

EXAMPLE:
You rush a project without including people impacted + say "we didn't have time."

SENSE OF URGENCY!
Go fast. Decide Now. No time to include EVERYONE...
White supremacy pushes speed at the cost of equity. It values quick fixes over real solutions.

How it shows up:
You're only had white bosses.
You feel awkward naming race in a room.
You call police when things feel "off".
You trust white sounding names over others.
You say "we're all human" to avoid talking about racism.

It's in the air: You didn't create it, but you are responsible for what you do NOW.

WHAT THIS CULTURE COSTS YOU...

White supremacy culture doesn't just harm others, it also harms you.

It teaches you disconnection, scarcity, control, and fear of vulnerability.

It keeps you from:

- Deep relationships
- Honest community
- collective liberation
- Your full humanity.

EITHER OR THINKING

It is all or nothing.
Good/Bad.
us/them.

This mindset avoids nuance and makes it hard to hold complexity.

Example:
"If I'm not a 'bright, then I can't be upholding white supremacy'"

The Water You Swim In:

A beginner's guide to White Supremacy Culture (For people who just got here)

RESOURCES

White Supremacy Culture
by Tema Okun
www.white supremacyculture.info

Me and White Supremacy
by Layla F. Saad
[@ldylafsaad](https://twitter.com/ldylafsaad)

My Grandmother's Hands
by Resmaa Menakem

Podcasts: Code Switch (NPR), Intersectionality Matters by Kimberlé Crenshaw, Seeing White

White Fragility: Why it's so hard for white people to talk about Racism by Robin DiAngelo

GOVERNMENT

Check out the free library: covenprint.com

Find more zines or submit your own to: RadicalMittenPress.com

YOU WERE BORN INTO IT. SO WAS I.

White supremacy is not the shark. It's the water. See our expanded discussion of white supremacy culture in our other zines!

What is White Supremacy?

White supremacy is not just extremists in hoods. It's a system that puts whiteness at the center of everything

- the default
- the norm
- the standard

It shapes laws, media, schools, leadership, professionalism, beauty, safety, and more. You don't have to mean to be racist to benefit or participate in it.

DEFENSENAINSD

White Supremacy and being fragile often means being fragile when challenged.

White Supremacy culture defends the status quo. It centers white comfort over Black and Brown truth.

Example: "You are racist and you need to respond with denial or 'but I didn't mean it'."

Pro-tip: Let your ego die, otherwise justice dies.

Power Hoarding

Keep control. Centralize decisions. Don't share credit.

White Supremacy culture keeps white people in charge and resists redistributing power.

Example: White leaders resist stepping aside or sharing leadership with marginalized people.

Pro-tip: Feedback is not disloyalty.

White People be Like...

- "But I'm a good person!"
- "It's too negative!"
- "This makes me feel bad."
- "I don't benefit from racism."
- "This is divisive."
- "Not all white people."
- "This is just identity politics."
- These are deflection tactics. Accountability isn't cruelty. Discomfort isn't harm. You can feel bad AND do better.

Worship of the Written Word

Only what is written down "counts." White supremacy culture dismisses oral knowledge, emotional truth, and embodied experiences.

Example: You trust "policy" over someone's lived reality.

WTF IS THIS?

You are holding a zine about white supremacy. Not the Klan. Not tiki torches. Not obvious hate. This is about the culture of white supremacy: the everyday norms, values, and behaviors that uphold white dominance even when no one is "trying" to be racist. If you are white and this is new to you, it's because it was designed to be invisible to you.

UNDOING STARTS WITH YOU

You can't dismantle what you can't see.

START HERE:

- Practice Humility.
- Take feedback without spiraling.
- Decenter yourself.
- Build stamina for hard truths.
- Learn, unlearn, and repeat.
- get uncomfortable

NOW WHAT?

- Join an anti-racism group
- Talk to other white people
- Follow BIPOC leadership
- Intervene when it matters.
- Don't wait for a certificate to start.

Anti-racism isn't an identity. It's a practice.

HONESTY!

Above all, be teachable!

PERFECTIONISM

MISTAKES = FAILURE
FEEDBACK = ATTACK

In white supremacy, being "right" is more important than being real. It kills growth, collaboration, and self-awareness.

Pro-tip: Critique is good and keeps us honest.

Example: You freeze or lash out when someone points out harm vs. listening.