

Presidential Documents

Title 3—

Executive Order 12165 of October 9, 1979

The President

Adjustments of Certain Rates of Pay and Allowances

By the authority vested in me as President by the Constitution and the laws of the United States of America, it is hereby ordered as follows:

1-1. *Adjusted Rates of Pay and Allowances.*

1-101. *Statutory Pay Systems.* Pursuant to the provisions of subchapter 1 of Chapter 53 of Title 5 of the United States Code, the rates of basic pay and salaries are adjusted, as set forth at the schedules attached hereto and made a part hereof, for the following statutory pay systems:

- (a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;
- (b) the schedules for the Foreign Service (22 U.S.C. 867 and 870(a)) at Schedule 2;
- (c) the schedules for the Department of Medicine and Surgery, Veterans Administration (38 U.S.C. 4107) at Schedule 3; and
- (d) the rates of basic pay for the Senior Executive Service (5 U.S.C. 5382) at Schedule 4.

1-102. *Pay and Allowances for Members of the Uniformed Services.* Pursuant to the provisions of Section 1009 of Title 37 of the United States Code, the rates of monthly basic pay (37 U.S.C. 203(a) and (c)), the rates of basic allowances for subsistence (37 U.S.C. 402), and the rates of basic allowances for quarters (37 U.S.C. 403(a)) are adjusted, as set forth at Schedule 5 attached hereto and made a part hereof, for members of the uniformed services.

1-103. *Executive Salaries.* The Executive Salary Cost of Living Adjustment Act (89 Stat. 419, 28 U.S.C. 461) provides for adjustments in the rates of pay and salaries as set forth at the schedules attached hereto and made a part hereof, for the following:

- (a) The Vice President (3 U.S.C. 104) and the Executive Schedule (5 U.S.C. 5312-5316) at Schedule 6; and
- (b) Congressional Salaries (2 U.S.C. 31) at Schedule 7.

1-2. *General Provisions*

1-201. *Effective Date.* The adjustments in rates of monthly basic pay and allowances for subsistence and quarters for members of the uniformed services shall be effective on October 1, 1979. All other adjustments of salary or pay shall be effective on the first day of the first applicable pay period beginning on or after October 1, 1979.

1-202. *Superseded Orders.* Executive Order No. 12087 of October 7, 1978, is superseded.



THE WHITE HOUSE,
October 9, 1979.

SCHEDULE 1 - THE GENERAL SCHEDULE

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| GS-1 | \$7,210 | \$7,450 | \$7,690 | \$7,930 | \$8,170 | \$8,410 | \$8,650 | \$8,890 | \$9,130 | \$9,370 |
| 2 | 8,128 | 8,399 | 8,670 | 8,902 | 9,002 | 9,267 | 9,532 | 9,797 | 10,062 | 10,327 |
| 3 | 8,952 | 9,250 | 9,548 | 9,846 | 10,144 | 10,442 | 10,740 | 11,038 | 11,336 | 11,634 |
| 4 | 10,049 | 10,384 | 10,719 | 11,054 | 11,389 | 11,724 | 12,059 | 12,394 | 12,729 | 13,064 |
| 5 | 11,243 | 11,618 | 11,993 | 12,368 | 12,743 | 13,118 | 13,493 | 13,868 | 14,243 | 14,618 |
| 6 | 12,531 | 12,949 | 13,367 | 13,785 | 14,203 | 14,621 | 15,039 | 15,457 | 15,875 | 16,293 |
| 7 | 13,925 | 14,389 | 14,853 | 15,317 | 15,781 | 16,245 | 16,709 | 17,173 | 17,637 | 18,101 |
| 8 | 15,423 | 15,937 | 16,451 | 16,965 | 17,479 | 17,993 | 18,507 | 19,021 | 19,535 | 20,049 |
| 9 | 17,035 | 17,603 | 18,171 | 18,739 | 19,307 | 19,875 | 20,443 | 21,011 | 21,579 | 22,147 |
| 10 | 18,760 | 19,385 | 20,010 | 20,635 | 21,260 | 21,885 | 22,510 | 23,135 | 23,760 | 24,385 |
| 11 | 20,611 | 21,290 | 21,969 | 22,648 | 23,327 | 24,006 | 24,685 | 25,364 | 26,043 | 26,722 |
| 12 | 24,703 | 25,526 | 26,349 | 27,172 | 27,995 | 28,818 | 29,641 | 30,464 | 31,287 | 32,110 |
| 13 | 29,175 | 30,154 | 31,133 | 32,112 | 33,091 | 34,070 | 35,049 | 36,028 | 37,007 | 37,986 |
| 14 | 34,713 | 35,870 | 37,027 | 38,184 | 39,341 | 40,498 | 41,655 | 42,812 | 43,969 | 45,126 |
| 15 | 40,832 | 42,193 | 43,554 | 44,915 | 46,276 | 47,637 | 48,998 | 50,359 | 51,720 | 53,081 |
| 16 | 47,889 | 49,485 | 51,081 | 52,677 | 54,273 | 55,869 | 57,465 | 59,061 | 60,657 | |
| 17 | 56,099* | 57,969* | 59,839* | 61,709* | 63,579* | | | | | |
| 18 | 65,756* | | | | | | | | | |

*Basic pay is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule which is \$53,600.

Note 1. The rates payable under this schedule are subject to further adjustment, limitation, or reduction by the Congress.

Note 2. On October 1, 1979, the limitation in Schedule 1 of Executive Order No. 12087, October 7, 1978, changed and for the period October 1, 1979 to the start of the first applicable pay period in fiscal 1980 the following rates of pay were payable:

| | | | |
|----------------------|----------|-------------------------------|----------|
| GS-15, Step 9 | \$48,336 | GS-16, Steps 5 through 9 | \$50,100 |
| GS-15, Step 10 | 49,608 | GS-17, Steps 1 through 5 | 50,100 |
| GS-16, Step 3 | 47,740 | GS-18 | 50,100 |
| GS-16, Step 4 | 49,232 | | |

Schedule 2 - FOREIGN SERVICE SCHEDULES

Part I - The Per Annum Salaries of Foreign Service Officers

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|--------|-----------|-----------|-----------|----------|-----------|-----------|-----------|
| FSO-01 | \$61,903* | \$63,966* | \$65,750* | | | | |
| 02 | 47,540 | 49,125 | 50,710 | \$52,295 | \$53,880* | \$55,465* | \$57,050* |
| 03 | 37,067 | 38,303 | 39,539 | 40,775 | 42,011 | 43,247 | 44,483 |
| 04 | 29,375 | 30,354 | 31,333 | 32,312 | 33,291 | 34,270 | 35,249 |
| 05 | 23,687 | 24,477 | 25,267 | 26,057 | 26,847 | 27,637 | 28,427 |
| 06 | 19,451 | 20,099 | 20,747 | 21,395 | 22,043 | 22,691 | 23,339 |
| 07 | 16,283 | 16,831 | 17,374 | 17,917 | 18,460 | 19,003 | 19,546 |
| 08 | 13,925 | 14,389 | 14,853 | 15,317 | 15,781 | 16,245 | 16,709 |

Part II - The Per Annum Salaries of Foreign Staff Officers and Employees

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| FSS-01 | \$37,067 | \$38,303 | \$39,539 | \$40,775 | \$42,011 | \$43,247 | \$44,483 | \$45,719 | \$46,955 | \$48,191 |
| 02 | 29,375 | 30,354 | 31,333 | 32,312 | 33,291 | 34,270 | 35,249 | 36,228 | 37,207 | 38,186 |
| 03 | 23,687 | 24,477 | 25,267 | 26,057 | 26,847 | 27,637 | 28,427 | 29,217 | 30,007 | 30,797 |
| 04 | 19,451 | 20,099 | 20,747 | 21,395 | 22,043 | 22,691 | 23,339 | 23,987 | 24,635 | 25,283 |
| 05 | 17,403 | 17,983 | 18,563 | 19,143 | 19,723 | 20,303 | 20,883 | 21,463 | 22,043 | 22,623 |
| 06 | 15,580 | 16,099 | 16,618 | 17,137 | 17,656 | 18,175 | 18,694 | 19,213 | 19,732 | 20,251 |
| 07 | 13,954 | 14,419 | 14,884 | 15,349 | 15,814 | 16,279 | 16,744 | 17,209 | 17,674 | 18,139 |
| 08 | 12,503 | 12,920 | 13,337 | 13,754 | 14,171 | 14,588 | 15,005 | 15,422 | 15,839 | 16,256 |
| 09 | 11,206 | 11,580 | 11,954 | 12,328 | 12,702 | 13,076 | 13,450 | 13,824 | 14,198 | 14,572 |
| 10 | 10,049 | 10,384 | 10,719 | 11,054 | 11,389 | 11,724 | 12,059 | 12,394 | 12,729 | 13,064 |

* Basic pay is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule which is \$53,600.

Note 1. The rates payable under this schedule are subject to further adjustment, limitation, or reduction by the Congress.

Note 2. On October 1, 1979, the limitation in Schedule 2 of Executive Order No. 12087, October 7, 1978, changed and for the period October 1, 1979 to the start of the first applicable pay period in fiscal 1980 the following rates of pay were payable:

| | |
|--------------------------------|----------|
| FSS-01, Steps 1 through 3..... | \$50,100 |
| FSS-01, Step 4 | 48,873 |
| FSS-02, Steps 5 through 7..... | 50,100 |

Schedule 3 - DEPARTMENT OF MEDICINE AND SURGERY SCHEDULES, VETERANS ADMINISTRATION

| | Minimum | Maximum |
|---|------------------|-------------|
| Section 4103 Schedule | | |
| Chief Medical Director | single rate..... | \$73,733*** |
| Deputy Chief Medical Director | single rate..... | 70,731** |
| Associate Deputy Chief Medical Director | single rate..... | 67,747* |
| Assistant Chief Medical Director | single rate..... | 65,750* |
| Medical Director | \$56,099* | 63,759* |
| Director of Nursing Service | 56,099* | 63,759* |
| Director of Podiatric Service | 47,889 | 60,657* |
| Director of Chaplain Service | 47,889 | 60,657* |
| Director of Pharmacy Service | 47,889 | 60,657* |
| Director of Dietetic Service | 47,889 | 60,657* |
| Director of Optometric Service | 47,889 | 60,657* |
| Physician and Dentist Schedule | | |
| Director grade | 47,889 | 60,657* |
| Executive grade | 44,219 | 57,485* |
| Chief grade | 40,832 | 53,081 |
| Senior grade | 34,713 | 45,126 |
| Intermediate grade | 29,375 | 38,186 |
| Full grade | 24,703 | 32,110 |
| Associate grade | 20,511 | 26,794 |
| Nurse Schedule | | |
| Director grade | 40,832 | 53,081 |
| Assistant Director grade | 34,713 | 45,126 |
| Chief grade | 29,375 | 38,186 |
| Senior grade | 24,703 | 32,110 |
| Intermediate grade | 20,611 | 26,794 |
| Full grade | 17,035 | 22,147 |
| Associate grade | 14,659 | 19,060 |
| Junior grade | 12,531 | 16,293 |

Clinical Podiatrist and Optometrist Schedule

| | | |
|--------------------|----------|----------|
| Chief grade | \$40,932 | \$53,081 |
| Senior grade | 34,713 | 45,126 |
| Intermediate grade | 29,375 | 38,186 |
| Full grade | 24,703 | 32,110 |
| Associate grade | 20,611 | 26,794 |

* Basic pay is limited by Section 4107(d) of Title 38 of the United States Code to the rate for level V of the Executive Schedule which is \$53,600.

** Basic pay is limited by Section 4107(d) of Title 38 of the United States Code to the rate for level IV of the Executive Schedule which is \$56,500.

*** Basic pay is limited by Section 4107(d) of Title 38 of the United States Code to the rate for level III of the Executive Schedule which is \$59,300.

Note 1. The rates payable under this schedule are subject to further adjustment, limitation, or reduction by the Congress.

Note 2. On October 1, 1979, the limitation in Schedule 3 of Executive Order No. 12087, October 7, 1978, changed and for the period October 1, 1979 to the start of the first applicable pay period in fiscal 1980 the following rates of pay were payable:

| | Minimum | Maximum |
|---|------------------|----------|
| Section 4103 Schedule | | |
| Chief Medical Director | Single rate..... | \$55,400 |
| Deputy Chief Medical Director | Single rate..... | 52,800 |
| Associate Deputy Chief Medical Director | Single rate..... | 50,100 |
| Assistant Chief Medical Director | Single rate..... | 50,100 |
| Medical Director | \$50,100 | 50,100 |
| Director of Nursing Service | 50,100 | 50,100 |
| Director of Podiatric Service | 44,756 | 50,100 |
| Director of Chaplain Service | 44,756 | 50,100 |
| Director of Pharmacy Service | 44,756 | 50,100 |
| Director of Dietetic Service | 44,756 | 50,100 |
| Director of Optometric Service | 44,756 | 50,100 |
| Physician and Dentist Schedule | | |
| Director grade | 44,756 | 50,100 |
| Executive grade | 41,327 | 50,100 |
| Chief grade | 38,160 | 49,608 |
| Nurse Schedule | | |
| Director grade | 38,160 | 49,608 |
| Clinical Podiatrist and Optometrist Schedule | | |
| Chief grade | 38,160 | 49,608 |

Schedule 4 - SENIOR EXECUTIVE SERVICE SCHEDULE

| | | | |
|------|----------|------|----------|
| ES-1 | \$47,889 | ES-4 | \$52,884 |
| ES-2 | 49,499 | ES-5 | 54,662 |
| ES-3 | 51,164 | ES-6 | 56,500 |

Note 1. The rates payable under this schedule are subject to further adjustment, limitation, or reduction by the Congress or the President.

Note 2. From October 1, 1979 to the start of the first applicable pay period in fiscal 1980, the following rates of pay, which were established in the President's memorandum of March 7, 1979, were payable:

| | | | |
|------|----------|------|----------|
| ES-1 | \$44,756 | ES-4 | \$50,100 |
| ES-2 | 46,470 | ES-5 | 51,450 |
| ES-3 | 48,250 | ES-6 | 52,800 |

Schedule 5 - PAY AND ALLOWANCES OF THE UNIFORMED SERVICES
Part 1 - Monthly Basic Pay
 (Years of service computed under 37 U.S.C. 205)

Commissioned Officers

| <u>Pay Grade</u> | <u>2 or less</u> | <u>Over 2</u> | <u>Over 3</u> | <u>Over 4</u> | <u>Over 6</u> | <u>Over 8</u> | <u>Over 10</u> | <u>Over 12</u> |
|-------------------|------------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|
| 0-10 ¹ | \$3529.80 | \$3654.00 | \$3654.00 | \$3654.00 | \$3654.00 | \$3794.10 | \$3794.10 | \$4084.80 |
| 0-9 | 3128.40 | 3210.60 | 3278.70 | 3278.70 | 3278.70 | 3362.40 | 3362.40 | 3501.90 |
| 0-8 | 2833.50 | 2918.40 | 2987.70 | 2987.70 | 2987.70 | 3210.60 | 3210.60 | 3362.40 |
| 0-7 | 2354.40 | 2514.60 | 2514.60 | 2514.60 | 2627.10 | 2627.10 | 2779.80 | 2779.80 |
| 0-6 | 1745.10 | 1917.60 | 2042.70 | 2042.70 | 2042.70 | 2042.70 | 2042.70 | 2042.70 |
| 0-5 | 1395.00 | 1639.20 | 1752.30 | 1752.30 | 1752.30 | 1752.30 | 1805.70 | 1902.30 |
| 0-4 | 1176.60 | 1437.20 | 1528.20 | 1528.20 | 1556.10 | 1625.40 | 1736.10 | 1833.90 |
| 0-3 ² | 1093.50 | 1222.20 | 1306.50 | 1445.70 | 1514.70 | 1569.60 | 1653.90 | 1736.10 |
| 0-2 ² | 955.10 | 1041.30 | 1250.70 | 1293.00 | 1319.70 | 1319.70 | 1319.70 | 1319.70 |
| 0-1 ² | 827.60 | 861.30 | 1041.30 | 1041.30 | 1041.30 | 1041.30 | 1041.30 | 1041.30 |

| <u>Pay Grade</u> | <u>Over 14</u> | <u>Over 16</u> | <u>Over 18</u> | <u>Over 20</u> | <u>Over 22</u> | <u>Over 26</u> | <u>Over 30</u> |
|-------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 0-10 ¹ | \$4084.80 | \$4377.00 | \$4377.00 | \$4669.80* | \$4669.80* | \$4961.10* | \$4961.10* |
| 0-9 | 3501.90 | 3794.10 | 3794.10 | 4084.80 | 4084.80 | 4377.00 | 4377.00 |
| 0-8 | 3362.40 | 3501.90 | 3654.00 | 3794.10 | 3946.20 | 3946.20 | 3946.20 |
| 0-7 | 2918.40 | 3210.60 | 3431.10 | 3431.10 | 3431.10 | 3431.10 | 3431.10 |
| 0-6 | 2112.00 | 2446.50 | 2571.60 | 2627.10 | 2779.80 | 3014.70 | 3014.70 |
| 0-5 | 2029.50 | 2181.60 | 2307.00 | 2376.60 | 2459.70 | 2459.70 | 2459.70 |
| 0-4 | 1917.60 | 2001.30 | 2057.10 | 2057.10 | 2057.10 | 2057.10 | 2057.10 |
| 0-3 ² | 1778.70 | 1778.70 | 1778.70 | 1778.70 | 1778.70 | 1778.70 | 1778.70 |
| 0-2 ² | 1319.70 | 1319.70 | 1319.70 | 1319.70 | 1319.70 | 1319.70 | 1319.70 |
| 0-1 ² | 1041.30 | 1041.30 | 1041.30 | 1041.30 | 1041.30 | 1041.30 | 1041.30 |

1. While serving as Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, or Commandant of the Marine Corps, basic pay for this grade is \$5473.60* regardless of cumulative years of service computed under Section 205 of Title 37 of the United States Code.

2. Does not apply to commissioned officers who have been credited with over 4 years' active service as enlisted members.

* Basic pay is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule which is \$4,466.40 per month.

Commissioned officers who have been credited with over 4 years' active service as enlisted members

(Years of service computed under 37 U.S.C. 205)

| Pay Grade | Over 4 | Over 6 | Over 8 | Over 10 | Over 12 | Over 14 |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| O-1 | \$1445.70 | \$1514.70 | \$1569.60 | \$1653.90 | \$1736.10 | \$1805.70 |
| O-2 | 1293.00 | 1319.70 | 1361.70 | 1432.20 | 1467.40 | 1528.20 |
| O-3 | 1041.30 | 1112.10 | 1153.20 | 1194.90 | 1236.69 | 1293.00 |

| Pay Grade | Over 16 | Over 18 | Over 20 | Over 22 | Over 24 | Over 30 |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| O-3 | \$1805.70 | \$1805.70 | \$1805.70 | \$1805.70 | \$1805.70 | \$1805.70 |
| O-2 | 1528.20 | 1528.20 | 1528.20 | 1528.20 | 1528.20 | 1528.20 |
| O-1 | 1293.00 | 1293.00 | 1293.00 | 1293.00 | 1293.00 | 1293.00 |

Warrant Officers

(Years of service computed under 37 U.S.C. 205)

| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 | Over 8 | Over 10 | Over 12 |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| W-4 | \$1113.90 | \$1194.90 | \$1194.90 | \$1222.20 | \$1278.00 | \$1334.40 | \$1390.20 | \$1487.40 |
| W-3 | 1012.50 | 1098.30 | 1098.30 | 1112.10 | 1125.30 | 1207.50 | 1278.00 | 1319.70 |
| W-2 | 886.80 | 959.10 | 959.10 | 987.00 | 1041.30 | 1098.30 | 1139.70 | 1181.40 |
| W-1 | 738.90 | 847.20 | 847.20 | 917.70 | 959.10 | 1000.50 | 1041.30 | 1094.20 |

| Pay Grade | Over 14 | Over 16 | Over 18 | Over 20 | Over 22 | Over 26 | Over 30 |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| W-4 | \$1556.10 | \$1611.30 | \$1653.90 | \$1707.90 | \$1765.20 | \$1902.30 | \$1902.30 |
| W-3 | 1361.70 | 1402.50 | 1445.70 | 1501.50 | 1556.10 | 1611.30 | 1611.30 |
| W-2 | 1222.20 | 1265.10 | 1306.50 | 1347.90 | 1402.50 | 1402.50 | 1402.50 |
| W-1 | 1125.30 | 1166.70 | 1207.50 | 1250.70 | 1250.70 | 1250.70 | 1250.70 |

Enlisted Members

(Years of service computed under 37 U.S.C. 205)

| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 | Over 8 | Over 10 | Over 12 |
|------------------|-----------|--------|--------|--------|--------|---------|-----------|-----------|
| E-9 ¹ | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$1265.40 | \$1294.20 |
| E-8 | 0 | 0 | 0 | 0 | 0 | 1061.70 | 1091.40 | 1120.50 |
| E-7 | 741.30 | 800.10 | 829.80 | 858.60 | 888.30 | 916.20 | 945.60 | 975.00 |
| E-6 | 640.20 | 698.10 | 727.20 | 757.80 | 786.00 | 814.80 | 844.80 | 889.30 |
| E-5 | 562.20 | 611.70 | 641.40 | 669.30 | 719.10 | 742.30 | 771.90 | 806.10 |
| E-4 | 540.30 | 570.60 | 603.90 | 651.00 | 676.80 | 676.80 | 676.80 | 676.80 |
| E-3 | 519.60 | 548.10 | 570.30 | 592.80 | 592.80 | 592.80 | 592.80 | 592.80 |
| E-2 | 500.10 | 500.10 | 500.10 | 500.10 | 500.10 | 500.10 | 500.10 | 500.10 |
| E-1 | 448.80 | 448.80 | 448.80 | 448.80 | 448.80 | 448.80 | 448.80 | 448.80 |

| Pay Grade | Over 14 | Over 16 | Over 18 | Over 20 | Over 22 | Over 24 | Over 30 |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| E-9 ¹ | \$1323.60 | \$1354.20 | \$1384.20 | \$1411.20 | \$1485.60 | \$1629.60 | \$1629.60 |
| E-8 | 1149.90 | 1179.90 | 1207.20 | 1236.90 | 1309.50 | 1455.60 | 1455.60 |
| E-7 | 1019.10 | 1047.90 | 1077.60 | 1091.40 | 1164.90 | 1309.50 | 1309.50 |
| E-6 | 916.20 | 945.60 | 960.00 | 960.00 | 960.00 | 960.00 | 960.00 |
| E-5 | 814.80 | 814.80 | 814.80 | 814.80 | 814.80 | 814.80 | 814.80 |
| E-4 | 676.80 | 676.80 | 676.80 | 676.80 | 676.80 | 676.80 | 676.80 |
| E-3 | 592.80 | 592.80 | 592.80 | 592.80 | 592.80 | 592.80 | 592.80 |
| E-2 | 500.10 | 500.10 | 500.10 | 500.10 | 500.10 | 500.10 | 500.10 |
| E-1 | 448.80 | 448.80 | 448.80 | 448.80 | 448.80 | 448.80 | 448.80 |

1. While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$1805.90 regardless of cumulative years of service computed under Section 205 of Title 37 of the United States Code.

Part II - Basic Allowance for Subsistence Rates

| | |
|--|-------------------|
| Officers: | \$67.21 per month |
| Enlisted Members: | |
| When on leave or authorized to mess separately: | \$ 3.21 per day |
| When rations in-kind are not available: | \$ 3.62 per day |
| When assigned to duty under emergency conditions where no messing facilities of the United States are available: | \$ 4.79 per day |

Part III - Monthly Basic Allowance for Quarters Rates

| <u>Pay Grade</u> | <u>Without Dependents</u> | | <u>With Dependents</u> |
|------------------------------|---------------------------|-----------------------|------------------------|
| | <u>Full Rate 1</u> | <u>Partial Rate 2</u> | |
| <u>Commissioned Officers</u> | | | |
| O-10 | \$383.10 | \$50.70 | \$479.10 |
| O-9 | 383.10 | 50.70 | 479.10 |
| O-8 | 383.10 | 50.70 | 479.10 |
| O-7 | 383.10 | 50.70 | 479.10 |
| O-6 | 343.80 | 39.60 | 419.40 |
| O-5 | 316.80 | 33.00 | 381.60 |
| O-4 | 282.30 | 26.70 | 340.50 |
| O-3 | 248.10 | 22.20 | 306.30 |
| O-2 | 215.40 | 17.70 | 272.70 |
| O-1 | 168.00 | 13.20 | 219.00 |
| <u>Warrant Officers</u> | | | |
| W-4 | \$271.80 | \$25.20 | \$328.20 |
| W-3 | 242.40 | 20.70 | 298.80 |
| W-2 | 210.90 | 15.90 | 265.20 |
| W-1 | 190.50 | 13.80 | 246.60 |
| <u>Enlisted Members</u> | | | |
| E-9 | \$205.20 | \$18.60 | \$288.60 |
| E-8 | 189.00 | 15.30 | 266.70 |
| E-7 | 160.80 | 12.00 | 248.10 |
| E-6 | 146.10 | 9.90 | 228.30 |
| E-5 | 140.40 | 8.70 | 209.70 |
| E-4 | 123.90 | 8.10 | 194.50 |
| E-3 | 110.70 | 7.80 | 160.80 |
| E-2 | 97.80 | 7.20 | 160.80 |
| E-1 | 92.40 | 6.90 | 160.80 |

1. Payment of the full rate of basic allowance for quarters at these rates for members of the uniformed services to personnel without dependents is authorized by 37 U.S.C. 403 and Part IV of Executive Order No. 11157, as amended.

2. Payment of the partial rate of basic allowance for quarters at these rates to members of the uniformed services without dependents who, under 37 U.S.C. 403(b) or 403(c), are not entitled to the full rate of basic allowance for quarters, is authorized by 37 U.S.C. 1009(d) and Part IV of Executive Order No. 11157, as amended.

Part IV - Monthly Rate of Cadet or Midshipman Pay

The rate of monthly cadet or midshipman pay authorized by Section 203(c) of Title 37 of the United States Code is adjusted from \$351.00 to \$375.60.

Note. The rates payable under this schedule are subject to further adjustment, limitation, or reduction by the Congress.

Schedule 6 - VICE PRESIDENT AND THE EXECUTIVE SCHEDULE

| | | | |
|----------------|----------|-----------|----------|
| Vice President | \$84,700 | Level III | \$59,300 |
| Level I | 74,500 | Level IV | 56,500 |
| Level II | 65,000 | Level V | 51,600 |

Note 1. The rates payable under this schedule are subject to further adjustment, limitation, or reduction by the Congress.

Note 2. On October 1, 1979 the limitation in Schedule 5 of Executive Order 12087, October 7, 1978, changed and for the period October 1, 1979 to the start of the first applicable pay period in fiscal 1980 the following rates of pay were payable:

| | | | |
|----------------|----------|-----------|----------|
| Vice President | \$79,100 | Level III | \$55,400 |
| Level I | 69,600 | Level IV | 52,800 |
| Level II | 60,700 | Level V | 50,100 |

Schedule 7 - CONGRESSIONAL SALARIES

| | |
|---|----------|
| Senator | \$65,000 |
| Member of the House of Representatives | 65,000 |
| Delegate to the House of Representatives | 65,000 |
| Resident Commissioner from Puerto Rico | 65,000 |
| President pro tempore of the Senate | 73,400 |
| Majority leader and minority leader of the Senate | 73,400 |
| Majority leader and minority leader of the House of Representatives | 73,400 |
| Speaker of the House of Representatives | 84,700 |

Note. The rates payable under this schedule are subject to further adjustment, limitation, or reduction by the Congress.

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