

## Contact Information

Sidharth

I do not have a Middle Name / Initial

Sirish

## Phone Numbers

Other India +91 9940658580

## Email Addresses

Primary sidharth.sirish.ext@daiichisankyo.com

## Current Address

India

H. No 41, Anup Reddy layout

4th cross, Near Hoodi Rly stn

Bengaluru, Karnataka 560048

2023-Mar-06 - Current

## Personal Information

1991-Jan-04

No SSN Provided

## Location Info

In which country are you completing this process? India

In which country is the organization located? United States

In which country will your activities be primarily located? India

In which country do you primarily reside? India

### **Consent to Use of Electronic Records and Signatures**

You have the opportunity to complete and sign documents, as well as receive notices and other documents related to your application and interaction with Sterling's platform, in electronic rather than paper form. To agree to these uses of electronic documents and signatures, and to sign this document with the same effect as physically signing your name, click the "Sign" button at the bottom of this page after reviewing the information below.

In order to sign, complete and receive documents electronically you will need the following:

A personal e-mail address

A computer or other device with standard e-mail software

Current version of Chrome, Firefox, Edge or Safari

A connection to the internet

A printer if you want to print paper copies

Alternatively, you may choose to use and sign paper versions of documents related to your application and interaction with Sterling's platform. To do so, please contact the company representative who sent you this request.

By clicking "Sign" below, you consent to electronically sign, complete and receive documents relating to your application and interaction with Sterling's platform during both this session and any future sessions relating to this process. Additionally, you consent to electronically receive: communications relating to your application and interaction with Sterling's platform, including requests for additional information; notices of actions taken required by law, (including the Fair Credit Reporting Act for US consumers); and notices of your rights under applicable laws.

Your consent applies to documents completed, signed or provided via this website, as well as to documents transmitted via email.

You have the right to withdraw your consent at any time by calling Sterling on 1-800-943-2589 (in the US only), emailing [client.support@sterlingcheck.com](mailto:client.support@sterlingcheck.com), or writing to: Sterling (ESign Center), 6150 Oak Tree Boulevard, Suite 490, Independence, OH, 44131 USA. If you withdraw consent, you will no longer have the ability to sign documents electronically and to receive disclosures and other documents electronically. Your withdrawal of consent is prospective only and will become effective after we have had a reasonable opportunity to act upon it. After withdrawing your consent, please also contact the company representative who sent you this request to make arrangements to receive paper copies of documents and communications.

If your contact information changes, please call Sterling on 1-800-943-2589 (in the US only), email: [client.support@sterlingcheck.com](mailto:client.support@sterlingcheck.com), or write to: Sterling (ESign Center), 6150 Oak Tree Boulevard, Suite 490, Independence, OH, 44131 USA.

After consenting, you can obtain copies of documents and communications relating to your application and interaction with Sterling's platform by: (1) using your browser to print paper copies or save electronic copies of documents or screens during this session and future sessions; (2) selecting one of the options on the "Confirmation" page at the end of this session; or (3) calling Sterling on 1-800-943-2589 (in the US only) or emailing [client.support@sterlingcheck.com](mailto:client.support@sterlingcheck.com) to request that paper copies be mailed to you at no charge.

I understand that by typing my name where indicated below, and then clicking on “Sign”, I consent to the use of electronic records and signatures in the manner described above, and the electronic storage of such documents.

**Type name:** D S Sidharth Sirish

**DISCLOSURE REGARDING BACKGROUND INVESTIGATION**

Daiichi Sankyo, Inc - Headquarters Contingent ("the Company") may obtain information about you from a third party consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living. These reports may contain information regarding your criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks.

The investigations will be conducted by Sterling Infosystems Inc. 6150 Oak Tree Boulevard, Suite 490, Independence, OH 44131. 1.866.338.6739 [www.sterlingcheck.com](http://www.sterlingcheck.com).

**[End of Document]**

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# **DISCLOSURE REGARDING "INVESTIGATIVE CONSUMER REPORT" BACKGROUND INVESTIGATION**

Daiichi Sankyo, Inc - Headquarters Contingent (the "Company") may request an investigative consumer report about you from a third party consumer reporting agency, in connection with your employment or application for employment (including volunteer assignment(s), as applicable) and throughout your employment if you are hired or retained, as allowed by law. An "investigative consumer report" is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without information obtained from personal interviews). The most common form of an investigative consumer report in connection with your employment is a reference check through personal interviews with sources such as your former employers and associates, and other information sources. The investigative consumer report may contain information concerning your character, general reputation, personal characteristics, or mode of living.

You have the right, upon written request made within a reasonable time, to request from the Company (1) whether an investigative consumer report has been obtained about you, (2) disclosure of the nature and scope of any investigative consumer report and (3) a copy of your report. These reports will be prepared by Sterling Infosystems Inc. 6150 Oak Tree Boulevard, Suite 490, Independence, OH 44131. 1.866.338.6739 [www.sterlingcheck.com](http://www.sterlingcheck.com).

**[End of Document]**



**California, Minnesota, and Oklahoma Residents and Applicants Only:** Please check the box to the left if you would like a free copy of any **REPORT** obtained by **COMPANY** from Sterling.

## OTHER STATE LAW NOTICES

**New York residents and applicants only:** Upon request, you will be informed whether or not a consumer report was requested by the Company, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. You have the right to inspect and receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency directly. By signing the Acknowledgment and Authorization for Background Investigation, you acknowledge receipt of [Article 23-A of the New York Correction Law](#).

**New York City residents and applicants only:** By signing the Acknowledgment and Authorization for Background Investigation, you further authorize the Company to provide you with a copy of your consumer report, the [New York City Fair Chance Act Notice form](#), and any other documents, to the extent required by law, at the mailing address and/or email address you provide to the Company.

**Minnesota residents and applicants only:** You have the right to submit a written request to the consumer reporting agency for a complete and accurate disclosure of the nature and scope of any consumer report the Company ordered about you. The consumer reporting agency must provide you with this disclosure within five business days after its receipt of your request or the report was requested by the Company, whichever date is later.

**Los Angeles residents and applicants only:** Please click here to receive a copy of the [Notice to Applicants & Employees Fair Chance Initiative for Hiring Ordinance](#).

**San Francisco residents and applicants only:** Please click here to receive a copy of the [San Francisco Fair Chance Ordinance Notice](#).

**Washington State residents and applicants only:** You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

By clicking "Next" below, you acknowledge that you have received and understand the state law notices above, including the linked documents.

*Para información en español, visite [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) o escribe a la Consumer Financial Protection Bureau, 1700 G Street NW, Washington, DC 20552.*

## **A Summary of Your Rights Under the Fair Credit Reporting Act**

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. **For more information, including information about additional rights, go to [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) or write to: Consumer Financial Protection Bureau, 1700 G Street NW, Washington, DC 20552.**

**You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.

**You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

- a person has taken adverse action against you because of information in your credit report;
- you are the victim of identity theft and place a fraud alert in your file;
- your file contains inaccurate information as a result of fraud;
- you are on public assistance;
- you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) for additional information.

**You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

**You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer

reporting agency, the agency must investigate unless your dispute is frivolous. See [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) for an explanation of dispute procedures.

**Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.**

Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

**Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

**Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

**You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

**You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-567-8688.

The following FCRA right applies with respect to nationwide consumer reporting agencies:

**Consumers Have the Right To Obtain a Security Freeze**

**You have a right to place a “security freeze” on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization.**

The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you



are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

**You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

**Identity theft victims and active duty military personnel have additional rights.** For more information, visit [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

**States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:**

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates  b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	a. Consumer Financial Protection Bureau 1700 G Street, NW Washington, DC 20552  b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, NW Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above: a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks  b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act.  c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations  d. Federal Credit Unions	a. Office of the Comptroller of the Currency Customer Assistance Group P.O. Box 53570 Houston, TX 77052  b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480  c. Division of Depositor and Consumer Protection National Center for Consumer and Depositor Assistance Federal Deposit Insurance Corporation 1100 Walnut Street, Box #11 Kansas City, MO 64106  d. National Credit Union Administration Office of Consumer Financial Protection

	1775 Duke Street Alexandria, VA 22314
3. Air carriers	Assistant General Counsel for Office of Aviation Consumer Protection Department of Transportation 1200 New Jersey Avenue SE Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Public Assistance, Governmental Affairs, and Compliance Surface Transportation Board 395 E Street SW Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Division Regional Office
6. Small Business Investment Companies	Associate Administrator, Office of Capital Access United States Small Business Administration 409 Third Street SW, Suite 8200 Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street NE Washington, DC 20549
8. Institutions that are members of the Farm Credit System	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue NW Washington, DC 20580 (877) 382-4357

**NEW YORK CORRECTION LAW**  
**ARTICLE 23-A**

**LICENSURE AND EMPLOYMENT OF PERSONS PREVIOUSLY  
CONVICTED OF ONE OR MORE CRIMINAL OFFENSES**

**Section 750. Definitions.**

**751. Applicability.**

**752. Unfair discrimination against persons previously convicted of one or more criminal offenses prohibited.**

**753. Factors to be considered concerning a previous criminal conviction; presumption.**

**754. Written statement upon denial of license or employment.**

**755. Enforcement.**

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**§750. Definitions.** For the purposes of this article, the following terms shall have the following meanings:

1. "Public agency" means the state or any local subdivision thereof, or any state or local department, agency, board or commission.
2. "Private employer" means any person, company, corporation, labor organization or association which employs ten or more persons.
3. "Direct relationship" means that the nature of criminal conduct for which the person was convicted has a direct bearing on his fitness or ability to perform one or more of the duties or responsibilities necessarily related to the license, opportunity, or job in question.
4. "License" means any certificate, license, permit or grant of permission required by the laws of this state, its political subdivisions or instrumentalities as a condition for the lawful practice of any occupation, employment, trade, vocation, business, or profession. Provided, however, that "license" shall not, for the purposes of this article, include any license or permit to own, possess, carry, or fire any explosive, pistol, handgun, rifle, shotgun, or other firearm.
5. "Employment" means any occupation, vocation or employment, or any form of vocational or educational training. Provided, however, that "employment" shall not, for the purposes of this article, include membership in any law enforcement agency.

**§751. Applicability.** The provisions of this article shall apply to any application by any person for a license or employment at any public or private employer, who has previously been convicted of one or more criminal offenses in this state or in any other jurisdiction, and to any license or employment held by any person whose conviction of one or more criminal offenses in this state or in any other jurisdiction preceded such employment or granting of a license, except where a mandatory forfeiture, disability or bar to employment is imposed by law, and has not been removed by an executive pardon, certificate of relief from disabilities or certificate of good conduct. Nothing in this article shall be construed to affect any right an employer may have with respect to an intentional misrepresentation in connection with an application for employment made by a prospective employee or previously made by a current employee.

**§752. Unfair discrimination against persons previously convicted of one or more criminal offenses prohibited.** No application for any license or employment, and no employment or license held by an individual, to which the

provisions of this article are applicable, shall be denied or acted upon adversely by reason of the individual's having been previously convicted of one or more criminal offenses, or by reason of a finding of lack of "good moral character" when such finding is based upon the fact that the individual has previously been convicted of one or more criminal offenses, unless:

1. There is a direct relationship between one or more of the previous criminal offenses and the specific license or employment sought or held by the individual; or
2. The issuance or continuation of the license or the granting or continuation of the employment would involve an unreasonable risk to property or to the safety or welfare of specific individuals or the general public.

**§753. Factors to be considered concerning a previous criminal conviction; presumption.**

1. In making a determination pursuant to section seven hundred fifty-two of this chapter, the public agency or private employer shall consider the following factors:
  - a. The public policy of this state, as expressed in this act, to encourage the licensure and employment of persons previously convicted of one or more criminal offenses.
  - b. The specific duties and responsibilities necessarily related to the license or employment sought or held by the person.
  - c. The bearing, if any, the criminal offense or offenses for which the person was previously convicted will have on his fitness or ability to perform one or more such duties or responsibilities.
  - d. The time which has elapsed since the occurrence of the criminal offense or offenses.
  - e. The age of the person at the time of occurrence of the criminal offense or offenses.
  - f. The seriousness of the offense or offenses.
  - g. Any information produced by the person, or produced on his behalf, in regard to his rehabilitation and good conduct.
  - h. The legitimate interest of the public agency or private employer in protecting property, and the safety and welfare of specific individuals or the general public.
2. In making a determination pursuant to section seven hundred fifty-two of this chapter, the public agency or private employer shall also give consideration to a certificate of relief from disabilities or a certificate of good conduct issued to the applicant, which certificate shall create a presumption of rehabilitation in regard to the offense or offenses specified therein.

**§754. Written statement upon denial of license or employment.** At the request of any person previously convicted of one or more criminal offenses who has been denied a license or employment, a public agency or private employer shall provide, within thirty days of a request, a written statement setting forth the reasons for such denial.

**§755. Enforcement.**

1. In relation to actions by public agencies, the provisions of this article shall be enforceable by a proceeding brought pursuant to article seventy-eight of the civil practice law and rules.
2. In relation to actions by private employers, the provisions of this article shall be enforceable by the division of human rights pursuant to the powers and procedures set forth in article fifteen of the executive law, and, concurrently, by the New York city commission on human rights.

# **ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND INVESTIGATION**

I acknowledge receipt of the separate documents entitled DISCLOSURE REGARDING BACKGROUND INVESTIGATION, DISCLOSURE FOR INVESTIGATIVE CONSUMER REPORT (if applicable), A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and OTHER STATE LAW NOTICES and certify that I have read and understand those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by **Daiichi Sankyo, Inc - Headquarters Contingent** (the "Company") at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by **Sterling Infosystems Inc. 6150 Oak Tree Boulevard, Suite 490, Independence, OH 44131. 1.866.338.6739 [www.sterlingcheck.com](http://www.sterlingcheck.com)** and/or the Company. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Please Type Your Name \*

Dated (mm/dd/yyyy) \*

D S Sidharth Sirish

2/19/2025

## Global Privacy Notice

**Daiichi Sankyo, Inc - Headquarters Contingent** ("we" or "us"), which can be reached at 211 Mount Airy Road, Basking Ridge, NJ, 07920, United States, has engaged Sterling Infosystems Inc. and its subsidiaries around the world (collectively, "Sterling") to conduct background screening services before and during employment, volunteer, tenancy or other contractual relationships. You can find complete information about how Sterling handles and protects your personal information and how to contact Sterling [here](#).

Sterling's services include verification of some or all of the following types of information, depending on the services ordered by Daiichi Sankyo, Inc - Headquarters Contingent:

Address, contact information and address history  
Criminal, police or court records\*  
Driving records  
Education history  
Eligibility to work  
Employment or volunteering history, including fiduciary or directorship responsibilities  
Financial history, including credit history, bankruptcy and financial judgments\*  
Gap activities, including travel  
Health information, including drug tests\*  
Identity, including identifying numbers and identity documents\*  
Inclusion on watch or sanctions lists\*  
Membership, registration or disciplinary action with regulatory or professional bodies  
Mentions in online or print media  
Other people's opinions about your performance or character  
Social media activity

**We may collect some personal information that is sensitive or subject to special protections** under the law where you reside. These are denoted with an asterisk (\*) in the list above. A complete list of the **types and sources of personal information** we and Sterling may collect to carry out these services are listed [here](#). Some of these checks can only be carried out for specific roles or in certain countries. To understand exactly which types of personal information will be collected in your case and how they will be used, contact Daiichi Sankyo, Inc - Headquarters Contingent.

Your personal information is collected and processed based on one or more of the following:

It is necessary for us to carry out obligations in our contract with you.

It is necessary for us to comply with our obligations under employment or other laws.

We have legitimate interests to do so, taking into consideration your rights. Our legitimate interests may include one or more of the following:

Ensuring the reliability of employees and contractors  
Protection of our workers, property and reputation  
Compliance with foreign laws

## Compliance with contractual obligations

We have your freely given, specific, informed and unambiguous consent.

It is otherwise permitted by law.

Sterling may **share your personal information with third parties** to validate its accuracy or obtain specialized services, such as data storage or translation services. Information about how Sterling may share your personal information can be found [here](#).

Sterling will **retain your personal information** until we instruct them to delete it. Retention periods are determined based on applicable laws and our business requirements. To understand how long we and Sterling may retain your personal information, contact Daiichi Sankyo, Inc - Headquarters Contingent.

Sterling will **store your personal information in the United States (“US”)**. Once data is stored, Sterling will also **process your personal information in Australia, Brazil, Canada, Colombia, the European Union (“EU”), India, Malaysia, Mexico, the Philippines, Singapore, the United Kingdom (“UK”) and the US**. If you have residence, education or employment connections to the People’s Republic of China (including Hong Kong SAR and Macau SAR), Sterling will also process your personal information in China and Hong Kong. Sterling may also share your personal information with third parties in other countries to collect or translate information, such as your educational qualifications or employment history, from countries or regions where you have lived, worked or studied. Where there are legal restrictions on transfers of personal information, these transfers are done based on one or more of the following:

Regulators have decided that personal information will be adequately protected in the country to which it is transferred. This is the case for personal information transferred between the EU, Switzerland and the UK (collectively, “Europe”), for personal information that is transferred from From Europe to Canada, and for personal information that is transferred from Europe to the US under the EU-US Data Privacy Framework and UK Extension, but not for information transferred from Europe to other countries.

We or Sterling have signed contractual clauses with the recipient that are deemed by the relevant authority to ensure adequate protection of personal information.

We have your consent for us to transfer your personal information outside of your country of residence.

The transfers are otherwise permitted by law.

You can find more information about international transfers of personal information [here](#).

**You may have legal rights** concerning how we or Sterling handle your personal information, including rights to access, correct or delete your personal information, have it sent to another organization, restrict or object to its processing or complain to a regulator about how it is handled. You can find information about these rights [here](#). To exercise these rights, contact Daiichi Sankyo, Inc - Headquarters Contingent or Sterling.

**Providing your information to Sterling is voluntary.** If your personal information is collected based on your consent, you may also withdraw that consent. If you choose not to provide your personal information, or if you withdraw consent, Sterling will not be able to complete services on our behalf. To understand the consequences of deciding not to provide your personal information, contact Daiichi Sankyo, Inc - Headquarters Contingent.

### Global Authorization

By signing or otherwise making a mark below, you authorize us, Sterling and Sterling's service providers to do the following:

Collect and process your personal information as described above and [here](#), including collection and processing of sensitive personal information.

Share your personal information with, and obtain information from, the following third parties as necessary to carry out the requested services: police, courts, suppliers of court and police information, employers, employment agencies, educational institutions, credit and consumer reporting agencies, government agencies and other public bodies, regulatory or professional bodies, references you provide, other organizations with which you have been associated, and other publicly available print or online sources. You understand that these third parties may be located in countries or regions other than your country of residence, including places where you have previously lived, studied or worked.

Where necessary, act as your agent to share or obtain your personal information when carrying out the services.

You declare that the information you provide to us and to Sterling is complete and accurate to the best of your knowledge. You understand that we will rely on the information you have provided when making a decision about your relationship with us, and a false statement or omission of facts may disqualify you from, or otherwise affect, your relationship with us.

This authorization is valid for the duration of your relationship with us, to the extent permitted by law.

Please Type Your Name \*

D S Sidharth Sirish

Dated (mm/dd/yyyy) \*

2/19/2025

For Purposes of Audit - E-SignID: 45504671, D S Sidharth Sirish, Date Signed on 2/19/2025 at 11:09 AM -05:00