

Bajaj Auto

Profile: Graduate Trainee Engineer (GET), Electrical Engineer

Eligible Departments: EEE, Mech, Prod, ICE

Process involved: OT, PI

TEST DETAILS:

- **Mode of Test:** Online

- **Round1:** Online Test(MCQ) – consist of Aptitude for 45 minutes and Technical for 45 minutes. English, verbal, nonverbal, and basic math questions are covered in aptitude. Technical section

contain basic questions, whereas Aptitude may have few tougher questions.

For Mechanical, questions came mainly from Strength of Materials, Thermodynamics, Fluid Mechanics, Turbomachines, Engineering Materials, IC Engines, and Machine Design. For Production, questions came from IC Engines, SOM, MOM, MD, Thermodynamics, FM, and Production Engineering. Questions from Control systems, machines, transformers, digital electronics, T&D, work and time were asked for Electrical.

- **Round2:** Technical Interview - Most of the questions were based on the projects and the summer internship. You will also be told to explain the project in detail with its scope and applications.

- **Round3:** HR Interview - It contains some general HR questions and questions based on the behavioral aspect, approach towards work, and attitudinal perspective.

Preparation for process: Practice more no. of aptitude questions and have a decent knowledge of core concepts. Interviews play a vital role, hence give some mock interviews before going to the actual interview. Have in-depth knowledge of the areas covered in the resume because they focus primarily on them.

JOB DETAILS:

- **A typical day in a role:** For R&D, we have to design, analyze and test the spare parts, which can give more efficiency as automotive parts. We also fabricate the parts and test them. Finally, we will report our analysis. Technical knowledge plays an important role every day.

In a manufacturing department, we work on the real fabrication and assembly process, and as a trainee, we first get to know how the overall assembly line works.

- **Expectations vs. reality:** I was expecting to work on a completely technical role,

and I got the R&D role, which suited my expectations for a technical role. As expected, there is a lot of application of engineering knowledge in the work field. For people interested in a technical background, bajaj auto is the best fit.

- **What kind of projects and tasks are given:** Projects based on fabrication and innovation of existing spare parts are given until now. The company assigns you with multiple projects. You will be a part of the team and should be able to complete the project based on the timeline.
- **The Work culture, employee benefits, etc., about the company:** There are many roles in the company which is unique in themselves. There are many employee benefits at bajaj as well, like health insurance. The environment is excellent and supportive to employees.
- **Any advice from your side:** Do not panic while interviewing. Be calm. Since the company directly selects candidates for PI after an OT (without a GD round), it is essential that you prepare well for the OT as only a limited number of people will be shortlisted. Make sure you're completely thorough with all your previous and current projects before the PI. If it's an online interview, ensure that you have a proper microphone that records your voice clearly.

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