SIDDHESH SATOSKAR

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Skills

Web application development, project management, team management, team building, hard worker, quick learner, result-oriented, cross-functional, problem solving, excellent verbal and written communication skills, interpersonal skills, Team player, conflict management, emotional intelligence, Agile, Scrum, mob programming, team building.

Experience
(15 Years)

Deel EOR Private Limited (DKatalis Labs LLP / Bank Jago Indonesia) / Sr. Software Engineer
July 2021 - PRESENT, (WFH)

NodeJS, TypeScript, Flutter, micro-services, Nx, ReactJS, kotlin, Nx
Redis, Kafka, MongoDB, Postgres, micro-frontend.
GCP, Docker, Kubernetes, Git, CI/CD, Harness,
Jira, PagerDuty, DynaTrace, Miro

Responsibilities:

- Manage and coordinate the work for a team of developers, testers, etc.
- Develop and maintain application development project plans: schedule scope of work, create project plans and identify critical path activities and dependencies
- Build and promote a positive working environment within the team.
- Identify and maintain tech debts, processes.
- Release and quality management
- Facilitate daily scrum and practices, cross team functional refinements
- Performance evaluation – performance planning, objective setting, developmental planning
- Maintain internal/external communication to facilitate clarity within development teams and stakeholders

Finicity Technologies Pvt. Ltd / Senior Technical Lead
JAN 2017 - July 2021, Navi Mumbai
NodeJS**,** AngularJS**,** Php, TypeScript,
Redis, Postgres, Mysql/MariaDB,
Salesforce, NetSuite, CyberSource,
Google Analytics, Act-on, Pardot, SendGrid,
Docker, Kubernetes, Git, CI/CD, NewRelic, SignalFx, Twistlock, Checkmarx,
Pivotal Tracker**,** Rally, Kanbanize, Jira,

Responsibilities:

- Manage the engineering process and develop metrics (KPIs) aligned with goal deployment, develop team goals, priorities, and management operating system
- Manage and coordinate the work for a team of developers (ranging from 6-12 developers). Act as a player-coach
- Monitor and manage adherence to application development/engineering methodologies, standards, code reviews to ensure activities are occurring as planned.
- Performance management – performance planning, objective setting, developmental planning for direct reports
- Execute performance and career development discussions
- Develop and maintain application development project plans: schedule scope of work, create project plans and identify critical path activities and dependencies
- Participate in, and guide process improvement plans, that will improve the performance of the production processes
- Lead a team of Software Engineers and developers in the creation of a new product line within agreed project deadlines. Also, help other departments and teams to identify issues and risks and help them fix them.
- Build and promote a positive working environment for the team.
- Help the HR department in resource management. Train and integrate new team members and proactively support the continued development of existing team members.
- Effectively manage team members in line with company policy and procedures, including performance, development, disciplinary and conflict resolution with effective feedback.
- Help Finicity India management in identifying organizational issues. Also help Finicity India management in defining and implementing company policy and procedures, including employee performance and development.
- Proactively report and manage upwards to management and the business, so that they are well informed of the work currently in development.
- Inspire and motivate team members. Be knowledgeable about each member of the team, their strengths, weaknesses, and effectiveness, whilst translating each of their behaviors into clear tasks and objectives to improve their individual performance.

In2m Technologies Pvt. Ltd. (Finicity) / Team Lead
Aug 2012 - DEC 2016, Navi Mumbai

Linux, Apache, Mysql, Php (LAMP), CodeIgnitor, JQuery, PivotalTracker, WordPress, Joomla, PhpBB.

Responsibilities:

- Development of Product website portals, Mvelopes flex application, (enhancements, new features, A/B testing)
- Real-time web application development to fulfill Marketing requests.
- Plan and drive the complete life cycle of software development (SRS, Database design and application design, designing, developing, documenting code, debugging, testing, manage

releases and release validations.
- Manage team activities and cross-team communication.
- Help marketing team goal monitoring, targeting customers and forecasting purposes by integrating various web tools such as Google Analytics, Omniture tracking, Act-on, Pardot, Unbounce, etc.
- Lead generation efforts and CRM Integration in web forms such as InsideSales, SalesForce, etc.
- Web application security with regular audit, patching and upgrading software and tools.
- Help the HR department in the candidate screening process.

Ardent Isys Pvt. Ltd. / Sr. Software Engineer

JUL 2010 - MAY 2012, Mumbai

Linux, Apache, Mysql, Php (LAMP), CodeIgnitor, JQuery, Jira

Responsibilities:

- Communicate with the client and understand project requirements and provide a solution or a set of solutions. Help the client to choose the best solution.
- Plan and drive the complete life cycle of software development (SRS, Database design and application design, designing, develop, write code, document code, debugging, testing and support.
- Help the HR department in the candidate screening process.

Pegasus Infocorp Pvt. Ltd / Software Engineer

OCT 2009 - JUN 2010, Mumbai

Linux, Apache, Mysql, Php (LAMP)

Responsibilities:

- Plan and drive the complete life cycle of software development (SRS, Database design and application design, designing, develop, write code, document code, debugging, testing and support.
- Report to project manager and team lead to update project status and proactively intimate issues.

Lelesys infotech Pvt. Ltd / Software Developer

JUL 2007 - AUG 2009, Panaji, Goa

Linux, Apache, Mysql, Php (LAMP), TYPO3

Responsibilities:

- Plan and drive complete life cycle of software development (SRS, Database design and application design, designing, develop, write code, document code, debugging, testing and support.
- Report to project manager and team lead to update project status and proactively intimate issues

Certifications & courses

Certified ScrumMaster® (CSM®) / Scrum Alliance
Issued Apr 2023 · Expires Apr 2025

Linux Enterprise Incident Response / Mandiant (now part of Google Cloud)
Issued Mar 2019

Education

SMU / Master of Business Administration (MBA), Information Systems
2011 - 2013

Mumbai University / BSc. Computer Science
2003- 2007

Awards

Finovator, Jan 2019

Siddhesh has been the leader of Mvelopes 5 from the beginning and with a successful launch in January I'd like to nominate him for overcoming many challenges, and leading the team to the success of the launch of Mvelopes 5.

Appreciation Award, June 2017

For dedication, hard work and extended efforts to ensure timely and qualitative product plan release.

Most Valuable Finitizen, June 2016

Finicity recognizes few Indian team members every year and have gone above and beyond their defined responsibilities in their contributions to the organization's growth and success.

Finovator, Jan 2017

For excellent troubleshooting and problem-solving skills in various critical cross-team projects.

Finitizen, Apr 2016

For significant contributions in the web dev team.