Sustainability Statement

Gleadell Agriculture Ltd provides services and products including the marketing of combinable crops, fertiliser and seed including the associated management of haulage, storage and elevation of crops to a standard meeting customer, industry, statutory and regulatory requirements.

Sustainability is core to our business and we are committed to creating and maintaining a sustainable supply chain that includes long term partnerships, security of supply, sustainable crops and environmental protection. The business supports and works with organisations such as AIC, Red Tractor and LEAF ensuring combinable crop production is environmentally sustainable as well as being productive and efficient.

Our business operations are certified to the International Environmental Standard ISO 14001: 2015, our Environmental Management System and environmental targets evaluate our working practices and measure our progress. Substantial reductions have been achieved in energy use, waste and emissions, the business is committed to continuous improvement.

The business has been audited to the SEDEX Members Ethical Trade Audit (SMETA 6.0). This ethical trade audit is for businesses who are committed to continuous improvement of ethical performance within their supply chain. The audit covers 4 key areas:

- 1. Labour standards
- 2. Health and Safety
- 3. Environment
- 4. Business practices

To ensure compliance with our ethical standards the company is a member of the Supplier Ethical Data Exchange (SEDEX), a member organisation dedicated to driving improvements in responsible and ethical business practices in global supply chains. SEDEX are able to support and advise the business providing a global view on the supply chain.

Gleadell support various local charities and charitable events across the UK. Gleadell staff are frequent fundraisers in their local communities and these are actively supported by the Company.

D Sheppard Managing Director October 2018

