

NAIVERA HOLDINGS LTD

P.O. BOX 5800-00100, Nairobi Naivera House 10th FIr, Opp. Membley Ruiru, Kenya. info@naiverah.com

Naivera Golf Team-Building Itinerary/Programme Date; 3/10/2025 Venue; Migaa Golf Club

Dear Team.

This event is not about perfect swings or professional golf it's about learning something new together, laughing together, and supporting each other as one Naivera family.

Golf is a game of Patience, Focus, Tolerance, Integrity, Strategy, and Teamwork, the same values we need in Naivera.

So let's prepare to step on the course on Friday, cheer loudly, celebrate each small win, and remember that every shot, good or bad, is part of the learning.

By the end of the day, my hope is that we'll not just know how to hold a golf club, but also feel even more united as a team.

Let's be ready to have fun and play with spirit!

CEO

07:30 – 07:40 | Arrival at the Naivera House.

08:30 – 09:00 | Arrival & Welcome at Migaa Golf Club.

- Devotion **Elder Mary**
- Opening words
- Icebreaker: "Golf Nickname" each person introduces themselves with a fun golf nickname (e.g., Tiger of Naivera, Miss Swing).
- Grouping into threes/fours

09:00 - 11:00 | Golf Clinic with Coach

- **Basics:** Grip, stance, swina.
- **Short Game:** Putting practice.
- **Driving Practice:** Long shots on the range.
- Staff play in groups to support/cheer each other.

11:00 - 11:15 | Break

• Water/snacks, light stretching.

11:15 – 13:15 | Team Golf Challenges

- **Putting Competition** aim to sink the ball in fewest strokes.
- Target Shots points for hitting closest to a cone/marker.
- Longest Drive Contest celebrate power and form.
- Relay Golf (Scramble format) each team plays one ball, members alternate shots until holed.

13:15 - 14:15 | Lunch & Reflection

- Lunch served.
- Guided reflection questions:
 - 1. What was the funniest/most surprising golf moment for you?
 - 2. How did teamwork help your group succeed?
 - 3. Any similarities between golf and teamwork at Naivera?

14:15 - 14:45 | Recognition

- Fun awards
 - "Best Putter"
 - "Most Improved Swing"
 - "Longest Drive"
 - "Team Spirit Award"
 - "Funniest Moment"

14:45 – 15:00 | Closing Remarks

- Lessons.
- Group photo on the course.

NB

Dressing;

Sports /Comfortable Shoes, Free light/material trouser/ shorts/ golf outfit for ladies, Polo T-Shirt, a Cap.