

# Silas Everett

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## EXPERTISE

Project Leadership; Decision Analytics; Data and Quantitative Analysis; Predictive Modeling; Machine Learning Algorithms; Natural Language Processing ; Big Data Queries and Interpretation; Research, Reports and Forecasts; Multilevel Modeling.

## EDUCATION

- Masters of Information and Data Science, UC Berkeley I-School, Berkeley, CA, 2017-present
- Masters of Law and Diplomacy, The Fletcher School of Law and Diplomacy, Medford, MA, 2000
- B.A., English and Philosophy. Tufts University, Medford, MA, 1994
- Karmapa International Buddhist Institute, New Delhi, India 1992
- School for International Training, Kathmandu, Nepal 1992

## PROFESSIONAL EXPERIENCE

### **Country Representative, The Asia Foundation, Cambodia 2013-2017**

Provided overall leadership for 25-person staff and was responsible for managing all aspects of the Foundation's work in Cambodia, including security, administration, fiscal management, and grant management. Designed and delivered multi-year projects, integrating tech, data analysis and policy design for government, tech startups, and nonprofits. Led program areas including ending violence against women, decentralization, political economy research, and launching a tech incubator for social good. Managed the creation and deployment of mass market, fee for service social media analytics reporting platform using ELK stack, AWS cloud services, and React.js.

### **Country Representative, The Asia Foundation, Timor-Leste 2008-2013**

Directed Timor-Leste country program and 40 person staff. Responsibilities included program development, implementation, monitoring and evaluation, and financial and administrative management. Grew annual annual program budget from \$1.5 million to \$5.5 million over five

years. Core programming areas included establishing nationwide community policing, legal aid, and local governance services. Represented the Foundation with government and other local organizations, diplomatic community, donors, and international organizations.

**Senior Technical Advisor, Civil Society and Conflict Management October 2005 - 2008**  
**Mercy Corps, South/South East Asia**

Team leader for conflict management plan for 10,000 internally displaced families in EC's IDP Resettlement Program in Maluku, Indonesia. Trained 25 Mercy Corps and NGO partner staff in community based conflict management - conflict mapping and negotiation - in Sri Lanka. Team leader for training program in community driven development (CDD) for district government officials with GTZ/PAL project in Eastern Afghanistan. Trained 30 WHO Asia Regional staff in interest-based negotiation skills using Getting to Yes! negotiation framework. Team leader for conflict management program assessment in Maoist controlled areas of Nepal for Mercy Corps' program opportunities, including potential to work with local government. Designed community-based conflict management in Sri Lanka, conducted assessment. Designed three year civil society and governance strengthening program in southern Sudan, conducted assessment. Team leader for developing Mercy Corps' overall community based conflict management methodology.

**Chief of Party, Training Advocacy, and Networking Program, Nov 2003 - Oct 2005**  
**Mercy Corps, Mongolia**

Managed \$2 million United States Agency for International Development (USAID) grant to strengthen civil society in rural Mongolia. Recruited and supervised team of Mongolian organizational development professionals to implement an innovative and comprehensive CSO and local government capacity development program. Designed a five-year program and channeled support to CSOs, local government and rural civic activists working towards the development of rural environmental, health and business policy. Represented the program and fostered extensive contact with international NGOs, UN agencies, EU donor agencies, local government and others involved in civil society initiatives and other sector development efforts in Mongolia. Developed and implemented a training of trainers program for local experts in rural provinces which earned Mercy Corps' global organizational learning award.

**Head of Office/Chief of Party for Azerbaijan Civil Society Development Program Sep 2001-Jun 2003**  
**Catholic Relief Services, Azerbaijan**

Led the development and implementation of \$3 million USAID funded four-year Civil Society Development Program in Azerbaijan. Managed a team of eight international and national staff to

build the capacity of community-based organizations to meet community needs. Represented CRS in Azerbaijan; served as liaison with local, national, and international government and donor bodies. Established working relations with local organizations and researched local civil society context. Trained national staff Program Development Officer in proposal writing and strategic planning.

**Outreach Officer, Catholic Relief Services, Georgia and Azerbaijan Sep 2001-Jan 2002**

Conducted social assessments and wrote reports for program development needs in civil society. Made recommendations to CRS for establishing CRS office and program sectors in Azerbaijan. Established management systems; recruited, hired, managed five local staff. Evaluated over 150 NGOs and conducted micro-grants selection process in a \$300,000 grants program; planned meetings for stakeholders, technical advisors, and grantees. Administered NGO organizational capacity and feasibility assessments; assessed poverty alleviation projects. Designed and implemented two-month survey of community organizations and issues in Serbia and Montenegro.

**South West Asia and Islamic Studies Department Program Coordinator, 1999  
Fletcher School of Law and Diplomacy**

Coordinated \$500,000 diplomatic training program. Evaluated learning needs of foreign career diplomats. Designed six-month training program and secured funding. Contracted nine professors and nine teaching assistants. Conducted public relations and alumni outreach. Organized conference to raise awareness about the program. Conducted outreach visit to Mongolia and built relations with Ministry of Foreign Affairs.

**English Teacher, Rural Community Development Specialist 1996-1998  
United States Peace Corps, Bulgan, Mongolia**

Coordinated and facilitated conference involving 200 individuals from community and local government on secondary education. Trained Mongolian counterpart in interactive methods in teaching English. Taught English to 150 students of semi-nomadic families. Developed and organized community mobilization projects. Facilitated the prioritization process for community needs among citizens and local government.

