

Adjustments of Certain Rates of Pay and Allowances

By virtue of the authority vested in me by the Constitution and the laws of the United States of America, and as President of the United States of America, it is hereby ordered as follows:

SECTION 1. *Statutory Pay Systems.* Pursuant to the provisions of subchapter I of chapter 53 of title 5 of the United States Code, the rates of basic pay and salaries are adjusted, as set forth at the schedules attached hereto and made a part hereof, for the following statutory pay systems:

- (a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;
- (b) the schedules for the Foreign Service (22 U.S.C. 867 and 870(a)) at Schedule 2; and
- (c) the schedules for the Department of Medicine and Surgery, Veterans Administration (38 U.S.C. 4107) at Schedule 3.

SEC. 2. *Pay and Allowances For Members of the Uniformed Services.* Pursuant to the provisions of section 1009 of title 37 of the United States Code, the rates of monthly basic pay (37 U.S.C. 203(a)), the rates of basic allowances for subsistence (37 U.S.C. 402), and the rates of basic allowances for quarters (37 U.S.C. 403(a)) are adjusted, as set forth at Schedule 4 attached hereto and made a part hereof, for members of the uniformed services.

SEC. 3. *Executive Salaries.* The Executive Salary Cost-of-Living Adjustment Act (Pub. L. 94-82, 89 Stat. 419) provides for adjustments in the rates of pay and salaries, as set forth at the schedules attached hereto and made a part hereof, for the following:

- (a) The Vice President (3 U.S.C. 104) and the Executive Schedule (5 U.S.C. 5312-5316) at Schedule 5;

(b) Congressional Salaries (2 U.S.C. 31) at Schedule 6; and

(c) Judicial Salaries (28 U.S.C. 5, 44(d), 135, 173, 213, 252, 792(b) and 11 U.S.C. 68(a)), at Schedule 7.

SEC. 4. *Effective Date.* The adjustments in rates of monthly basic pay and basic allowances for subsistence and quarters for members of the uniformed services shall be effective on October 1, 1975. All other adjustments of salary or pay shall be effective on the first day of the first applicable pay period beginning on or after October 1, 1975.

SEC. 5. *Superseded Orders.* Executive Order No. 11811 of October 7, 1974, and Executive Order No. 11812 of October 7, 1974, are hereby superseded.

GERALD R. FORD

THE WHITE HOUSE,
October 6, 1975.

Title 3, 1971-1975 Compilation

Schedule 1—THE GENERAL SCHEDULE

	1	2	3	4	5
GS-1.....	\$5,559	\$5,744	\$5,929	\$6,114	\$6,299
GS-2.....	6,296	6,506	6,716	6,926	7,136
GS-3.....	7,102	7,339	7,576	7,813	8,050
GS-4.....	7,976	8,242	8,508	8,774	9,040
GS-5.....	8,925	9,223	9,521	9,819	10,117
GS-6.....	9,946	10,278	10,610	10,942	11,274
GS-7.....	11,046	11,414	11,782	12,150	12,518
GS-8.....	12,222	12,629	13,036	13,443	13,850
GS-9.....	13,482	13,931	14,380	14,829	15,278
GS-10.....	14,824	15,318	15,812	16,306	16,800
GS-11.....	16,255	16,797	17,339	17,881	18,423
GS-12.....	19,386	20,032	20,678	21,324	21,970
GS-13.....	22,906	23,670	24,434	25,198	25,962
GS-14.....	26,861	27,756	28,651	29,546	30,441
GS-15.....	31,309	32,353	33,397	34,441	35,485
GS-16.....	36,338	37,549	*38,760	*39,971	*41,182
GS-17.....	*42,066	*43,468	*44,870	*46,272	*47,674
GS-18.....	*48,654				
	6	7	8	9	10
GS-1.....	\$6,484	\$6,669	\$6,854	\$7,039	\$7,224
GS-2.....	7,346	7,556	7,766	7,976	8,186
GS-3.....	8,287	8,524	8,761	8,998	9,235
GS-4.....	9,306	9,572	9,838	10,104	10,370
GS-5.....	10,415	10,713	11,011	11,309	11,607
GS-6.....	11,606	11,938	12,270	12,602	12,934
GS-7.....	12,886	13,254	13,622	13,990	14,358
GS-8.....	14,257	14,664	15,071	15,478	15,885
GS-9.....	15,727	16,176	16,625	17,074	17,523
GS-10.....	17,294	17,788	18,282	18,776	19,270
GS-11.....	18,965	19,507	20,049	20,591	21,133
GS-12.....	22,616	23,262	23,908	24,554	25,200
GS-13.....	26,726	27,490	28,254	29,018	29,782
GS-14.....	31,336	32,231	33,126	34,021	34,916
GS-15.....	36,529	37,573	*38,617	*39,661	*40,705
GS-16.....	*42,393	*43,604	*44,815	*46,026	

*The rate of basic pay for employees at these rates is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule (as of the effective date of this schedule, \$37,800).

Schedule 2—FOREIGN SERVICE SCHEDULES

Part I—THE PER ANNUM SALARIES OF FOREIGN SERVICE OFFICERS

	1	2	3	4	5	6	7
SO-1.....	*\$46,045	*\$47,580	*\$48,654				
SO-2.....	36,092	37,295	*\$38,498	*\$39,701	*\$40,904	*\$42,107	*\$43,310
SO-3.....	28,582	29,535	30,488	31,441	32,394	33,347	34,300
SO-4.....	22,906	23,670	24,434	25,198	25,962	26,726	27,490
SO-5.....	18,612	19,232	19,852	20,472	21,092	21,712	22,332
SO-6.....	15,359	15,871	16,383	16,895	17,407	17,919	18,431
SO-7.....	12,899	13,329	13,759	14,189	14,619	15,049	15,479
SO-8.....	11,046	11,414	11,782	12,150	12,518	12,886	13,254

*The rate of basic pay for employees at these rates is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule (as of the effective date of this schedule, \$37,800).

Part II—THE PER ANNUM SALARIES OF FOREIGN SERVICE STAFF OFFICERS AND EMPLOYEES

	1	2	3	4	5
SS-1.....	\$28,582	\$29,535	\$30,488	\$31,441	\$32,394
SS-2.....	22,906	23,670	24,434	25,198	25,962
SS-3.....	18,612	19,232	19,852	20,472	21,092
SS-4.....	15,359	15,871	16,383	16,895	17,407
SS-5.....	13,770	14,229	14,688	15,147	15,606
SS-6.....	12,345	12,757	13,169	13,581	13,993
SS-7.....	11,068	11,437	11,806	12,175	12,544
SS-8.....	9,923	10,254	10,585	10,916	11,247
SS-9.....	8,896	9,193	9,490	9,787	10,084
SS-10.....	7,976	8,242	8,508	8,774	9,040
	6	7	8	9	10
SS-1.....	\$33,347	\$34,300	\$35,253	\$36,206	\$37,159
SS-2.....	26,726	27,490	28,254	29,018	29,782
SS-3.....	21,712	22,332	22,952	23,572	24,192
SS-4.....	17,919	18,431	18,943	19,455	19,967
SS-5.....	16,065	16,524	16,983	17,442	17,901
SS-6.....	14,405	14,817	15,229	15,641	16,053
SS-7.....	12,913	13,282	13,651	14,020	14,389
SS-8.....	11,578	11,909	12,240	12,571	12,902
SS-9.....	10,381	10,678	10,975	11,272	11,569
SS-10.....	9,306	9,572	9,838	10,104	10,370

Schedule 3—DEPARTMENT OF MEDICINE AND SURGERY, VETERANS
ADMINISTRATION

	Minimum	Maximum
Section 4103 Schedule:		
Associate Deputy Chief Medical Director.....	(Single rate)	*\$37,800
Assistant Chief Medical Director.....	(Single rate)	**48,654
Medical Director.....	**42,066	**47,674
Director of Nursing Service.....	**42,066	**47,674
Director of Chaplain Service.....	36,338	**46,026
Director of Pharmacy Service.....	36,338	**46,026
Director of Dietetic Service.....	36,338	**46,026
Director of Optometry.....	36,338	**46,026
Physician and Dentist Schedule:		
Director grade.....	36,338	**46,026
Executive grade.....	33,736	**43,861
Chief grade.....	31,309	**40,705
Senior grade.....	26,861	34,916
Intermediate grade.....	22,906	29,782
Full grade.....	19,386	25,200
Associate grade.....	16,255	21,133
Nurse Schedule:		
Director grade.....	31,309	**40,705
Assistant Director grade.....	26,861	34,916
Chief grade.....	22,906	29,782
Senior grade.....	19,386	25,200
Intermediate grade.....	16,255	21,133
Full grade.....	13,482	17,523
Associate grade.....	11,623	15,106
Junior grade.....	9,946	12,934

*The rate of basic pay for this position is set by law at the annual rate provided for positions in level V of the Executive Schedule (as of the effective date of this schedule, \$37,800).

**The rate of basic pay for employees at these rates is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule (as of effective date of this schedule, \$37,800).

Schedule 4—PAY AND ALLOWANCES OF THE UNIFORMED SERVICES

Part I—MONTHLY BASIC PAY

Commissioned Officers

Pay Grade	Years of service computed under section 205				
	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 ¹	\$2,841.00	\$2,940.90	\$2,940.90	\$2,940.90	\$2,940.90
O-9.....	2,517.90	2,584.20	2,639.10	2,639.10	2,639.10
O-8.....	2,280.60	2,349.00	2,404.80	2,404.80	2,404.80
O-7.....	1,894.80	2,024.10	2,024.10	2,024.10	2,114.40
O-6.....	1,404.60	1,543.50	1,644.00	1,644.00	1,644.00
O-5.....	1,123.20	1,319.40	1,410.30	1,410.30	1,410.30
O-4.....	947.10	1,152.60	1,230.30	1,230.30	1,252.50
O-3 ²	880.20	983.70	1,051.50	1,163.70	1,219.20
O-2 ²	767.10	838.20	1,006.80	1,040.40	1,062.30
O-1 ²	666.00	693.30	838.20	838.20	838.20
	Years of service computed under section 205				
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 ¹	\$3,053.70	\$3,053.70	*\$3,287.70	*\$3,287.70	*\$3,522.90
O-9.....	2,706.00	2,706.00	2,818.20	2,818.20	3,053.70
O-8.....	2,584.20	2,584.20	2,706.00	2,706.00	2,818.20
O-7.....	2,114.40	2,237.40	2,237.40	2,349.00	2,584.20
O-6.....	1,664.00	1,644.00	1,644.00	1,699.80	1,968.90
O-5.....	1,410.30	1,453.50	1,530.90	1,633.20	1,755.90
O-4.....	1,308.30	1,371.10	1,476.00	1,543.50	1,610.70
O-3 ²	1,263.30	1,330.80	1,397.10	1,431.30	1,431.30
O-2 ²	1,062.30	1,062.30	1,062.30	1,061.30	1,062.30
O-1 ²	838.20	838.20	838.20	838.20	838.20
	Years of service computed under section 205				
	Over 18	Over 20	Over 22	Over 26	Over 30
O-10 ¹	*\$3,522.90	*\$3,758.40	*\$3,758.40	*\$3,992.70	*\$3,992.70
O-9.....	3,053.70	*3,287.70	*3,287.70	*3,522.90	*3,522.90
O-8.....	2,940.90	3,053.70	*3,176.10	*3,176.10	*3,176.10
O-7.....	2,761.80	2,761.80	2,761.80	2,761.80	2,761.80
O-6.....	2,069.70	2,114.40	2,237.40	2,426.10	2,426.10
O-5.....	1,856.70	1,912.50	1,979.70	1,979.70	1,979.70
O-4.....	1,655.40	1,655.40	1,655.40	1,655.40	1,655.40
O-3 ²	1,431.30	1,431.30	1,431.30	1,431.30	1,431.30
O-2 ²	1,062.30	1,062.30	1,062.30	1,062.30	1,062.30
O-1 ²	838.20	838.20	838.20	838.20	838.20

¹ While serving as Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, or Commandant of the Marine Corps, basic pay for this grade is \$4,405.50* regardless of cumulative years of service computed under section 205 of title 37 of the United States Code.

² Does not apply to commissioned officers who have been credited with over 4 years' active service as enlisted members.

*The rate of basic pay for military personnel at these rates is limited by section 5308 of title 5 of the United States Code, as added by the Federal Pay Comparability Act of 1970, to the rate for level V of the Executive Schedule or \$3,150.00 per month.

Commissioned officers who have been credited with over 4 years' active service as enlisted members

Pay Grade	Years of service computed under section 205					
	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14
O-3.....	\$1, 163. 70	\$1, 219. 20	\$1, 263. 30	\$1, 330. 80	\$1, 397. 10	\$1, 453. 50
O-2.....	1, 040. 40	1, 062. 30	1, 095. 90	1, 152. 60	1, 197. 30	1, 230. 30
O-1.....	838. 20	894. 90	928. 20	961. 80	995. 40	1, 040. 40
	Years of service computed under section 205					
	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30
O-3.....	\$1, 453. 50	\$1, 453. 50	\$1, 453. 50	\$1, 453. 50	\$1, 453. 50	\$1, 453. 50
O-2.....	1, 230. 30	1, 230. 30	1, 230. 30	1, 230. 30	1, 230. 30	1, 230. 30
O-1.....	1, 040. 40	1, 040. 40	1, 040. 40	1, 040. 40	1, 040. 40	1, 040. 40

Warrant Officers

Pay Grade	Years of service computed under section 205				
	2 or less	Over 2	Over 3	Over 4	Over 6
W-4.....	\$896. 40	\$961. 80	\$961. 80	\$983. 70	\$1, 028. 70
W-3.....	815. 10	884. 10	884. 10	894. 90	905. 70
W-2.....	713. 70	771. 90	771. 90	794. 40	838. 20
W-1.....	594. 60	681. 90	681. 90	738. 60	771. 90
	Years of service computed under section 205				
	Over 8	Over 10	Over 12	Over 14	Over 16
W-4.....	\$1, 073. 70	\$1, 118. 70	\$1, 197. 30	\$1, 252. 50	\$1, 296. 90
W-3.....	972. 00	1, 028. 70	1, 062. 30	1, 095. 90	1, 128. 60
W-2.....	884. 10	917. 40	950. 70	983. 70	1, 018. 20
W-1.....	805. 50	838. 20	872. 70	905. 70	939. 30
	Years of service computed under section 205				
	Over 18	Over 20	Over 22	Over 26	Over 30
W-4.....	\$1, 330. 80	\$1, 374. 90	\$1, 420. 80	\$1, 530. 90	\$1, 530. 90
W-3.....	1, 163. 70	1, 208. 40	1, 252. 50	1, 296. 90	1, 296. 90
W-2.....	1, 051. 50	1, 084. 80	1, 128. 60	1, 128. 60	1, 128. 60
W-1.....	972. 00	1, 006. 80	1, 006. 80	1, 006. 80	1, 006. 80

Chapter II—Executive Orders

E.O. 11883

Enlisted Members

Pay Grade	Years of service computed under section 205				
	2 or less	Over 2	Over 3	Over 4	Over 6
E-9 ¹	\$0	\$0	\$0	\$0	\$0
E-8.....	0	0	0	0	0
E-7.....	\$596. 70	\$643. 80	\$667. 80	\$691. 20	\$715. 20
E-6.....	515. 40	561. 90	585. 30	609. 60	632. 70
E-5.....	452. 40	492. 60	516. 30	538. 80	573. 90
E-4.....	435. 00	459. 30	486. 00	524. 10	544. 50
E-3.....	418. 20	441. 30	459. 00	477. 00	477. 00
E-2.....	402. 60	402. 60	402. 60	402. 60	402. 60
E-1.....	361. 20	361. 20	361. 20	361. 20	361. 20
Years of service computed under section 205					
	Over 8	Over 10	Over 12	Over 14	Over 16
E-9 ¹	\$0	\$1, 018. 50	\$1, 041. 60	\$1, 065. 30	\$1, 089. 90
E-8.....	854. 70	878. 40	901. 80	925. 50	949. 50
E-7.....	737. 40	760. 80	784. 80	820. 20	843. 30
E-6.....	656. 10	679. 80	715. 20	737. 40	760. 80
E-5.....	597. 30	621. 30	643. 80	656. 10	656. 10
E-4.....	544. 50	544. 50	544. 50	544. 50	544. 50
E-3.....	477. 00	477. 00	477. 00	477. 00	477. 00
E-2.....	402. 60	402. 60	402. 60	402. 60	402. 60
E-1.....	361. 20	361. 20	361. 20	361. 20	361. 20
Years of service computed under section 205					
	Over 18	Over 20	Over 22	Over 26	Over 30
E-9 ¹	\$1, 113. 90	\$1, 135. 80	\$1, 195. 80	\$1, 311. 60	\$1, 311. 60
E-8.....	971. 70	995. 70	1, 053. 90	1, 171. 80	1, 171. 80
E-7.....	867. 00	878. 40	937. 50	1, 053. 90	1, 053. 90
E-6.....	772. 80	772. 80	772. 80	772. 80	772. 80
E-5.....	656. 10	656. 10	656. 10	656. 10	656. 10
E-4.....	544. 50	544. 50	544. 50	544. 50	544. 50
E-3.....	477. 00	477. 00	477. 00	477. 00	477. 00
E-2.....	402. 60	402. 60	402. 60	402. 60	402. 60
E-1.....	361. 20	361. 20	361. 20	361. 20	361. 20

¹ While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$1,594.50 regardless of cumulative years of service computed under section 205 of title 37 of the United States Code.

Part II—BASIC ALLOWANCE FOR SUBSISTENCE RATES

Officers.....	\$53.05 per month
Enlisted Members:	
When on leave or authorized to mess separately.....	2.53 per day
When rations in-kind are not available.....	2.85 per day
When assigned to duty under emergency conditions where no messing facilities of the United States are available.....	3.79 per day

Part III—MONTHLY BASIC ALLOWANCE FOR QUARTERS RATES

Pay Grade	Without Dependents	With Dependents
Commissioned Officers:		
O-10.....	\$255. 30	\$319. 20
O-9.....	255. 30	319. 20
O-8.....	255. 30	319. 20
O-7.....	255. 30	319. 20
O-6.....	234. 60	286. 20
O-5.....	219. 60	264. 60
O-4.....	198. 00	238. 80
O-3.....	175. 50	216. 60
O-2.....	153. 60	194. 70
O-1.....	120. 60	156. 90
Warrant Officers:		
W-4.....	191. 10	230. 40
W-3.....	172. 20	212. 40
W-2.....	151. 80	192. 60
W-1.....	137. 40	178. 20
Enlisted Members:		
E-9.....	144. 90	204. 00
E-8.....	135. 00	190. 80
E-7.....	115. 80	178. 80
E-6.....	106. 20	166. 20
E-5.....	102. 60	153. 60
E-4.....	90. 30	134. 40
E-3.....	80. 10	116. 10
E-2.....	70. 80	116. 10
E-1.....	66. 60	116. 10

Schedule 5—VICE PRESIDENT AND THE EXECUTIVE SCHEDULE

Vice President.....	\$65, 600	Level III.....	\$42, 000
Level I.....	63, 000	Level IV.....	39, 900
Level II.....	44, 600	Level V.....	37, 800

Schedule 6—CONGRESSIONAL SALARIES

Senator.....	\$44, 600
Member of the House of Representatives.....	44, 600
Delegate to the House of Representatives.....	44, 600
Resident Commissioner from Puerto Rico.....	44, 600
President pro tempore of the Senate.....	52, 000
Majority leader and minority leader of Senate.....	52, 000
Majority leader and minority leader of House of Representatives.....	52, 000
Speaker of the House of Representatives.....	65, 600

Schedule 7—JUDICIAL SALARIES

Chief Justice of the Supreme Court.....	\$65,600
Associate Justices of the Supreme Court.....	63,000
Circuit Judges.....	44,600
District Judges.....	42,000
Judges of the Court of Claims.....	44,600
Judges of the Court of Customs and Patent Appeals.....	44,600
Judges of the Customs Court.....	42,000
Commissioners of the Court of Claims.....	37,800
Referees in Bankruptcy (full-time).....	37,800