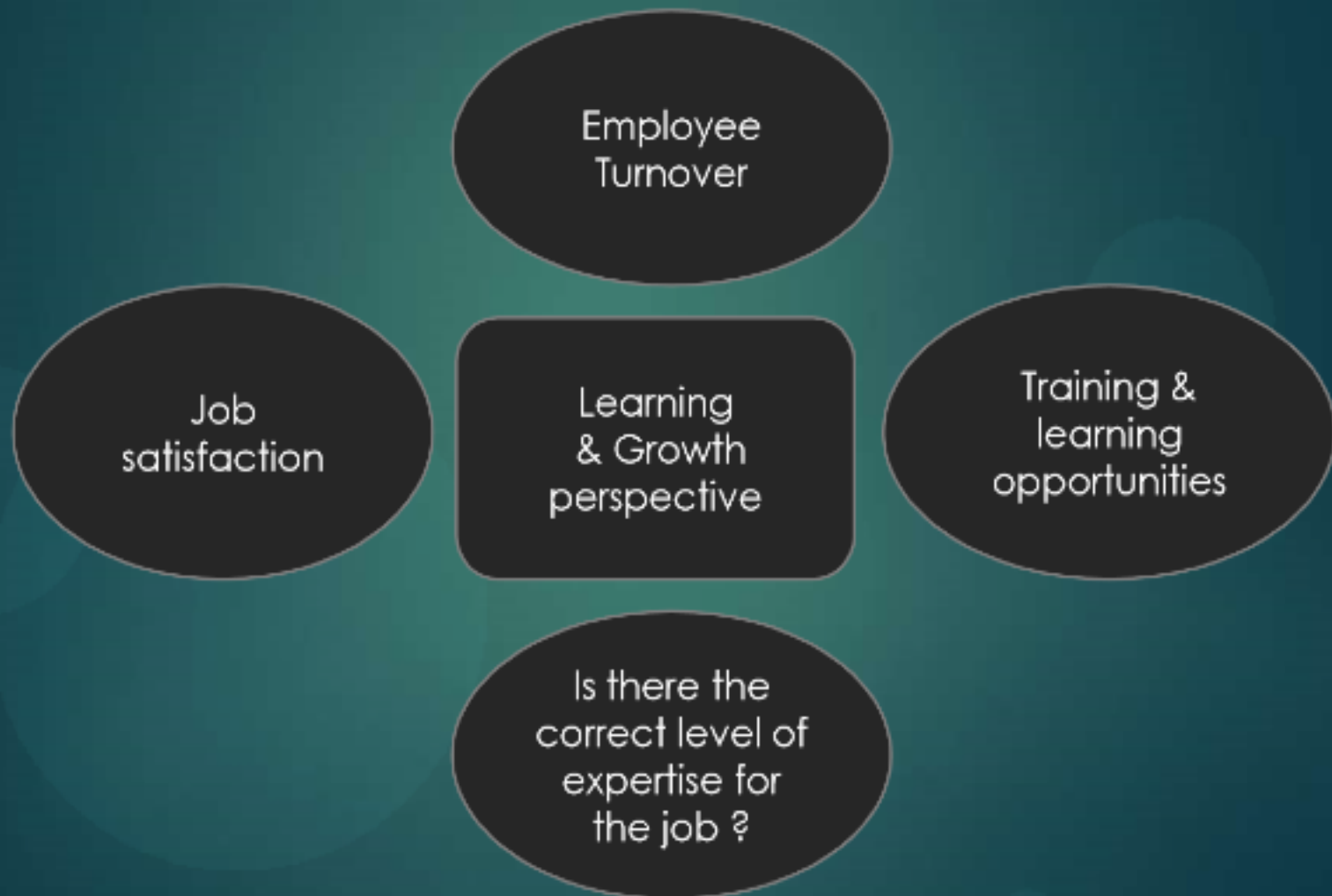


Learning & Growth Perspective



Internal process perspective

