

**Cohort Overall** 

68%

**Data Analytics** 

66%

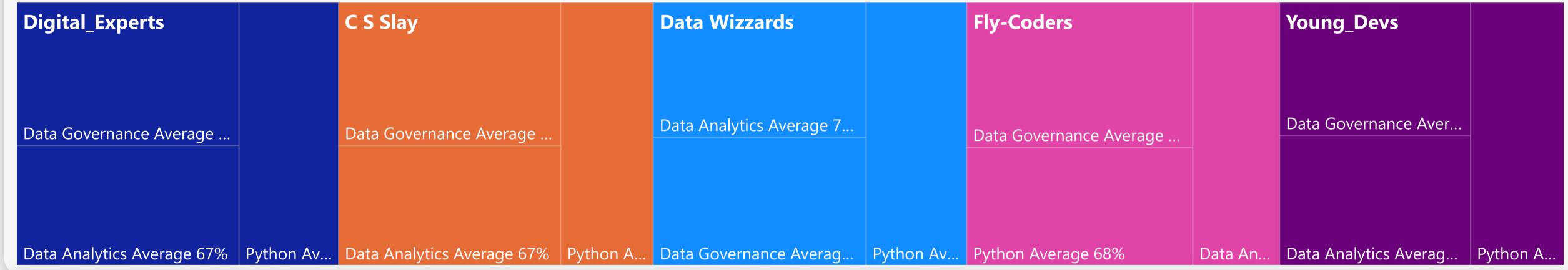
**Data Governance** 

75%

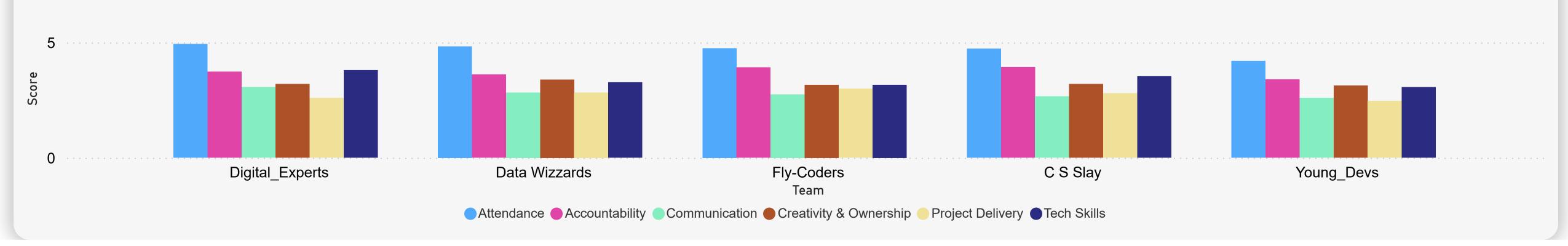
**Python** 

65%





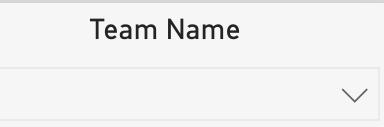




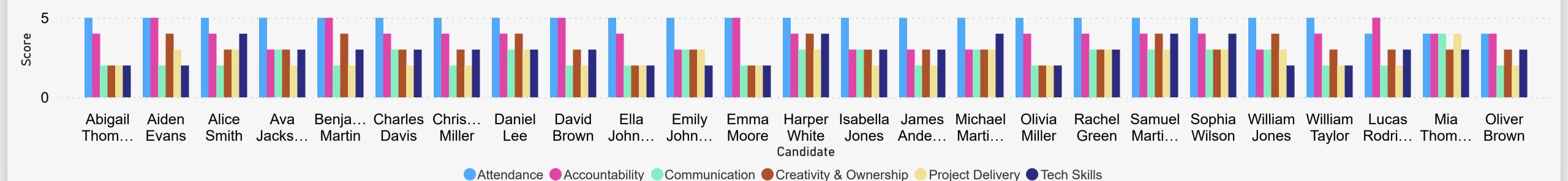




Candidate



### **Candidates**



### CSM Average

**Attendance** 

4,88

Accountability

3,96

Communication

2,52

Creativity/Ownership

All

3,08

### Tech Average

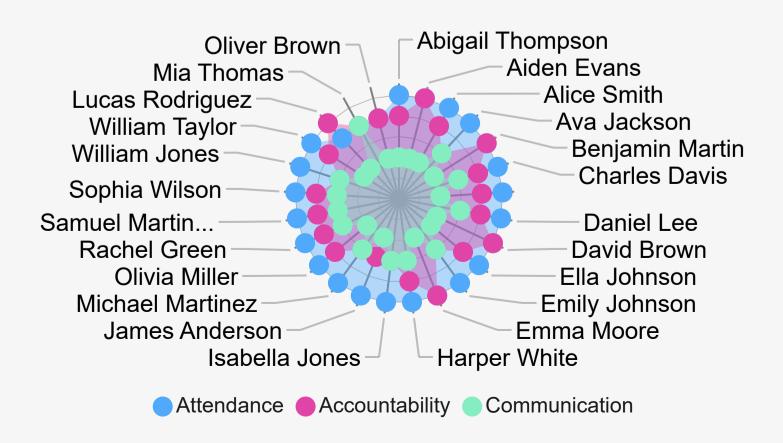
**Project Delivery** 

2,48

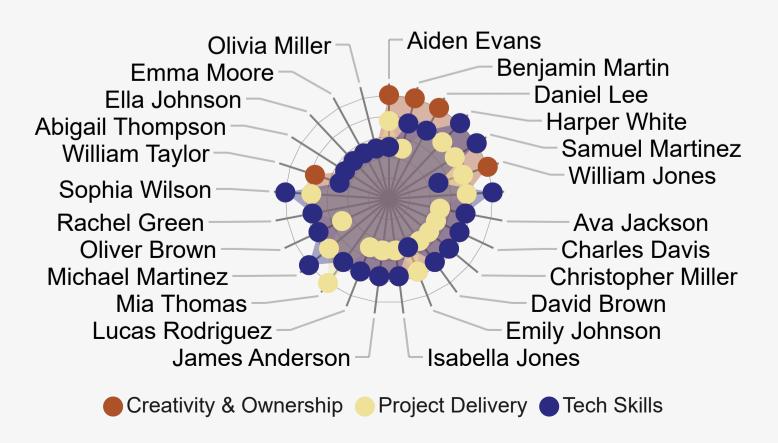
**Tech Skills** 

2,88

### **CSM Performance**



### Tech Performance



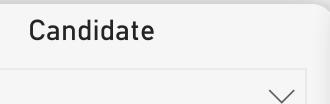
# Perfomance Summary

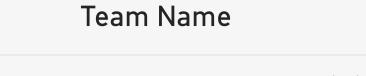
All

| Name & Surname     | Tech         | CSM  | Overall Score |
|--------------------|--------------|------|---------------|
| Abigail Thompson   | 40%          | 73%  | 57%           |
| Ella Johnson       | 40%          | 73%  | 57%           |
| Emma Moore         | 40%          | 80%  | 60%           |
| Olivia Miller      | 40%          | 73%  | 57%           |
| William Taylor     | 47%          | 73%  | 60%           |
| Ava Jackson        | 53%          | 73%  | 63%           |
| Charles Davis      | 53%          | 80%  | 67%           |
| Christopher Miller | 53%          | 73%  | 63%           |
| David Brown        | 53%          | 80%  | 67%           |
| Emily Johnson      | 53%          | 73%  | 63%           |
| Isabella Jones     | 53%          | 73%  | 63%           |
| I AI               | <b>FO</b> 0/ | 070/ | 000/          |



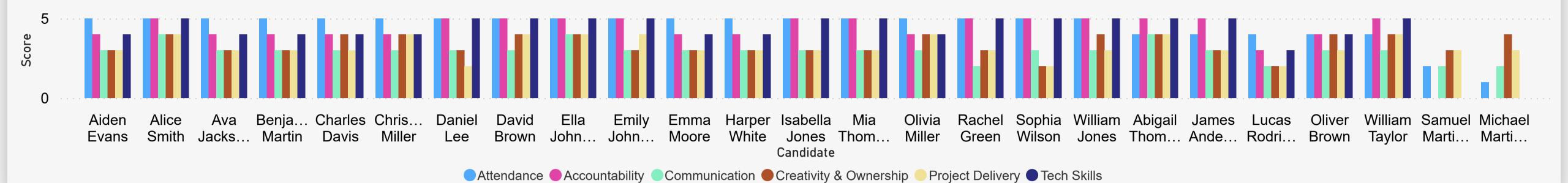






All

### Candidates Overall Performance



# **CSM Average**

**Attendance** 

4,52

**Accountability** 

4,16

Communication

2,96

Creativity/Ownership

All

3,36

### Tech Average

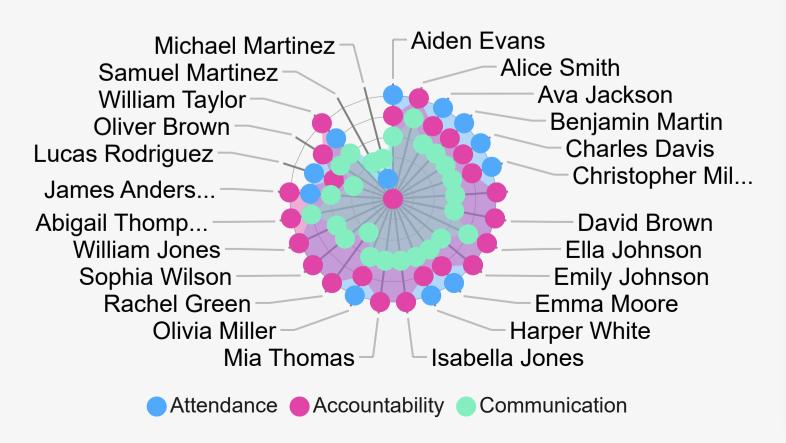
**Project Delivery** 

3,20

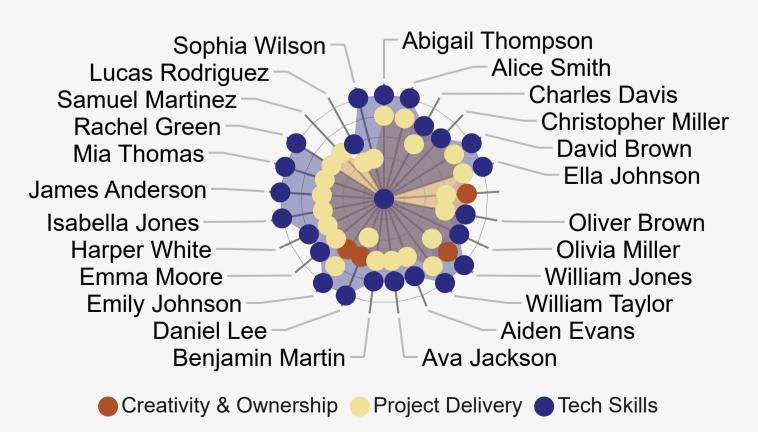
**Tech Skills** 

4,16

### **CSM Performance**



#### Tech Performance

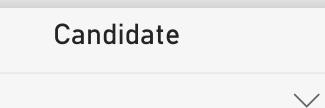


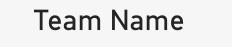
# Perfomance Summary

| Name & Surname   | Tech | CSM  | Overall score |
|------------------|------|------|---------------|
| Michael Martinez | 47%  | 20%  | 33%           |
| Samuel Martinez  | 40%  | 27%  | 33%           |
| Lucas Rodriguez  | 47%  | 60%  | 53%           |
| Aiden Evans      | 67%  | 80%  | 73%           |
| Ava Jackson      | 67%  | 80%  | 73%           |
| Benjamin Martin  | 67%  | 80%  | 73%           |
| Emma Moore       | 67%  | 80%  | 73%           |
| Harper White     | 67%  | 80%  | 73%           |
| Oliver Brown     | 73%  | 73%  | 73%           |
| Sophia Wilson    | 60%  | 87%  | 73%           |
| Charles Davis    | 73%  | 80%  | 77%           |
| D!-!!            | 070/ | 070/ | 770/          |

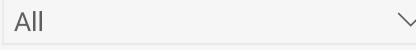




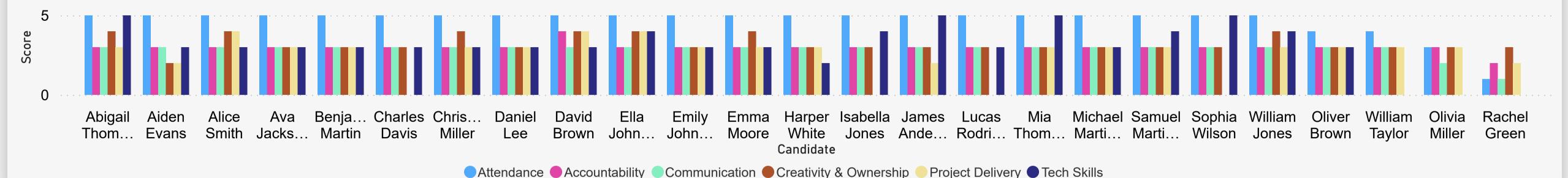




A



### **Candidates**



# **CSM Average**

**Attendance** 

4,68

**Accountability** 

3,00

Communication

2,88

# Creativity/Ownership

All

3,24

# Tech Average

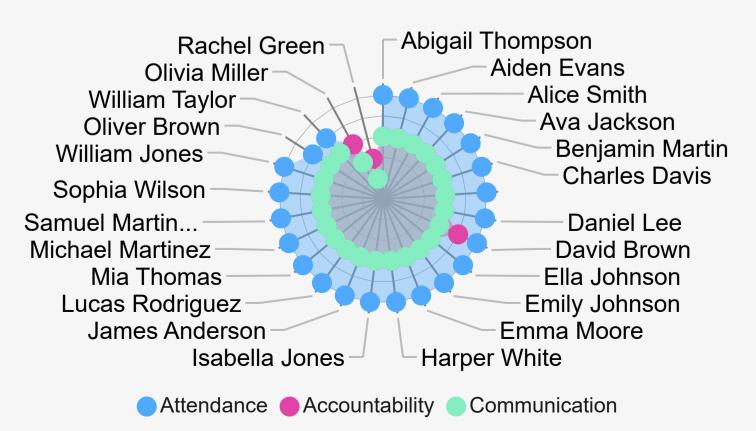
**Project Delivery** 

2,52

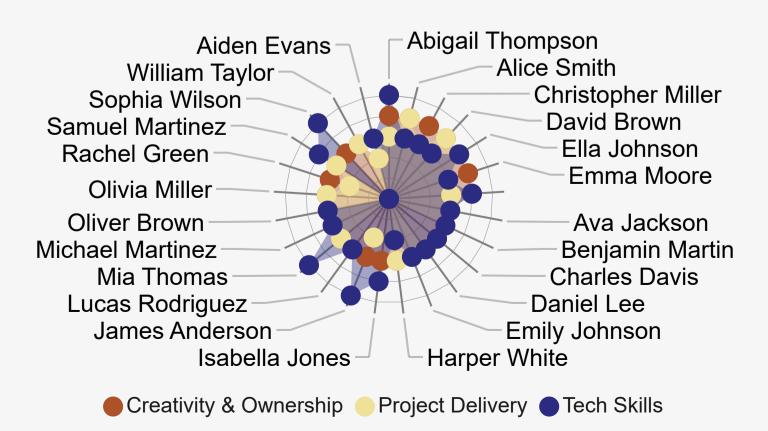
Tech Skills

3,08

### **CSM Performance**



### **Tech Performance**



## Perfomance Summary

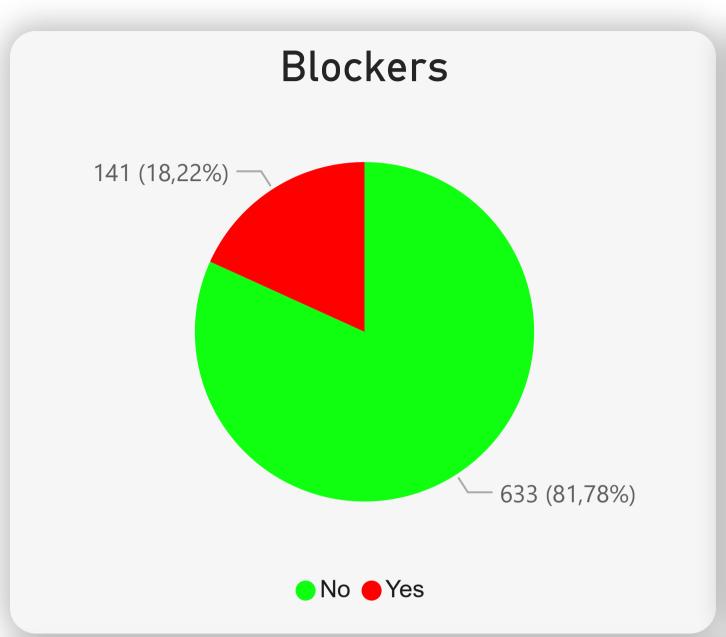
| Name & Surname  | Tech | CSM  | Overall score |
|-----------------|------|------|---------------|
| Rachel Green    | 33%  | 27%  | 30%           |
| Olivia Miller   | 40%  | 53%  | 47%           |
| William Taylor  | 40%  | 67%  | 53%           |
| Charles Davis   | 40%  | 73%  | 57%           |
| Lucas Rodriguez | 40%  | 73%  | 57%           |
| Aiden Evans     | 47%  | 73%  | 60%           |
| Isabella Jones  | 47%  | 73%  | 60%           |
| Harper White    | 53%  | 73%  | 63%           |
| Oliver Brown    | 60%  | 67%  | 63%           |
| Sophia Wilson   | 53%  | 73%  | 63%           |
| Ava Jackson     | 60%  | 73%  | 67%           |
| D!! M4!         | 000/ | 700/ | 070/          |

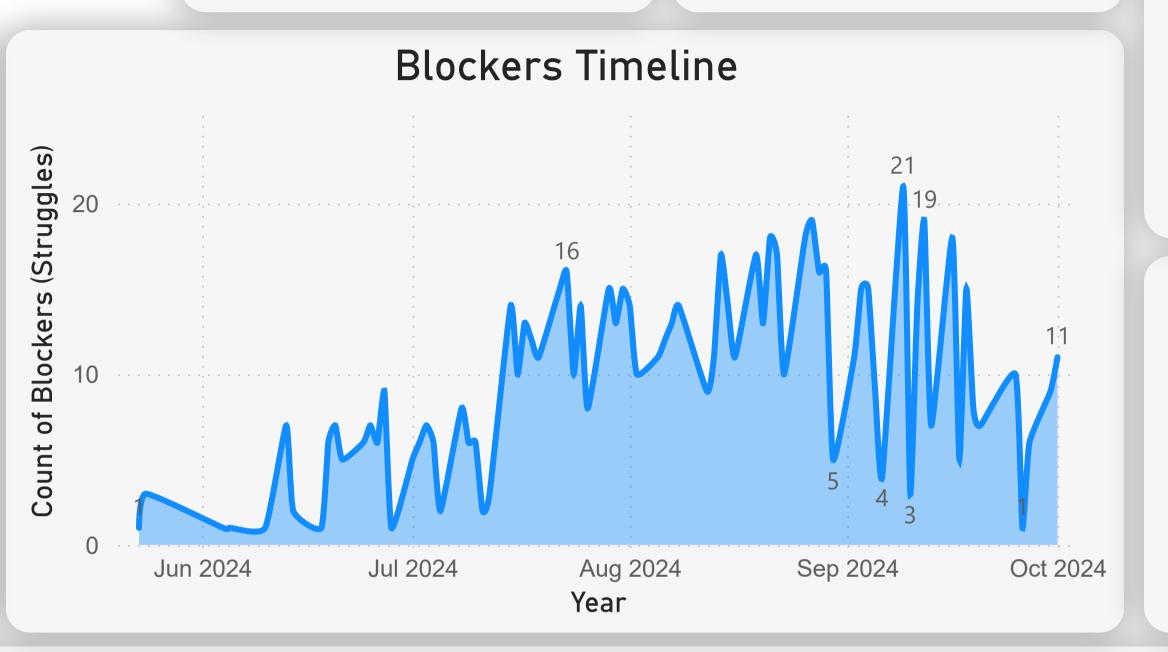


Candidate

All

Topic AI & API





# Leadership Strengths

Resolution Strategic Development Accountability Decision

Management Time Problem Influence Empathy

Motivation Solving Skills Active Vision

Feedback Team Communication

Technical Listening building

Delegation Trust

# Leadership Weaknesses

Motivation Team Feedback
Technical Conflict Team Feedback
Communication Strategic Emotional building
Development Skills Thinking Management
Intelligence Time Creativity
Vision Influence Resolution
Trust Delegation Trust Decision Making
Decision Team Feedback
Team Feedback
Communication Strategic Emotional building
Development Skills Team Feedback
Communication Strategic Emotional building
Development Skills Team Feedback
Communication Strategic Emotional building
Thinking Management
Thinking Management
Thinking Management
Development Skills Development Skills Development
Thinking Management
Thinking

| Blockers  | Solution   | Resource Used   |
|---|--|---|
| IPV6 and IPV4 Subnetting  | Youtube Tutrorials                                       | YouTube   |
| Cisco Networking Basics Module 7 Access Layers  | Youtube and Reading over the topic.                      | YouTube   |
| Using Playgrounds for mongo DB Atlas.   | Youtube  | https://www.youtube.com/watch?v=VkXvVOb99g0                                       |
| Preparing for presentation  | Worked as a group.                                       | LMS and YouTube vide tutorials -https://www.youtube.com/watch?v=h0nxCDiD-zg       |
| Structuring the slides for the project presentation   | We will have to consult with one of the mentors          | The group leader will consult with the mentor and come back with feedback         |
| Creating GUI  | We used YouTube.   | YouTube   |
| Understanding Python.   | We used online learning platforms.                       | We watched YouTube videos and used other platforms like w3schools, geeksforgeeks. |
| Using customtkinter and Pillow for GUI in the banking app   | We use YouTube and Github.                               | We use YouTube and Github.  |
| We trying to improve our banking app such that it updates the available balance in real time after every transaction. | we still trying to figure out by research on internet.   | google and ChatGPT also with YouTube  |
| As a group we still need to figure out how are we going to make our banking app to update and retrieve transections.  | We still going to do research about it.                  | ChatGPT and YouTube   |
| we struggled with the clear button (making it being able to clear everything that is entered) and treeview widget     | We searched on the internet and watched YouTube videos   | websites like Geeks for Geeks and YouTube   |
| Sending an email and duplicate of windows when we pressed the   | We searched on the internet and asked some guidance from | geeks for geeks website and voutube   |

# Key Insights and Trends

# Data Analytics:

- Candidates scores for communication, Project Delivery and Tech Skills are averaging less than a score of 3 out of 5.
- The tech scores also have the lowest percentage of 40% by 4 candidates. A total of 5 candidates scoring less than 50%,
   Abigail Thompson, Ella Johnson, Emma Moore, Olivier Miller and William Taylor

#### Data Governance:

- Two candidates, Michael Martinez and Samuel Martinez have the lowest overall scores of 33% by, with very low scores on CSM and Tech Skills overall.
- One Candidate is at risk, Lucas Rodriguez with an overall score of 53%, but 47% for CSM.

# Python:

- Most candidates are struggling with project delivery, with an average score of 2.52
- Two candidates are scoring less than 50% overall, Rachel Green and Olivier Miller.
- Seven candidates are scoring less than 50% for tech skills, Rachel Green, Olivier Miller, William Taylor, Charles Davis, Lucas Rodriguez, Aiden Evans, and Isabella Jones.

# Challenges:

- SQL was the most reported challenge
- YouTube, ChatGPT and Googles are the most used tools for solutions