

## Presidential Documents

Executive Order 12698 of December 23, 1989

### Adjustments of Certain Rates of Pay and Allowances

By the authority vested in me as President by the Constitution and laws of the United States of America, including section 619 of Public Law 101-136, section 601 of Public Law 101-189, sections 702 and 1101 of Public Law 101-194, and section 11002(a)(3) of Public Law 101-239, it is hereby ordered as follows:

**Section 1. *Statutory Pay Systems.*** The rates of basic pay or salaries of the following statutory pay systems are set forth on the schedules attached hereto and made a part hereof:

- (a) The General Schedule (5 U.S.C. 5332(a)) at Schedules 1-A and 1-B;
- (b) The Foreign Service Schedule (22 U.S.C. 3963) at Schedule 2; and
- (c) The schedules for the Veterans Health Services and Research Administration of the Department of Veterans Affairs (38 U.S.C. 4107) at Schedules 3-A and 3-B.

**Sec. 2. *Senior Executive Service.*** Pursuant to section 5382 of title 5, United States Code, the rates of basic pay for members of the Senior Executive Service are set forth on Schedule 4 attached hereto and made a part hereof.

**Sec. 3. *Executive Salaries.*** The rates of pay or salaries for the following offices and positions are set forth on the schedules attached hereto and made a part hereof:

- (a) The Executive Schedule (5 U.S.C. 5312-5318) at Schedules 5-A and 5-B;
- (b) The Vice President (3 U.S.C. 104) and Congress (2 U.S.C. 31) at Schedules 6-A and 6-B; and
- (c) Justices and judges (28 U.S.C. 5, 44(d), 135, and 252) at Schedules 7-A and 7-B.

**Sec. 4. *Uniformed Services.*** Pursuant to section 601 of Public Law 101-189, the rates of monthly basic pay (37 U.S.C. 203(a)), the rates of basic allowances for subsistence (37 U.S.C. 402), and the rates of basic allowances for quarters (37 U.S.C. 403(a)) for members of the uniformed services are set forth at Schedules 8-A and 8-B attached hereto and made a part hereof.

**Sec. 5. *Effective Dates.*** (a) The rates of monthly basic pay and allowances for subsistence and quarters for members of the uniformed services provided for at Schedule 8-A are effective on January 1, 1990. The rates of basic pay or salaries provided for at Schedules 1-A, 2, 3-A, 4, 5-A, 6-A, and 7-A are effective on the first day of the first applicable pay period beginning on or after January 1, 1990.

(b) Pursuant to sections 702 and 1101 of Public Law 101-194 and section 11002(a)(3) of Public Law 101-239, the rates of monthly basic pay and allowances for subsistence and quarters for members of the uniformed services provided for at Schedule 8-B shall supersede the rates provided for at Schedule 8-A on February 1, 1990, and the rates of basic pay or salaries provided for at Schedules 1-B, 3-B, 5-B, 6-B, and 7-B shall supersede the rates of basic pay or salaries provided for at Schedules 1-A, 3-A, 5-A, 6-A, and 7-A, respectively, effective on the first day of the first applicable pay period beginning on or after January 31, 1990.

Sec. 6. Executive Order No. 12683 of January 6, 1989, is superseded.

THE WHITE HOUSE,  
December 23, 1989.

*George H. W. Bush*

Billing code 3195-01-M

# SCHEDULE 1-A--GENERAL SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1990)

	1	2	3	4	5	6	7	8	9	10
GS-1	\$10,581	\$10,935	\$11,286	\$11,637	\$11,990	\$12,197	\$12,544	\$12,893	\$12,910	\$13,232
2	11,897	12,180	12,574	12,910	13,053	13,437	13,821	14,205	14,589	14,973
3	12,982	13,415	13,848	14,281	14,714	15,147	15,580	16,013	16,446	16,879
4	14,573	15,059	15,545	16,031	16,517	17,003	17,489	17,975	18,461	18,947
5	16,305	16,849	17,393	17,937	18,481	19,025	19,569	20,113	20,657	21,201
6	18,174	18,780	19,386	19,992	20,598	21,204	21,810	22,416	23,022	23,628
7	20,195	20,868	21,541	22,214	22,887	23,560	24,233	24,906	25,579	26,252
8	22,367	23,113	23,859	24,605	25,351	26,097	26,843	27,589	28,335	29,081
9	24,705	25,529	26,353	27,177	28,001	28,825	29,649	30,473	31,297	32,121
10	27,206	28,113	29,020	29,927	30,834	31,741	32,648	33,555	34,462	35,369
11	29,691	30,887	31,883	32,879	33,875	34,871	35,867	36,863	37,859	38,855
12	35,825	37,019	38,213	39,407	40,601	41,795	42,989	44,183	45,377	46,571
13	42,601	44,021	45,441	46,861	48,281	49,701	51,121	52,541	53,961	55,381
14	50,342	52,020	53,698	55,376	57,054	58,732	60,410	62,088	63,766	65,444
15	59,216	61,190	63,164	65,138	67,112	69,086	71,060	73,034	75,008	76,982
16	69,451	71,766	74,081	76,396	78,190	79,438*	81,708*	83,978*	85,470*	
17	79,762*	82,420*	85,078*	85,470*	85,500*					
18.	86,682*									

\* The rate of basic pay payable to employees at these rates is limited to the rate for level V of the Executive Schedule, which is \$78,200.

**SCHEDULE 1-B--GENERAL SCHEDULE**

(Effective on the first day of the first applicable pay period beginning  
on or after January 31, 1990)

	1	2	3	4	5	6	7	8	9	10
GS-1	\$10,581	\$10,935	\$11,286	\$11,637	\$11,990	\$12,197	\$12,544	\$12,893	\$12,910	\$13,232
2	11,897	12,180	12,574	12,910	13,053	13,437	13,821	14,205	14,589	14,973
3	12,982	13,415	13,848	14,281	14,714	15,147	15,580	16,013	16,446	16,879
4	14,573	15,059	15,545	16,031	16,517	17,003	17,489	17,975	18,461	18,947
5	16,305	16,849	17,393	17,937	18,481	19,025	19,569	20,113	20,657	21,201
6	18,174	18,780	19,386	19,992	20,598	21,204	21,810	22,416	23,022	23,628
7	20,195	20,868	21,541	22,214	22,887	23,560	24,233	24,906	25,579	26,252
8	22,367	23,113	23,859	24,605	25,351	26,097	26,843	27,589	28,335	29,081
9	24,705	25,529	26,353	27,177	28,001	28,825	29,649	30,473	31,297	32,121
10	27,206	28,113	29,020	29,927	30,834	31,741	32,648	33,555	34,462	35,369
11	29,891	30,887	31,883	32,879	33,875	34,871	35,867	36,863	37,859	38,855
12	35,825	37,019	38,213	39,407	40,601	41,795	42,989	44,183	45,377	46,571
13	42,601	44,021	45,441	46,861	48,281	49,701	51,121	52,541	53,961	55,381
14	50,342	52,020	53,698	55,376	57,054	58,732	60,410	62,088	63,766	65,444
15	59,216	61,190	63,164	65,138	67,112	69,086	71,060	73,034	75,008	76,982
16	69,451	71,766	74,081	76,396	78,190	79,440*	81,710*	83,981*	86,251*	
17	79,762*	82,421*	85,080*	87,739*	90,398*					
18	93,484*									

\* The rate of basic pay payable to employees at these rates is limited to the rate for level V of the Executive Schedule, which is \$78,200.

# SCHEDULE 2--FOREIGN SERVICE SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1990)

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
1	\$59,216	\$47,983	\$38,881	\$31,505	\$25,529	\$22,822	\$20,402	\$18,239	\$16,305
2	60,992	49,422	40,047	32,450	26,295	23,507	21,014	18,786	16,794
3	62,822	50,905	41,249	33,424	27,084	24,212	21,644	19,350	17,298
4	64,707	52,432	42,486	34,426	27,896	24,938	22,294	19,930	17,817
5	66,648	54,005	43,761	35,459	28,733	25,686	22,963	20,528	18,351
6	68,648	55,625	45,074	36,523	29,595	26,457	23,652	21,144	18,902
7	70,707	57,294	46,426	37,619	30,483	27,251	24,361	21,778	19,469
8	72,828	59,013	47,819	38,747	31,397	28,068	25,092	22,432	20,053
9	75,013	60,783	49,253	39,910	32,339	28,910	25,845	23,105	20,655
10	76,982	62,607	50,731	41,107	33,310	29,778	26,620	23,798	21,274
11	76,982	64,485	52,253	42,340	34,309	30,671	27,419	24,512	21,913
12	76,982	66,420	53,820	43,610	35,338	31,591	28,241	25,247	22,570
13	76,982	68,412	55,435	44,919	36,398	32,539	29,088	26,004	23,247
14	76,982	70,465	57,098	46,266	37,490	33,515	29,961	26,785	23,944

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**SCHEDULE 3-A—VETERANS HEALTH SERVICES AND RESEARCH ADMINISTRATION SCHEDULES  
DEPARTMENT OF VETERANS AFFAIRS**

(Effective on the first day of the first applicable pay period beginning  
on or after January 1, 1990)

Section 4103 Schedule

	1	2	3	4	5	6	7	8	9
Deputy Chief Medical Director . . . . .	\$93,246**								
Associate Deputy Chief Medical Director . . . . .	89,314*								
Assistant Chief Medical Director . . . . .	86,682*								
Medical Director . . . . .	79,762*	\$60,718*	\$61,675*	\$62,631*	\$63,587*	\$64,544*	\$65,500*		
Director of Nursing Service . . . . .	79,762*	\$60,718*	\$61,675*	\$62,631*	\$63,587*	\$64,544*	\$65,500*		
Director of Podiatric Service . . . . .	69,451	71,766	74,081	76,396	78,190	79,438*	81,708*	\$83,978*	\$85,470*
Director of Chaplain Service . . . . .	69,451	71,766	74,081	76,396	78,190	79,438*	81,708*	\$83,978*	\$85,470*
Director of Pharmacy Service . . . . .	69,451	71,766	74,081	76,396	78,190	79,438*	81,708*	\$83,978*	\$85,470*
Director of Dietetic Service . . . . .	69,451	71,766	74,081	76,396	78,190	79,438*	81,708*	\$83,978*	\$85,470*
Director of Optometric Service . . . . .	69,451	71,766	74,081	76,396	78,190	79,438*	81,708*	\$83,978*	\$85,470*

\*\* The rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is \$83,600.

\* The rate of basic pay payable to employees at these rates is limited to the rate for level V of the Executive Schedule, which is \$78,200.

SCHEDULE 3-A (Continued)

Physician and Dentist Schedule

	1	2	3	4	5	6	7	8	9	10
Director Grade . . . . .	\$69,451	\$71,766	\$74,081	\$76,396	\$78,190	\$79,438*	\$81,708*	\$83,978*	\$85,470*	\$81,731*
Executive Grade . . . . .	64,129	66,267	68,405	70,543	72,681	74,819	76,957	78,190	79,635*	
Chief Grade . . . . .	59,216	61,190	63,164	65,138	67,112	69,086	71,060	73,034	75,008	76,982
Senior Grade . . . . .	50,342	52,020	53,698	55,376	57,054	58,732	60,410	62,088	63,766	65,444
Intermediate Grade . . . . .	42,601	44,021	45,441	46,861	48,281	49,701	51,121	52,541	53,961	55,381
Full Grade . . . . .	35,825	37,019	38,213	39,407	40,601	41,795	42,989	44,183	45,377	46,571
Associate Grade . . . . .	29,891	30,887	31,883	32,879	33,875	34,871	35,867	36,863	37,859	38,855

Clinical Podiatrist and Otorhinolaryngologist Schedule

	1	2	3	4	5	6	7	8	9	10
Chief Grade . . . . .	\$59,216	\$61,190	\$63,164	\$65,138	\$67,112	\$69,086	\$71,060	\$73,034	\$75,008	\$76,982
Senior Grade . . . . .	50,342	52,020	53,698	55,376	57,054	58,732	60,410	62,088	63,766	65,444
Intermediate Grade . . . . .	42,601	44,021	45,441	46,861	48,281	49,701	51,121	52,541	53,961	55,381
Full Grade . . . . .	35,825	37,019	38,213	39,407	40,601	41,795	42,989	44,183	45,377	46,571
Associate Grade . . . . .	29,891	30,887	31,883	32,879	33,875	34,871	35,867	36,863	37,859	38,855

Nurse Schedule

	1	2	3	4	5	6	7	8	9	10
Director Grade . . . . .	\$59,216	\$61,190	\$63,164	\$65,138	\$67,112	\$69,086	\$71,060	\$73,034	\$75,008	\$76,982
Assistant Director Grade . . . . .	50,342	52,020	53,698	55,376	57,054	58,732	60,410	62,088	63,766	65,444
Chief Grade . . . . .	42,601	44,021	45,441	46,861	48,281	49,701	51,121	52,541	53,961	55,381
Senior Grade . . . . .	35,825	37,019	38,213	39,407	40,601	41,795	42,989	44,183	45,377	46,571
Intermediate Grade . . . . .	29,891	30,887	31,883	32,879	33,875	34,871	35,867	36,863	37,859	38,855
Full Grade . . . . .	24,705	25,529	26,353	27,177	28,001	28,825	29,649	30,473	31,297	32,121
Associate Grade . . . . .	21,259	21,968	22,677	23,386	24,095	24,804	25,513	26,222	26,931	27,640
Junior Grade . . . . .	18,174	18,780	19,386	19,992	20,598	21,204	21,810	22,416	23,022	23,628

\* The rate of basic pay payable to employees at these rates is limited to the rate for level V of the Executive Schedule, which is \$78,200.

**SCHEDULE 3-B—VETERANS HEALTH SERVICES AND RESEARCH ADMINISTRATION SCHEDULES  
DEPARTMENT OF VETERANS AFFAIRS**

(Effective on the first day of the first applicable pay period beginning  
on or after January 31, 1990)

Section 4103 Schedule

	1	2	3	4	5	6	7	8	9
Deputy Chief Medical Director . . . . .	\$100,566**								
Associate Deputy Chief Medical Director . . . . .	96,323*								
Assistant Chief Medical Director . . . . .	93,484*								
Medical Director . . . . .	79,762*	\$61,535*	\$83,307*	\$85,080*	\$86,853*	\$88,625*	\$90,398*		
Director of Nursing Service . . . . .	79,762*	61,535*	83,307*	85,080*	86,853*	88,625*	90,398*		
Director of Podiatric Service . . . . .	69,451	71,766	74,081	76,396	78,190	79,440*	81,710*	\$83,981*	\$86,251*
Director of Chaplain Service . . . . .	69,451	71,766	74,081	76,396	78,190	79,440*	81,710*	83,981*	86,251*
Director of Pharmacy Service . . . . .	69,451	71,766	74,081	76,396	78,190	79,440*	81,710*	83,981*	86,251*
Director of Dietetic Service . . . . .	69,451	71,766	74,081	76,396	78,190	79,440*	81,710*	83,981*	86,251*
Director of Optometric Service . . . . .	69,451	71,766	74,081	76,396	78,190	79,440*	81,710*	83,981*	86,251*

\*\* The rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is \$83,600.

\* The rate of basic pay payable to employees at these rates is limited to the rate for level V of the Executive Schedule, which is \$78,200.



SCHEDULE 3-B (Continued)

Physician and Dentist Schedule

	1	2	3	4	5	6	7	8	9	10
Director Grade . . . . .	\$69,451	\$71,766	\$74,081	\$76,396	\$78,190	\$79,440*	\$81,710*	\$83,981*	\$86,251*	
Executive Grade . . . . .	64,129	66,267	68,405	70,543	72,681	74,819	76,957	78,190	79,635*	\$81,731*
Chief Grade . . . . .	59,216	61,190	63,164	65,138	67,112	69,086	71,060	73,034	75,008	76,982
Senior Grade . . . . .	54,342	52,020	53,698	55,376	57,054	58,732	60,410	62,088	63,766	65,444
Intermediate Grade . . . . .	42,601	44,021	45,441	46,861	48,281	49,701	51,121	52,541	53,961	55,381
Full Grade . . . . .	35,825	37,019	38,213	39,407	40,601	41,795	42,989	44,183	45,377	46,571
Associate Grade . . . . .	29,891	30,887	31,883	32,879	33,875	34,871	35,867	36,863	37,859	38,855

Clinical Podiatrist and Optometrist Schedule

	1	2	3	4	5	6	7	8	9	10
Chief Grade . . . . .	\$59,216	\$61,190	\$63,164	\$65,138	\$67,112	\$69,086	\$71,060	\$73,034	\$75,008	\$76,982
Senior Grade . . . . .	50,342	52,020	53,698	55,376	57,054	58,732	60,410	62,088	63,766	65,444
Intermediate Grade . . . . .	42,601	44,021	45,441	46,861	48,281	49,701	51,121	52,541	53,961	55,381
Full Grade . . . . .	35,825	37,019	38,213	39,407	40,601	41,795	42,989	44,183	45,377	46,571
Associate Grade . . . . .	29,891	30,887	31,883	32,879	33,875	34,871	35,867	36,863	37,859	38,855

Nurse Schedule

	1	2	3	4	5	6	7	8	9	10
Director Grade . . . . .	\$59,216	\$61,190	\$63,164	\$65,138	\$67,112	\$69,086	\$71,060	\$73,034	\$75,008	\$76,982
Assistant Director Grade . . . . .	50,342	52,020	53,698	55,376	57,054	58,732	60,410	62,088	63,766	65,444
Chief Grade . . . . .	42,601	44,021	45,441	46,861	48,281	49,701	51,121	52,541	53,961	55,381
Senior Grade . . . . .	35,825	37,019	38,213	39,407	40,601	41,795	42,989	44,183	45,377	46,571
Intermediate Grade . . . . .	29,891	30,887	31,883	32,879	33,875	34,871	35,867	36,863	37,859	38,855
Full Grade . . . . .	24,705	25,529	26,353	27,177	28,001	28,825	29,649	30,473	31,297	32,121
Associate Grade . . . . .	21,259	21,968	22,677	23,386	24,095	24,804	25,513	26,222	26,931	27,640
Junior Grade . . . . .	18,174	18,780	19,386	19,992	20,598	21,204	21,810	22,416	23,022	23,628

\* The rate of basic pay payable to employees at these rates is limited to the rate for level V of the Executive Schedule, which is \$78,200.

## SCHEDULE 4--SENIOR EXECUTIVE SERVICE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1990)

ES-1	\$71,200
ES-2	74,400
ES-3	77,600
ES-4	79,200
ES-5	81,400
ES-6	83,600

## SCHEDULE 5-A--EXECUTIVE SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1990)

level I	\$99,500
level II	89,500
level III	85,500
level IV	83,600
level V	78,200

## SCHEDULE 5-B--EXECUTIVE SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 31, 1990)

level I	\$107,300
level II	96,600
level III	89,000
level IV	83,600
level V	78,200

## SCHEDULE 6-A--VICE PRESIDENT AND MEMBERS OF CONGRESS

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1990)

Vice President . . . . .	\$115,000
Senators . . . . .	89,500
Members of the House of Representatives . . . . .	89,500
Delegates to the House of Representatives . . . . .	89,500
Resident Commissioner from Puerto Rico . . . . .	89,500
President pro tempore of the Senate . . . . .	99,500
Majority leader and minority leader of the Senate . . . . .	99,500
Majority leader and minority leader of the House of Representatives . . . . .	99,500
Speaker of the House of Representatives . . . . .	115,000

## SCHEDULE 6-B--VICE PRESIDENT AND MEMBERS OF CONGRESS

(Effective on the first day of the first applicable pay period beginning on or after January 31, 1990)

Vice President . . . . .	\$124,000
Senators . . . . .	98,400
Members of the House of Representatives . . . . .	96,600
Delegates to the House of Representatives . . . . .	96,600
Resident Commissioner from Puerto Rico . . . . .	96,600
President pro tempore of the Senate . . . . .	109,500
Majority leader and minority leader of the Senate . . . . .	109,500
Majority leader and minority leader of the House of Representatives . . . . .	107,300
Speaker of the House of Representatives . . . . .	124,000

## SCHEDULE 7-A--JUDICIAL SALARIES

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1990)

Chief Justice of the United States . . . . .	\$115,000
Associate Justices of the Supreme Court . . . . .	110,000
Circuit Judges . . . . .	95,000
District Judges . . . . .	89,500
Judges of the Court of International Trade . . . . .	89,500
Judges of the United States Claims Court . . . . .	89,500

## SCHEDULE 7-B--JUDICIAL SALARIES

(Effective on the first day of the first applicable pay period beginning on or after January 31, 1990)

Chief Justice of the United States . . . . .	\$124,000
Associate Justices of the Supreme Court . . . . .	118,600
Circuit Judges . . . . .	102,500
District Judges . . . . .	96,600
Judges of the Court of International Trade . . . . .	96,600
Judges of the United States Claims Court . . . . .	96,600

**SCHEDULE 8-A—PAY AND ALLOWANCES OF THE UNIFORMED SERVICES**

(Effective on January 1, 1990)

**PART I—MONTHLY BASIC PAY**

**YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)**

PAY GRADE	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
<b>COMMISSIONED OFFICERS</b>														
O-10**	\$5916.30	\$6124.50	\$6124.50	\$6124.50	\$6124.50	\$6359.40	\$6359.40	\$6711.90*	\$6711.90*	\$7122.60*	\$7122.60*	\$7125.00*	\$7125.00*	\$7558.50*
O-9	5243.40	5360.80	5495.40	5495.40	5495.40	5635.20	5635.20	5869.80	5869.80	6359.40	6359.40	6711.90*	6711.90*	7122.60*
O-8	4749.30	4891.50	5007.60	5007.60	5007.60	5360.80	5360.80	5635.20	5635.20	5869.80	6124.50	6359.40	6516.00	6516.00
O-7	3946.20	4214.40	4214.40	4214.40	4403.40	4403.40	4403.40	4658.70	4658.70	4891.50	5360.80	5751.00	5751.00	5751.00
O-6	2925.00	3213.60	3424.20	3424.20	3424.20	3424.20	3424.20	3424.20	3540.30	4100.10	4309.50	4403.40	4658.70	5052.60
O-5	2139.10	2746.80	2936.70	2936.70	2936.70	2936.70	3025.50	3188.10	3402.00	3656.70	3866.40	3983.40	4122.60	4122.60
O-4	1971.90	2401.20	2561.40	2561.40	2608.80	2724.00	2909.70	3073.20	3213.60	3354.60	3447.30	3447.30	3447.30	3447.30
O-3***	1832.40	2048.70	2190.30	2423.40	2539.20	2630.40	2772.60	2909.70	2981.40	2981.40	2981.40	2981.40	2981.40	2981.40
O-2***	1597.80	1745.10	2096.40	2166.90	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20
O-1***	1387.20	1444.20	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10

**COMMISSIONED OFFICERS WITH OVER 4 YEARS' ACTIVE DUTY  
AS AN ENLISTED MEMBER OR WARRANT OFFICER**

O-3	-	-	-	\$2423.40	\$2539.20	\$2630.40	\$2772.60	\$2909.70	\$3025.50	\$3025.50	\$3025.50	\$3025.50	\$3025.50	\$3025.50
O-2	-	-	-	2166.90	2212.20	2282.10	2401.20	2493.00	2561.40	2561.40	2561.40	2561.40	2561.40	2561.40
O-1	-	-	-	1745.10	1864.20	1932.90	2002.80	2072.70	2166.90	2166.90	2166.90	2166.90	2166.90	2166.90

\* Basic pay is limited to the rate of basic pay for level V of the Executive Schedule, which is \$6,516.60 per month.

\*\* While serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, or Commandant of the Coast Guard, basic pay for this grade is \$8,340.00, regardless of cumulative years of service computed under section 205 of title 37, United States Code.

\*\*\* Does not apply to commissioned officers who have been credited with over 4 years' active service as an enlisted member or warrant officer.

SCHEDULE 8-A-PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 2)

YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

PAY GRADE	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
WARRANT OFFICERS														
W-4	\$1866.90	\$2002.80	\$2002.80	\$2048.70	\$2141.70	\$2236.20	\$2330.10	\$2493.00	\$2608.80	\$2700.30	\$2772.60	\$2862.30	\$2958.00	\$3188.10
W-3	1696.80	1840.50	1840.50	1864.20	1885.80	2023.60	2141.70	2212.20	2282.10	2350.20	2423.40	2517.60	2608.80	2700.30
W-2	1485.90	1607.70	1607.70	1654.80	1745.10	1840.50	1910.40	1980.30	2048.70	2120.70	2190.30	2259.30	2350.20	2350.20
W-1	1238.10	1419.60	1419.60	1538.10	1607.70	1677.00	1745.10	1817.10	1885.80	1956.30	2023.80	2096.40	2096.40	2096.40
ENLISTED MEMBERS														
E-9*	-	-	-	-	-	-	\$2171.70	\$2220.60	\$2271.00	\$2322.90	\$2374.80	\$2421.00	\$2548.20	\$2796.00
E-8	-	-	-	-	-	\$1821.30	1873.20	1922.70	1972.50	2024.70	2071.20	2122.20	2246.70	2496.90
E-7	\$1271.40	\$1372.50	\$1423.50	\$1473.30	\$1523.40	1572.00	1622.40	1672.80	1748.70	1798.20	1848.30	1872.30	1998.00	2246.70
E-6	1094.10	1192.20	1242.00	1294.80	1343.10	1391.70	1443.00	1517.40	1564.80	1615.50	1640.10	1640.10	1640.10	1640.10
E-5	960.00	1044.90	1095.60	1143.30	1218.30	1268.10	1318.50	1366.80	1391.70	1391.70	1391.70	1391.70	1391.70	1391.70
E-4	895.50	945.60	1001.10	1078.80	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40
E-3	843.60	889.60	925.50	962.10	962.10	962.10	962.10	962.10	962.10	962.10	962.10	962.10	962.10	962.10
E-2	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80
E-1**	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20
E-1***	669.60	-	-	-	-	-	-	-	-	-	-	-	-	-

\* While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$3,398.70, regardless of cumulative years of service computed under section 205 of title 37, United States Code.

\*\* Applies to personnel who have served 4 months or more on active duty.

\*\*\* Applies to personnel who have served less than 4 months on active duty.

## SCHEDULE 8-A--PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 3)

## PART II--BASIC ALLOWANCE FOR QUARTERS RATES

PAY GRADE	Without dependents Full rate*	Partial rate**	With dependents
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## COMMISSIONED OFFICERS

O-10	\$635.40	\$50.70	\$781.80
O-9	635.40	50.70	781.80
O-8	635.40	50.70	781.80
O-7	635.40	50.70	781.80
O-6	582.90	39.60	704.40
O-5	561.30	33.00	678.60
O-4	520.20	26.70	598.50
O-3	417.00	22.20	495.30
O-2	330.90	17.70	422.70
O-1	278.40	13.20	377.70

## COMMISSIONED OFFICERS WITH OVER 4 YEARS' ACTIVE DUTY AS AN ENLISTED MEMBER OR WARRANT OFFICER

O-3	\$450.00	\$22.20	\$531.90
O-2	382.80	17.70	480.00
O-1	329.10	13.20	443.40

## WARRANT OFFICERS

W-4	\$469.50	\$25.20	\$529.50
W-3	394.50	20.70	465.40
W-2	350.10	15.90	446.40
W-1	293.40	13.80	386.10

## ENLISTED MEMBERS

E-9	\$385.50	\$18.60	\$508.20
E-8	354.30	15.30	468.30
E-7	302.40	12.00	435.30
E-6	273.60	9.90	402.00
E-5	252.30	8.70	361.50
E-4	219.60	8.10	314.40
E-3	215.70	7.80	292.50
E-2	175.20	7.20	278.40
E-1	155.70	6.90	278.40

\* Payment of the full rate of basic allowance for quarters at these rates to members of the uniformed services without dependents is authorized by title 37, United States Code, and Part IV of Executive Order 11157, as amended.

\*\* Payment of the partial rate of basic allowance for quarters at these rates to members of the uniformed services without dependents who, under 37 U.S.C. 403(b) or 403(c), are not entitled to the full rate of basic allowance for quarters, is authorized by 37 U.S.C. 1009(c)(2) and Part IV of Executive Order 11157, as amended.

## SCHEDULE 8-A--PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 4)

## PART III--BASIC ALLOWANCE FOR SUBSISTENCE RATES

Officers (per month) . . . . .	\$123.92
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## Enlisted Members (per day):

	<u>E-1 (less than 4 months' active duty)</u>	<u>All Other Enlisted</u>
When on leave or authorized to mess separately . . . . .	\$5.46	\$5.91
When rations in-kind are not available . . . . .	6.16	6.67
When assigned to duty under emergency conditions where no messing facilities of the United States are available . . . . .	8.17	8.84

## Part IV--RATE OF MONTHLY CADET OR MIDSHIPMAN PAY

The rate of monthly cadet or midshipman pay authorized by section 203(c)(1) of title 37, United States Code, is \$543.90.



**SCHEDULE B-B-PAY AND ALLOWANCES OF THE UNIFORMED SERVICES**

Effective on February 1, 1990

**PART I-MONTHLY BASIC PAY**

**YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)**

PAY GRADE	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
<b>COMMISSIONED OFFICERS</b>														
O-10**	\$5916.30	\$6124.50	\$6124.50	\$6124.50	\$6124.50	\$6359.40	\$6359.40	\$6711.90*	\$6711.90*	\$7191.90*	\$7191.90*	\$7673.40*	\$7673.40*	\$8151.60*
O-9	5243.40	5380.80	5495.40	5495.40	5495.40	5635.20	5635.20	5869.80	5869.80	6359.40	6359.40	6711.90*	6711.90*	7191.99*
O-8	4749.30	4891.50	5007.60	5007.60	5007.60	5380.80	5380.80	5635.20	5635.20	5869.80	6124.50	6359.40	6516.00	6516.00
O-7	3946.20	4214.40	4214.40	4214.40	4403.40	4403.40	4658.70	4658.70	4891.50	5380.80	5751.00	5751.00	5751.00	5751.00
O-6	2925.00	3213.60	3424.20	3424.20	3424.20	3424.20	3424.20	3540.30	3540.30	4100.10	4309.50	4403.40	4658.70	5052.60
O-5	2339.10	2746.80	2936.70	2936.70	2936.70	2936.70	3025.50	3188.10	3402.00	3656.70	3866.40	3983.40	4122.60	4122.60
O-4	1971.90	2401.20	2561.40	2561.40	2608.80	2724.50	2909.70	3073.20	3213.60	3354.60	3447.30	3447.30	3447.30	3447.30
O-3***	1832.40	2048.70	2190.30	2423.40	2539.20	2630.40	2772.60	2909.70	2981.40	2981.40	2981.40	2981.40	2981.40	2981.40
O-2***	1597.80	1745.10	2096.40	2166.90	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20	2212.20
O-1***	1387.20	1444.20	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10	1745.10

**COMMISSIONED OFFICERS WITH OVER 4 YEARS' ACTIVE DUTY  
AS AN ENLISTED MEMBER OR WARRANT OFFICER**

O-3	-	-	-	\$2423.40	\$2539.20	\$2630.40	\$2772.60	\$2909.70	\$3025.50	\$3025.50	\$3025.50	\$3025.50	\$3025.50	\$3025.50
O-2	-	-	-	2166.90	2212.20	2282.10	2401.20	2493.00	2561.40	2561.40	2561.40	2561.40	2561.40	2561.40
O-1	-	-	-	1745.10	1864.20	1932.50	2002.80	2072.70	2166.90	2166.90	2166.90	2166.90	2166.90	2166.90

\* Basic pay is limited to the rate of basic pay for level V of the Executive Schedule, which is \$6,516.60 per month.

\*\* While serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, or Commandant of the Coast Guard, basic pay for this grade is \$8,994.60\*, regardless of cumulative years of service computed under section 205 of title 37, United States Code.

\*\*\* Does not apply to commissioned officers who have been credited with over 4 years' active service as an enlisted member or warrant officer.

SCHEDULE 8-B-PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 2)

YEARS OF SERVICE (COMPUTED UNDER 37 U.S.C. 205)

PAY GRADE	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
WARRANT OFFICERS														
W-4	\$1466.90	\$2002.80	\$2002.80	\$2048.70	\$2141.70	\$2236.20	\$2330.10	\$2493.00	\$2608.60	\$2700.30	\$2772.60	\$2862.30	\$2958.00	\$3168.10
W-3	1696.60	1840.50	1840.50	1864.20	1885.60	2023.80	2141.70	2212.20	2282.10	2350.20	2423.40	2517.60	2604.80	2700.30
W-2	1465.90	1607.70	1607.70	1654.80	1745.10	1840.50	1910.40	1980.30	2048.70	2120.70	2190.30	2259.30	2350.20	2350.20
W-1	1238.10	1419.60	1419.60	1538.10	1607.70	1677.00	1745.10	1817.10	1885.60	1956.30	2023.80	2096.40	2096.40	2096.40

ENLISTED MEMBERS

E-9*	-	-	-	-	-	-	\$2171.70	\$2220.60	\$2271.00	\$2322.90	\$2374.80	\$2421.00	\$2548.20	\$2796.00
E-8	-	-	-	-	-	\$1821.30	1873.20	1922.70	1972.50	2024.70	2071.20	2122.20	2246.70	2496.90
E-7	\$1271.40	\$1372.50	\$1423.50	\$1473.30	\$1523.40	1572.00	1622.40	1672.80	1748.70	1798.20	1848.30	1872.30	1998.00	2246.70
E-6	1094.10	1192.20	1242.00	1294.80	1343.10	1391.70	1443.00	1517.40	1564.80	1615.50	1640.10	1640.10	1640.10	1640.10
E-5	960.00	1044.90	1095.60	1143.30	1218.30	1268.16	1318.50	1368.80	1391.70	1391.70	1391.70	1391.70	1391.70	1391.70
E-4	895.50	945.60	1001.10	1078.60	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40	1121.40
E-3	829.60	849.60	925.50	962.10	962.10	962.10	962.10	962.10	962.10	962.10	962.10	962.10	962.10	962.10
E-2	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80	811.80
E-1**	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20	724.20
E-1***	669.60	-	-	-	-	-	-	-	-	-	-	-	-	-

\* While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$3,398.70, regardless of cumulative years of service computed under section 205 of title 37, United States Code.

\*\* Applies to personnel who have served 4 months or more on active duty.

\*\*\* Applies to personnel who have served less than 4 months on active duty.

## SCHEDULE 8-B--PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 3)

## PART II--BASIC ALLOWANCE FOR QUARTERS RATES

PAY GRADE	Without dependents Full rate*	Partial rate**	With dependents
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## COMMISSIONED OFFICERS

O-10	\$635.40	\$50.70	\$781.80
O-9	635.40	50.70	781.80
O-8	635.40	50.70	781.80
O-7	635.40	50.70	781.80
O-6	582.90	39.60	704.40
O-5	561.30	33.00	678.60
O-4	520.20	26.70	598.50
O-3	417.00	22.20	495.30
O-2	330.90	17.70	422.70
O-1	278.40	13.20	377.70

## COMMISSIONED OFFICERS WITH OVER 4 YEARS' ACTIVE DUTY AS AN ENLISTED MEMBER OR WARRANT OFFICER

O-3	\$450.00	\$22.20	\$531.90
O-2	382.80	17.70	480.00
O-1	329.10	13.20	443.40

## WARRANT OFFICERS

W-4	\$469.50	\$25.20	\$529.50
W-3	394.50	20.70	485.40
W-2	350.10	15.90	446.40
W-1	293.40	13.80	386.10

## ENLISTED MEMBERS

E-9	\$385.50	\$18.60	\$508.20
E-8	354.30	15.30	468.30
E-7	302.40	12.00	435.30
E-6	273.60	9.90	402.00
E-5	252.30	8.70	361.50
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E-3	215.70	7.80	292.50
E-2	175.20	7.20	278.40
E-1	155.70	6.90	278.40

\* Payment of the full rate of basic allowance for quarters at these rates to members of the uniformed services without dependents is authorized by title 37, United States Code, and Part IV of Executive Order 11157, as amended.

\*\* Payment of the partial rate of basic allowance for quarters at these rates to members of the uniformed services without dependents who, under 37 U.S.C. 403(b) or 403(c), are not entitled to the full rate of basic allowance for quarters, is authorized by 37 U.S.C. 1009(c)(2) and Part IV of Executive Order 11157, as amended.

## SCHEDULE 8-B--PAY AND ALLOWANCES OF THE UNIFORMED SERVICES (PAGE 4)

## PART III--BASIC ALLOWANCE FOR SUBSISTENCE RATES

Officers (per month) . . . . . \$123.92

## Enlisted Members (per day):

	<u>E-1 (less than 4 months' active duty)</u>	<u>All Other Enlisted</u>
When on leave or authorized to mess separately . . . . .	\$5.46	\$5.91
When rations in-kind are not available . . . . .	6.16	6.67
When assigned to duty under emergency conditions where no messing facilities of the United States are available . . . . .	8.17	8.84

## Part IV--RATE OF MONTHLY CADET OR MIDSHIPMAN PAY

The rate of monthly cadet or midshipman pay authorized by section 203(c)(1) of title 37, United States Code, is \$543.90.

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