# Homework 2

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```
library(pacman)
p_load(ggplot2, stats, psych, dplyr, jtools, scales,ggExtra,Hmisc)
#aplpack has some conflicts with Big Sur it seems
#but this link has code to use ggplot instead: https://gist.github.com/benmarwick/00772c
cea2dd0b0f1745
# load the functions from this Gist:
devtools::source_gist("00772ccea2dd0b0f1745", filename = "000_geom_bag.r")
```

## Sourcing https://gist.githubusercontent.com/benmarwick/00772ccea2dd0b0f1745/raw/4495f
ff228670fc34afff64709e13ee9b9798780/000\_geom\_bag.r

```
## SHA-1 hash of file is b0623ef97ce124536a31de6acd83924f04c5973a
```

```
devtools::source_gist("00772ccea2dd0b0f1745", filename = "001_bag_functions.r")
```

## Sourcing https://gist.githubusercontent.com/benmarwick/00772ccea2dd0b0f1745/raw/4efc4
e1da717fe46a23894974de9b3ab4d729d3c/001\_bag\_functions.r

## SHA-1 hash of file is a22b94a9fca065e134d9cad573508dabbfb8ee7a

## **Professor salaries**

```
df <- carData::Salaries</pre>
```

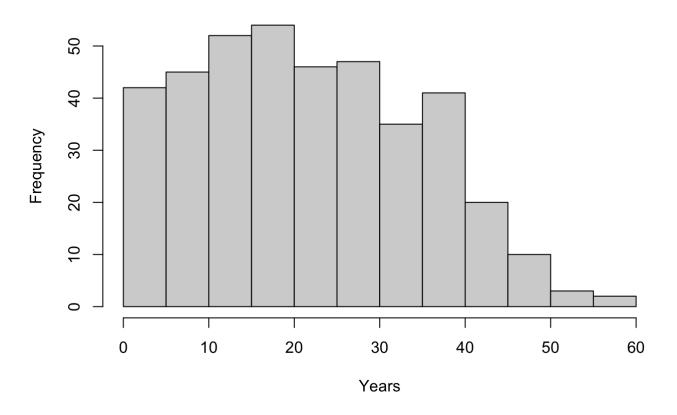
This dataset contains data for professor salaries (N = 397) at one institution for the 2008-2009 school year. I will be focusing on the variables yrs.since.phd and salary.

# **Descriptive statistics**

The mean (standard deviation) years since PhD conferral is 22.31 (12.89). The mean (standard deviation) salary is \$113,706 (\$30,289.04). Both variables are positively skewed.

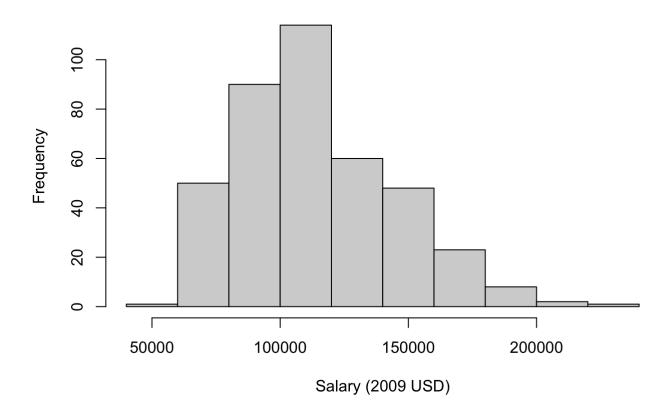
```
hist(df$yrs.since.phd, main = "Histogram: Years Since PhD Conferral",
    xlab = "Years")
```

## **Histogram: Years Since PhD Conferral**



```
hist(df$salary, main = 'Histogram: Annual Salary',
xlab = 'Salary (2009 USD)')
```

### **Histogram: Annual Salary**



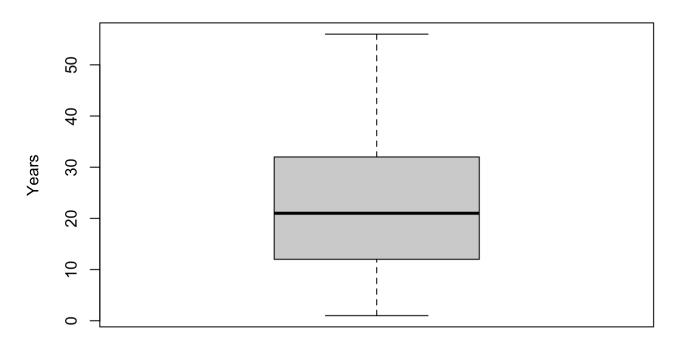
# **Outliers**

None of the years since PhD conferral are technically outliers, but there seems to be a positive skew.

There do, however, appear to be a few particularly well-paid professors, with three outliers.

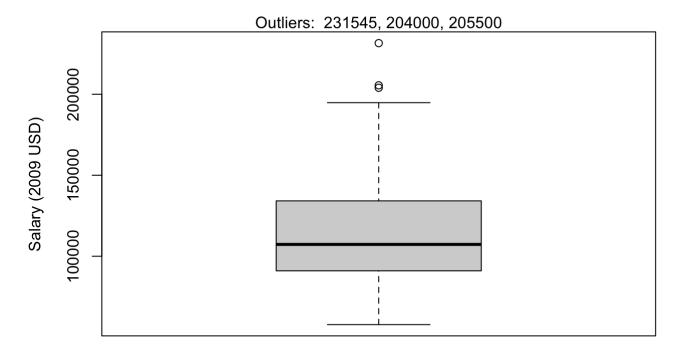
```
boxplot(df$yrs.since.phd, main = "Years Since PhD Conferral", ylab = 'Years')
```

### **Years Since PhD Conferral**



```
boxplot(df$salary, main = 'Annual Salary\n', ylab = 'Salary (2009 USD)')
#from https://statsandr.com/blog/outliers-detection-in-r/
out <- boxplot.stats(df$salary)$out
out_ind <- which(df$salary %in% c(out))
mtext(paste("Outliers: ", paste(out, collapse = ", ")))</pre>
```

### **Annual Salary**



# **Bivariate exploration**

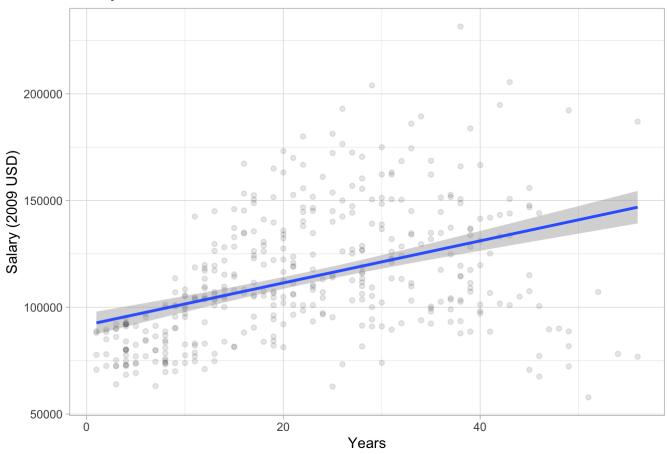
The correlation between salary and years since PhD conferral is 0.42.

It looks like the assumption of linearity is satisfied, but homoscedacity is not.

```
p <- ggplot(df, aes(yrs.since.phd, salary)) +
   geom_point(alpha = 1/10) +
   theme_light() +
   stat_smooth(method=lm)+
   labs(title = "Salary vs. Years Since PhD Conferral", x = "Years", y = "Salary (2009 US D)")
p</pre>
```

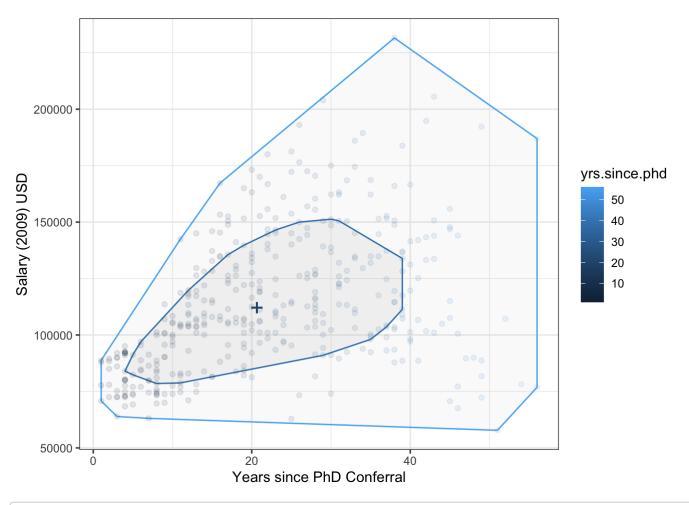
```
## `geom_smooth()` using formula 'y ~ x'
```

### Salary vs. Years Since PhD Conferral



All of the points are within the fence, so it doesn't look like there are bivariate outliers.

```
## Warning: In prcomp.default(xydata, na.action = na.omit) :
## extra argument 'na.action' will be disregarded
```



```
mod <- lm(salary~yrs.since.phd, data = df)
summary(mod)</pre>
```

```
##
## Call:
## lm(formula = salary ~ yrs.since.phd, data = df)
##
## Residuals:
##
      Min
              1Q Median
                            3Q
                                  Max
## -84171 -19432 -2858 16086 102383
##
## Coefficients:
                 Estimate Std. Error t value Pr(>|t|)
                              2765.8 33.162
## (Intercept)
                  91718.7
                                                <2e-16 ***
## yrs.since.phd
                    985.3
                               107.4
                                       9.177
                                               <2e-16 ***
##
## Signif. codes:
                     '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 27530 on 395 degrees of freedom
## Multiple R-squared: 0.1758, Adjusted R-squared: 0.1737
## F-statistic: 84.23 on 1 and 395 DF, p-value: < 2.2e-16
```

The adjusted R<sup>2</sup> suggests that 17.4% of the variance in salary can be accounted for by years since PhD conferral. The estimate for the intercept, 91,718.70, suggests that if the regression line were drawn to cross the y-axis (in other words, someone had 0 years since their PhD was conferred), their salary would be, on average, \$91,718.70

(which seems a bit... optimistic). The slope is 985.30, suggesting that for every year following PhD conferral, one's salary increases by \$985.30 on average. The p-values are < 0.001, suggesting that the probability that these estimates reflect mere chance is very low.