

GOVERNMENT OF PUNJAB
DEPARTMENT OF LOCAL GOVERNMENT
(LOCAL GOVERNMENT 3 BRANCH)

NOTIFICATION

The 28th July, 2014

No. 13/74/2012-2Ig3/278322/1.-With reference to Government of Punjab, Department of Local Government, Notification No. 13/74/2012-2Ig3/4116, dated 23rd December, 2013, and in exercise of the powers conferred by sub-section (2) of section 38, read with section 240, of the Punjab Municipal Act, 1911 (Punjab Act No. 3 of 1911), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Municipal Services (Recruitment and Conditions of Service) Rules, 1975, namely:-

RULES

1. (1) These Rules may be called the Punjab Municipal Services (Recruitment and Conditions of Service) (Amendment) Rules, 2014.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

2. In the Punjab Municipal Services (Recruitment and Conditions of Service) Rules, 1975 (hereinafter referred to as 'the said rules'), in rule 5, for sub-rule (2-A), the following sub-rule shall be substituted, namely:-

"(2-A) Notwithstanding anything contained in sub-rule (2), the posts in the Punjab Municipal Service of Chief Engineer, Punjab Municipal Service of Superintending Engineers, Punjab Municipal Service of Municipal Engineers, Punjab Municipal Service of Superintendents, and Punjab Municipal Service of Personal Assistants, specified at serial Nos. 2, 2-A, 3, 16 and 26 in Appendix A, shall be filled up hundred per cent by promotion.".

3. In the said rules, in rule 7, for sub-rule (2), the following sub-rule shall be substituted, namely:-

"(2) The scales of the posts in the Service shall be such as may be allowed by the Government from time to time,".

4. In the said rules, in rule 15, for the words, signs and letters "The authority competent to sanction causal leave, earned leave, increment, efficiency bar will be as indicated against each category of service in Appendix 'D' ", the words "The authority competent to sanction or to decide upon these matters shall be such as may be specified by the Government from time to time." shall be substituted.

5. In the said rules, for Appendix 'A', the following Appendix shall be substituted, namely:-

"APPENDIX 'A' [see rules 1(iii) and 2(k)]

serial No.	Name of Service	Class of Municipal Committee
1	2	3
1	Punjab Municipal Service of Executive Officers (i) Class I	I
	(ii) Class II	II
	(iii) Class III	III
2	Punjab Municipal Service of Chief Engineer	All classes

2A	Punjab Municipal Service of Superintending Engineers	All classes
3	Punjab Municipal Service of Municipal Engineers	All classes
4	Punjab Municipal Service of Assistant Municipal Engineers	All classes
5	Punjab Municipal Service of Junior Engineers	All classes
6	Punjab Municipal Service of Town Planners	All classes
7	Punjab Municipal Service of Assistant Town Planners	All classes
8	xxxx	
9	xxxx	
10	xxxx	
11	xxxx	
12	xxxx	
13 A	Punjab Municipal Service of Assistant Divisional Fire Officers	All classes
14	Punjab Municipal Service of Legal Assistants	All classes
15	Punjab Municipal Service of Fire Station Officers	All classes
15-A	Punjab Municipal Service of Sub Fire Officers	All classes
16	Punjab Municipal Service of Superintendents	All classes
17	Punjab Municipal Service of Head Draftsmen	All classes
18	Punjab Municipal Service of Draftsmen	All classes
19	Punjab Municipal Service of Accountants	
	(i) Grade 1	I
	(ii) Grade 2	II
20	xxxx	
21	Punjab Municipal Service of Senior Assistants/ Inspectors	All classes
22	Punjab Municipal Service of Senior Scale Stenographers	All classes
23	Punjab Municipal Service of Sanitary Inspectors	All classes
24	Punjab Municipal Service of Chief Sanitary Inspectors	All classes
25	Punjab Municipal Service of Building Inspectors (Technical)	All classes
26	Punjab Municipal Service of Personal Assistants."	Class 1

6. In the said rules, in Appendix 'B', in the Table,-

(i) for serial No. 1, and entries relating thereto, the following serial No. and entries relating thereto shall be substituted, namely:-

Sr. No.	Name of Post	Qualifications for direct recruitment	Qualification for promotion
1	2	3	4
"1	Executive Officer		

(i) Class-1	(please see note below)	(please see note below)
(ii) Class-II	(please see note below)	(please see note below)
(iii) Class-III	<p>(i) Degree in Law, from a recognized university or institutions; and at least three years' experience on a post not below the rank of a post in the Punjab Municipal Service of Superintendents, Punjab Service of Corporation Superintendents, or Punjab Service of Trust Superintendents, or its equivalent in any department of the Punjab Government, or in any Government undertaking; OR</p> <p>(ii) an Advocate having at least three years' practice at the Bar.</p> <p>OR</p> <p>(iii) MBA OR B.Tech degree from a recognized university or institutions with 2nd Division, with an experience for a minimum period of one year on a post not below the rank of a post in the Punjab Municipal Service of Superintendents, Punjab Service of Corporation Superintendents, or Punjab Service of Trust Superintendents, or its equivalent in any department of the Punjab Government, or in any Government undertaking.</p>	<p>(i) <u>60% of promotional posts-</u> From amongst the members of the Punjab Municipal Service of Superintendents who are Graduates of a recognized university or institutions and having an experience of working in this Service for a minimum period of five years:</p> <p>Provided that not exceeding fifty per cent of the quota of promotion as aforesaid shall be filled from amongst the members of the aforesaid Service, who possess Degree in Law from a recognised university or institutions and having the aforesaid experience of working in that Service:</p> <p>Provided further that if persons with the aforesaid experience are not available for promotion, then from amongst the members of the Punjab Municipal Service of Superintendents who are graduates or law graduates, as the case may be, and having an experience of working for a minimum period of ten years in the Punjab Municipal Service of Superintendents and the Punjab Municipal Service of Senior Assistants/ Inspectors taken together.</p> <p>(ii) <u>40% of promotional posts-</u> From amongst the members of the Punjab Municipal Service of Accountants Grade I, who are Graduates of a recognized university or institutions and having an experience of working in that Service for a minimum period of five years:</p>

Provided that not exceeding fifty per cent of the quota of promotion as aforesaid shall be filled from amongst the members of the aforesaid Service, who possess Degree in Law from a recognised university or institutions and having the aforesaid experience of working in that Service:

Provided further that if persons with the aforesaid experience are not available for promotion, then from amongst the members of the Punjab Municipal Service of Accountants Grade I who are graduates or law graduates, as the case may be, and having an experience of working for a minimum period of ten years in the Punjab Municipal Service of Accountants Grade I and Grade II taken together.;"

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- (ii) for serial No. 2 and entries relating thereto, the following serial No. and entries relating thereto shall be substituted, namely :-

Sr. No.	Name of post	Qualification for direct recruitment	Qualification for promotion
"2	Chief Endineer	-	From amongst the members of the Punjab Municipal Service of Superintending Engineers, who have an experience of working in this Service for a minimum period of two years.;"

- (iii) for serial No. 3 and entries relating thereto, the following serial No. and entries relating thereto shall be substituted, namely:-

Sr. No.	Name of post	Qualification for direct recruitment	Qualification for promotion
"3	Municipal Engineers	-	From amongst the members of the Punjab Municipal Service of Assistant Municipal Engineers, who have an experience of working in this Service for a minimum period of eight years.;"

- (iv) for serial No. 4 and entries relating thereto, the following serial No. and entries relating thereto shall be substituted, namely:-

Sr. No.	Name of post	Qualification for direct recruitment	Qualification for promotion
"4	Assistant Municipal Engineer		
	(i) (Civil)	Should possess a degree in Civil Engineering from a recognised university or institutions.	From amongst the members of the Punjab Municipal Service of Junior Engineers [working as Junior Engineer (Civil)], and the Punjab Municipal Service of Head Draftsmen, who possess a diploma in Civil Engineering/Draftsmanship, and have an experience of working on any one or more of the posts in these Services, including in the Punjab Municipal Service of Draftsmen for a minimum period of ten years,

OR

From amongst the members of the Punjab Municipal Service of Junior Engineers [working as Junior Engineer (Civil)], the Punjab Municipal Service of Head Draftsmen and the Punjab Municipal Service of Draftsmen, who possess a degree in Civil Engineering or AMIE Civil of a recognised University or institutions and have an experience of working on any one or more of these Services for a minimum period of two years:

Provided that the quota of vacancies for promotion for the members of the Punjab Municipal Service of Head Draftsmen and the Punjab Municipal Service of Draftsmen shall not exceed ten percent of the posts to be filled by promotion:

Provided further that in case any of the post in the quota of promotion as specified in the aforesaid proviso for the members of the Punjab Municipal Service of Head Draftsmen and Punjab Municipal Service of Draftsmen is not fulfilled, then in such an eventuality the said post shall be filled in from amongst the members of the Punjab Municipal Service of Head Draftsmen having an experience of working as such for a minimum period of five years:

Provided further that the vacancies of Assistant Municipal Engineers (Civil) out of a lot of 20 vacancies shall be filled up in accordance with the following roster, namely:-

	Source of promotion	Proportion	Allocation to each source in a lot of forty vacancies				
1	Promotion from Junior Engineers	12	3	2	2	2	3
2	Promotion from Head Draftsman or Draftsman	2	-	1	-	1	-
3	Promotion from Junior Engineers, Head Draftsmen or Draftsmen with BE. or AMIE Degree of recognised University or institution	6	1	1	2	1	1

Note – If no suitable candidate is available from source No. 3, the vacancy shall be filled by direct recruitment.

(ii) (Mechanical)	Should possess a degree in Mechanical Engineering from a recognised university or institutions.	(i) <u>60% of promotional posts -</u> From amongst the members of the Punjab Municipal Service of Junior Engineers (working as Junior Engineer, Mechanical), who possess a diploma in Mechanical Engineering, and have an experience of working in this Service for a minimum period of ten years. (ii) <u>40% of promotional posts -</u> From amongst the members of the Punjab Municipal Service of Junior Engineers (working as Junior Engineer Mechanical) who possess a degree in Mechanical Engineering or AMIE Mechanical of a recognised University or institutions and have an experience of working in this Service for a minimum period of two years.
(iii) (Electrical)	Should possess a degree in Electrical Engineering from a recognised university or institutions.	(i) <u>60% of promotional posts -</u> From amongst the members of the Punjab Municipal Service of Junior Engineers (working as Junior Engineer, Electrical), who possess a diploma in Electrical Engineering, and have an experience of working in this Service for a minimum period of ten years. (ii) <u>40% of promotional posts -</u> From amongst the members of the Punjab Municipal Service of Junior Engineers (working as Junior Engineer, Electrical) who possess a degree in Electrical Engineering or AMIE Electrical of a recognised University or institutions and have

an experience of working in this Service for a minimum period of two years.";

- (v) for serial No. 7 and entries relating thereto, the following serial No. and entries relating thereto shall be substituted, namely:-

Sr. No.	Name of post	Qualification for direct recruitment	Qualification for promotion
"7	Assistant Town Planner	(a) Post Graduate Degree or Diploma in City and Regional Planning or its equivalent from a recognised university or institutions; or (b) Degree in B.Tech (in Planning) from a recognised University or institutions .	(i) <u>50% of promotional posts</u> – From amongst the members of the Punjab Municipal Service of Head Draftsmen, who have an experience of working in this Service for a minimum period of five years; and <u>(ii) 50% of promotional posts</u> – From amongst the members of the Punjab Municipal Service of Building Inspectors (Technical), who have an experience of working in this Service for a minimum period of seven years.";

- (vi) serial No. 8, 9, 10, 11 and 12 and entries relating thereto shall be omitted;

- (vii) after serial No. 15 and entries relating thereto, the following serial No. and entries shall be inserted, namely:-

Sr. No.	Name of post	Qualification for direct recruitment	Qualification for promotion
"15-A	Sub Fire Officer	Graduate, preferably in Science subjects, from a recognized university or institutions and should have passed Sub-Officer course from the National Fire Service College, Nagpur.	(i) From amongst the persons working as Leading Firemen or Firemen in the Municipal Councils/Nagar Panchayats, who have an experience of working on either one or both of these posts for a minimum period of twelve years; and (ii) have passed the course of Sub Officer from the National Fire Service College, Nagpur.";

- (viii) for serial No. 16 and entries relating thereto, the following serial No. and entries relating thereto shall be substituted, namely:-

Sr. No.	Name of post	Qualification for direct recruitment	Qualification for promotion
"16	Superintendents Grade II		From amongst the members of the Punjab Municipal Service of Senior Assistants/Inspectors and the Punjab Municipal Service of Senior Scale Stenographers, who have an experience of working

in any of these Services for a minimum period of five years.";

- (ix) serial No. 20 and entries relating thereto shall be omitted;
- (x) for serial No. 21 and entries relating thereto, the following serial No. and entries shall be substituted, namely:-

Sr. No.	Name of post	Qualification for direct recruitment	Qualification for promotion
"21	Senior Assistants/ Inspectors	Should have passed a Graduation degree, with 50% marks, from a recognized university or institutions.	From amongst the persons working as Clerks in the Municipal Councils/Nagar Panchayats, who have an experience of working as such for a minimum period of five years."

- (xi) for serial No. 22 and entries relating thereto, the following serial No. and entries relating thereto shall be substituted, namely:-

Sr. No.	Name of post	Qualification for direct recruitment	Qualification for promotion
"22	Senior Scale Stenographer	<p>(a) Should be Graduate of a recognised University or institutions; and</p> <p>(b) Should qualify shorthand tests, both in Punjabi and English Languages, of four paragraphs (two in Punjabi and two in English) containing 250 words each, at the following speeds:-</p> <p>(i) Punjabi dictation at a speed of 100 words per minute and transcription (at a typewriter or a computer) at a speed of 20 words per minute.</p> <p>(ii) English dictation at a speed of 60 words per minute and transcription (at a typewriter or a computer) at a speed of 12 words per minute;</p> <p>(iii) Candidates committing not more than 4 per cent mistakes in each test will be considered to have qualified the test; and</p> <p>(c) At least one hundred and twenty</p>	<p>From amongst the persons working in the Municipal Councils/Nagar Panchayats as Junior Scale Stenographers, having an experience of working as such for a minimum period of two years, and who qualify shorthand tests, both in Punjabi and English Languages, of four paragraphs (two in Punjabi and two in English) containing 250 words each, at the following speeds:-</p> <p>(i) Punjabi dictation at a speed of 100 words per minute and transcription (at a typewriter or a computer) at a speed of 20 words per minute.</p> <p>(ii) English dictation at a speed of 60 words per minute and transcription (at a typewriter or a computer) at a speed of 12 words per minute;</p> <p>(iii) Candidates committing not more than 4 per cent mistakes in each test will be considered to have qualified the test,</p> <p>Note - A person qualifying the shorthand test in Punjabi language only can be promoted</p>

hours course with hands on experience in the use of Personal Computer or Information Technology in office productivity applications or Desktop publishing applications from Government recognized institution or a reputed institution, which is ISO 9001 certified.

OR

Computer information Technology Course equivalent to 'O' level Certificate of Department of Electronics, Accreditation of Computer Courses (DOEACC) of Government of India.

provisionally to the post of Senior Scale Stenographer, with the condition that he will have to qualify the test in English language within one year, in not more than three chances, from the date of provisional promotion. If such a person fails to qualify in these three chances, he will be deemed to be reverted back to the post of Junior Scale Stenographer and shall not be considered for provisional promotion in future. Further, the period of such provisional promotion to the post of Senior Scale Stenographer of such a person shall not be counted towards increment on the post of Senior Scale Stenographer if he is promoted to this post in future."; and

- (xii) after serial No. 25 and entries relating thereto, the following serial No. and entries shall be inserted, namely:-

Sr. No.	Name of post	Qualification for direct recruitment	Qualification for promotion
"26	Personal Assistant	-	From amongst the members of the Punjab Municipal Service of Senior Scale Stenographers having an experience of working in this Service for a minimum period of five years."

7. In the said rules, for Appendix C, the following Appendix shall be substituted, namely –

"APPENDIX 'C'

[Rules 2(c) and 12]

serial No.	Name of the post	Appointing Authority	Punishing authority for minor penalties as defined in rule 5 of the Punjab Civil Service (Punishment and Appeal) Rules, 1970	Appellate authority for minor penalties as defined in rule 5 of the Punjab Civil Service (Punishment and Appeal) Rules, 1970	Punishing authority for major penalties as defined in rule 5 of the Punjab Civil Service (Punishment and Appeal) Rules, 1970	Appellate authority for major penalties as defined in rule 5 of the Punjab Civil Service (Punishment and Appeal) Rules, 1970
1	2	3	4	5	6	7
1	Executive Officer (i) class I (ii) class II (iii) class III	Government	Government	Government	Government	-

2	Chief Engineer	Government	Government	Government	Government	-
2-A	Superintending Engineer	Government	Government	Government	Government	-
3	Municipal Engineer	Government	Government	Government	Government	-
4	Assistant Municipal Engineer	Director	Director	Government	Director	Government
5	Junior Engineer	Director	Director	Government	Director	Government
6	Town Planner	Government	Director	Government	Government	-
7	Assistant Town Planner	Director	Director	Government	Director	Government
8	xxx					
9	xxx					
10	xxx					
11	xxx					
12	xxx					
13	Assistant Divisional Fire Officer	Director	Director	Government	Director	Government
14	Legal Assistant	Director	Director	Government	Director	Government
15	Fire Station Officer	Director	Director	Government	Director	Government
15-A	Sub Fire Officer	Director	Director	Government	Director	Government
16	Superintendent (Grade II)	Director	Director	Government	Director	Government
17	Head Draftsman	Director	Director	Government	Director	Government
18	Draftsman	Director	Director	Government	Director	Government
19	Accountant i) Grade I (ii) Grade II	Director	Director	Government	Director	Government
20	xxx					
21	Senior Assistant/ Inspector	Director	Director	Government	Director	Government
22	Senior Scale Stenographer	Director	Director	Government	Director	Government
23	Sanitary Inspector	Director	Director	Government	Director	Government
24	Chief Sanitary Inspector	Director	Director	Government	Director	Government

25	Building Inspector (Technical)	Director	Director	Government	Director	Government
26	Personal Assistant	Director	Director	Government	Director	Government."

8. In the said rules, Appendix D shall be omitted.

Note - Amendments in serial No. 1, for posts of Executive Officer (i) Class I and (ii) Class-II, and in serial No.19, for posts of Accountants Grade I, in Appendix B shall be notified separately.

ASHOK KUMAR GUPTA, IAS,
Secretary to Government Punjab
Department of Local Government.

0554/07-2014/Pb. Govt. Press, S.A.S. Nagar

[Extract from the Punjab Govt. Gaz. (Extra), dated the 21st January, 2015]

GOVERNMENT OF PUNJAB
DEPARTMENT OF LOCAL GOVERNMENT
(LOCAL GOVERNMENT 3 BRANCH)

NOTIFICATION

The 20th January, 2015

No. 13/74/2012-2lg3/395117/1.-With reference to Government of Punjab, Department of Local Government, Notification No. 13/74/2012-2lg3/4116 dated 23rd December 2013, and in continuation of No. 13/74/2012-2lg3/ 278322/1, dated 28th July, 2014, and in exercise of the powers conferred by sub-section (2) of section 38, read with section 240, of the Punjab Municipal Act, 1911 (Punjab Act No. 3 of 1911), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Municipal Services (Recruitment and Conditions of Service) Rules, 1975, namely:-

RULES

1. (1) These Rules may be called the Punjab Municipal Services (Recruitment and Conditions of Service) (Amendment) Rules, 2015.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

2. In the Punjab Municipal Services (Recruitment and Conditions of Service) Rules, 1975, in Appendix 'B', in the Table,-

(i) for serial No 1, for entries relating to Executive Officer Class-I and Executive Officer Class-II, the following shall be substituted, namely:-

Sr. No.	Name of Post No.	Qualifications for direct recruitment	Qualification for promotion
1	2	3	4
"1	Executive Officer Class-I	(i) Degree in Law from a recognized university or institutions; and at least seven years' experience on a post not below the rank of a post in the Punjab Municipal Service of Superintendents, Punjab Service of Corporation Superintendents, or Punjab Service of Trust Superintendents, or its equivalent in any department of the Punjab Government, or in any Government undertaking; OR (ii) an Advocate having atleast seven years' practice at the Bar. OR (iii) MBA OR B.Tech degree from a recognized university or institutions with 2nd Division, with an experience for a minimum period of five years on a post	From amongst the members of the Punjab Municipal Service of Executive Officers Class-II, who are Graduates of a recognized university or institutions and have an experience of working in this Service for a minimum period of five years.

not below the rank of a post in the Punjab Municipal Service of Superintendents, Punjab Service of Corporation Superintendents, or Punjab Service of Trust Superintendents, or its equivalent in any department of the Punjab Government, or in any Government undertaking.

Executive Officer Class-II	<p>(i) Degree in Law, from a recognized university or institutions; and at least five years' experience on a post not below the rank of a post in the Punjab Municipal Service of Superintendents, Punjab Service of Corporation Superintendents, or Punjab Service of Trust Superintendents, or its equivalent in any department of the Punjab Government, or in any Government undertaking; OR</p> <p>(ii) an Advocate having at least five years' practice at the Bar.</p> <p>OR</p> <p>(iii) MBA OR B.Tech degree from a recognized university or institutions with 2nd Division, with an experience for a minimum period of three years on a post not below the rank of a post in the Punjab Municipal Service of Superintendents, Punjab Service of Corporation Superintendents, or Punjab Service of Trust Superintendents, or its equivalent in any department of the Punjab Government, or in any Government undertaking.</p>	From amongst the members of the Punjab Municipal Service of Executive Officers Class-III, who are Graduates of a recognized university or institutions and have an experience of working in this Service for a minimum period of three years; and
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(ii) for serial No. 19 and entries relating thereto, the following serial No. and entries relating thereto shall be substituted, namely:-

Sr. No.	Name of Post	Qualification for direct recruitment	Qualification for promotion
"19	(i) Accountants Grade-1	Should have passed degree in Commerce with C.A. Inter Or M.Com of a recognized University or institutions;; OR	From amongst the members of the Punjab Municipal Service of Accountants (working as Accountant Grade II) having an experience of working as such for a minimum period of five years.

Should have passed degree of a recognised university or institution and should possess Diploma in Grade 'A' specified in the Accountants of the Committees (Examination) Rules, 1979.

(ii) Accountant Grade II Should have passed Degree in B.Com from a recognized university or institutions.

From amongst the employees of the Municipalities, who have obtained Diploma for Grade B specified in the Accountants of the Committees (Examination) Rules, 1979 and who have an experience of working on any ministerial post in a Municipal Committee for a minimum period of five years.".

Chandigarh
The 12th January, 2015

ASHOK KUMAR GUPTA, IAS,
Secretary to Government Punjab,
Department of Local Government.

0686/I-2015/Pb. Govt. Press, S.A.S. Nagar

[Extract from the Punjab Govt. Gaz. (Extra), dated the 21st January, 2015]

GOVERNMENT OF PUNJAB
DEPARTMENT OF LOCAL GOVERNMENT
(LOCAL GOVERNMENT 3 BRANCH)

NOTIFICATION

The 21st January, 2015

No. 13/74/2012-2lg3/397105/1.-In continuation of Government of Punjab, Department of Local Government, Notification No. 13/74/2012-2lg3/278322/1 dated 28th July, 2014, and in exercise of the powers conferred by sub-section (2) of section 38, read with section 240, of the Punjab Municipal Act, 1911 (Punjab Act No. 3 of 1911), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Municipal Services (Recruitment and Conditions of Service) Rules, 1975, namely:-

RULES

1. (1) These Rules may be called the Punjab Municipal Services (Recruitment and Conditions of Service) (Second Amendment) Rules, 2015.
(2) They shall be deemed to have come into force on and with effect from the 28th July, 2014.
2. In the Punjab Municipal Services (Recruitment and Conditions of Service) Rules, 1975, in Appendix 'B', in the Table, for serial No. 4 and entries relating thereto, the following serial No. and entries relating thereto shall be substituted, namely:-

Sr. No.	Name of post	Qualification for direct recruitment	Qualification for promotion
"4	Assistant Municipal Engineer		
	(i)(Civil)	Should possess a degree in Civil Engineering from a recognised university or institutions.	From amongst the members of the Punjab Municipal Service of Junior Engineers [working as Junior Engineer (Civil)], and the Punjab Municipal Service of Head Draftsmen, who possess a diploma in Civil Engineering/Draftsmanship, and have an experience of working on any one or more of the posts in these Services, including in the Punjab Municipal Service of Draftsmen, for a minimum period of ten years:

Provided that the existing members of the aforementioned Services shall be entitled for promotion notwithstanding the aforesaid educational qualifications.

OR

From amongst the members of the Punjab Municipal Service of Junior Engineers [working as Junior Engineer (Civil)], the Punjab Municipal Service of Head Draftsmen and the Punjab Municipal Service of Draftsmen, who possess a degree in Civil Engineering or AMIE Civil of a recognised University or institutions and have an

experience of working on any one or more of these Services for a minimum period of two years:

Provided that the quota of vacancies for promotion for the members of the Punjab Municipal Service of Head Draftsmen and the Punjab Municipal Service of Draftsmen shall not exceed ten percent of the posts to be filled by promotion:

Provided further that in case any of the post in the quota of promotion as specified in the aforesaid proviso for the members of the Punjab Municipal Service of Head Draftsmen and Punjab Municipal Service of Draftsmen is not fulfilled, then in such an eventuality the said post shall be filled in from amongst the members of the Punjab Municipal Service of Head Draftsmen having an experience of working as such for a minimum period of five years:

Provided further that the vacancies of Assistant Municipal Engineers (Civil) out of a lot of 20 vacancies shall be filled up in accordance with the following roster, namely:-

	Source of promotion	Proportion	Allocation to each source in a lot of twenty vacancies				
1	Promotion from Junior Engineers	12	3	2	2	2	3
2	Promotion from Head Draftsmen	2	-	1	-	1	-
3	Promotion from Junior Engineers, Head Draftsmen or Draftsmen with B.E. or AMIE Degree of recognized University or institution	6	1	1	2	1	1

Note - If no suitable candidate is available from source No. 3, the vacancy shall be filled by direct recruitment.

(i) 60% of promotional posts -

From amongst the members of the Punjab Municipal Service of Junior Engineers (working as Junior Engineer, Mechanical), who possess a diploma in Mechanical Engineering, and have an experience of working in this Service for a minimum period of ten years:

-
- (ii)
(Mechanical) Should possess a degree in Mechanical Engineering from a recognised university or institutions.

Provided that the existing members of the aforementioned Service shall be entitled for promotion notwithstanding the aforesaid educational qualifications.

(ii) 40% of promotional posts -

From amongst the members of the Punjab Municipal Service of Junior Engineers (working as Junior Engineer Mechanical) who possess a degree in Mechanical Engineering or AMIE Mechanical of a recognised University or institutions and have an experience of working in this Service for a minimum period of two years.

(iii) (Electrical)	Should possess a degree in Electrical Engineering from a recognised university or institutions.
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(i) 60% of promotional posts -

From amongst the members of the Punjab Municipal Service of Junior Engineers (working as Junior Engineer, Electrical), who possess a diploma in Electrical Engineering, and have an experience of working in this Service for a minimum period of ten years:

Provided that the existing members of the aforementioned Service shall be entitled for promotion notwithstanding the aforesaid educational qualifications.

(ii) 40% of promotional posts -

From amongst the members of the Punjab Municipal Service of Junior Engineers (working as Junior Engineer, Electrical) who possess a degree in Electrical Engineering or AMIE Electrical of a recognised University or institutions and have an experience of working in this Service for a minimum period of two years.".

Chandigarh
The 20th January, 2015

ASHOK KUMAR GUPTA, IAS,
Secretary to Government Punjab
Department of Local Government