

## The gender pay gap: women still earn a lot less than men

**Notes & Cues:****Article:**

Almost half of the companies included on a list of businesses feted as the best places to work as a woman in the UK have a gender pay gap higher than the national average, Guardian analysis has revealed.

Analysis also shows that more than four in 10 FTSE 100 companies, based on subsidiaries which were required to report, have a gender pay gap higher than the national average and nine in 10 report they pay women less than men on average.

Of the subsidiaries of companies included on the Times Top 50 Employers for Women list in 2017, more than nine in 10 pay women less than they pay men on average, with almost half of the companies reporting a gender pay gap greater than 18.4% – the national average as calculated by the Office of National Statistics.

Sam Smethers, chief executive of the Fawcett Society said the gender pay gap was an indicator of inequality in the workplace. "Even good employers can have significant pay gaps. What matters is their action plan to tackle it and deal with any inequality they find."

**Summary:**