

# Preparation for Career Start

## How to Achieve a Successful Career Realization?



SoftUni Team

Technical Trainers



**SoftUni**

Software University

<https://softuni.bg>

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*Career Center*

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[sli.do](https://sli.do)

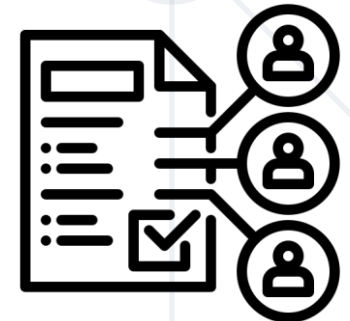
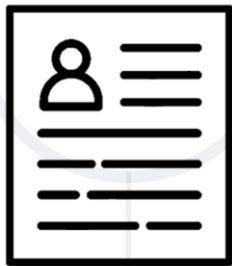
**#Career-SoftUni**



# SoftUni Career Center

Helping Students to Start a Tech Job

- **Resume** – Premium access and guidance
- **Cover Letter** – Best Practices
- **Portfolio** – Latest Trends tips
- **Social Network Profiles** – LinkedIn / GitHub
- **Technical Assignment / Questions**



# Requirements to Apply

- Completion of the following courses from the Professional modules:
  - Java: Java Advanced / Java DB / Java Web
  - C#: C# Advanced / C# DB / C# Web
  - JavaScript: JS Advanced / JS Web
  - Python: Python Advanced / Python Web
- **Above 5.50 GPA**
  - Average grade for Software Engineering
  - Grade from an Open course

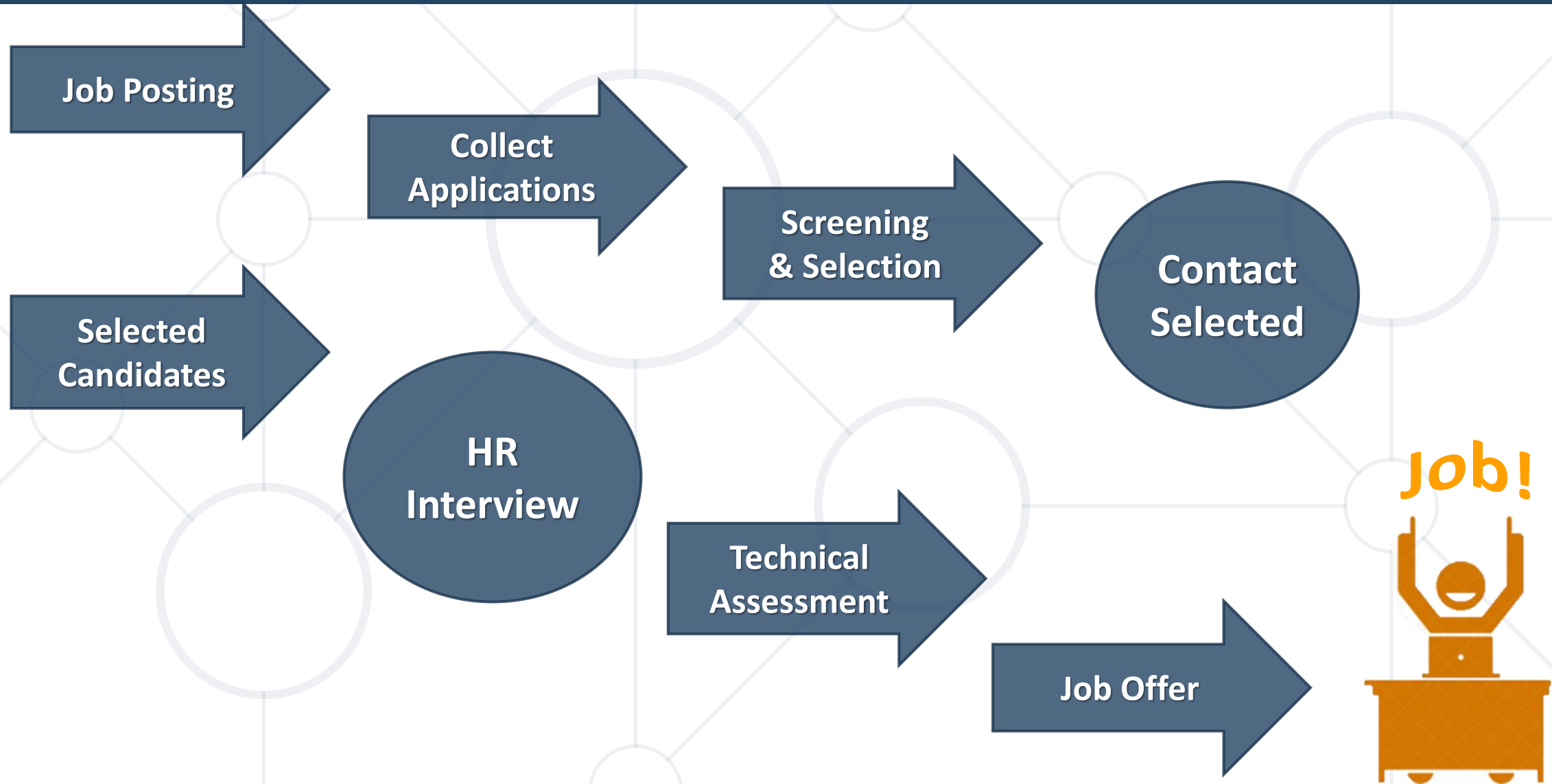




# **IT Recruitment Process**

How Companies Hire New Employees?

# IT Recruitment Process





# What is the Process in Job Posting?



# The HR Department:

- Define the **job requirements**
  - Job duties
  - Qualifications
  - Skills required
- Write **detailed job description**
  - Gather all the information from the **previous step**
  - Add **more information about** the company, compensations, benefits
- Choose the **right platforms**
  - Online job boards, company website or social media
- Publish the job, making sure it is **well written** and **easy to understand**



- **Review** applications
  - Determine which **meet the basic requirements**
- **Shortlist** candidates
  - **The most suitable** candidates move forward in the selection process
  - Usually involves a **detailed review** of **resumes** and **cover letters**



- Starts with **short presentation** of the candidate
- Evaluation of candidate's **tech skills**
  - Technical questions to assess **technical skills** and **knowledge**
  - Behavioral questions to gauge **problem solving** and **communication skills**
  - Scenario-based questions to evaluate the approach to **real-life** situations
- Evaluation of candidate's **soft skills**



- If **selected** the candidate will receive a job offer
- The company will **offer** the candidate
  - Salary to negotiate
  - Benefits – Sports / Health insurance
  - Starting date
  - Flexible working hours





# **Job Application Process**

Typical Steps to Apply for a Job and Get Hired

# What is the Path to Your First Tech Job?



# Developer / IT Job: Application Process



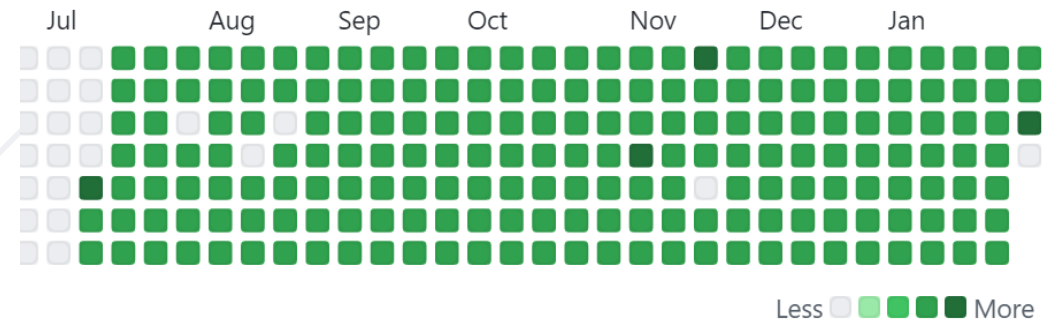
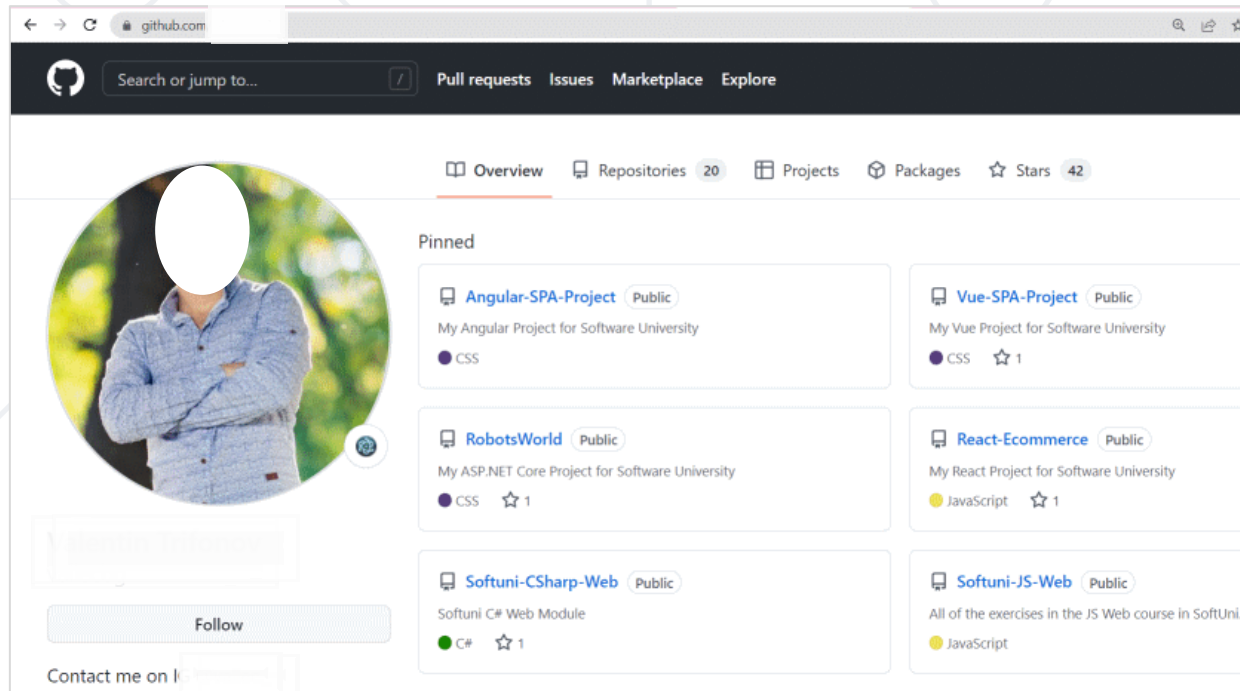


# Extend Your Knowledge

- Develop new skills through courses
- Watch online tutorials
- Find interesting books
- Mentorship programs
- Open source projects
- IT Career events
- Developers Community



# Create a GitHub Portfolio



# Get to Know with the Market Requirements

- **Examine** job listings
- What's **hot** in the job market?
- The most **prevailing** demands



Junior FullStack Java Developer for B2C Platfo... [Apply](#) [Save](#) ...

Remote Job - Remote (Remote)

The must haves:

- 2+ years of experience with **Java**, preferably **Spring**, **Hibernate**
- 1+ years of experience with **React**
- Experience with test driven development and some of these testing tools **JUnit**, **Mockito**, **Cucumber**
- Experience with relational Databases like **Oracle**, or **MySQL**
- Some experience with **Docker**, **Maven**, **Git**
- Used to work in the agile working environment
- Bachelor's degree in Computer Science or related discipline
- Good working level of **English**, as you will be part of a distributed team

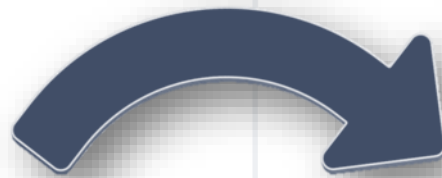
# Self-Preparation

- **Companies** research
  - Which are the companies on the market?
  - What do they offer – salary, benefits, career development?
- **Technologies** research
  - Which technologies are most wanted?
  - What do I **lack**?
- Try to fill the **gaps**?



# Company Research

- What are the most relevant **employers** for my profile?
- What **skillset** do they require?
- What is the **type** of the company?
- What is the company **culture** like?



Java   
Community



# Document Preparation

- **Resume** - keep it short / customize it to match the job
  - Education – School / University/ Academy
  - Skills – Soft and Technical
  - Projects – Short description + link
    - **GitHub** Profile
  - Projects – Clear code and good organization
  - Commit history
- **Cover Letter**





# Job Interview

A Few Important Preparation Steps



# Prepare for the Job Interview

- **Prepare** for the interview
  - Check for **frequently** asked interview questions, e.g.  
<https://google.com/search?q=google+java+interview+questions>
- Find more **info** about the company
  - What is the **main** business in the company
  - What is the **type** of the company
    - Service, product-based, outsource etc.
  - Get to know the company **values**



**Search online**



# At The Job Interview

- Show specific **examples** of relevant experience
- Be **honest** about your skills
- Show **enthusiasm** and **interest**
- Be prepared to discuss salary **expectations**
- Express **gratitude** for the chance
- Don't be **late**





# Job Offer

## What's Inside?

# In the Final Stage the Candidate may Discuss

- Opportunities for training or mentorship
- Job responsibilities
- Relocation assistance
- Start date
- Salary
- Benefits
- Working hours
- Home office opportunity



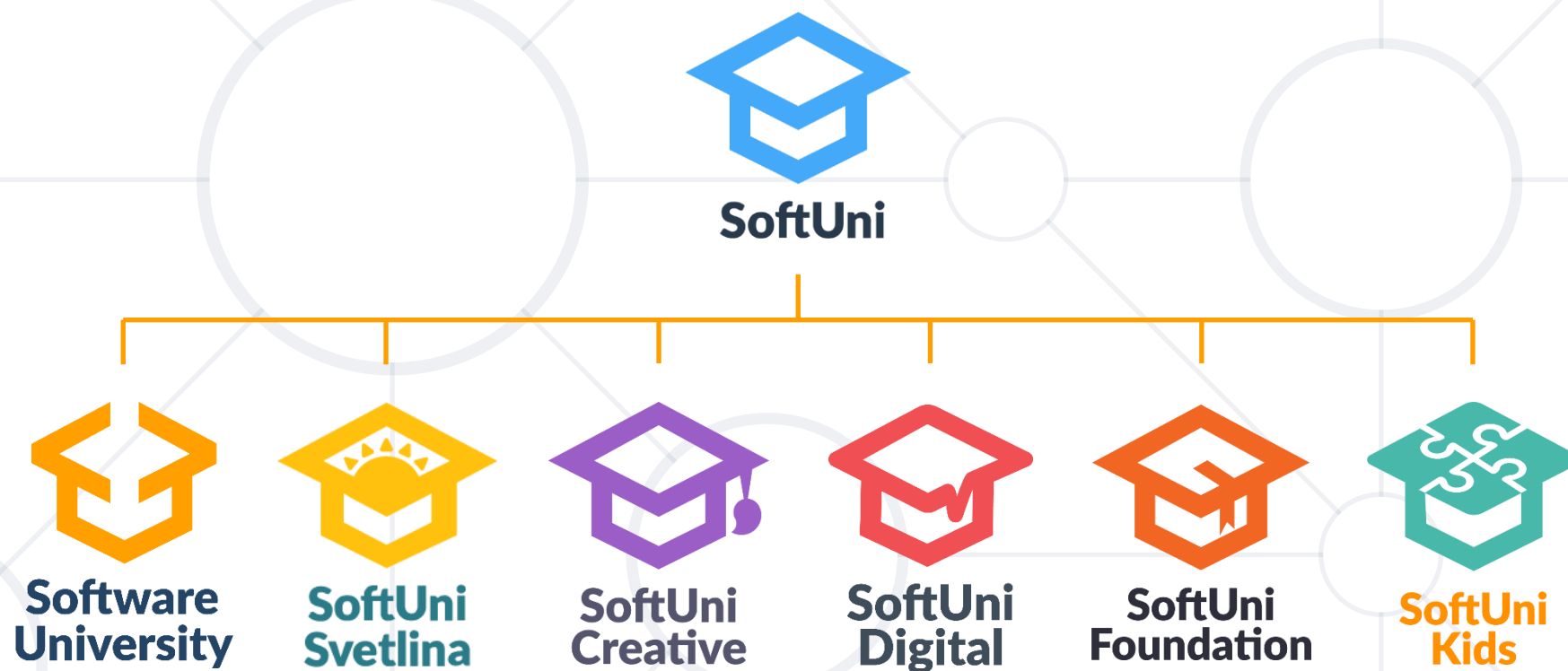


**SoftUni Wishes You Best of Luck!**

- **SoftUni Career Center**
  - **Assistance** with Resume, Cover Letter, Portfolio
- **IT Recruitment Process**
  - Job Posting, Screening, HR interview
- **Job Application Process**
  - Project Portfolio, Market Research, Interview



# Questions?



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