

## **SIMON KALTGRAD**

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NV

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Client of Bookman Consulting & Recruiting  
Re: IT Director (Las Vegas - On site) — LinkedIn

Dear Hiring Team,

I'm Simon Kaltgrad, a Las Vegas-based technology leader with 25+ years across IT leadership, software engineering, infrastructure, cloud, security, and hospitality operations. I'm applying for the IT Director (Las Vegas - On site) role with Client of Bookman Consulting & Recruiting because it's the right mix of strategy, hands-on execution, and long-term culture—plus, I genuinely like being in the building where the real work happens.

In my recent leadership roles at UrVenue (Senior Director of Engineering / Integrations) and throughout my career as CTO/VP of Technology, I've set direction, aligned cross-functional teams, and stayed close enough to the details to keep systems stable and people productive. I've led end-to-end initiatives spanning service delivery, enterprise applications, vendor integrations, databases/data warehousing (including Snowflake/Fivetran), cloud services (AWS/Azure), identity/security-related implementations (including SSO via SAML), and operational reliability—while managing hiring and team performance along the way.

A few ways my background aligns with what you're hiring for:

- Hands-on IT leadership at scale: from networks, endpoints, and virtual environments to application

delivery and support

- Security-minded operations: experience with PCI Level One compliance and risk mitigation in real-world environments
- Vendor management + integrations: extensive third-party platform integration leadership and relationship management
- Team leadership and accountability: hiring, mentoring, and leading multi-disciplinary teams with clear SLAs and outcomes

I'm a troubleshooter by nature (the "calm under pressure" kind), and I work best with smart, creative people who value transparency and follow-through. I'd welcome the chance to talk about how I can help set IT strategy across divisions while keeping day-to-day operations secure, stable, and genuinely low-drama.

Sincerely,

Simon Kaltgrad

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