



TSO MEDICAL STANDARDS:

All TSOs must meet job-related medical standards that will be assessed in a pre-hire medical evaluation that considers relevant aspects of all body systems (e.g., cardiovascular, respiratory, musculoskeletal, auditory, etc.). These medical standards include but are not limited to:

- Visual ability, including two functioning eyes with: a) distant visual acuity, corrected or uncorrected, of 20/30 or better in the better eye and 20/100 or better in the worse eye, b) near visual acuity, corrected or uncorrected, of 20/40 or better binocularly, and c) ability to distinguish colors (e.g., red, green, blue, yellow, orange, purple, brown, black, white, gray). Tinted lenses for enhancing color discrimination are prohibited;
- Hearing loss (aided or unaided) as measured by audiometry cannot exceed: a) average hearing loss of 25 decibels at 500, 1000, 2000 and 3000Hz in each ear, and b) hearing loss no greater than 45 decibels at 4000 and 6000 Hz in each ear;
- Adequate joint mobility, dexterity and range of motion, strength, and stability to repeatedly lift and carry up to 70 pounds; and
- Blood pressure not to exceed 140 / 90.

These requirements comply with the Aviation and Transportation Security Act (ATSA Public Law 107-71), and are required for safe and effective job performance.

If you have any questions, please contact the TSA HRAccess Help Desk at 1-877-872-7990, TTY 1-877-872-7992, fax 1-877-872-7993, or e-mail HelpDesk@mailserver-hraccess.tsa.dhs.gov.