

Teamwork Paragraph

While we were all really green on data engineering concepts, our team surged and rose to the challenge to build a aesthetically pleasing and useful application. In the book *Teamwork* by Carl Laron and Frank LaFasto, the authors talk about the importance of building a culture of collaboration, healthy conflict, and good communication. In our group project, those aspects were prevalent as we were challenged with constraining deadlines, knowledge gaps, conflicting schedules, and the desire to produce a good product.

In our group, I found that we were always very collaborative and willing to support each other. Despite some challenges, our team was very successful in building a culture that offered the benefit of the doubt for all members and willingness to be flexible and giving to cover shortcomings of teammates. When the team would encounter conflict, we were always willing to jump on a call or seek solutions through collaborative work within the team, with the TAs in office hours, and even with our classmates. I found myself most appreciative of the teams open lines of communications and speedy replies. This ensured that the most difficult parts of the projects were always brought to the team's attention, and a speedy solution was offered.

Uzoma Uwazurike

Uzo consistently showed up to our meetings and always made sure to provide feedback on the issues that he anticipated with our project. I appreciate that his eagerness to challenge himself and willing to attempt everything once. While everyone across the team could benefit from more technical review, Uzo could benefit from greater review of some of the basic commands and concepts of the technicalities of the project. At times when Uzo was confused, I would have appreciated if Uzo had earlier admitted his lack of knowledge by requesting an aside with a group mate or taking the initiative to do independent research before asking for help to ensure that he was on the same page. I was not sure what Uzo's role was in the front-end development, and I would have appreciated hearing more substantive feedback and updates from him during the project.

Leonard Eshun

Leonard's expertise was something that shone during the project and I appreciate that he was so giving in his time and expertise to offer us thorough explanations as to what was happening in the backend. Leonard was also always willing to jump on a call, demonstrating positive communication styles and teamwork. Due to his expertise, we allowed him to work on building out the laC. As time passed and problems began to arise, I found that Leonard was more willing to share his problems and seek solutions. I think I would have appreciated if his problems were actively shared as so we could seek help from others or track what issues we were having with our code. I think that Leonard could also work on speaking in leman terms to ensure a basic understanding for everyone before jumping into utilizing more technical terms.

Lilah DuBoff

Lilah's leadership and partnership with Kayla on the front-end development was something I appreciated most. Lilah's constant communication with everyone ensured that the backend was able to connect with the front end and ultimately produce our ultimate project. Lilah's execution and communication enabled us to trust in not only her work and her results, but within the team as I knew that the backend could focus on the tasks at hand while the front end, through her, had a proper understanding of the backend's output. I found that Lilah was working under a lot of pressure and had a lot going on in the background and despite that, she delivered incredible work. I think she could improve on delegating tasks, accepting help, and offering feedback of what boundaries and limits she had may have may enable her to take some stress off from a stressful environment.

Kayla Haeussler

Kayla's positive, can-do attitude and willingness to try her hand at problems is something I really appreciated during the tenure of the project. Her attention to details and execution enabled us to have a visually appealing website and I applaud her efforts. I appreciate that she was always communicative of her challenges and when she had to drop off, she would catch up with the group in the group chat. As I was working on a separate part of the project, I was not as privy to her work. I would have appreciated more communication of the work that she put into designing the site. I think I would have love to see Kayla take on more leadership and look forward to hearing more of her opinions and insights.