



December 21, 2018

To Dean Miertschin and Whom it May Concern:

I am writing in support of Dr. Silas Bergen for his promotion and tenure. Dr. Bergen has assisted me and my graduate nursing students with statistical analysis for our various research and Doctor of Nursing Practice (DNP) projects through his work with the Stat Consulting service at WSU. This is an invaluable service to assist us with our statistical analysis needs.

Dr. Bergen was open and clear during our consultations with him. For instance, I have advised thesis students to work with him early in their process to assure their research questions are answerable with the secondary data analysis needed for their work. He is patient with their requests and assisted them in refining their research questions, as needed. He guided a couple of my DNP students in setting up their data collection Excel document. He continued working with them to assist them with or to complete their data analysis. The students stated he was extremely helpful and contributed positively to the outcomes of their projects (they raved about his help). Dr. Bergen used his consultation class to work with one DNP student on her statistical analysis. My student reported that Dr. Bergen shared specific information to help her understand the statistical analysis process that his students had used in their class, as well as her final analysis. Dr. Bergen is very well-organized – my thesis and DNP students were able to get appointments with him in a timely manner that corresponded with their timelines.

I am currently working with Dr. Bergen on an analysis of research data. His communication was excellent – clarifying my needs and what the data included (or was missing) so he could do the analysis.

Dr. Bergen is an asset to the department. His knowledge of statistics has been helpful to students in the graduate programs in nursing. I would strongly recommend him for promotion to

Associate Professor and for tenure. The graduate programs in nursing always needs assistance with our research, continuous improvement, and evidence-based projects. Dr. Bergen brings his expertise to the Mathematics & Statistics Department.

You may contact me if you have additional questions about my support of Dr. Bergen.

Sincerely,

A handwritten signature in blue ink, appearing to read "Diane Forsyth", with a large, stylized initial "D" and "F".

Diane Forsyth, PhD, RN, Professor

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