

# Network Mechanisms and Network Structures

## The Principle of Homophily

S. Santoni<sup>12</sup>

<sup>1</sup>Bayes Business School

<sup>2</sup>Soundcloud

MSc in Business Analytics, 2022/23

# Outline

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

## 1 Wrap Up on Network Change

- Session 6
- Session 7

## 2 Modeling Selection and Social Influence with SAOMs

- The Nuts and Bolts of SAOMs
- Modeling Friendship and Intention to Quit in the Workplace

# Outline

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

## 1 Wrap Up on Network Change

- Session 6
- Session 7

## 2 Modeling Selection and Social Influence with SAOMs

- The Nuts and Bolts of SAOMs
- Modeling Friendship and Intention to Quit in the Workplace

# Network Theories across the Various Weeks of SMM638

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

Network theory	2	3	4	5	6	7	9	10
Value creation		•	•					
Coordination				•				
Network change					•	•	•	•
Contagion						•		•

# Groups of Network Theories

Network  
Mechanisms  
S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

Underlying model	Social capital	Social homogeneity
Network flow	Capitalization (value creation)	Contagion
Network architecture	Coordination	Adaptation (network change)

Source is [7, page 47]

# Why do Network Mechanisms Matter?

Network  
Mechanisms  
S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

- 1 Network mechanisms can explain why networks look how they look!
- 2 If we know the network mechanisms, we can predict the evolution of a network. E.g.,
  - Who will pay attention to which market offers
  - Who will date whom
  - Who will adopt or reject whom's opinion

# What Are We Trying to Achieve in Sessions 6 and 7?

Network  
Mechanisms  
S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

Network theory	2	3	4	5	6	7	9	10
Value creation		•	•					
Coordination				•				
Network change					•	•	•	•
Contagion						•		•

# What Are We Trying to Achieve in Sessions 6 and 7?

Network  
Mechanisms  
S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

Network theory	2	3	4	5	6	7	9	10
Value creation		•	•					
Coordination				•				
Network change					•	•	•	•
Contagion						•		•

- In session 6, we tried to discover the mixture of network mechanisms accounting for Soundcloud's network structure



# What Are We Trying to Achieve in Sessions 6 and 7?

Network  
Mechanisms  
S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

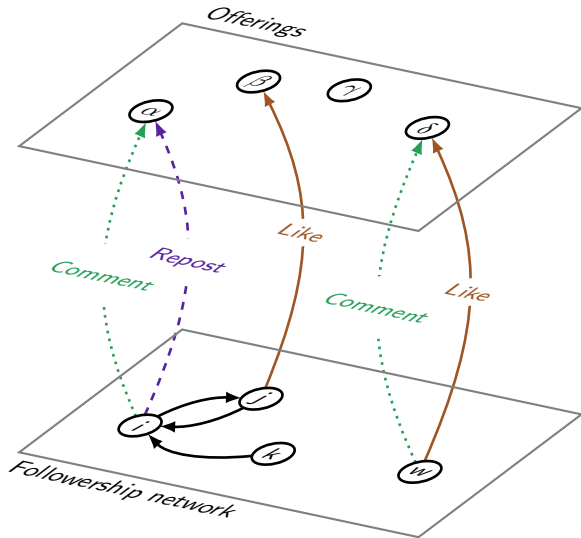
Modeling Friendship  
and Intention to Quit  
in the Workplace

References

Network theory	2	3	4	5	6	7	9	10
Value creation		•	•					
Coordination				•				
Network change					•	•	•	•
Contagion						•		•

- In session 6, we tried to discover the mixture of network mechanisms accounting for Soundcloud's network structure
- In session 7, we learned how to quantify a key network mechanism and will connect it to the problem of contagion (critically important to explain offering popularity in markets)

# A Real-World Example: The Soundcloud Networks



Some key general points emerging from the analysis of the Soundcloud example:

- The same pair of nodes can be connected because of multiple relationships (i.e., 'like,' 'repost,' 'comment')
- The nodes of a network may have the same type (e.g., 'following') or different types (e.g., 'like')
- Analytically separated networks may be correlated (e.g., one tends to like her/his followings' likes)

# Network Mechanisms in the Followership Network

## Popularity effects

Network  
Mechanisms

S. Santi

Wrap Up on  
Network  
Change

Session 6

Session 7

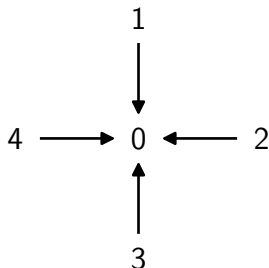
Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

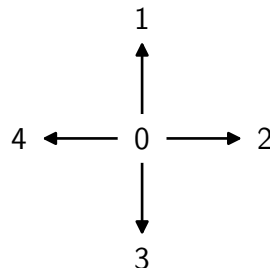
References

### Indegree popularity



*Synopsis:* certain nodes may develop a cumulative advantage — a so-called rich-get-richer effect

### Outdegree popularity



*Synopsis:* certain nodes may develop a tendency to connect with many others

# Network Mechanisms in the Followership Network

## Reciprocity effect

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References



*Synopsis:* pairs of nodes may show a tendency to follow each other — that is, to reciprocate each other's following choice

# Network Mechanisms in the Followership Network

## Triadic closure

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

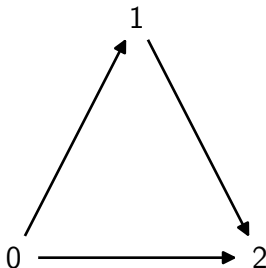
Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References



*Synopsis:* “My following’s following is my following”

# Network Mechanisms in the Followership Network

## Balance

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

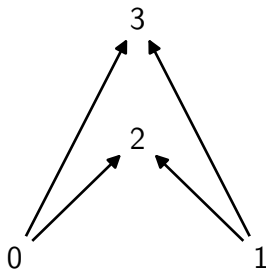
Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References



*Synopsis:* Pairs of (connected or disconnected) nodes may show the tendency to share 'followings'

# Cross-Level Effects: From Following to Taste and Back

Membership closure

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

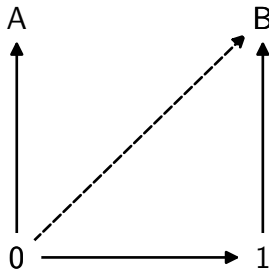
Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References



*Synopsis:* 1 introduces 0 to music style  $B$ ;  $\{A, B\}$  is the set of music styles;  $\{0, 1\}$  is the set of users; 'vertical' ties can be intended as a bipartite graph linking users and music styles via 'likes,' 'comments,' or 'reposts' (mainly, user preferences); dashed arrows denote ties at risk to emerge based on membership closure

# Cross-Level Effects: From Following to Preferences and Back

Focal closure

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

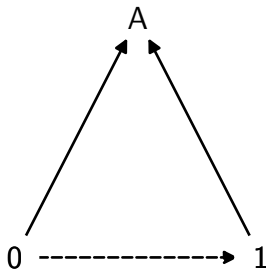
Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References



*Synopsis:* 0 follows 1 because of shared taste/preferences;  $\{A, B\}$  is the set of music styles;  $\{0, 1\}$  is the set of users; 'vertical' ties can be intended as a bipartite graph linking users and music styles via 'likes,' 'comments,' or 'reposts'; dashed arrows denote ties at risk to emerge based on focal closure



# Let Us Get Back to the Fundamental Question

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

Why do networks look how they look?

# A Possible Answer: Homophily

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

- According to the homophily principle, similarity breeds connection

# A Possible Answer: Homophily

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

- According to the homophily principle, similarity breeds connection
- Hence, networks are homogeneous concerning:
  - Sociodemographic variables (e.g., age)
  - Reference social categories (e.g., being a knowledge worker)
  - Behaviors (e.g., purchasing choices)



# Theoretical Background

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

## BIRDS OF A FEATHER: Homophily in Social Networks

---

Miller McPherson<sup>1</sup>, Lynn Smith-Lovin<sup>1</sup>, and  
James M Cook<sup>2</sup>

*<sup>1</sup>Department of Sociology, University of Arizona, Tucson, Arizona 85721;  
e-mail: mcpherson@u.arizona.edu; smithlov@u.arizona.edu*

*<sup>2</sup>Department of Sociology, Duke University, Durham, North Carolina 27708;  
e-mail: jcook@soc.duke.edu*

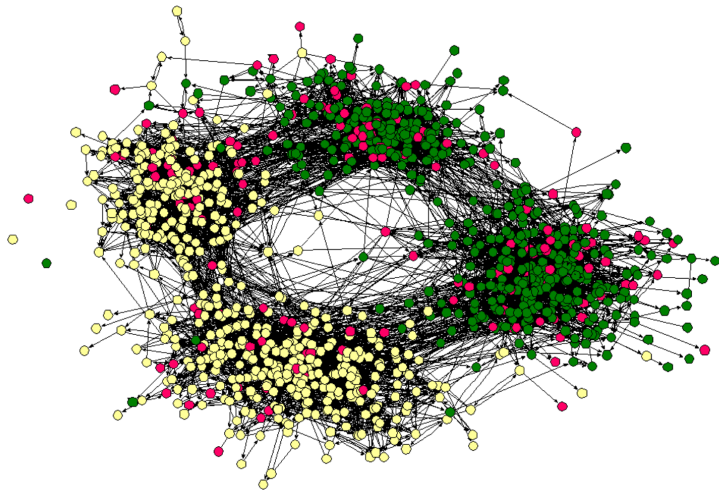
**Key Words** human ecology, voluntary associations, organizations

■ **Abstract** Similarity breeds connection. This principle—the homophily principle—structures network ties of every type, including marriage, friendship, work, advice, support, information transfer, exchange, comembership, and other types of relationship. The result is that people's personal networks are homogeneous with regard to many sociodemographic, behavioral, and intrapersonal characteristics. Homophily limits people's social worlds in a way that has powerful implications for the information they receive, the attitudes they form, and the interactions they experience. Homophily in race and ethnicity creates the strongest divides in our personal environments, with age, religion, education, occupation, and gender following in roughly that order. Geographic propinquity, families, organizations, and isomorphic positions in social systems all create contexts in which homophilous relations form. Ties between nonsimilar individuals also dissolve at a higher rate, which sets the stage for the formation of niches (localized positions) within social space. We argue for more research on: (a) the basic ecological processes that link organizations, associations, cultural communities, social movements, and many other social forms; (b) the impact of multiplex ties on the patterns of homophily; and (c) the dynamics of network change over time through which networks and other social entities co-evolve.

Source is [5]

# Homophily in Practice: Example 1

Friendship and racial segregation in an American high-school



Source is [6]; nodes are color-coded to reflect student racial background; ties denote friendship between pairs of nodes

# Homophily in Practice: Example 2

Discovering cultural similarity is key for tie formation in speed dating

Network  
Mechanisms  
S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

## Making the Connection: Social Bonding in Courtship Situations<sup>1</sup>

Daniel A. McFarland and Dan Jurafsky  
*Stanford University*

Craig Rawlings  
*University of California, Santa Barbara*

Sociologists have long argued that the force of a social bond resides in a sense of interpersonal connection. This is especially true for initial courtship encounters when pairs report a sense of interpersonal chemistry. The authors explore the process of romantic bonding by applying interaction ritual theory, extended and integrated with methods from computational linguistics, to the study of courtship encounters and, specifically, heterosexual speed dating. The authors find that the assortment of interpersonal moves associated with a sense of connection characterizes a conventionalized form of initial courtship activity. The game is successfully played when females are the point of focus and engaged in the conversation and males demonstrate alignment with and understanding of the female. In short, initial heterosexual courtship encounters are associated with a sense of bonding when they reflect a reciprocal asymmetrical performance in which differentiated roles are mutually coordinated.

### INTRODUCTION

Social bonds are a central topic of sociology because they are the social glue of society. What renders social bonds distinct from other forms of inter-

<sup>1</sup>This article was prepared for presentation at the American Sociological Association meeting in Las Vegas, Nevada, August 21, 2011. Special thanks to Rajesh Ranganath, Sonal Nalkur, and Tanzeem Choudhury for assistance and advice on data collection and Sandy Pentland for a helpful discussion about feature extraction. This work received

© 2013 by The University of Chicago. All rights reserved.  
0002-9602/2013/11806-0004\$10.00

1596 *AJS* Volume 118 Number 6 (May 2013): 1596–1649



Source is [4]

# Homophily in Practice: Example 3

Executives ask for advice from similar others in difficult times

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

Getting by with the  
Advice of Their Friends:  
CEOs' Advice Networks  
and Firms' Strategic  
Responses to Poor  
Performance

**Michael L. McDonald**  
**James D. Westphal**  
*University of Texas at Austin*

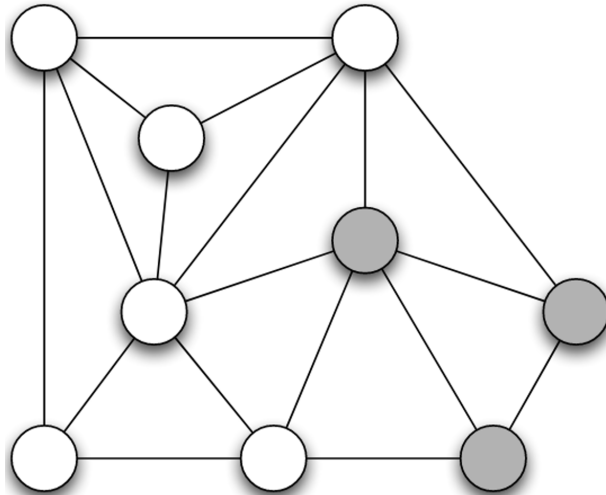
This paper theorizes that relatively poor firm performance can prompt chief executive officers (CEOs) to seek more advice from executives of other firms who are their friends or similar to them and less advice from acquaintances or dissimilar others and suggests how and why this pattern of advice seeking could reduce firms' propensity to change corporate strategy in response to poor performance. We test our hypotheses with large-sample survey data on the identities of CEOs' advice contacts and archival data on firm performance and corporate strategy. The results confirm our hypotheses and show that executives' social network ties can influence firms' responses to economic adversity, in particular by inhibiting strategic change in response to relatively poor firm performance. Additional findings indicate that CEOs' advice seeking in response to low performance may ultimately have negative consequences for subsequent performance, suggesting how CEOs' social network ties could play an indirect role in organizational decline and downward spirals in firm performance.●

Source is [3]

## When Does a Network Exhibit Homophily?

S. Santoni

## Session 7



*Notes:* — Nodes are color-coded concerning a key relevant attribute (e.g., gender)



# A Simple Homophily Measure Based on Frequencies

## Intuition

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

Let us consider 'gender' as the key feature of nodes: what would it mean for a network not to exhibit homophily?

- The proportion of male and female friends that a person has resembles the underlying male/female distribution in the full population

# A Simple Homophily Measure Based on Frequencies

## Intuition

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

Let us consider 'gender' as the key feature of nodes: what would it mean for a network not to exhibit homophily?

- The proportion of male and female friends that a person has resembles the underlying male/female distribution in the full population
- In other words, "if we were to randomly assign each node a gender according to the gender balance in the real network, then the number of cross-gender edges should not change significantly relative to what is seen in the real network"

Source is

# A Simple Homophily Measure Based on Frequencies

The formal representation

Let's consider a network containing a fraction  $p$  of male nodes ( $m$ ) and a fraction  $q$  of female nodes ( $f$ ), and denote the link between nodes  $i$  and  $j$  as  $e_{i,j}$ .

The no-homophily hypothesis implies what follows:

$$1 \quad pr(e_{ij} \mid i = m, j = m) = p * p$$

$$2 \quad pr(e_{ij} \mid i = f, j = f) = q * q$$

$$3 \quad pr(e_{ij} \mid i = m, j = f) = p * q$$

$$4 \quad pr(e_{ij} \mid i = f, j = m) = q * p$$

If the proportion of male-female ties deviates from  $2 * (p * q)$ , then there is evidence of homophily in the network.

# Mechanisms Underlying the Homophily Principle

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

There are two mechanisms through which homophily affects tie formation:

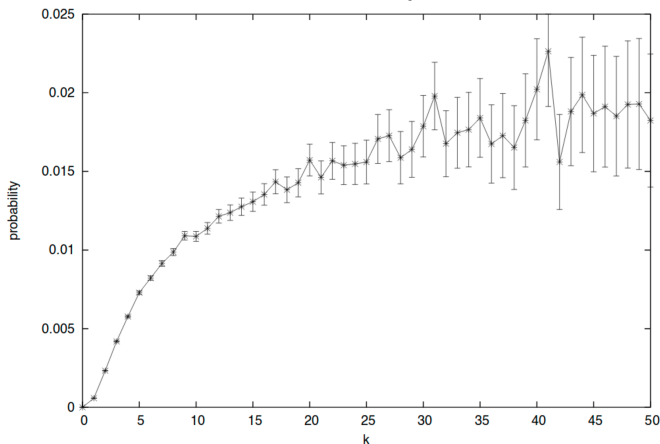
- **Selection:** individual bond with others they perceive 'similar' on salient dimensions
- **Socialization:** individuals that directly, closely, frequently interact with each other become more and more 'similar'

*Note:* The relative strength of 'selection' and 'socialization' largely depends on the attributes individuals use to assess interpersonal similarity. Socialization does not operate for fixed demographic factors, whereas it plays a central role when attitudes or behavior are used as a basis for similarity

# Mechanisms Underlying the Homophily Principle

The socialization mechanism

Probability to become a member of a community  $i$  when  $k$  friends are already part

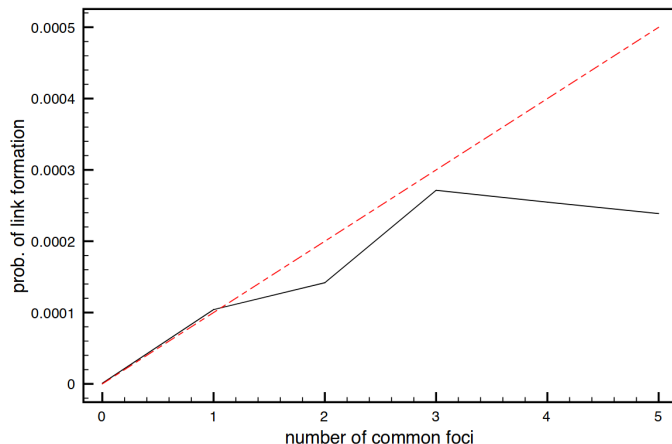


Source is [2]

# Mechanisms Underlying the Homophily Principle

The selection mechanism

Probability of inter-personal link formation when two members share  $k$  classes

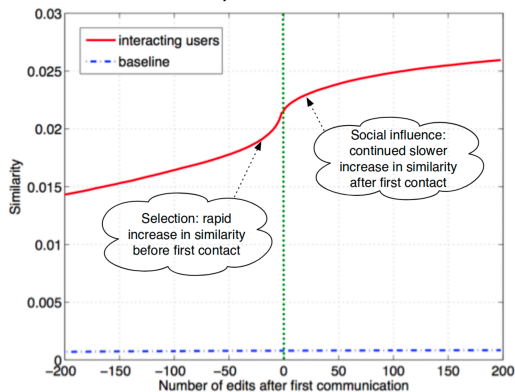


Source is [2]

# Mechanisms Underlying the Homophily Principle

The interaction between selection and socialization

Similarity of two Wikipedia contributors' edits before and after the formation of an inter-personal link



Source is [1]

# Outline

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

## 1 Wrap Up on Network Change

- Session 6
- Session 7

## 2 Modeling Selection and Social Influence with SAOMs

- The Nuts and Bolts of SAOMs
- Modeling Friendship and Intention to Quit in the Workplace



# Stochastic Actor Oriented Models

The 'what' and 'who' aspects

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

- **Scope:** SAOMs are a family of models that express empirically observed changes in network ties and in many cases, changes in individual attributes as time-aggregated outcomes of a series of individual decisions [8]
- **The role of actors:** SAOMs model network change over time from the perspective of each actor, under the assumption that each actor has the option to adjust the structure of his or her network (by “deciding” whom to start, continue, or stop communicating with) or the level of a specific attribute (whether to increase or decrease the extent to which he or she perceives the team’s climate as being positive).

# Stochastic Actor Oriented Models

## The 'how' aspects

- SAOMS enable researchers to use data from a first measured timepoint to test whether a given set of hypothesized effects can produce the network structures and attribute levels measured at later timepoints
- Central to these models is the idea that changes in network ties and actors' attributes occur continuously even though data on the state of the network and its actors are collected at discrete timepoints
- These models also assume that the difference between observed timepoints can be broken down into probabilistic, sequential small steps, called ministeps
  - At each ministep, a focal actor is randomly selected and has the opportunity to make a single decision
  - In a network ministep, the actor has the opportunity to modify one of his or her outgoing ties by creating a tie to a new actor, terminating an existing tie, or maintaining current ties
  - In an attribute (or behavioral) ministep, the actor can modify (increase, decrease, or maintain) his or her level of a given attribute

# Modeling Network and Behavioral Change with Rules

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

- To model these changes, the researcher constructs, on the basis of theoretical and empirical considerations, a set of “rules” that might drive an actor’s decision to change a network tie or adjust the level of one of his or her attributes
- Rules are grouped into four categories:
  - Network evolution rules
  - Attribute evolution rules
  - Social selection rules
  - Social influence rules

# Modeling Network and Behavioral Change with Rules

## Network evolution rules

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

- These rules determine **how ties develop given the structure of ties in the previous timepoints**
- An example might be that individuals prefer to communicate with those who communicated with them in previous timepoints or that individuals prefer to communicate with those with whom many others communicated in previous timepoints

# Modeling Network and Behavioral Change with Rules

## Attribute evolution rules

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

- These rules determine how attributes evolve over time
- An example might be that there is a general tendency for the attribute (negative affectivity, turnover intention, identification with a program) to increase over time

# Modeling Network and Behavioral Change with Rules

## Social selection rules

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

- These rules describe how ties develop in response to actors' attributes (and ties) in the previous timepoint
- For these rules, actors' attributes are considered to be the drivers of network ties
- An example might be that people who have higher levels of negative affectivity talk to fewer others over time or that people prefer to communicate with others whose levels of turnover intentions resemble their own

# Modeling Network and Behavioral Change with Rules

## Social influence rules

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

- These rules describe how actors' attributes change in response to ties (and attributes) in the previous timepoint
- For these rules, the network is considered to drive actors' attributes
- For example, communicating with fewer others over time may increase a person's turn-over intentions, or people may catch their network partners' levels of negative affectivity over time (emotional contagion)

# Empirical Estimation Aspects

## Decision frequency and rules

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

- SAOMs assume that whereas network and attribute data are collected at discrete timepoints, underlying time is continuous
- At discrete, unobservable timepoints, a randomly selected actor gets an opportunity to change his or her outgoing ties (a network ministep) or level of the attribute (a behavioral ministep)
- This implies two separate subprocesses that need to be modeled:
  - The first subprocess involves modeling the frequency of change: how often a ministep occurs
  - The second subprocess models how change occurs: what changes occur once an actor is given an opportunity to change his or her network or attribute (in a network or behavioral ministep, respectively)



# From Subprocesses to Objective Functions

Network  
Mechanisms  
S. Santoni

The above mentioned subprocesses are modeled as two interdependent mathematical functions termed objective functions:

$$f_i^{net}(x, y) = \sum_k \beta_k nets_{ik}^{net} \quad (1)$$

$$f_i^{beh}(x, y) = \sum_k \beta_k behs_{ik}^{beh} \quad (2)$$

where equation 1 denotes the objective function that actor  $i$  seeks to optimize in a network ministep, while equation 2 represents the objective function that actor  $i$  seeks to optimize in an attribute (behavioral) ministep.

Notes: i) in each equation,  $f_i(x, z)$  denotes the value of the objective function for actor  $i$  for a given network state  $x$  and  $i$ 's level of the attribute  $z$ ; ii) The value of  $f$  is dependent on a series of parameter values  $\beta_k$ , each of which is coupled to an effect, denoted  $s_{ik}$ ; iii)  $n$  effect represents a subgraph count in the network neighborhood of the focal actor in a given ministep

Wrap Up on  
Network  
Change  
Session 6  
Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

Network  
Mechanisms

S. Santoni

Wrap Up on  
Network  
Change

Session 6

Session 7

Modeling  
Selection and  
Social  
Influence with  
SAOMs

The Nuts and Bolts  
of SAOMs

Modeling Friendship  
and Intention to Quit  
in the Workplace

References

Let us model the co-evolution of a friendship network and  
intention to quit.

# References

- [1] David Easley and Jon Kleinberg. *Networks, crowds, and markets: Reasoning about a highly connected world*. Cambridge university press, 2010.
- [2] Gueorgi Kossinets and Duncan J Watts. “Origins of homophily in an evolving social network”. In: *American journal of sociology* 115.2 (2009), pp. 405–450.
- [3] Michael L McDonald and James D Westphal. “Getting by with the advice of their friends: CEOs’ advice networks and firms’ strategic responses to poor performance”. In: *Administrative science quarterly* 48.1 (2003), pp. 1–32.
- [4] Daniel A McFarland, Dan Jurafsky, and Craig Rawlings. “Making the connection: Social bonding in courtship situations”. In: *American journal of sociology* 118.6 (2013), pp. 1596–1649.
- [5] Miller McPherson, Lynn Smith-Lovin, and James M Cook. “Birds of a feather: Homophily in social networks”. In: *Annual review of sociology* (2001), pp. 415–444.
- [6] James Moody. “Race, school integration, and friendship segregation in America”. In: *American Journal of Sociology* 107.3 (2001), pp. 679–716.
- [7] John Scott and Peter J Carrington. *The SAGE Handbook of Social Network*