

Presidential Documents

Title 3—

The President

Executive Order 12736 of December 12, 1990

Adjustments of Certain Rates of Pay and Allowances

By the authority vested in me as President by the Constitution and laws of the United States of America, including sections 703 and 704 of Public Law 101-194; section 302 of the Federal Employees Pay Comparability Act of 1990, as incorporated in section 529 of Public Law 101-509; section 618 of Public Law 101-509; section 601 of Public Law 101-510; section 321 of Public Law 101-520; and section 5382 of title 5, United States Code, it is hereby ordered as follows:

Section 1. Statutory pay systems. The rates of basic pay or salaries of the following statutory pay systems are set forth on the schedules attached hereto and made a part hereof:

(a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;

(b) The Foreign Service Schedule (22 U.S.C. 3963) at Schedule 2; and

(c) The schedules for the Veterans Health Services and Research Administration of the Department of Veterans Affairs (38 U.S.C. 4107) at Schedule 3. **Sec. 2. Senior Executive Service.** Pursuant to section 5382 of title 5, United States Code, the rates of basic pay for members of the Senior Executive Service are set forth on Schedule 4 attached hereto and made a part hereof.

Sec. 3. Executive salaries. The rates of pay or salaries for the following offices and positions are set forth on the schedules attached hereto and made a part hereof:

(a) The Executive Schedule (5 U.S.C. 5312-5316) at Schedule 5;

(b) The Vice President (3 U.S.C. 104) and Congress (2 U.S.C. 31) at Schedule 6; and

(c) Justices and judges (28 U.S.C. 5, 44(d), 135, and 252) at Schedule 7.

Sec. 4. Uniformed services. Pursuant to section 601 of Public Law 101-510, the rates of monthly basic pay (37 U.S.C. 203(a)), the rates of basic allowances for subsistence (37 U.S.C. 402), and the rates of basic allowances for quarters (37 U.S.C. 403(a)) for members of the uniformed services are set forth at Schedule 8 attached hereto and made a part hereof.

Sec. 5. Interim geographic adjustments. (a) Pursuant to section 302 of the Federal Employees Pay Comparability Act of 1990, as incorporated in section 529 of Public Law 101-509, employees under the statutory pay systems covered under section 1 of this order who are assigned to a duty station located in one of the geographical areas listed in Schedule 9 shall be entitled, except as may be provided under subsection (b) of this section, to receive an interim geographic adjustment at the rate shown on Schedule 9, which schedule is attached hereto and made a part hereof.

(b)(1) The Office of Personnel Management shall prescribe regulations governing the application of interim geographic adjustments to General Schedule employees, including the determination of what, if any, geographic adjustment shall be payable in the case of employees receiving special pay rates.

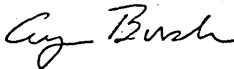
(2) The Secretary of State shall prescribe regulations governing the application of interim geographic adjustments to employees under the Foreign Service Schedule, consistent with the regulations and determinations prescribed under paragraph (1) of this subsection.

(3) The Secretary of Veterans Affairs shall prescribe regulations governing the application of interim geographic adjustments to employees under the schedules for the Veterans Health Services and Research Administration of the Department of Veterans Affairs, consistent with the regulations and determinations prescribed under paragraph (1) of this subsection.

Sec. 6. Effective dates. The rates of monthly basic pay and allowances for subsistence and quarters for members of the uniformed services provided for at Schedule 8 are effective on January 1, 1991. The other schedules provided for herein are effective on the first day of the first applicable pay period beginning on or after January 1, 1991.

Sec. 7. Executive Order No. 12696 of December 23, 1989, is superseded.

THE WHITE HOUSE,
December 12, 1990.



SCHEDULE 1--GENERAL SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1991)

	1	2	3	4	5	6	7	8	9	10
GS-1	\$11,015	\$11,383	\$11,749	\$12,114	\$12,482	\$12,697	\$13,058	\$13,422	\$13,439	\$13,776
2	12,385	12,679	13,090	13,439	13,590	13,990	14,390	14,790	15,190	15,590
3	13,515	13,966	14,417	14,868	15,319	15,770	16,221	16,672	17,123	17,574
4	15,171	15,677	16,183	16,689	17,195	17,701	18,207	18,713	19,219	19,725
5	16,973	17,539	18,105	18,671	19,237	19,803	20,369	20,935	21,501	22,067
6	18,919	19,550	20,181	20,812	21,443	22,074	22,705	23,336	23,967	24,598
7	21,023	21,724	22,425	23,126	23,827	24,528	25,229	25,930	26,631	27,332
8	23,284	24,060	24,836	25,612	26,388	27,164	27,940	28,716	29,492	30,268
9	25,717	26,574	27,431	28,288	29,145	30,002	30,859	31,716	32,573	33,430
10	28,322	29,266	30,210	31,154	32,098	33,042	33,986	34,930	35,874	36,818
11	31,116	32,153	33,190	34,227	35,264	36,301	37,338	38,375	39,412	40,449
12	37,294	38,537	39,780	41,023	42,266	43,509	44,752	45,995	47,238	48,481
13	44,348	45,826	47,304	48,782	50,260	51,738	53,216	54,694	56,172	57,650
14	52,406	54,153	55,900	57,647	59,394	61,141	62,888	64,635	66,382	68,129
15	61,643	63,698	65,753	67,808	69,863	71,918	73,973	76,028	78,083	80,138
16	72,298	74,708	77,118	79,528	81,936	82,697	85,060	87,424	89,787	
17	83,032	85,800	88,568	91,336	94,104					
18	97,317									

SCHEDULE 2--FOREIGN SERVICE SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1991)

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
1	\$61,643	\$49,949	\$40,473	\$32,795	\$26,574	\$23,756	\$21,238	\$18,986	\$16,973
2	63,492	51,447	41,687	33,779	27,371	24,469	21,875	19,556	17,482
3	65,397	52,991	42,938	34,792	28,192	25,203	22,531	20,142	18,007
4	67,359	54,581	44,226	35,836	29,038	25,959	23,207	20,747	18,547
5	69,380	56,218	45,553	36,911	29,909	26,738	23,904	21,369	19,103
6	71,461	57,905	46,919	38,018	30,807	27,540	24,621	22,010	19,676
7	73,605	59,642	48,327	39,159	31,731	28,366	25,359	22,670	20,267
8	75,813	61,431	49,777	40,334	32,683	29,217	26,120	23,350	20,875
9	78,088	63,274	51,270	41,544	33,663	30,093	26,904	24,051	21,501
10	80,138	65,172	52,808	42,790	34,673	30,996	27,711	24,772	22,146
11	80,138	67,127	54,392	44,074	35,713	31,926	28,542	25,516	22,810
12	80,138	69,141	56,024	45,396	36,785	32,884	29,398	26,281	23,495
13	80,138	71,215	57,705	46,758	37,888	33,870	30,280	27,069	24,199
14	80,138	73,352	59,436	48,161	39,025	34,886	31,189	27,882	24,925

**SCHEDULE 3—VETERANS HEALTH SERVICES AND RESEARCH
ADMINISTRATION SCHEDULES, DEPARTMENT OF VETERANS AFFAIRS**

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 1991)

Section 4103 Schedule

Deputy Chief Medical Director	\$104,689
Associate Deputy Chief Medical Director	100,272
Assistant Chief Medical Director	97,317

	<u>Minimum</u>	<u>Maximum</u>
Medical Director	\$83,032	\$94,104
Director of Nursing Service	83,032	94,104
Director of Podiatric Service	72,298	89,787
Director of Chaplain Service	72,298	89,787
Director of Pharmacy Service	72,298	89,787
Director of Dietetic Service	72,298	89,787
Director of Optometric Service	72,298	89,787

Physician and Dentist Schedule

Director Grade	\$72,298	\$89,787
Executive Grade	66,758	85,082
Chief Grade	61,643	80,138
Senior Grade	52,406	68,129
Intermediate Grade	44,348	57,650
Full Grade	37,294	48,481
Associate Grade	31,116	40,449

Clinical Podiatrist and Optometrist Schedule

Chief Grade	\$61,643	\$80,138
Senior Grade	52,406	68,129
Intermediate Grade	44,348	57,650
Full Grade	37,294	48,481
Associate Grade	31,116	40,449

Nurse Schedule

Entry Grade	\$18,919	\$28,773
Intermediate Grade	25,717	40,449
Senior Grade	37,294	57,650
Director Grade	52,406	80,138

SCHEDULE 4--SENIOR EXECUTIVE SERVICE

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 1991)

ES-1	\$87,000
ES-2	91,200
ES-3	95,300
ES-4	100,500
ES-5	104,600
ES-6	108,300

SCHEDULE 5--EXECUTIVE SCHEDULE

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 1991)

level I	\$138,900
level II	125,100
level III	115,300
level IV	108,300
level V	101,300

SCHEDULE 6--VICE PRESIDENT AND MEMBERS OF CONGRESS

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 1991)

Vice President	\$160,600
Senators	101,900
Members of the House of Representatives	125,100
Delegates to the House of Representatives	125,100
Resident Commissioner from Puerto Rico	125,100
President pro tempore of the Senate	113,400
Majority leader and minority leader of the Senate	113,400
Majority leader and minority leader of the House of Representatives	138,900
Speaker of the House of Representatives	160,600

SCHEDULE 7--JUDICIAL SALARIES

(Effective on the first day of the first applicable pay period
beginning on or after January 1, 1991)

Chief Justice of the United States	\$160,600
Associate Justices of the Supreme Court	153,600
Circuit Judges	132,700
District Judges	125,100
Judges of the Court of International Trade	125,100
Judges of the United States Claims Court	125,100

SCHEDULE 8—PAY AND ALLOWANCES OF THE UNIFORMED SERVICES

(Effective on January 1, 1991)

PART I—MONTHLY BASIC PAY

YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

PAY GRADE	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
COMMISSIONED OFFICERS														
O-10**	\$6159.00	\$6375.60	\$6375.60	\$6375.60	\$6375.60	\$6620.10	\$6620.10	\$6987.00	\$6987.00	\$7486.80	\$7486.80	\$7988.10	\$7988.10	\$8485.80*
O-9	5458.50	5601.30	5720.70	5720.70	5720.70	5866.20	5866.20	6110.40	6110.40	6620.10	6620.10	6987.00	6987.00	7486.80
O-8	4944.00	5092.20	5212.80	5212.80	5212.80	5601.30	5601.30	5866.20	5866.20	6110.40	6375.60	6620.10	6783.30	6783.30
O-7	4107.90	4387.20	4387.20	4387.20	4584.00	4584.00	4849.80	4849.80	5092.20	5601.30	5986.80	5986.80	5986.80	5986.80
O-6	3045.00	3345.30	3564.60	3564.60	3564.60	3564.60	3564.60	3564.60	3685.50	4258.10	4486.20	4584.00	4849.80	5259.90
O-5	2435.10	2859.30	3057.00	3057.00	3057.00	3057.00	3149.40	3318.90	3541.50	3806.70	4024.80	4146.60	4291.50	4291.50
O-4	2052.60	2499.60	2666.40	2666.40	2715.90	2835.60	3029.10	3199.20	3345.10	3492.00	3588.60	3588.60	3588.60	3588.60
O-3***	1907.40	2132.70	2280.00	2522.70	2643.30	2738.10	2886.30	3029.10	3103.50	3103.50	3103.50	3103.50	3103.50	3103.50
O-2***	1663.20	1816.50	2182.50	2255.70	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80
O-1***	1444.20	1503.30	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50

**COMMISSIONED OFFICERS WITH OVER 4 YEARS' ACTIVE DUTY
AS AN ENLISTED MEMBER OR WARRANT OFFICER**

O-3	-	-	-	\$2522.70	\$2643.30	\$2738.10	\$2886.30	\$3029.10	\$3149.40	\$3149.40	\$3149.40	\$3149.40	\$3149.40	\$3149.40
O-2	-	-	-	2255.70	2302.80	2375.70	2499.60	2595.30	2666.40	2666.40	2666.40	2666.40	2666.40	2666.40
O-1	-	-	-	1816.50	1940.70	2012.10	2085.00	2157.60	2255.70	2255.70	2255.70	2255.70	2255.70	2255.70

- * Basic pay is limited to the rate of basic pay for level V of Executive Schedule, which is \$8,441.70 per month.
- ** While serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, or Commandant of the Coast Guard, basic pay for this grade is \$9,363.30*, regardless of cumulative years of service computed under section 205 of title 37, United States Code.
- *** Does not apply to commissioned officers who have been credited with over 4 years' active service as an enlisted member or warrant officer.

SCHEDULE B—PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 2)

YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

PAY GRADE	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
WARRANT OFFICERS														
W-4	\$1943.40	\$2085.00	\$2085.00	\$2132.70	\$2229.60	\$2328.00	\$2425.50	\$2595.30	\$2715.90	\$2811.00	\$2886.30	\$2979.60	\$3079.20	\$3318.90
W-3	1766.40	1916.10	1916.10	1940.70	1963.20	2106.90	2229.60	2302.80	2375.70	2446.50	2522.70	2620.80	2715.90	2811.00
W-2	1546.80	1673.70	1673.70	1722.60	1816.50	1916.10	1988.70	2061.60	2132.70	2207.70	2280.00	2352.00	2446.50	2446.50
W-1	1288.80	1477.80	1477.80	1601.10	1673.70	1745.70	1816.50	1891.50	1963.20	2036.40	2106.90	2182.50	2182.50	2182.50
ENLISTED MEMBERS														
E-9*	-	-	-	-	-	-	\$2260.80	\$2311.50	\$2364.00	\$2418.00	\$2472.30	\$2520.30	\$2652.60	\$2910.60
E-8	-	-	-	-	-	\$1896.00	1950.00	2001.60	2053.50	2107.80	2156.10	2209.20	2338.80	2599.20
E-7	\$1323.60	\$1428.90	\$1482.00	\$1533.60	\$1585.80	1636.50	1689.00	1741.50	1820.40	1872.00	1924.20	1949.10	2079.90	2338.80
E-6	1139.10	1241.10	1293.00	1347.90	1398.30	1448.70	1502.10	1579.50	1629.00	1681.80	1707.30	1707.30	1707.30	1707.30
E-5	999.30	1087.80	1140.60	1190.10	1268.40	1320.00	1372.50	1422.90	1448.70	1448.70	1448.70	1448.70	1448.70	1448.70
E-4	932.10	984.30	1042.20	1122.90	1167.30	1167.30	1167.30	1167.30	1167.30	1167.30	1167.30	1167.30	1167.30	1167.30
E-3	878.10	926.40	963.30	1001.40	1001.40	1001.40	1001.40	1001.40	1001.40	1001.40	1001.40	1001.40	1001.40	1001.40
E-2	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10
E-1**	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90
E-1***	697.20	-	-	-	-	-	-	-	-	-	-	-	-	-

* While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$3,537.90, regardless of cumulative years of service computed under Section 205 of title 37, United States Code.

** Applies to personnel who have served 4 months or more on active duty.

*** Applies to personnel who have served less than 4 months on active duty.

SCHEDULE 8--PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 3)

PART II--BASIC ALLOWANCE FOR QUARTERS RATES

PAY GRADE	Without dependents Full rate*	Partial rate**	With dependents
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COMMISSIONED OFFICERS

O-10	\$661.50	\$50.70	\$813.90
O-9	661.50	50.70	813.90
O-8	661.50	50.70	813.90
O-7	661.50	50.70	813.90
O-6	606.90	39.60	733.20
O-5	584.40	33.00	706.50
O-4	541.50	26.70	623.10
O-3	434.10	22.20	515.70
O-2	344.40	17.70	440.10
O-1	289.80	13.20	393.30

COMMISSIONED OFFICERS WITH OVER 4 YEARS' ACTIVE DUTY AS AN ENLISTED MEMBER OR WARRANT OFFICER

O-3	\$468.60	\$22.20	\$553.80
O-2	398.40	17.70	499.80
O-1	342.60	13.20	461.70

WARRANT OFFICERS

W-4	\$488.70	\$25.20	\$551.10
W-3	410.70	20.70	505.20
W-2	364.50	15.90	464.70
W-1	305.40	13.80	402.00

ENLISTED MEMBERS

E-9	\$401.40	\$18.60	\$528.90
E-8	368.70	15.30	487.50
E-7	314.70	12.00	453.00
E-6	284.70	9.90	418.50
E-5	262.50	8.70	376.20
E-4	228.60	8.10	327.30
E-3	224.40	7.80	304.50
E-2	182.40	7.20	289.80
E-1	162.00	6.90	289.80

* Payment of the full rate of basic allowance for quarters at these rates to members of the uniformed services without dependents is authorized by title 37, United States Code, and Part IV of Executive Order 11157, as amended.

** Payment of the partial rate of basic allowance for quarters at these rates to members of the uniformed services without dependents who, under 37 U.S.C. 403(b) or 403(c), are not entitled to the full rate of basic allowance for quarters, is authorized by 37 U.S.C. 1009(c)(2) and Part IV of Executive Order 11157, as amended.

SCHEDULE 8--PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 4)

PART III--BASIC ALLOWANCE FOR SUBSISTENCE RATES

Officers (per month) 129.00

Enlisted Members (per day):

	E-1 (less than <u>4 months' active duty</u>)	All Other <u>Enlisted</u>
When on leave or authorized to mess separately	\$5.68	\$6.15
When rations in-kind are not available	6.41	6.94
When assigned to duty under emergency conditions where no messing facilities of the United States are available	8.50	9.20

Part IV--RATE OF MONTHLY CADET OR MIDSHIPMAN PAY

The rate of monthly cadet or midshipman pay authorized by section 203(c)(1) of title 37, United States Code, is \$543.90.

SCHEDULE 9--INTERIM GEOGRAPHIC ADJUSTMENTS
FOR CERTAIN EMPLOYEES IN SPECIFIED AREAS

(Effective on the first day of the first applicable pay period beginning on or
after January 1, 1991)

<u>AREA</u>	<u>ADJUSTMENT RATE</u>
New York-Northern New Jersey-Long Island, NY-NJ-CT Consolidated Metropolitan Statistical Area	8%
San Francisco-Oakland-San Jose, CA Consolidated Metropolitan Statistical Area	8%
Los Angeles-Anaheim-Riverside, CA Consolidated Metropolitan Statistical Area	8%

[FR Doc. 90-29508
Filed 12-12-90; 4:33 pm]
Billing code 3195-01-C