

Universal Burnout Meter

This assessment is based on the world health organization (WHO) classification for Burnout-related symptoms released in 2019.

Burnout Category Score

(EE) Emotional Exhaustion

Category	Question	Answer	Mark	Score
EE-1	I feel exhausted in the morning thinking of a full work day ahead	once in a while	10	3
EE-2	I often feel 'I can't do this anymore'	Once in a while	10	3
EE-3	My exhaustion from work carries over to friends and family events	once in a while	10	3

SCORE TABULATION LOGIC

(10) Sustain (10-14) Emerging

(>24) Acute

(15-24) Severe

YOUR RESULT

Your Total Score

Sustain

Result

CE) Cynicism and Empathy Loss

Category	Question	Answer	Mark	Score
CE-1	Engaging with people at my work is too stressful	once in a while	10	3
CE-2	I am less interested in what is happening with my colleagues than I used to	Once in a while	10	3
CE-3	I notice I often talk about my work in a negative way	Once in a while	10	3

SCORE TABULATION LOGIC

(10) Sustain

(10-14) Emerging

(15-24) Severe (>24) Acute YOUR RESULT

9 Your Total Score

Sustain

Result

(WA) Work Accomplishment

Category	Question	Answer	Mark	Score
WA-1	I feel I am giving less energy to my work now than I can	once in a while	10	3
WA-2	I know if I felt better I could do my tasks much better	once in a while	10	3
WA-3	I feel I care less about accomplishing my tasks on time and quality	once in a while	10	3
SCORE TABULA	ATION LOGIC	YOUR RESULT		
(10) Sustain	(10-14)	Emerging	9	Sustain
(15-24) Severe	(>24)	Acute	Your Total Score	Result
Rurnout Profile				

Burnout Profile

YOUR RESULT **27** 90 Your Total Score **Total Score**

SE - Supportive Environment

Category	Question	Answer	Mark	Score
SE-1	I feel my boss is supportive of my workplace challenges	Once in a while	10	3
SE-2	I notice my coworkers proactively supporting each other emotionally	once in a while	10	3
SE-3	I feel I can share my feelings without judgement at my workplace	Once in a while	10	3
SE-4	I feel I have control over the nature of my work tasks and the timing to accomplish them	Once in a while	10	3
SCORE TABULATION LOGIC			YOUR RESULT	

(10) Up Supportive

(10-14) Rarely supportive

Your Total Score

Rarely supportive

(15-24) Moderately Supportive (>24) Very Supportive

Result

FO - Foundation Habits

Category	Question	Answer	Mark	Score
FO-1	How regularly have you been getting more than 7 hours of sleep?	Once in a while	10	3
FO-2	How regularly have you had more than 1 glass of wine/drink a day?	Once in a while	10	8
FO-3	How regularly are you getting more than 20mins of daily exercise?	Once in a while	10	3
SCORE TABULATION LOGIC (10) Very Poor (10-14) Poor			YOUR RESULT	Poor
(15-24) Acceptab	le (>24)	Good	Your Total Score	Result

Change of State Score

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Category	Question	Answer	Mark	Score
WA-1	I feel I am giving less energy to my work now than I can	once in a while	10	3
WA-2	I know if I felt better I could do my tasks much better	once in a while	10	3
WA-3	I feel I care less about accomplishing my tasks on time and quality	once in a while	10	3
SE-2	I am less interested in what is happening with my colleagues than I used to	Once in a while	10	3
SCORE TABULATION LOGIC YOUR RESULT				
(10) Stable	(10-14)	Emergent	12	Emergent
(15-24) Modera	te (>24)	Acute	Your Total Score	Result