

Collaboration and Team Roles

Assignment Week 2, Period 1 (08-09/12-09)

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1. Download this document and answer the questions here under
2. When finished, upload your assignment on Blackboard, along with the screen shots you are asked to make, in your Portfolio
3. **Deadline: 14-09, at 23:59**
4. Go to this week's power point and read the 9 different targeted team roles.

Based on this reading, what team role do you recognize yourself in? What would be your preferred team role number 2 and 3? Elaborate and motivate please

After reading the presentation again, I mostly consider myself as an Innovator. I enjoy trying to think outside the box, especially in tasks such as our project, because it gives you free will in almost every aspect. My second guess would be a team player. I enjoy talking with people and helping them (almost) whenever I can. I am also known for avoiding conflicts. My third preferred role would be probably Completer. I'm a perfectionist in almost every aspect of my life. Everything, even the smallest details, must be perfect to say that I am satisfied with my work. Those details usually give me more motivation to work, which might also be a big disadvantage because it's really time consuming.

5. Go to: [Team roles test | take this free team roles test online at 123test.com](#) and do the test
6. Make screenshots of the circle with the percentages of your preferred roles.
7. Make screenshots of the descriptions of your Top 3 preferred roles
8. Answer the following questions in this form and then upload this form, along with the screenshots, on Blackboard, in Week 2 assignment section

On the basis of the general descriptions you identified your preferred team role (question 1). Does the result of the test support your initial hunch? Elaborate please

Yes, partially. The Team player is high in my ranking. My first guess was also relatively high in the ranking, but I thought it must be at least at the second place. Although, my third guess is at the bottom of the list. I am still amazed that it isn't any higher, because I always considered myself as a person who really needs everything to be perfect.

Do you agree with the outcome, do you recognize yourself in the outcome of the test? If you do not agree with the result of this test, explain here:

1. Why you do not agree
2. Analyze what could have happened, what could have 'gone wrong'

The longer I think about it, the more I understand how wrong I was. Expert is almost perfect description of me. I have a strong focus on a task, and I get defensive when others interfere with my work. I prefer to work alone. The only thing which is totally not mine is having trust in me. I don't consider myself a trustworthy person, because I tend to promise a lot of things which then I am not able to do. I'm on a good path in erasing it and I hopefully do it less often. I think nothing went wrong. I might just need to rethink if I know my skills, as well as my disadvantages.

Meet with your team and discuss the outcome of your, and their test. Is a reshuffle of tasks/positions needed? Why? Why not?

I don't know if reshuffling team roles is necessary at this point, even after we know the test outcome. The only real roles we have chosen are team leader and co-leader. These roles were chosen not by accident but because nobody wanted to be team leader in my group. The only people who said they didn't really mind were me and Kyra, so it seemed to be an obvious choice. I believe that I'm not good material for the team leader, even the result of the test shows that (8%). I don't enjoy navigating the group, it overwhelms me, but in a scenario where somebody must be chosen, somebody must make this choice. I don't feel being a team leader in my group indicates much more responsibility or work, so this might be good practice, because some day I would become a team leader of a project anyway. The only person from my group who I believe could be a good team leader would be Kyra (currently co-leader). Her tests results show that too (chairperson 17%).