Oracle

Profile: Application Developer
Expected GPA requirement: CGPA 7+

The process involved: 1 OT for app dev and 2 for server tech.
                          Interviews - 3 technical and 1 HR rounds

Questions in interviews: I would say the interview was not too difficult. The focus was on questions based on Data Structures (DS), Algorithms (not the advanced ones), Operating systems (OS) & Object-Oriented Programming language (OOPS). Few questions were also asked from the projects that I had entered in my resume. The second round comprised of puzzle-based questions & Pseudo coding (on paper).

Preparation: Geeksforgeeks (Algorithms, DS, last-minute notes, company-specific questions)

Typical day:
We follow the agile pattern, so I have a regular morning scrum to update the entire team and the manager on what we had done the previous day.
A small part of our team also works on a sub-product for which we have an evening scrum which happens three times a week along with the usual morning scrum.
I work on solving anything between bugs, enhancements & testing. Sometimes, I am assigned to triage high priority issues for our customer teams.
I try not to extend work at night. But quite a few times, it does. But that's utterly subjective since it depends on my understanding, agility and time management. On rare occasions, if it's a high priority task, then it can't be helped.

Expectation vs reality:

I wouldn't call it an expectation, but I certainly hoped to have a fun time and not have much work pressure. Getting work done is essential to me, so that was always a priority. Oracle had an image of a good work-life balance, low pressure and old tech work, but that's again subjective.

Positives: I did some good work, and I had quite a lot of fun with office friends before the pandemic. The old office was a bit gloomy but the new office, called OTH, is among the best in Bangalore.

My perception before joining Oracle was that it is one of the selected few companies which pays well and at the same time offers a pretty lenient and good work-life balance. My work eventually grew more hectic, sometimes even sporadic; I won't add anything more.

Negatives: Work-wise, I think many teams are stuck with old tech. I see some shifts to new tech, though. At least with the onset of OCI, in my team, we are shifting to new tech slowly, so it's a plus to be involved in this phase, but it was certainly a lot of pain to deal with old frameworks. Also, there's a big difference in work quality and hikes between app dev and server tech teams.
Another thing is that career growth can get a bit slow in Oracle. But unless you have planned to stay lifelong in one company (please don't), then it's not an issue. It'd be the same in all companies, more or less, for the first 2-3 years.
Now there could be some negatives after you join as a fresher. But that's again the case with most of the companies. So I don't want to include them here, but it's essential to set your expectations right.

Work culture, benefits and perks of working at your firm:
Excellent teammates, very approachable and helpful. I didn't feel any cutthroat competitive politics, drama etc. Work-life balance ranges anything between decently chill and hectic for me.

Benefits: Pretty decent base and, most importantly, a hefty annual bonus (pretty high/comparable to other big companies, I believe). Employees get medical insurance. You can also include your parents in that. Decent vacation plan. One org-wide annual day outing to some fancy place (only near to the city, though). Decent hotel for the first month, LTA, internet reimbursement, etc. & all standard stuff. Nothing overly extravagant but pretty decent and comparable perks to other companies.

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