

Dong Qingfu 董清富

+86 138 1009 8835

simford.dong@gmail.com

<https://www.linkedin.com/in/simford/>

<https://sim4d.github.io/>

Experienced engineering lead with 20+ years of software engineering experiences (10+ years as engineering lead / manager), looking for challenging senior engineering lead position.

SKILLS

- Experienced lead with strong engineering background (development, automation, escalation specialist)
- Strong problem-solving skills to navigate complexity and create collaborative, cross-functional solutions
- Excellent personal leadership, change management and ability to collaborate and influence cross-functionally
- Solid experiences to cultivate high performance team through shared goals, clear role expectations, strong accountability and trust
- Effective verbal and written communication skills in English and Mandarin

PROFESSIONAL EXPERIENCE

10/2015 – present Senior Development Manager **Veritas Technologies** (Beijing) Co., Ltd.

- Lead multiple scrum teams to deliver End to End solution and manage customer escalations on NetBackup and MSDP/Deduplication areas
- Supervise/motivate high performance team, and deliver high quality products within planned schedule

01/2008 – 09/2015 **Symantec Software** (Beijing) Co., Ltd.

04/2012 – 09/2015 Senior Development Manager

- Lead pioneer scrum teams during Agile development transformation
- Hire, retain and motivate top talents during turbulence period

07/2009 – 03/2012 Development Supervisor & Manager

- Build up multi-functional teams (development and customer focus) quickly from scratch
- Mentor and cultivate high performance team from very beginning

01/2008 – 06/2009 Senior Software Engineer

- Implement Java version of Management and Reporting portal for PureDisk
- Design and implement v1.0 of MSDP for NetBackup based on PureDisk deduplication engine

07/2002 – 12/2007 Software Engineer **Sun Microsystems** (China) Co., Ltd.

- Design and implement the Accessibility module for Mozilla web browser
- Design and implement a Testing Automation Framework for Solaris Desktop
- Lead a team to consolidate and open source all Solaris Localization workspaces onto OpenSolaris.org community

EDUCATION

M. S. Pattern Recognition and Intelligent Systems

Tsinghua University, 2002

B. E. Automation

Tsinghua University, 1999

CERTIFICATIONS / PUBLICATIONS

- Co-author of **US Patent (PN/10,915,260)**: *Dual-Mode Deduplication Based on Backup History*, Feb 2021
- Architecting on AWS, by AWS Training, Feb 2018
- Certified Scrum Master (CSM), by Scrum Alliance, Jan 2014

HONORS

- **Symantec Top Talent**, Apr 2010
Award to top 10% employees globally each year
- **Sun China ERI Star**, Jun 2007
Award to 10 employees out of 400 in local branch each year