SIMON KALTGRAD

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RemoteHunter

Re: Vice President of Software Engineering (LinkedIn)

Dear Hiring Team,

I'm Simon Kaltgrad, a hands-on engineering leader and lifelong troubleshooter with 25+ years building and scaling software products—often in fast-paced hospitality SaaS, where "it must work" isn't a slogan, it's the job. I'm excited to apply for the Vice President of Software Engineering opportunity with RemoteHunter because the role blends what I do best: align product vision to real user needs, lead strong teams, and deliver measurable outcomes without losing the human side of the work.

In my most recent leadership roles at UrVenue, I directed third-party vendor integrations that added value and efficiency to a SaaS platform, ran projects under my purview end-to-end, and helped build an Enterprise Data Warehouse offering (PHP, Snowflake, Fivetran). Earlier, as CTO/VP of Technology and co-founder of goconcierge, I led product development from the ground up into a global platform used in 1,800+ hotels, grew the team from 3 to 20+, owned the SDLC, and successfully drove PCI Level One compliance—experience that maps well to your focus on development policies, quality standards, and risk mitigation.

RemoteHunter's emphasis on modern agile methods, cross-functional collaboration, and integrating third-party products is right in my wheelhouse. I've built teams that communicate clearly, ship reliably, and iterate with purpose—like a tight rhythm section: creative when it counts, disciplined when it matters.

I'm also comfortable rolling up my sleeves when needed (architecture, UI/UX storyboards, database schema work, and proof-of-concepts), because leadership is easier when you can still read the chart and play the song.

I'd welcome a conversation about how I can help RemoteHunter's partner organization deliver high-performing, usable products, strengthen engineering practices, and build a culture that attracts and keeps great people.

Sincerely,

Simon Kaltgrad