

Employee Enrollment Form

EMPLOYER INFORMATI	ON (must be	completed)						
Company Name/DBA:				Company Address:				
You must complete this for waiving coverage for you entirety for yourself or yo for coverage until the next	rself or your d ur dependents	ependents, it n at least 5 bus	nust be clearly	indicated on	this form. If you	do not co	mplete this form in	its
TO BE COMPLETED BY	EMPLOYEE ((if applying or	waiving cove	erage)				
BENEFIT PLAN:				GROUP NUI	MBER:			
A - EMPLOYEE (Primary	Applicant)							
Legal (Last) Name:				(First)				(MI)
Social Security Number:		Gender: □ M □ F	Birth Date (n	nm/dd/yyyy):	Average number of hours worked per week? Date employed Full-Time: (mm/dd/yyyy)			
Home Street Address			City		State		Zip	
Mailing Address (if different)			Mailing Address City		Mailing Addre	ss State Mailing Address Zip		Zip
Home Phone:			Work Phone		Email Address:			
Cell Phone:			Best Time to Call: Job Title:					
Status: ☐ Single ☐ Married Employee Status: ☐ W2 ☐ 1099 ☐ Owner/Partner		Check One: ☐ Full-Time ☐ Part-Time ☐ Retiree ☐ COBRA ☐ Cal-COBRA COBRA effective date(mm/dd/yyyy)			Earnings Basis: ☐ Salaried ☐ Hourly ☐ Commission			
NEW ENROLLMENT or V	VAIVER, plea	se check one	:					
□ New Hire □ Qualifying Life Event:								
B - WAIVER OF COVERA Complete and sign if waiving eligible.						ling or waiv	ring coverage when f	irst
Indicate the waiver reason	below.							
☐ Individual Medical	☐ Medicare/	Medicaid	□ COBRA/Co	ontinuation	☐ Tricare	☐ Spoi	use's Employer	
☐ Cost/Do not want	☐ Other:				_			
Neither I nor my depender Insurance Company. I and							nt, or National He	alth
Signature:						Date:		
Printed Name:						Date emp		

C - ONLY TO BE COMPLETED BY ADDITIONS TO EXISTING GROUPS OR FOR CHANGES TO EXISTING COVERAGE						
Requested effective date: / / (Subject to Underwriting approval)						
 If dental coverage offer If multiple dental plans If vision coverage offer 	nedical plans, indicate which pred, are you electing? are offered, which plan are your ed, are you electing? Yes over for the plan options/descriptions.	S ☐ No If yes, list those endourequesting? * Dental Pla☐ No If yes, list those endoured	rolling nrnrolling			
	our employer's open enrollment	·		·		
a) 🗆 Marriage	☐ Birth ☐ Adoptio	n Court ordered (co	opy of court order required)			
For any event in a, list date	of event / /					
b) ☐ Divorce/Separa ☐ COBRA/Contir	ation ☐ Involuntary loss nuation exhausted ☐ Other_	G .	or loss			
For any event in b, list cove		/ /				
	overage is required for all los	s of coverage special enroli	lment events			
D – PERSONS TO BE CO (Include yourself and all far	VERED mily members to be insured. I	f more space is needed, att	tach and additional sheet)			
☐ Employee Only	☐ Employee Only ☐ Employee Spouse ☐ Employee Child(ren) ☐ Family: Employee, Spouse, & Child(ren)					
Include yourself & all family Last Name	members to be insured First Name	Relationship & Gender	Date of Birth (MM/DD/YYYY)	Social Security Number		
		Employee □ M □ F	XXXXXX	XXXXXX		
		Spouse □ M □ F				
		Child □ M □ F				
		Child □ M □ F				
		Child □ M □ F				
		Child □ M □ F				
		Child □ M □ F				
E - ADDITIONAL INSURA	ANCE COVERAGE INFORM	ATION				
1. Will any current medical plan remain active if coverage is approved? ☐ Yes ☐ No.						
a) If "Yes", for whom	?					
b) Please provide carrier and ID/Group number						
2. Are you, your spouse or any dependent children currently covered under Medicare Part A, B, or D?				☐ Yes ☐ No		
If "Yes", for whom?						
If "Yes", will coverage rema	ain active if the coverage for w	vhich you are applying is ap	pproved?	☐ Yes ☐ No		

National General Benefits Solutions markets products underwritten and issued by National Health Insurance Company, Time Insurance Company, Integon National Insurance Company, and Integon Indemnity Corporation. 30596 3/2018

F – MEDICAL HISTORY					
	Height	Weight	Used any form of tobacco/nicotine in the last 12 months?		
Employee			☐ Yes ☐ No		
Spouse			□ Yes □ No		

Complete all questions below and check all that apply in Question 1. Complete Section G on the next page by providing complete details for each Yes answer and for all conditions checked in Question 1.

	ur dependents included on this enroll ived a diagnosis from a physician or		
☐ AIDS or HIV	. ,	☐ Infertility	
☐ Alcohol or Drug Use, Abo	use or Dependency	☐ Kidney Disorders	
☐ Arthritis or other Skeletal		☐ Knee Injury or Disorder	
□ Osteoarthritis	☐ Rheumatoid	☐ Liver Disorder/Hepatitis	
☐ Other	= randamatora	☐ Hepatitis B	☐ Hepatitis C
☐ Back Disorders		☐ Hepatitis D	☐ Other
☐ Chiro	☐ Sprain/strain	☐ Lupus	
☐ Surgery	☐ Other	□ Discoid	
☐ Blood Disorders (including		☐ Systemic Lupus Er	vthematosus
☐ Cancer or Tumor; Stage		☐ Mental, Nervous or Behav	
	the organ where it began)		t Outpatient Treatment
	o nearby lymph nodes/organs)	☐ ADHD/ADD	☐ Anxiety
	s (spread to distant organs)	☐ Bipolar disorder	☐ Depression
☐ Chest Pain	3 ,	□ Other	•
☐ Diabetes Mellitus Date	of onset / /	☐ Migraine or Chronic Head	dache
☐ Pre-Diabetes	☐ Diet Controlled	☐ Multiple Sclerosis (MS)	
☐ Type I	☐ Type II	☐ Muscle Disorders `	
☐ Insulin Dependent		☐ Nervous System Disorde	rs
☐ Diabetic Related Disorde		☐ Paralysis	
☐ Heart disease	☐ Nephropathy	☐ Partial or Total Disability	
☐ Neuropathy	☐ Peripheral Vascular Disease	☐ Physical Disorder or Defo	ormity
□ Retinopathy	☐ Stroke	☐ Reproductive Disorders	
□ Digestive Disorders		☐ Respiratory/Lung Disorde	
□ Crohn's Disease	☐ Ulcerative Colitis	☐ Asthma	☐ Chronic Bronchitis
☐ Other		☐ COPD	☐ Other
☐ Ear/Eye/Nose/Throat Dis	sorders	☐ Seizures	
☐ Endocrine Disorders		☐ Sexually Transmitted Disc	
☐ Fracture/Broken Bone		☐ Stroke or Transient Ischei	mic Attack
☐ Heart Disorders		☐ Thyroid Disorder	
☐ Angioplasty	☐ Bypass	☐ Hyperthyroidism	Hypothyroidism
☐ Heart Attack	☐ Other	Growth Disorder	☐ Other
☐ High Cholesterol		☐ Transplant	
☐ High Blood Pressure		☐ Solid Organ	☐ Blood or Marrow
☐ Hodgkin's/Lymphoma/Le	eukemia	☐ Urinary Disorders	
☐ Immune Disorders		☐ Vascular Disorders	
	ve you or any of your dependents inc		□ Yes □ No
•			
b. Been advised of t	he necessity or possibility of any futu	re nospitalization, treatment, testi	ng or surgery?□ Yes □ No
3. Are you or any of you	r dependents included on this enrollm	ent form currently pregnant?	Yes 🗆 No
a. If yes, Indicate du	ie date <u>/</u>		
b. Is a Cesarean Se	ction anticipated?	Y	es 🗆 No
	s expected?		
-	endent experiencing or anticipating a		
u. Are you/your dep	endent expendicing of anticipating a	iny oniei complications : 1	CO LINU
	en prescribed in the past <u>18 months</u> finiections, liquids, inhalers, pumps,		

LS							
Please provide FULL DETAILS to any yes/checked answers in section F; including the name of the Applicant(s), condition(s), treatment(s),							
,,, a aatoo: space	rio necaca prodes andon s	a coparato pago ini	aotano, moiado ano Empreyos o .				
Person	Condition/Diagnosis	Dates Treated	Treatment including	Date Last	Prognosis		
	_		Medications and Dosage	Taken	-		
	de FULL DETAILS to any so, and dates. If more space	de FULL DETAILS to any yes/checked answers in se s), and dates. If more space is needed please attach a	de FULL DETAILS to any yes/checked answers in section F; including the s), and dates. If more space is needed please attach a separate page with	de FULL DETAILS to any yes/checked answers in section F; including the name of the Applicant(s), condit s), and dates. If more space is needed please attach a separate page with details; include the Employee's represent Condition/Diagnosis Dates Treated Treatment including	de FULL DETAILS to any yes/checked answers in section F; including the name of the Applicant(s), condition(s), treatment(s), and dates. If more space is needed please attach a separate page with details; include the Employee's name. Person Condition/Diagnosis Dates Treated Treatment including Date Last		

Question	Person	Condition/Diagnosis	Dates Treated	Treatment including Medications and Dosage	Date Last Taken	Prognosis

H - ***** NOTICE OF FEDERAL MANDATES ****** INITIAL NOTICE ABOUT SPECIAL ENROLLMENT RIGHTS*****

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health coverage, you may be able to enroll yourself and your dependents in this plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards your, or your dependents', other coverage).

You must, however, request enrollment within 30 days after you or your dependents' other coverage ends (or after the employer stops contributing toward the other coverage).

In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents.

Effective April 1, 2009 a federal mandate took effect that allows for a Special Enrollment Period, which is outlined below.

A Special Enrollment Period will be provided for an employee and his/her dependent(s) who are eligible, but not enrolled, for coverage under the terms of our plan to enroll for coverage if either of the following conditions are met:

- a) The employee or dependent is covered under a Medicaid plan or under a State child health plan and coverage of the employee or dependent under that plan is terminated as a result of loss of eligibility for coverage. The request for coverage under our group health plan must be submitted no later than 60 days following the date of termination of such prior coverage under Medicaid or a State child health plan.
- b) The employee or dependent becomes eligible for assistance under a Medicaid plan or under a State child health. The request for coverage under our group health plan must be submitted no later than 60 days following the date of the employee or dependent is determined to be eligible for such assistance.

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I - APPLICATION Authorization and Signature:

I hereby represent that I am an employee of the participating employer and that the statements and answers to the questions on this enrollment form are true and complete to the best of my knowledge and belief. I understand that the statements and answers contained herein will be used by National General Benefits Solutions ("NGBS") to determine eligibility for coverage under the Self-Funded Program ("Program") for myself and persons listed on this enrollment form as my spouse and/or dependent children.

I understand and acknowledge that I have elected to participate in the Section 125 plan offered by my employer, and I agree that my qualified insurance premiums may be paid by my employer through pre-tax salary/earnings reductions. I further acknowledge that my Social Security contribution and subsequent Social Security benefit will be slightly reduced.

I understand that (1) the answers given will be the basis of any coverage provided; (2) any material misrepresentation or failure to provide complete information to questions on this enrollment form may be used as a basis for changing rates or terminating coverage; (3) if coverage is not approved, I, my spouse and/or dependent children are not entitled to benefits; (4) if I, my spouse and/or dependent children waive coverage and decide to apply for coverage at a later date, evidence of eligibility may be required and benefits may be deferred for a specified period of time; and (5) coverage will not be effective until my employer receives notice that this enrollment form has been approved by NGBS.

I hereby authorize any licensed physician, medical practitioner, hospital, clinic or other medical or medically-related facility, insurance company, pharmacy or pharmacy-related entity, pharmacy benefits manager (PBM) or PBM-related entity, insurance or reinsurance company or employer, having information about me or my minor children to provide all such information as may be requested to NGBS, its legal representative or any medical records retrieval service NGBS may engage.

This authorization includes any and all information any of the foregoing may have about me, including, but not limited to, information regarding diagnosis, testing, treatment and prognosis of my physical or mental condition as well as alcohol abuse treatment, drug abuse treatment, psychiatric treatment, pharmacy prescriptions, HIV testing and treatment, STD testing and treatment, sickle cell testing and treatment, lab data and EKGs. This information may also be disclosed to any medical records company engaged by NGBS. Although federal regulation requires that we inform you of the potential that information disclosed pursuant to this authorization may be subject to redisclosure by the recipient and no longer be protected by such regulation, all information received by NGBS pursuant to this authorization will be protected by federal and state privacy laws and regulations.

I understand and agree that in connection with my application for coverage under the Program: (1) NGBS may obtain consumer reports which may include credit information, a driver history report, and/or personal or privileged information from third parties; (2) such information may be disclosed to affiliated or unaffiliated third parties without my prior permission but only as permitted or required by law; (3) upon my written request, NGBS will inform me if a consumer report was requested and the name and address of the consumer reporting agency that furnished the report; (4) I may also request access to and correction of information NGBS has collected on me; (5) NGBS may request and use subsequent consumer reports in updating and renewing any insurance afforded in connection with this Application; and (6) NGBS will furnish a more detailed explanation of its information practices upon my request.

In connection with this application for insurance, NGBS will review my credit report or obtain or use an insurance credit score based on the information contained in that credit report. NGBS may use a third party in connection with the development of my insurance credit score. I may request that my credit information be updated and if I question the accuracy of the credit information, NGBS will, upon my request, reevaluate me based on corrected credit information from a consumer reporting agency.

I hereby authorize NGBS to obtain consumer reports on me.

I understand that this authorization is required in order to enable NGBS to make eligibility or enrollment determinations relating to me, my spouse and/or my dependents or for NGBS to make underwriting or risk rating determinations. If I refuse to sign or revoke this authorization, or refuse to authorize NGBS to obtain a consumer report on me, NGBS may refuse to consider my application for enrollment.

I understand that I may revoke this authorization at any time by notifying NGBS in writing of my desire to revoke. Such revocation must be sent by certified mail to the following address: Privacy Office, National Health Insurance Company, 4455 LBJ Freeway, Ste 375, Dallas, TX 75244. Such revocation will not be valid to the extent NGBS has taken action in reliance on the authorization prior to its revocation. This authorization expires upon the earliest of the following: denial of my application, declination of enrollment, or when I am no longer covered under the Program, but in no event will this authorization be in effect for longer than 24 months from the date signed.

I acknowledge that knowing and willful misstatements in this enrollment form may constitute health care fraud, a criminal violation of 18 US Code Section 1347 (punishable by up to 10 years in prison).

Employee/Primary Applicant Signature:	P. Sillartha	Date:
National Congral Populity Colutions mark	ets products underwritten and issued by Nation	and Health Incurance Company Time Incurance
Company Integen National Insurance Cor	•	20596 3 /2018