

RAAM GROUP

Profile: Management Trainee

Eligible departments: All

Expected CGPA criteria: Nil

The process involved: 2 steps; GD and PI

TEST DETAILS:

- **Mode of test:** Offline
- **Preparation:** Thorough research about the company and hinting about this knowledge throughout the group discussions gives an upper hand.
- **Step 1 – GD:** Situation based questions. They gave three questions. They basically look at your communication skills, listening skills, whether you are a team player or not, whether you have knowledge on Business or not.
- **Step 2 – PI:** 2 hrs long. Questions will be asked to check your personality. They will check the commitment you have towards the company. And discussion about extracurricular activities.

JOB DETAILS:

A typical day in the role:

HR Work, most of the work is Hiring people, Business development. Starts at 10 AM. Review of manpower i.e., about their shortage or requirement. Then there will be a team meeting. Then hiring people. Discussion with superiors about Business plans and strategies.

Expectations vs Reality?

Expected the work to be hectic and it is.

The work culture, employee benefits, etc about the company.

You will be a Big fish in a Small Pond. There are no additional perks like other companies but the experience one gains here will help him a lot for his future growth. And the pay is good.

Advice:

Work is really hectic so, apply only if you are confident enough. Research on the company well, before Group Discussions and Personal Interviews. If you are part of any club or fest or if you are sports captain or marketing head, you have a high chance of getting this job.

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