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February 1, 2026

Client of Bookman Consulting & Recruiting

Re: IT Director (Las Vegas – On site)

Dear Hiring Manager,

I'm Simon Kaltgrad, a Las Vegas-based technology leader and hands-on troubleshooter with 25+ years spanning IT operations, enterprise applications, cloud, security, and software delivery. I'm applying for the IT Director (Las Vegas – On site) role with Client of Bookman Consulting & Recruiting because it matches how I work best: set clear strategy, stay close to operations and engineering, and keep the day-to-day running smoothly—without drama.

In recent leadership roles at UrVenue, I directed engineering and integrations, managed cross-functional delivery (including hiring), and drove platform value through vendor integrations and an enterprise data warehouse initiative (Snowflake/Fivetran). Earlier, as CTO/VP of Technology for goconcierge, I led infrastructure and application development end-to-end, managed teams that scaled from 3 to 20+, and delivered compliance-critical outcomes including achieving PCI Level One compliance—work that demands a serious security

posture and strong operational discipline.

What I'd bring to your team:

- On-site, hands-on IT leadership across service/support, IT ops, cloud, and enterprise platforms
- Security-first execution informed by compliance and risk mitigation experience (including PCI Level One)
- Strong vendor and stakeholder management from years of integrations, audits, and platform evaluations
- A steady, transparent leadership style—I like smart teams, clear priorities, and clean escalations

I'm at my best when I can keep the tempo consistent—more Steely Dan tight than “everything on fire”—and help a stable organization stay stable while modernizing thoughtfully. I'd welcome the chance to discuss your environment, endpoint security priorities, and what success looks like in the first 90 days.

Sincerely,

Simon Kaltgrad
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