EX. 5

March 31, 2021

To whom it may concern:

I'm proud to write this letter of reference for Thomas Raymond Gallagher. I have been a friend of Tom's since 1974 when we met at Classical High school in Springfield Massachusetts. Over this period of time I have watched Tom grow spiritually and domestically into the model family and career man he is today. His hard work and can-do attitude is an example as to why he has been successful as an employee and a parent. Tom has achieved a high level of trust from the government. He has attained a level of security with his job that is nothing short of impressive. His Honesty, Integrity, Loyalty and hard work has motivated me to follow Tom in many other aspects of life. He has proven to be a good friend and someone who I can count on to direct me in family matters as well. He has done this with his knowledge and experience in domestic matters and his beliefs in roads less traveled.

In closing, please accept this letter out of respect for Tom, His wife Vikki and daughter Racheal may they continue to prosper and live their life to the fullest.

Respectfully

John Frank Nettis

Lieutenant John Frank Nettis Ret.

Hampden County Sheriff's Department

Special Operations Unit