

Conditions for use

Please read these terms and conditions carefully before starting to use the application/ website and taking advantage of the leads as they are binding on the user. When starting to use this service, it will constitute implicit user consent of all those conditions of use:

Our Information

The leadX App/Website is an application that allows all employees to participate in registering and following up the new leads in exchange for financial rewards.

This application/website is under the Siemens Healthineers company umbrella in the Kingdom of Saudi Arabia, a world leader in medical diagnostics, and provides its health care customers with the vital information (signs) they need to accurately diagnose patients. It was founded in 1847 in Berlin, Germany.

Siemens Healthineers Ltd. Co. is a limited liability company registered by the Kingdom of Saudi Arabia laws with a C R No. (1010466112) and a fully paid capital of 45.000.000. Address at Economic Gate, Airport Road, Qurtoba District, Riyadh 11423, Kingdom of Saudi Arabia.

Preamble

Conditions for use (in addition to all additional conditions and/or other documents referred to in this document) shall provide guidance for how to use and benefit from the application/ website (hereinafter referred to as "our website"). These conditions for use explain the procedures required to enter, browse or register for application/ website use.

Your use of the application/ website is an assurance that these conditions for use are accepted and that you agree to comply with all the provisions contained therein.

If you don't agree to comply with these conditions, you don't may to use our website.

Additional conditions

The conditions for use also include the following additional conditions, which also apply to your use of our website:

- The privacy policy that clarifies the personal data processing mechanism provided by users, and by using the application/ website, you agree with this processing and acknowledge that all the data you provide is true and accurate.

Changes in conditions

Siemens Healthineers Ltd. Co. reserves the right to amend the conditions for use at any time by amending this document and shall not inform users of the updates. Therefore, browsers and/or users must review this page from time to time to see any new amendments where these amendments are considered effective from the date of their entry.

Account and password

The user logs to the application or website by redirecting the user to the login page using the employee's Microsoft account at Siemens Healthineers Ltd.

- The user shall

The login information - user name, password, and any other information - that you will be provided with after you have created your user account is treated in full confidentiality and not disclosed to a third party, as part of our security procedures and entry privacy. You will also be asked to enter additional information (such as address). As such, you acknowledge that all the input information is correct, agree to update it, and be accurate when it is entered.

We have the power to disable any user account or password, whether it's selected by you or allocated to you by us, at any time; When we see that you have failed to comply with one of the terms and conditions of use.

In case it is suspected that another person knows your user's account or password, we must immediately be informed at the following mail address: Hadeel.alshareef@siemens.com

Application usage instructions

- The user logs to the application or website by redirecting the user to the login page using Siemens Healthineers's Microsoft account.
- On the home page, the user chooses (create new leads) to create a new lead. New leads registered in advance will appear on the same page (if any). If there are no new leads, a sentence shows no leads yet.
- When choosing to create a new lead, the user must enter correct information about the lead name, the hospital name, the area, ...
- The new lead is registered with a new number (lead ID) and refer to it later from the home page, view details, and follow up the status. Possible statuses of new lead are (verified, confirmed, approved, upgraded, rejected, purchased). If rejected, the user can review the reason for the rejection.
- When the new lead status becomes approved, the user receives a financial reward, the amount of which is determined by the table below. The user gets double the reward in case the new lead becomes purchased. The evidence of reward entitlement and value shows when the status becomes approved. It shows again when the status becomes requested. The reward amount is deposited with the next salary. We can review the status of new leads and reward entitlement by pressing the button for the notices on the homepage.
- The user can review the profile by pressing the name icon on the homepage and then showing the terms and conditions and privacy policy.
- The user can call for help when needed by pressing the button (Contact us) on the profile page and communicating via the available e-mail or phone number.
- The user can change the language by pressing the language button on the profile page and choosing the preferred language. The available language is only English and Arabic.
- The user can log out by pressing the button (log out) on the profile page.

Reward Class	Reward Description
Platinum	An employee generates a lead from a new customer account (Siemens not available there)
Gold	An employee generates a lead from current customer account with low Siemens % (TA-L, A1, B1, C1, A2, B2, C2)

Silver	An employee generates a lead from the current customer account with medium Siemens % (TA-H, A3, B3, C3)
--------	---

Criteria	Reward (SAR)					
	Platinum		Gold		Silver	
	Lead	Lead + PO	Lead	Lead + PO	Lead	Lead + PO
Lead <= 1 Mio	1500	3000	1000	2000	500	1000
1 Mio < Lead value < 3 Mio	2000	40000	1500	3000	1000	2000
3 Mio < Lead value < 6 Mio	2500	5000	2000	4000	1500	3000
Lead >= 6 Mio	3000	6000	2500	5000	2000	4000

- Login to application/website

We do not ensure continuity and availability of the application/website or part of its content. Your use of our site is considered temporary; Where we may suspend, block, discontinue or change all or part of our website without prior notice. We clear our responsibility from the fact that our website is not available for any reason at any time.

Intellectual property rights

You may not modify paper or digital copies of any material you have printed or downloaded in any way, and may not use any graphs, photographs, series of video, audio or other graphs.

You may not use any part of the content of our website for commercial purposes without permission to do so from Siemens Healthineers Ltd. Co.

If you print, copy or download any part of the app in violation of the conditions for use, your right to use the app will be immediately suspended. You will be obliged to return or destroy the material you copied.

Not relying on information

Despite efforts to update our website, we do not explicitly or implicitly pledge or ensure the accuracy, currency, and perfection of the content of our website.

Limits of Our Responsibility

Siemens Healthineers Ltd. Co. does not provide any guarantees, undertakings, or other provisions that may apply to the application or any of its contents, whether express or implicit.

Siemens Healthineers Ltd. Co. does not bear any responsibility toward any employee for any loss or damage, either contractual or tort liability (including negligence), breach of legal duty, or otherwise, even if expected and arising under or in respect of:

- Using our website or not being able to use it; or
- Use or rely on the content of our website.

We will not bear any loss or damage caused by viruses, denial-of-service attacks, or other harmful materials that may affect your device or its software technically or the data and other materials that you obtain while using the application or sharing any content through it.

Content Criteria

These criteria apply to any and all of the materials you share on our website (later referred to as "leads") and to any of the relevant interactive services (if any).

You must comply with the text and content of the following criteria applicable to all or some of your submissions.

New leads must meet the following conditions:

- True and real information of reliable entities located inside the Kingdom of Saudi Arabia.
- Subject and comply with the laws and regulations in force in the Kingdom of Saudi Arabia and any country from which they are published.

Viruses

We do not ensure that the application is safe or free of errors or viruses. You have a responsibility to control your technology information, software, and systems to access the application, and use your virus protection software.

It is forbidden to misuse our website by entering all types of viruses without exception, as well as unauthorized access and the server on which our website is stored or any other server, computer, or database relating to our website. It is forbidden to attack our website with denial-of-service attacks or to publish such services. We will report any attempt to violate these conditions to the competent authorities, cooperate with them and disclose to them your identity. In the event of such violations, you will be deprived of the right to use our website immediately and will take the necessary legal action to compensate for the resulting damage.

Compensation

Therefore, the user agrees to defend and compensate Siemens Healthineers Ltd. Co., our subsidiaries and affiliates, officials, board members, agents, and employees for and against other parties' claims, actions, or demands resulting from or associated with your use of the application in any form, including any liabilities or expenses resulting from all or some of the claims, losses, and damages (actual and consequential), lawsuits, judgments, litigation costs, and lawyers' fees.

Suspension and termination

It will determine at our absolute discretion whether there was a breach of these conditions while you were using our website.

When these conditions are breached, the procedures we deem appropriate will be taken:

- Immediate, temporary or permanent suspension of your right to use our website
- Delete immediately, temporarily, or permanently any of the downloaded shares or materials they add to our website
- Issue a warning to you;
- Carry out legal proceedings against you to bear all costs of compensation (including, but not limited to, administrative and legal costs) resulting from the breach;

- Additional legal proceedings for you
- Disclose information to the responsible judicial authorities that we believe are necessary.

We shall clear our responsibility from the procedures followed as a result of the breach of conditions for use. Those procedures are not limited to what is stated in the conditions, but we may take any further action that we deem appropriate.

Applicable law

These conditions for use, its subject, and composition (and any non-contractual disputes or claims) are governed by Saudi law. We both agree that the courts of Saudi Arabia have exclusive jurisdiction.

To contact us.

To contact us, please email: Hadeel.alshareef@siemens-heathineers.com

Welcome to our site.