

Signs You Are Ready To Be A Manager

And How To Get Promoted To Be One



Tom Pestridge

You Solve Problems, Not Just Identify Them

- You focus on actionable solutions. Instead of merely pointing out issues, propose clear, practical steps to resolve them. This shows foresight and initiative.
- Be proactive. Anticipate problems before they escalate and address them swiftly. This demonstrates strategic thinking and reliability.

You Lead Even Though You're Not a Manager

- Leadership doesn't just mean managing people. You spearhead ideas and motivating others to perform better.
- They need to see how you can mentor and guide others, even informally.

You Make the Complex Seem Simple

- You break down complicated tasks and concepts into clear, manageable steps. This shows that you can guide others and create structure in ambiguity.
- Communicate effectively. Use straightforward language to explain complex ideas, ensuring everyone understands your vision and goals.

You Use Your Initiative

- You take ownership of projects without needing to be told. Spot opportunities to improve processes or add value and take the lead. This shows you're capable of working independently.
- Make decisions confidently. Trust your judgment, especially in situations where there's no clear direction. This reflects your readiness for leadership.

You Show Ownership and Accountability

- Highlight that you take full ownership of your responsibilities, as well as accountability for both successes and mistakes.
- Being solution-oriented when things go wrong will display that you're ready to handle higher-stakes scenarios.

You Think Long Term

- You align your actions with the company's broader goals. Think about the impact of your decisions on the long-term growth of the organization.
- Plan for sustainable success. Show you're thinking beyond immediate wins and are focused on strategies that bring continued growth and stability.

You make sure to Self-Promote

- You advocate for your achievements in a tactful way. Make sure your contributions are visible to the right people by communicating your successes regularly.
- Use evidence. Be sure to provide concrete examples of your work that align with the company's objectives, showcasing your impact and value.

You Display A Growth Mindset

- You demonstrate a commitment to continuous learning, whether through acquiring new skills, certifications, or consistently staying ahead in your field.
- You show you're adaptable and capable of learning from feedback.

You Always Treat Others With Respect

- You show respect consistently. Treating everyone fairly and respectfully, regardless of their position, reflects integrity and professionalism.
- You're supportive even behind the scenes. Advocate for your team's success, even when they're not in the room.

You Show Teamwork and Collaboration

- You work well with others - even difficult colleagues - resolve conflicts, and contribute to a positive team culture.
- Demonstrate how you've contributed to building strong relationships within the team and the company.

Thank you for reading

What is your best tip?



Tom Pestridge

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