

for whistleblowing  
harassment, retaliation  
discrimination,  
and hour violations,

Stay informed  
enforcing the ADA as it  
applies to employers

Join a union

wage theft.

million annually due to

\$50 million to \$90

an estimated

Oregonian workers lose

Reports show that

Know common wage  
violations

(Oregon bureau of labor  
and industries)  
BOLI

(800)669-4000

(971)673-0761

Document everything

They are responsible for  
enforcing the ADA as it  
applies to employers

wage theft.

Tips if you're being  
affected by labor law  
violations:

**Resources for  
reporting  
violations:**

**Disabled worker**

**EEOC**

(Equal opportunity commission)

EEOC

They are responsible for  
enforcing the ADA as it  
applies to employers

**overtime pay**

Different types  
of wage theft

5. The illegal deductions  
(e.g., charging employees,  
wear uniforms or other  
costs that should be  
covered by the business.)

6. Forcing off the clock  
work.

7. Tip theft  
(employers cannot take tips  
meant for workers)

**THE WORKING CLASS**

**EMPOWER**

★ employees must receive  
their work schedule at least  
seven days in advance, and this  
will be increasing to 14 days in

**OREGON  
WORKERS  
RIGHTS**

**LESSER-KNOWN  
LABOR LAWS**

★ agricultural  
workers are now  
entitled to

**overtime pay**

6. Forcing off the clock  
work.

★ employees must receive  
their work schedule at least  
seven days in advance, and this  
will be increasing to 14 days in

Full time  
part time  
Temporary

Employees are covered  
under oregons labor laws

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words.

Stay informed

Join a union

Document everything

Know common wage violations:

\$50 million to \$90 million annually due to wage theft.

Labor laws typically include wages, working hours, workplace safety, discrimination, workers benefits, employment, contracts, and rights to organize

## We live in capitalism.

Its power seems inescapable. So did the divine right of kings. Any human power can be resisted and changed by human beings.

Resistance and change often begin in art, and very often in our art, the art of words.

## Different types of wage theft

1. Unpaid overtime (typically 1.5x regular hourly pay)

## 2. Not paying minimum wage

3. Withholding or delaying paychecks

## 4. Miss classifying workers (classifying workers as independent contractors to avoid paying wages and benefits)

 Oregonian workers have the right to talk about their wages with coworkers

**DOL**  
(Department of labor)  
1-866-487-9243

**OSHA**  
(Occupational safety, and health administration)

(800)923-2689

Deals with concerns about unsafe, work, environment or conditions

 an employer cannot use or threaten your immigration status

They handle wage and hour complaints and also violations related FMLA (family medical leave act)