

EXL

PROFILE: Business Analytics

Name of the role: Business Analyst

Eligible departments: All

Expected CGPA requirement: 7.5 and above (recommended)

The process involved: OT, interviews.

TEST DETAILS:

- **Mode of test:** Online
- **Step 1 - OT:** on HirePro; 40 questions in 60 minutes.
Concepts Involved: Quant, Logical reasoning, and General English
Level of difficulty: Medium.
No. of shortlists: 16
- **Step 2 - Interviews:**
 - **Interview - 1:**
1h approx.
Resume walkthrough: Questions related to internships. Puzzles (Geeks for Geeks) and Guesstimates
 - **Interview - 2 (Technical):**
1h approx.
Questions on SQL, Python
Case study (Market sizing/ guesstimate / cost reduction)

Preparation Tips:

Aptitude from IndiaBix and Arun Sharma's books.

Puzzles from Geeks for Geeks

A case study from IIMA case study book

Be prepared for all questions that could be asked from the resume.

Example questions asked in interviews:

1. Basic SQL syntax.
2. Technology, language used during the internship.
3. Puzzles.
4. A total number of shaving razors sold in India in a year.
5. A total number of French Fries sold in McDonald's in India in a day.

Job details:

A typical day in this role:

Since I am working for a US client, the working hours start in the afternoon and end at night. A meeting is conducted at the beginning of the shift by the supervisor, and the schedule for the day is set. There could be 1-2 more meetings in the latter part of the day with clients based on requirements.

Expectations vs reality. Growth in 1-2 years:

It has matched my expectations from many aspects. Based on your performance, you get promoted to Senior Business Analyst after 12 to 15 months.

Types of projects are you given:

Currently, I'm working on SAS (Statistical Analysis Software), Unix Shell scripting and Excel. The type of work primarily depends on the client you are part of and the team. I am working on a project which involves automating SAS codes through macro.

There are other clients as well. Some of them use different languages like Python, SQL, R or various tools like Power BI or Tableau.

The work culture, employee benefits, etc. about the company:

The work culture is perfect. This is one of the most critical aspects of EXL. The supervisor is supporting and acts as a mentor.

You get medical insurance, cab facilities, the opportunity to work in the US or UK based on your client, a performance bonus from the client, and EXL.

Anant Kumar Ray, a batch of 2020 – MME.

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