



## Artificial Intelligence

Story >

### **Women4Ethical AI Conference: Advancing Gender Equality in Artificial Intelligence**

On October 30, 2024, the Women4Ethical AI (W4EAI) Conference took place at UNESCO Headquarters, marking a significant step forward in the global effort to promote gender equality in the development and governance of artificial intelligence (AI).



Carla Desobry

inclusive digital ecosystems. This session demonstrated how a gender-focused RAM can guide nations toward more equitable AI frameworks that prioritize ethical and inclusive practices.

A highlight of the event was the presentation of the [W4EAI Gender Outlook Study](#), which offered fresh insights and actionable data on the intersection of gender and AI development. The outlook revealed a significant gap: current AI policy frameworks often fail to prioritize gender. While AI governance has been a hot topic in recent years, most global analyses don't fully consider gender dimensions. The study showed that most countries haven't addressed gender equality in their AI policies—and those that have are often only scratching the surface.



"Without a robust, cross-cutting gender focus, AI policies are unlikely to make significant progress in supporting equitable AI development for all. Improving gender equality in and through AI is far more complex than simply applying technical solutions. It requires a solid political commitment from governments and organizations, along with targeted efforts, concrete actions, and dedicated budgets to drive the structural changes necessary for true gender equality in the AI field."

**Gabriela Ramos, Assistant Director-General for Social and Human Sciences**

During the event, Gabriela Ramos also signed a letter of intent with The Adecco Group, establishing a strategic collaboration to advance gender inclusion and equality in the labor market, particularly through the responsible use of artificial intelligence. This partnership seeks to address persistent challenges faced by women in the workforce, promoting an ethical and human-centered approach to integrating emerging technologies.

The Women4Ethical AI Conference was more than just a one-day event. It laid the foundation for an ongoing, transformative effort under the W4EAI platform to ensure that gender

equality becomes an integral part of AI development and governance. This initiative aligns with UNESCO's larger commitment to the ethical development of AI and represents a crucial step toward creating technologies that serve everyone equally.

It paved the way for a future where AI not only promotes gender equality but also empowers women worldwide.

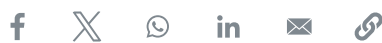
Stay tuned for impactful, forward-thinking solutions as we build a more inclusive and gender-balanced future in AI.



## View the photo gallery

[Click here →](#)

### SHARE



### RELATED ITEMS

Social and human sciences

Foster Science & Innovation for Humanity

Promote Inclusion & Mutual Understanding

Respond to Current Global Challenges (AI, Climate Change Biodiversity...)

[See more +](#)

This article is related to the United Nation's **Sustainable Development Goals**.



## More on this subject

### Event

#### UNESCO Global Network of Learning Cities Webinar: 'Breaking down barriers: Lifelong learning for diverse groups of refugees and migrants in cities'

17 December 2025



### Event

#### Webinar: 'The International Review of Education: 70 years of research in lifelong learning'

20 November 2025



### Event

#### Webinar: 'Teachers as lifelong learners and facilitators of lifelong learning'

19 November 2025



### Event

#### Global Alliance for Literacy webinar: 'Educators as change-makers - Advancing literacy for all'

5 November 2025



## Other recent stories

### Story

#### 'It cannot be curious. It has no heart.'

27 May 2025



### Story

#### Wakatobi's Wave of Change: Embedding Ocean Sustainability in Education

26 May 2025



### Story

#### A UNESCO Masterclass to equip educators with tools for critical thinking and media literacy in the age of AI and digital influence

23 May 2025



### Story

#### Announcement of the 2024 Juan Bosch Prize Laureate

22 May 2025



---

UNESCO

▼

[Latest News](#)

[Calendar of events](#)

[In brief](#)

[Our Impact](#)

[Fields of expertise](#)

[Core Data Portal](#) [↗](#)

[Subscribe to our newsletters](#) [↗](#)

[UNESCO Shop](#) [↗](#)

---

Terms of use

▼

[UNESCO Name & Logo](#)

[FAQ](#)

[Report fraud, abuse, misconduct](#)

[Scam alert](#)

---

Policies

▼

[Protection of human rights \(Procedure 104\)](#)

[Privacy Notice](#)

[Access to Information](#)


[Environmental and Social Policies](#)

---

Follow us

 [Instagram](#)

 [LinkedIn](#)

 [YouTube](#)

 [X](#)

 [TikTok](#)

 [Whatsapp](#)

 [BlueSky](#)