

Executive Order 12456 of December 30, 1983

Adjustments of Certain Rates of Pay and Allowances

By the authority vested in me as President by the Constitution and laws of the United States of America, it is hereby ordered as follows:

Section 1. *Statutory Pay Systems.* Pursuant to the provisions of subchapter I of chapter 53 of title 5 of the United States Code, the rates of basic pay and salaries are adjusted, as set forth at the schedules attached hereto and made a part hereof, for the following statutory pay systems:

- (a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;
- (b) The Foreign Service Schedule (22 U.S.C. 3963) at Schedule 2; and
- (c) The schedules for the Department of Medicine and Surgery, Veterans Administration (38 U.S.C. 4107) at Schedule 3.

Sec. 2. *Senior Executive Service.* Pursuant to the provisions of section 5382 of title 5 of the United States Code, the rates of basic pay are adjusted, as set forth at Schedule 4 attached hereto and made a part hereof, for members of the Senior Executive Service.

Sec. 3. *Pay and Allowances for Members of the Uniformed Services.* Pursuant to the provisions of Section 901 of Public Law 98-94 (97 Stat. 634), the rates of monthly basic pay (37 U.S.C. 203(a)), the rates of basic allowances for subsistence (37 U.S.C. 402), and the rates of basic allowances for quarters (37 U.S.C. 403(a)) are adjusted, as set forth at Schedule 5 attached hereto and made a part hereof, for members of the uniformed services.

Sec. 4. *Executive Salaries.* The Executive Salary Cost-of-Living Adjustment Act (Public Law 94-82, 89 Stat. 419) provides for adjustments in rates of pay and salaries as set forth at the schedules attached hereto and made a part hereof, for the following:

- (a) The Vice President (3 U.S.C. 104) and the Executive Schedule (5 U.S.C. 5312-5316) at Schedule 6;
- (b) Congressional Salaries (2 U.S.C. 31) at Schedule 7; and
- (c) Judicial Salaries (28 U.S.C. 5, 44(d), 135, 172(b), 252, and 11 U.S.C. 68(a), and Sections 401(a), 404(a), 404(b), and 404(d) of Public Law 95-598) at Schedule 8.

Sec. 5. *Effective Date.* The adjustments in rates of monthly basic pay and allowances for subsistence and quarters for members of the uniformed services, and all other adjustments of salary or pay, shall be effective on the first day of the first applicable pay period beginning on or after January 1, 1984.

Sec. 6. Executive Order No. 12387 of October 8, 1982, is superseded.

RONALD REAGAN

THE WHITE HOUSE,
December 30, 1983.

Executive Orders

EO 12456

Schedule 1—THE GENERAL SCHEDULE

GS-	1	2	3	4	5	6	7	8	9	10
1.....	\$8,980	\$9,279	\$9,578	\$9,876	\$10,175	\$10,350	\$10,646	\$10,942	\$10,955	\$11,232
2.....	10,097	10,337	10,671	10,955	11,078	11,404	11,730	12,056	12,382	12,708
3.....	11,017	11,384	11,751	12,118	12,485	12,852	13,219	13,586	13,953	14,320
4.....	12,367	12,779	13,191	13,603	14,015	14,427	14,839	15,251	15,663	16,075
5.....	13,837	14,298	14,759	15,220	15,681	16,142	16,603	17,064	17,525	17,986
6.....	15,423	15,937	16,451	16,965	17,479	17,993	18,507	19,021	19,535	20,049
7.....	17,138	17,709	18,280	18,851	19,422	19,993	20,564	21,135	21,706	22,277
8.....	18,981	19,614	20,247	20,880	21,513	22,146	22,779	23,412	24,045	24,678
9.....	20,965	21,664	22,363	23,062	23,761	24,460	25,159	25,858	26,557	27,256
10.....	23,088	23,858	24,628	25,398	26,168	26,938	27,708	28,478	29,248	30,018
11.....	25,366	26,212	27,058	27,904	28,750	29,596	30,442	31,288	32,134	32,980
12.....	30,402	31,415	32,428	33,441	34,454	35,467	36,480	37,493	38,506	39,519
13.....	36,152	37,357	38,562	39,767	40,972	42,177	43,382	44,587	45,792	46,997
14.....	42,722	44,146	45,570	46,994	48,418	49,842	51,266	52,690	54,114	55,538
15.....	50,252	51,927	53,602	55,277	56,952	58,627	60,302	61,977	63,652	65,327
16.....	58,938	60,903	62,868	64,833	*66,798	*68,763	*70,728	*72,693	*74,658	
17.....	*69,042	*71,343	*73,644	*75,945	*78,246					
18.....	*80,920									

* The rate of basic pay payable to employees at these rates is limited to \$66,000, the rate payable for level V of the Executive Schedule.

Schedule 2—THE FOREIGN SERVICE SCHEDULE

	1	2	3	4	5	6	7
Class:							
1.....	\$50,252	\$51,760	\$53,312	\$54,912	\$56,559	\$58,256	\$60,004
2.....	40,719	41,941	43,199	44,495	45,830	47,204	48,621
3.....	32,995	33,985	35,004	36,055	37,136	38,250	39,398
4.....	26,736	27,538	28,364	29,215	30,092	30,994	31,924
5.....	21,664	22,314	22,983	23,673	24,383	25,115	25,868
6.....	19,367	19,946	20,546	21,163	21,798	22,452	23,125
7.....	17,314	17,833	18,368	18,919	19,487	20,072	20,674
8.....	15,478	15,942	16,421	16,913	17,421	17,943	18,482
9.....	13,837	14,252	14,680	15,120	15,574	16,041	16,522
	8	9	10	11	12	13	14
Class:							
1.....	61,804	63,658	65,327	65,327	65,327	65,327	65,327
2.....	50,077	51,582	53,129	54,723	56,365	58,056	59,797
3.....	40,580	41,797	43,051	44,343	45,673	47,043	48,454
4.....	32,882	33,868	34,884	35,931	37,009	38,119	39,263
5.....	26,644	27,443	28,267	29,115	29,988	30,888	31,814
6.....	23,819	24,534	25,270	26,028	26,808	27,613	28,441
7.....	21,294	21,933	22,591	23,269	23,967	24,686	25,426
8.....	19,036	19,607	20,195	20,801	21,425	22,068	22,730
9.....	17,018	17,528	18,054	18,596	19,154	19,728	20,320

Schedule 3—DEPARTMENT OF MEDICINE AND SURGERY SCHEDULES,
VETERANS ADMINISTRATION

	Minimum	Maximum
Sec. 4103 schedule:		
Chief Medical Director.....	(Single rate)	¹ \$90,745
Deputy Chief Medical Director.....	(Single rate)	² 87,050
Associate Deputy Chief Medical Director.....	(Single rate)	³ 83,377

**Schedule 3—DEPARTMENT OF MEDICINE AND SURGERY SCHEDULES,
VETERANS ADMINISTRATION—Continued**

	Minimum	Maximum
Assistant Chief Medical Director	(Single rate)	³ 80,920
Medical Director	³ \$69,042	³ 78,246
Director of Nursing Service	³ 69,042	³ 78,246
Director of Podiatric Service	58,938	³ 74,658
Director of Chaplain Service	58,938	³ 74,658
Director of Pharmacy Service	58,938	³ 74,658
Director of Dietetic Service	58,938	³ 74,658
Director of Optometric Service	58,938	³ 74,658
Physician and dentist schedule:		
Director grade	58,938	³ 74,658
Executive grade	54,422	³ 70,748
Chief grade	50,252	65,327
Senior grade	42,722	55,538
Intermediate grade	36,152	46,997
Full grade	30,402	39,519
Associate grade	25,366	32,980
Nurse Schedule:		
Director grade	50,252	65,327
Assistant Director grade	42,722	55,538
Chief grade	36,152	46,997
Senior grade	30,402	39,519
Intermediate grade	25,366	32,980
Full grade	20,965	27,256
Associate grade	18,041	23,450
Junior grade	15,423	20,049
Clinical podiatrist and optometrist schedule:		
Chief grade	50,252	65,327
Senior grade	42,722	55,538
Intermediate grade	36,152	46,997
Full grade	30,402	39,519
Associate grade	25,366	32,980

¹ Notwithstanding the rate shown, the maximum rate payable at this level may not exceed \$70,800, the rate payable for level III of the Executive Schedule.

² Notwithstanding the rate shown, the maximum rate payable at this level may not exceed \$69,600, the rate payable for level IV of the Executive Schedule.

³ Notwithstanding the rates shown, the maximum rate payable at these levels may not exceed \$66,000, the rate payable for level V of the Executive Schedule.

Schedule 4—SENIOR EXECUTIVE SERVICE SCHEDULE

ES-1	\$58,938
ES-2	61,292
ES-3	63,646
ES-4	66,000
ES-5	67,800
ES-6	69,600

Schedule 5—PAY AND ALLOWANCES OF THE UNIFORMED SERVICES

Part 1—Monthly Basic Pay

(Years of service computed under 37 U.S.C. 205)

Pay Grade	Commissioned Officers						
	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10
O-10 ¹	\$4874.40	\$5046.00	\$5046.00	\$5046.00	\$5046.00	\$5239.50	\$5239.50
O-9	4320.30	4433.40	4527.60	4527.60	4527.60	4642.80	4642.80
O-8	3912.90	4030.20	4125.90	4125.90	4125.90	4433.40	4433.40
O-7	3251.40	3472.50	3472.50	3472.50	3627.90	3627.90	3838.50
O-6	2409.90	2647.80	2821.20	2821.20	2821.20	2821.20	2821.20
O-5	1927.50	2263.50	2419.50	2419.50	2419.50	2419.50	2493.30
O-4	1624.50	1978.20	2110.50	2110.50	2149.20	2244.60	2397.30
O-3 ²	1509.90	1687.80	1804.20	1996.50	2091.90	2167.50	2284.20
O-2 ²	1316.40	1437.60	1727.10	1785.30	1822.80	1822.80	1822.80
O-1 ²	1143.00	1189.80	1437.60	1437.60	1437.60	1437.60	1437.60

Pay Grade	Commissioned Officers						
	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
O-10 ¹	*\$5640.60	*\$5640.60	*\$6044.10	*\$6044.10	*\$6448.50	*\$6448.50	*\$6850.80
O-9	4836.00	4836.00	5239.50	5239.50	*5640.60	*5640.60	*6044.10
O-8	4642.80	4642.80	4836.00	5046.00	5239.50	5449.50	5449.50
O-7	3838.50	4030.20	4433.40	4737.90	4737.90	4737.90	4737.90
O-6	2821.20	2916.90	3378.30	3551.10	3627.90	3838.50	4163.10
O-5	2627.10	2802.90	3012.60	3185.70	3282.00	3396.60	3396.60
O-4	2532.30	2647.80	2763.90	2840.40	2840.40	2840.40	2840.40
O-3 ²	2397.30	2456.40	2456.40	2456.40	2456.40	2456.40	2456.40
O-2 ²	1822.80	1822.80	1822.80	1822.80	1822.80	1822.80	1822.80
O-1 ²	1437.60	1437.60	1437.60	1437.60	1437.60	1437.60	1437.60

* Basic pay is limited to the rate of basic pay payable for level V of the Executive Schedule, which is \$5,499.90 per month.

¹ While serving as Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, or Commandant of the Marine Corps, basic pay for this grade is \$7,558.80* regardless of cumulative years of service computed under sec. 205 of title 37 of the United States Code.

² Does not apply to commissioned officers who have been credited with over 4 years' active service as enlisted members and/or as warrant officers.

Pay Grade			Over 4	Over 6	Over 8	Over 10	Over 12
Commissioned officers who have been credited with over 4 years active duty as an enlisted member and/or as a warrant officer:							
O-3			\$1996.50	\$2091.90	\$2167.50	\$2284.20	\$2397.30
O-2			1785.30	1822.80	1880.40	1978.20	2053.80
O-1			1437.60	1535.70	1592.40	1650.00	1707.30
		Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
O-3		\$2493.30	\$2493.30	\$2493.30	\$2493.30	\$2493.30	\$2493.30
O-2		2110.50	2110.50	2110.50	2110.50	2110.50	2110.50
O-1		1785.30	1785.30	1785.30	1785.30	1785.30	1785.30

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10
Warrant Officers:							
W-4.....	\$1538.10	\$1650.00	\$1650.00	\$1687.80	\$1764.60	\$1842.30	\$1919.70
W-3.....	1398.00	1516.50	1516.50	1535.70	1554.00	1667.70	1764.60
W-2.....	1224.60	1324.50	1324.50	1363.20	1437.60	1516.50	1573.80
W-1.....	1020.30	1169.70	1169.70	1267.20	1324.50	1381.50	1437.60
	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
W-4.....	\$2053.80	\$2149.20	\$2224.80	\$2284.220	\$2358.30	\$2437.20	\$2627.10
W-3.....	1822.80	1880.40	1936.80	1996.50	2073.90	2149.20	2224.80
W-2.....	1631.40	1687.80	1746.90	1804.20	1861.50	1936.80	1936.80
W-1.....	1497.30	1554.00	1611.30	1667.70	1727.10	1727.10	1727.10
	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10
Enlisted members:							
E-9 ¹	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1788.90
E-8.....	0.00	0.00	0.00	0.00	0.00	1500.60	1543.20
E-7.....	1047.60	1130.70	1173.00	1213.80	1255.50	1295.10	1336.80
E-6.....	901.20	982.50	1023.60	1067.10	1106.40	1146.90	1188.90
E-5.....	791.10	861.00	902.70	942.00	1003.80	1044.60	1086.30
E-4.....	738.00	779.10	824.70	888.90	924.00	924.00	924.00
E-3.....	695.10	732.90	762.60	792.90	792.90	792.90	792.90
E-2.....	668.70	668.70	668.70	668.70	668.70	668.70	668.70
E-1 > 4 ²	596.40	596.40	596.40	596.40	596.40	596.40	596.40
E-1 < 4 ³	573.60	573.60	573.60	573.60	573.60	573.60	573.60
	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
E-9 ¹	\$1829.70	1871.10	1914.00	1956.60	1994.70	2099.70	2303.70
E-8.....	1583.70	1625.10	1668.00	1706.40	1748.40	1851.00	2057.70
E-7.....	1378.20	1440.60	1481.40	1523.10	1542.90	1646.40	1851.00
E-6.....	1250.10	1289.40	1331.10	1351.20	1351.20	1351.20	1351.20
E-5.....	1126.20	1146.90	1146.90	1146.90	1146.90	1146.90	1146.90
E-4.....	924.00	924.00	924.00	924.00	924.00	924.00	924.00
E-3.....	792.90	792.90	792.90	792.90	792.90	792.90	792.90
E-2.....	668.70	668.70	668.70	668.70	668.70	668.70	668.70
E-1 > 4 ²	596.40	596.40	596.40	596.40	596.40	596.40	596.40
E-1 < 4 ³	573.60	573.60	573.60	573.60	573.60	573.60	573.60

¹ While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$2,800.20 regardless of cumulative years of service computed under Sec. 205 of title 37 of the United States Code.

² Applies to personnel who have served 4 months or more on active duty.

³ Applies to personnel who have served less than 4 months on active duty.

Part II—Basic Allowance for Subsistence Rates

Officers (per month) \$102.10

	E-1 (less than 4 months) ¹	All Other Enlisted
Enlisted Members (per day):		
When on leave or authorized to mess separately.....	\$4.68	\$4.87
When rations in-kind are not available.....	5.29	5.50
When assigned to duty under emergency conditions where no messing facilities of the United States are available.....	7.00	7.28

¹ Applies to personnel who have served less than 4 months on active duty.

Part III—Monthly Basic Allowance For Quarters Rates

Fay grade	Without dependents		With dependents
	Full rate ¹	Partial rate ²	
Commissioned officers:			
O-10	\$528.90	\$50.70	\$661.80
O-9	528.90	50.70	661.80
O-8	528.90	50.70	661.80
O-7	528.90	50.70	661.80
O-6	474.90	39.60	579.00
O-5	437.70	33.00	527.10
O-4	389.70	26.70	470.10
O-3	342.60	22.20	422.70
O-2	297.60	17.70	376.20
O-1	232.50	13.20	302.40
Warrant officers:			
W-4	375.30	25.20	453.30
W-3	334.80	20.70	412.80
W-2	291.00	15.90	370.80
W-1	262.80	13.80	340.50
Enlisted members:			
E-9	283.20	18.60	398.70
E-8	261.00	15.30	368.10
E-7	222.00	12.00	342.60
E-6	201.90	9.90	315.30
E-5	194.10	8.70	289.80
E-4	171.00	8.10	254.70
E-3	153.00	7.80	222.00
E-2	135.00	7.20	222.00
E-1 > 4 ³	127.50	6.90	222.00
E-1 < 4 ⁴	122.70	6.90	213.60

¹ Payment of the full rate of basic allowance for quarters at these rates to members of the uniformed services without dependents is authorized by 37 U.S.C. and part IV of Executive Order 11157, as amended.

² Payment of the partial rate of basic allowance for quarters at these rates to members of the uniformed services without dependents who, under 37 U.S.C. 403(b) or 403(c), are not entitled to the full rate of basic allowance for quarters, is authorized by 37 U.S.C. 1009(d) and part IV of Executive Order 11157, as amended.

³ Applies to personnel who have served 4 months or more on active duty.

⁴ Applies to personnel who have served less than 4 months on active duty.

Schedule 6—VICE PRESIDENT AND THE EXECUTIVE SCHEDULE

Vice President	\$94,200
Level I	82,900
Level II	72,200
Level III	70,800
Level IV	69,600
Level V	66,000

Schedule 7—CONGRESSIONAL SALARIES

Senator	\$72,200
Member of the House of Representatives	72,200
Delegate to the House of Representatives	72,200
Resident Commissioner from Puerto Rico	72,200
President pro tempore of the Senate	81,700
Majority leader and minority leader of the Senate	81,700
Majority leader and minority leader of the House of Representatives	81,700
Speaker of the House of Representatives	94,200

Schedule 8—JUDICIAL SALARIES

Chief Justice of the United States	* \$100,700
Associate Justices of the Supreme Court	* 96,700
Circuit Judges	* 77,300
District Judges	* 73,100
Judges of the Court of International Trade.....	* 73,100
Judges of the United States Claims Court.....	67,500
Referees in Bankruptcy (full-time) or Bankruptcy Judges	65,800
Referees in Bankruptcy (part-time) (maximum rate).....	32,900

* Under section 140 of Public Law 97-92 (95 Stat. 1200), salaries for Federal judges and Justices of the Supreme Court are not increased.