

Job Search Channels

Where I Can Find My First Tech Job?



SoftUni Team
Technical Trainers



SoftUni



Software University

<https://softuni.bg>

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sli.do

#Career-SoftUni

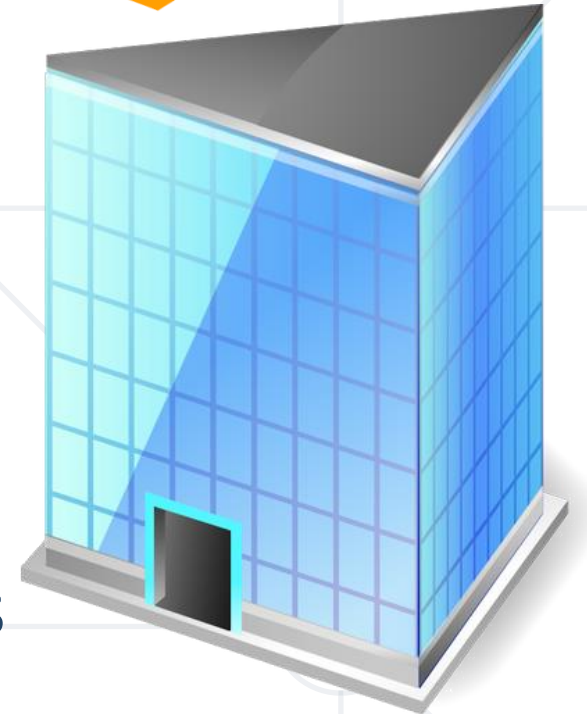


Job Searching Channels

Where Can I Find My First Job?

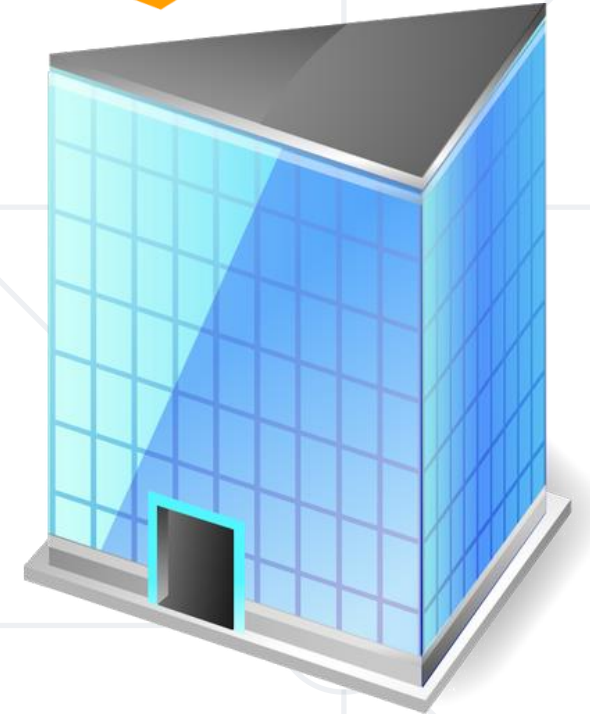
SoftUni Career Center

- Focus on **professional realization**
 - Fully committed to helping students achieve their **maximum potential**
- Successful **collaboration**
 - The Center's approach build **stable relations** with students and companies
- Wide **range of opportunity**
 - Partnership with more than **100 IT** companies in Bulgaria



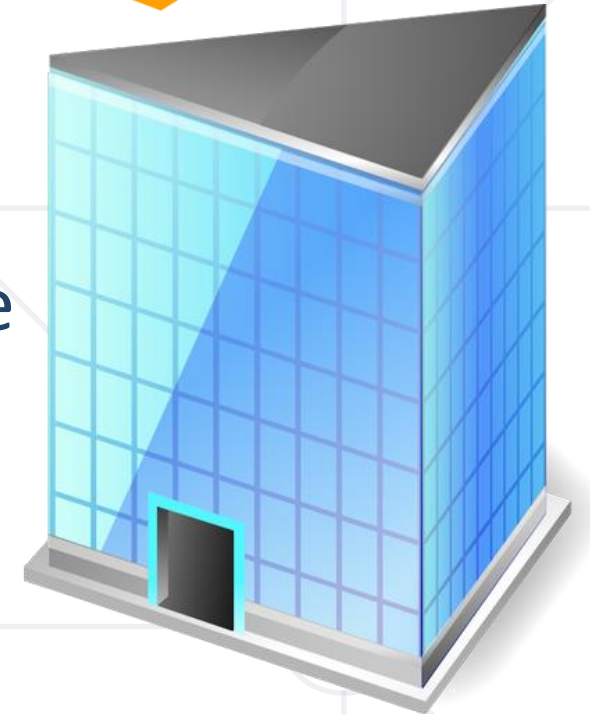
SoftUni Career Center

- Provides **comprehensive** information about job descriptions from partners:
 - Working **hours** and home office **variations**
 - Company **cultural policy** – interests, team culture
 - **Negotiation** tips
 - **Company expectation** perfect candidate profile
 - Salary **expectations**



Students Will Benefit The Most From the Following:

- The **application** of a recommended student is considered **with priority** over other applicants
- Detailed **information** about conducting the **interview** from the desired company
 - What **types** of interviews will be held
 - How **many** will be
 - What will be the **format**
 - Suitable **resources** for **preparation**



Most Popular Job Platforms Worldwide

- LinkedIn
- Indeed
- ZipRecruiter
- Glassdoor
- Monster
- CareerBuilder
- SimplyHired

 LinkedIn indeed™
one search. all jobs. careerbuilder® adzuna CVLibrary monster glassdoor™ totaljobs simply|hired®
job search made simple™ jobsite

Most Popular Job Platforms in Bulgaria

- Dev.BG
- JobsBg
- NobleHire
- nPloy
- LinkedIn

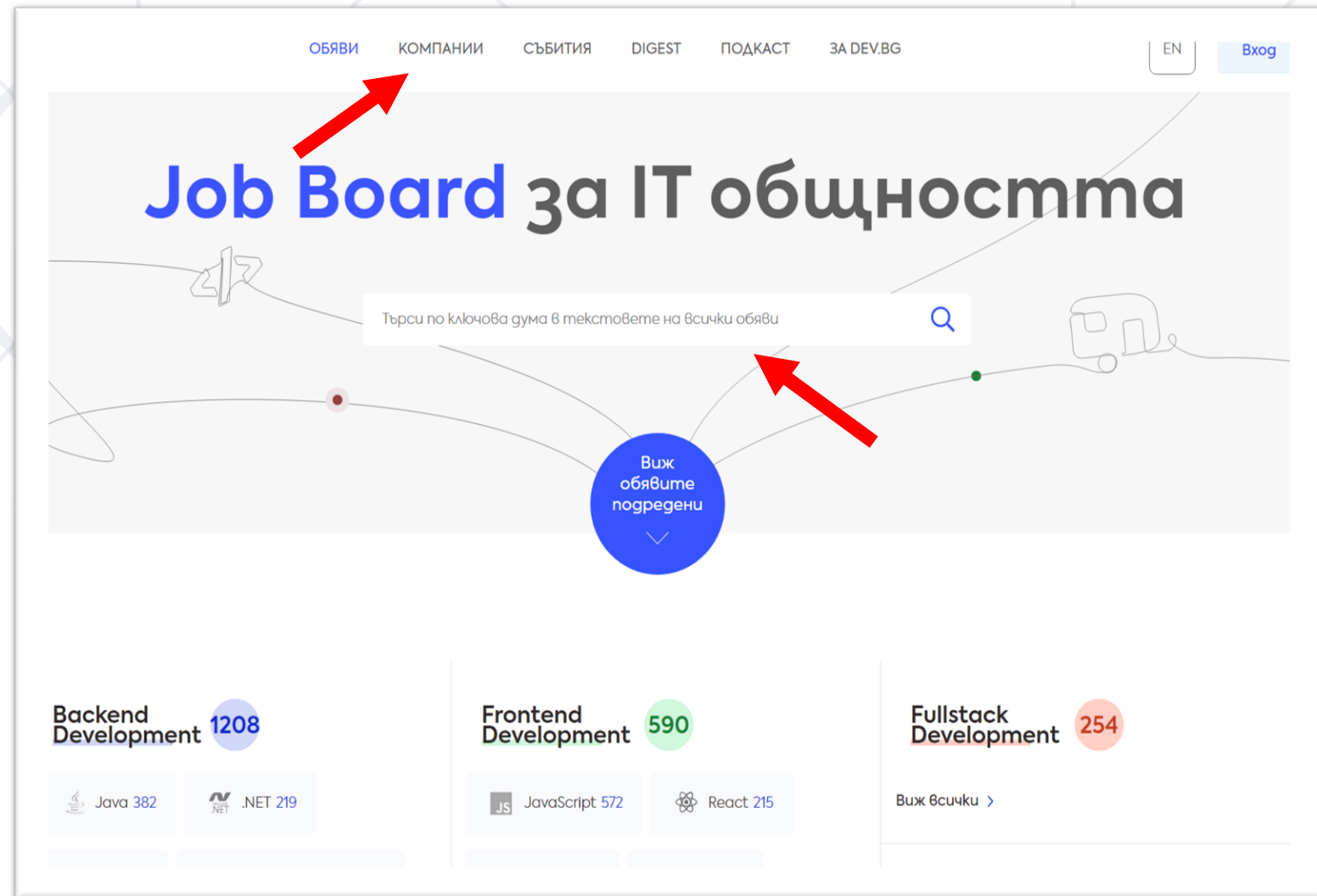


- **Dev.BG**: a job platform for IT professionals
- It is a **Bulgarian community**
- The aim of Dev.BG for its members is:
 - To find suitable **tech** job
 - To Exchange **ideas** and **knowledge**
 - To **network**

DEV.BG

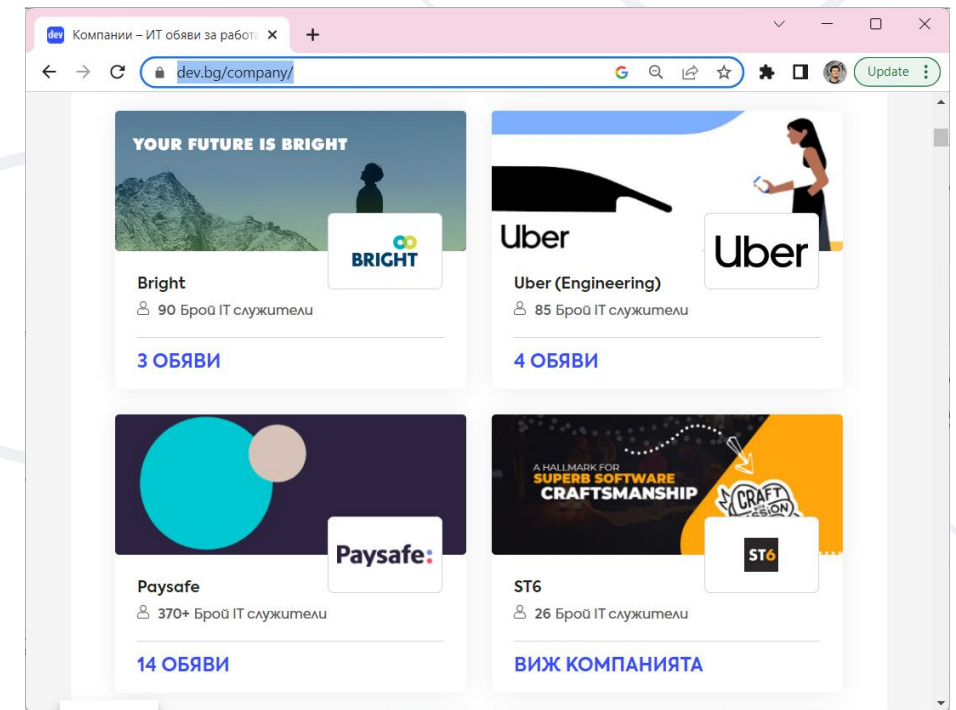
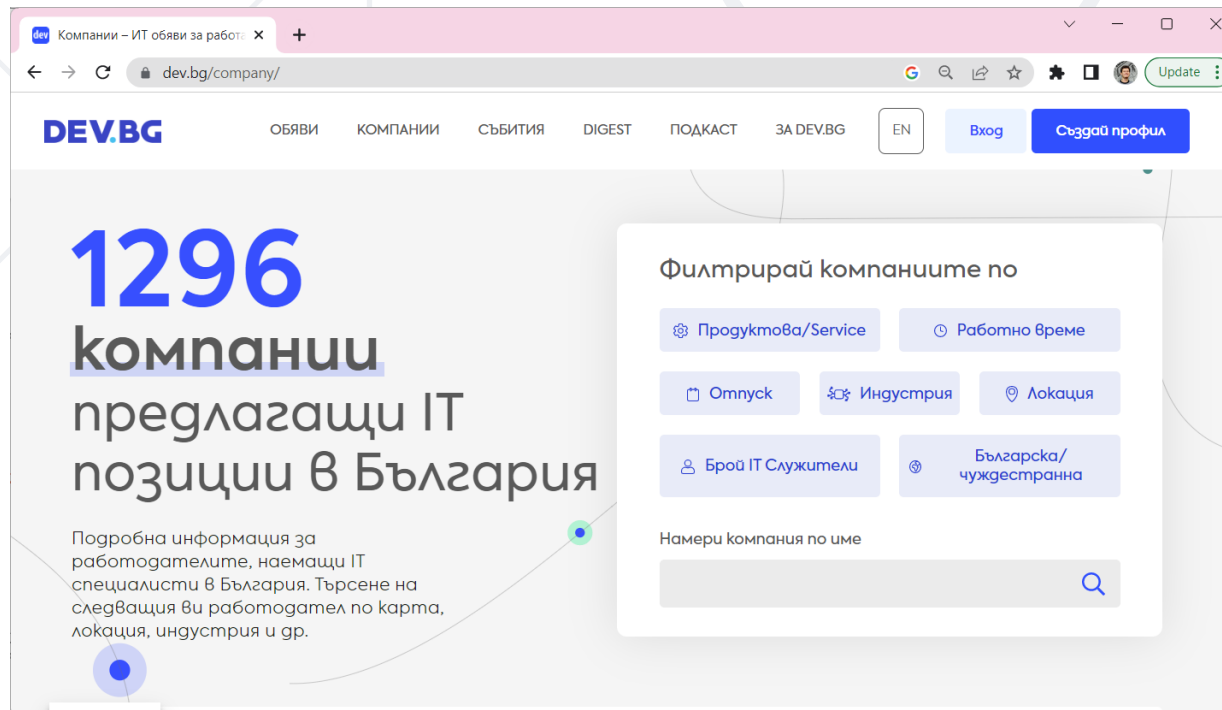


- Features of the platform:
 - **Keyword** search engine
 - **Company** research section
- Check on <https://dev.bg>



Dev.BG – Company Profiles

- Dev.BG provides a comprehensive **catalog of company profiles**, holding rich info about most IT companies in BG
 - <https://dev.bg/company/>

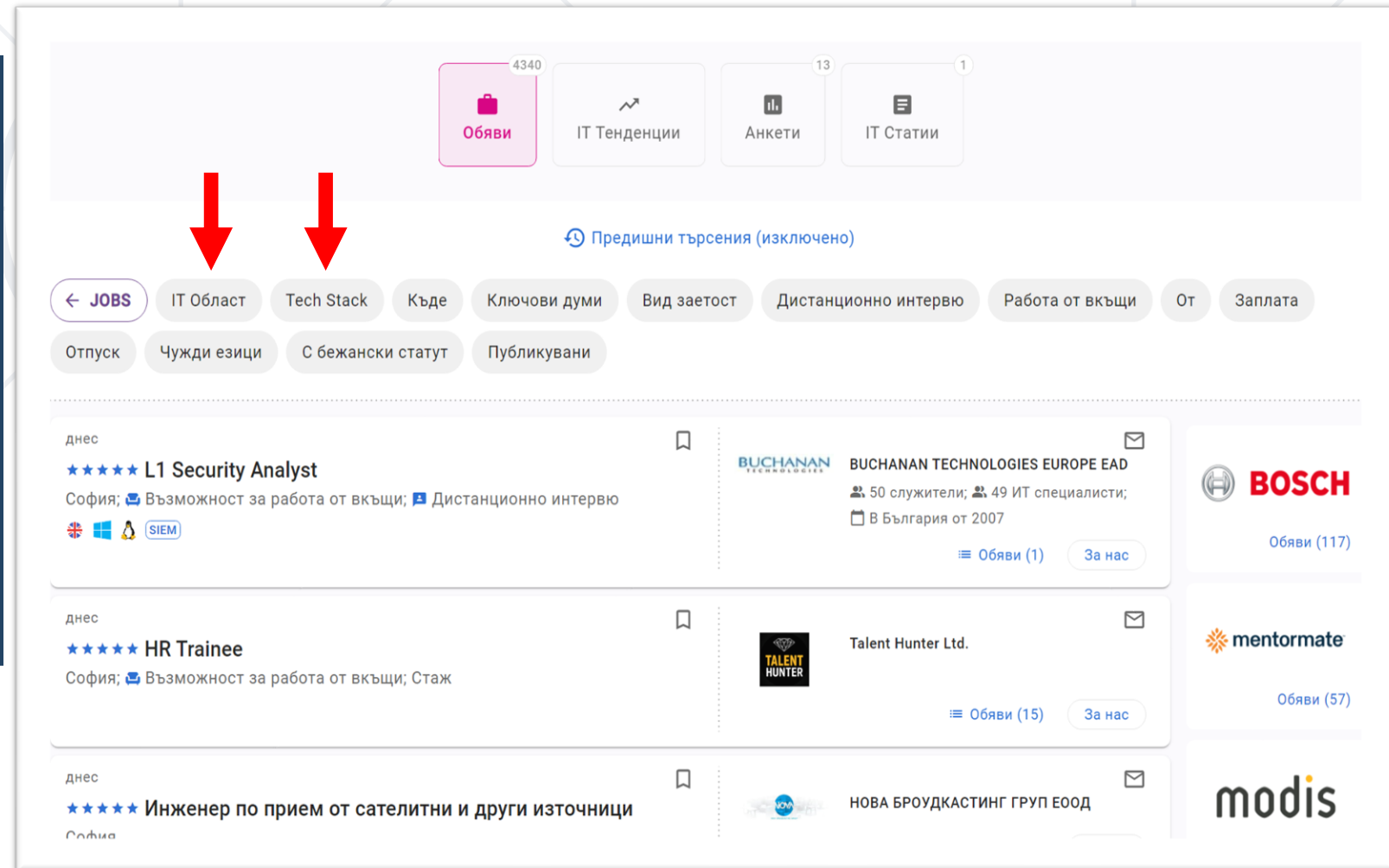


- **Jobs.bg**: a **comprehensive** Bulgarian platform for job seekers and employers
- The platform offers a **wide range** of job opportunities in **various industries**
- Provides **user-friendly** interface for job-search, application and posting by employers
- Integrated **CV builder**

jobs.bg



- Features of the platform:
 - Job search based on **various criteria**
 - Notifications about **new vacancies**
 - Sections in **IT** and **Tech Stack**
- Check on:
<https://jobs.bg>



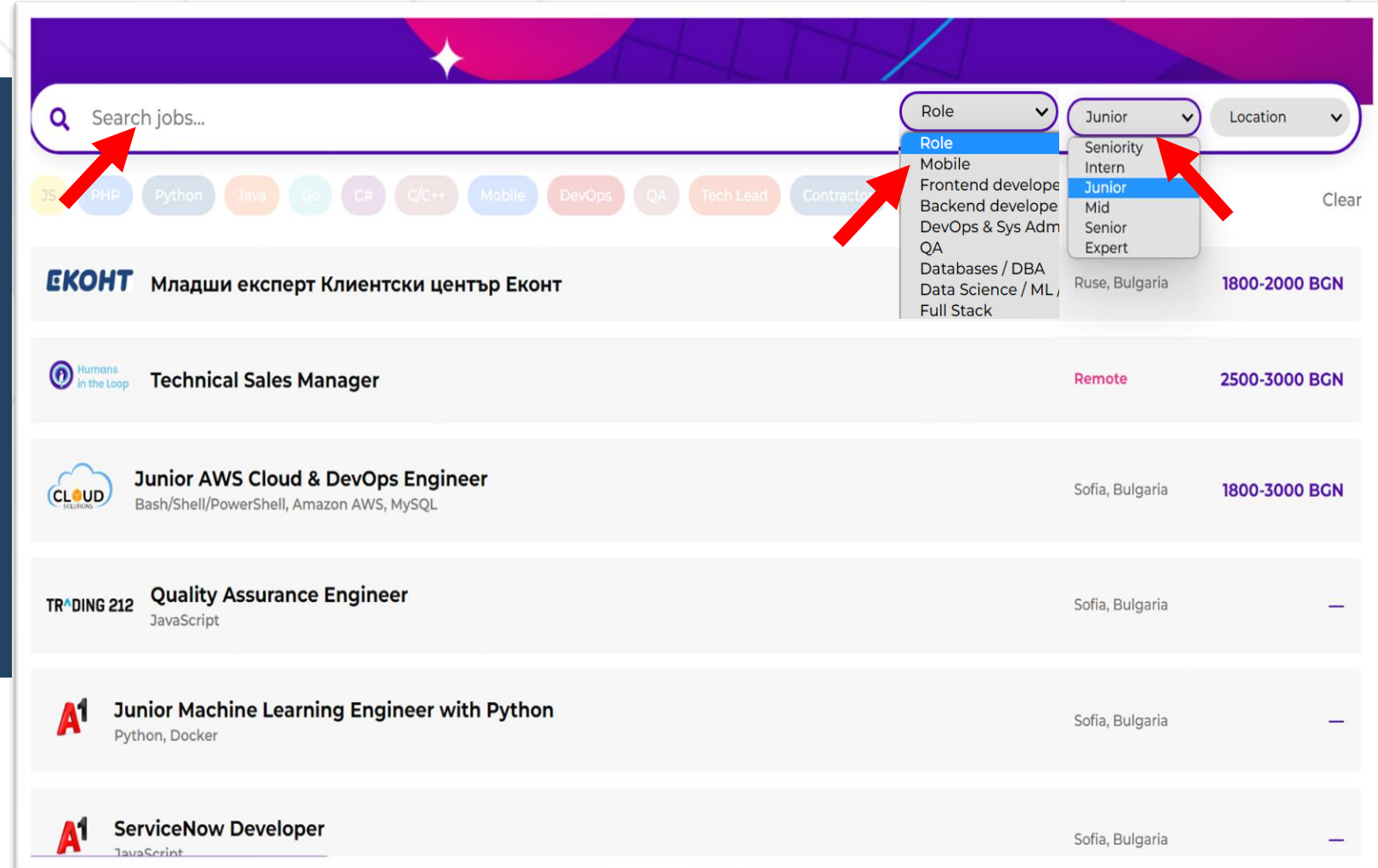
- **NobleHire**: pre-vetted and screened candidates for **high-quality talent**
- Focused specifically on the **tech industry** for relevant opportunities
- Ideal for building **distributed teams** and **expanding talent pool**

NOBLE
HIRE™



NobleHire – A Curated Platform For Tech Jobs

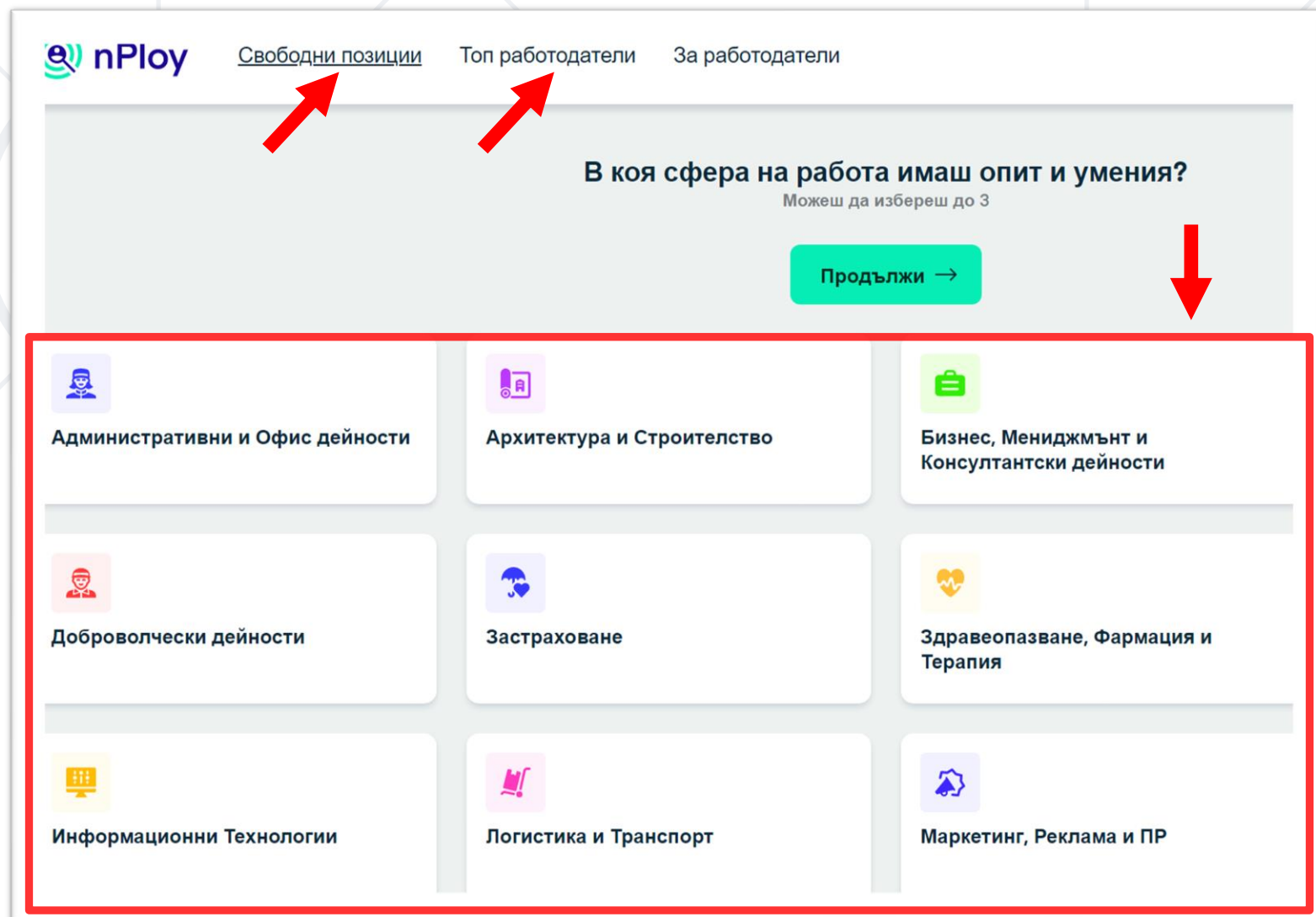
- Features of the platform:
 - **Keyword** search engine
 - It has **Seniority** section
 - It has **Role** section
- Check on:
<https://noblehire.io>



- **nPloy**: a **reversed** job portal
 - Employers **seek employees**
- Personalized **job recommendation engine**
 - Based on candidate **skills** and **experience**
- Helps **streamline** the hiring process
 - Saves **time** and **effort** for employers



- Features of the platform
 - A **wide range** of job industries
 - Section for **employers**
 - Section for **open positions**
- Check on:
<https://jobs.nploy.net/bg>

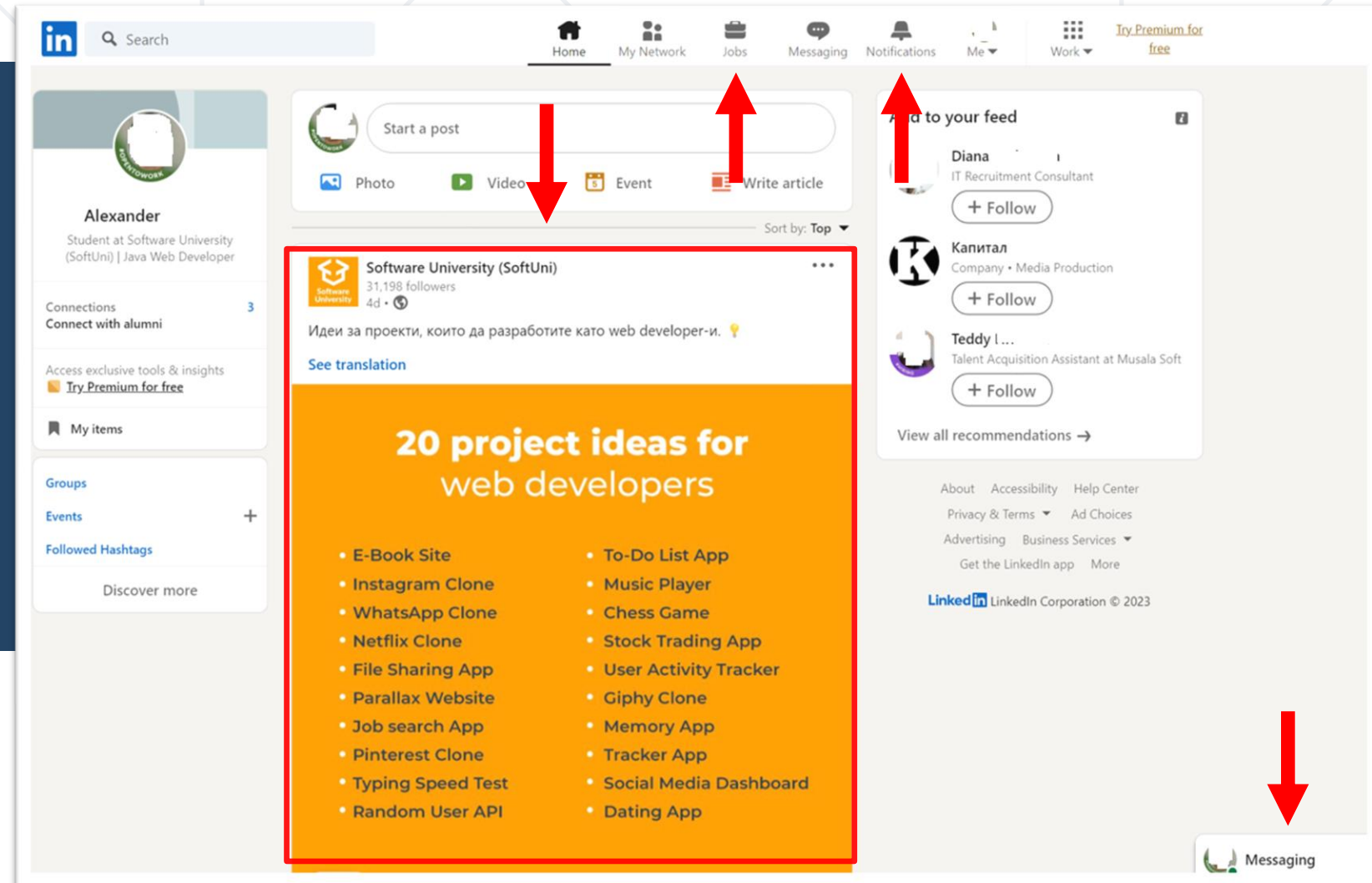


- Professional **networking**:
 - Showcase your **skills** and stay connected with people **in your fields**
- Content **sharing** and **management**
 - Demonstrate your **knowledge** and **expertise**
- Access to industry **insights data**
 - Stay current with **industry trends**
- Option for **headhunting**
- Integrated **CV Builder**



LinkedIn – World's Largest Professional Network

- Features of the platform:
 - Section for **messages**
 - Section for **notifications**
 - Section for **job offers**
 - Dynamic **newsfeed**



- Facebook

- [DevBG-Jobs group](#)
- [IT Jobs group](#)



- Reddit

- Subreddit groups like [Laravel](#), [AngularJS](#), etc.



- Stack Overflow

- An open community for developers



Ask Your Personal Contacts to Lend a Hand

- Let your social contacts know that you are **looking for a job**
 - Do I know someone who already **works in the field**?
- Tell your **former classmates** as well
 - They are in the same spot as you so they might **lend a hand**
- Don't forget that until you ask the answer **will always be no!**






In-Depth Job & Company Research

What should I know about my first Job & Company?

How to Research the Job Market?

- 
- What **skills** employers **require** you don't have?
 - What skills are required **everywhere** in the junior dev job ads?
 - Proceed to the next offer if your skillset totally does **not match** the requirements

Junior FullStack Java Developer for B2C Platfo...

(Remote)

Apply

Save

The must haves:

- 2+ years of experience with Java, preferably Spring, Hibernate
- 1+ years of experience with React
- Experience with test driven development and some of these testing tools: JUnit / Mockito / Cucumber
- Experience with relational Databases like Oracle, or MySQL
- Some experience with Docker, Maven / Git
- Used to work in the agile working environment
- Bachelor's degree in Computer Science or related discipline
- Good working level of English as you will be part of a distributed team

Junior Java Developer

[Your source code]:

- Experience in working with Java 8 & newer versions, JPA, JaxB, Rest, JUnit
- 1+ year of experience working on client-server projects
- IT | Tech University graduate with very good English
- A sovereign thinker with a large code radius

Nice to have: hands on experience with Java EE/Jakarta EE, Vaadin, Maven, Git, Gerrit, Selenium

Learn the Common Parts

- Some of the skills are **very common** for the **junior dev** positions:
 - Working with **Git**
 - Knowledge in **OOP**
 - Knowledge with **Databases**
 - Web **technologies**
 - Good **English**
 - **Scrum** methodologies



Show Off Your Skills

- Identify the **most important** skills for the job you are applying for
- Use **examples** to demonstrate how you have used those skills in the past
- Provide evidence of your skills through relevant **courses, certifications, projects**

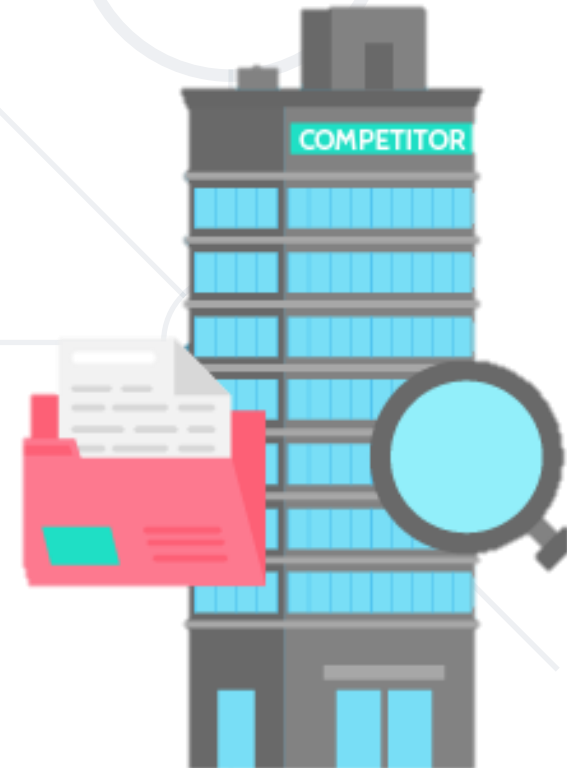


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A certificate template from Software University. The background is a solid light blue. At the top center is the Software University logo, which consists of a stylized 'S' made of two overlapping shapes, followed by the text 'Software University'. Below the logo, the word 'CERTIFICATE' is written in a large, bold, black sans-serif font. Underneath, the text 'This certificate is issued by Software University to acknowledge that' is centered in a smaller black font. In the center of the certificate, the text 'has successfully completed a course' is centered. Below this, the course name 'MySQL - September 2022' is written in a bold black font. Underneath the course name, the text 'with 6.00 / 6.00' is centered. At the bottom left, there is a QR code. To the right of the QR code, the text 'Issue date: 31/10/2022' is centered. Below the QR code and issue date, the text 'Check the validity of this document here:' is centered, followed by the URL 'https://proofreading.Certificate/Details/34525677/Details' in a smaller font. At the bottom right, the name 'Sverin Nakov' is written in a bold black font, followed by the text 'Manager, Training and Inspiration' in a smaller font. To the right of the name and title is a small, stylized signature icon.

How to Make a Proper Company Research?

- Identify the **type** of the company
 - Whether **service-based** or **product-based**
- Identify the company **products** and **services**
 - Get to know the company's **current projects**
- Check the company's **culture**
 - Consider whether you **fit in**
- Find out the company's **mission**
- Check the company **partners** and **clients**





Deciphering a Job Description

How to Extract the Important Information?

How to Extract Technical Requirements?

- Assume this is the **job description**
- You can easily **extract** technical requirements like this
- Highlight the **important technologies** and watch for **the experience** required
- SoftUni **education** may counts as experience (**1.5 – 2 years**)

Junior FullStack Java Developer for B2C Platfo...
(Remote) [Apply](#) [Save](#) ...

The must have:

- 2+ years of experience with **Java**, preferably **Spring**, **Hibernate**
- 1+ years of experience with **React**
- Experience with test driven development and some of these testing tools **JUnit**, **Mockito**, **Cucumber**
- Experience with relational Databases like **Oracle**, or **MySQL**
- Some experience with **Docker**, **Maven**, **Git**
- Used to work in the agile working environment
- Bachelor's degree in Computer Science or related discipline
- Good working level of **English** as you will be part of a distributed team

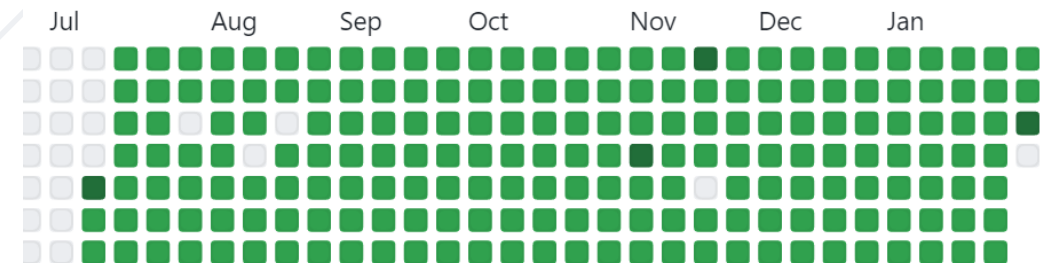
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Match the Requirements in Your GitHub Portfolio

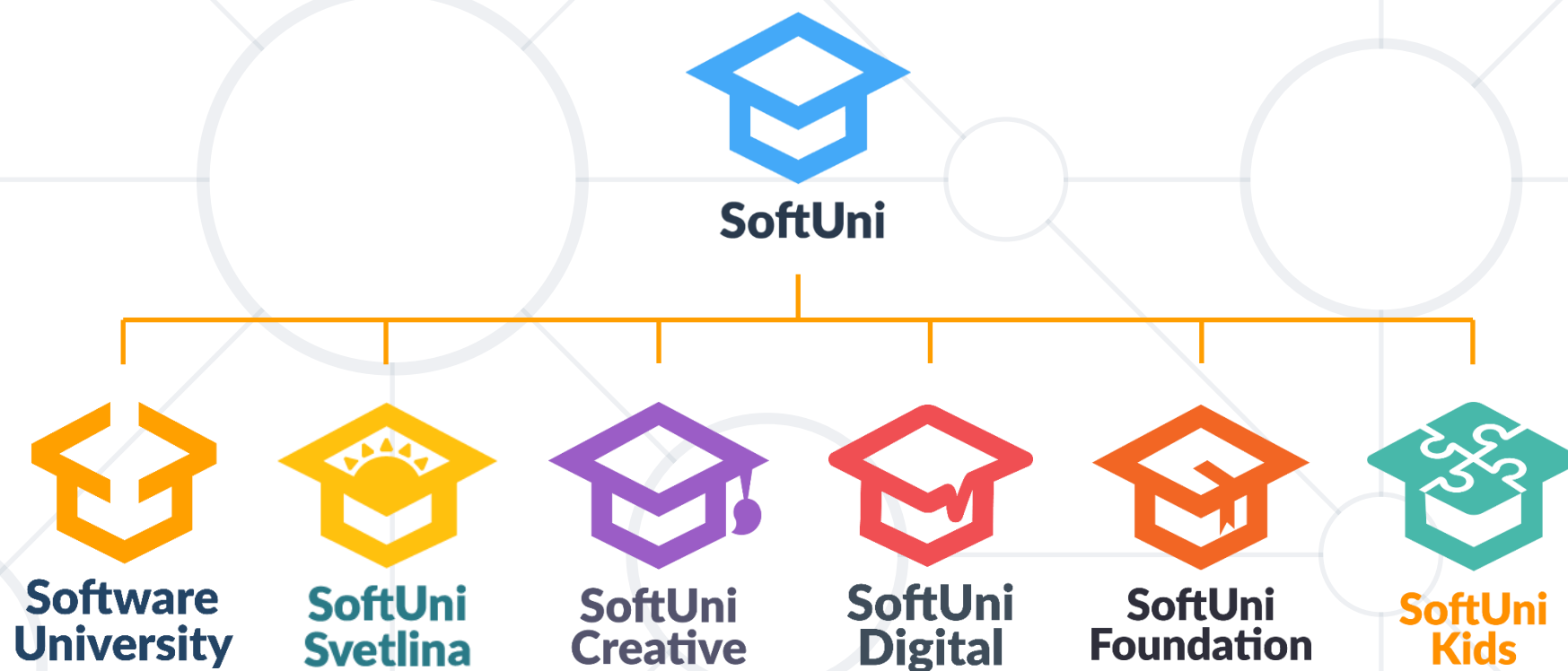
- Employers want **skillful developers with experience**
- You need evidence **to prove** your experience
- A **track record** of your projects in your GitHub portfolio is a good example of how to do that
- In GitHub **commit history** shows your contribution to coding
- Be **creative** and make something **yours**



- **Job searching** channels
 - SoftUni **career center**, **job platforms** worldwide and local (in Bulgaria)
- **In-depth research**
 - Positions and companies on the job market
- **Deciphering** a job description
 - Extracting important information



Questions?





Homework

Job Search Channels – Research 3 Companies

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