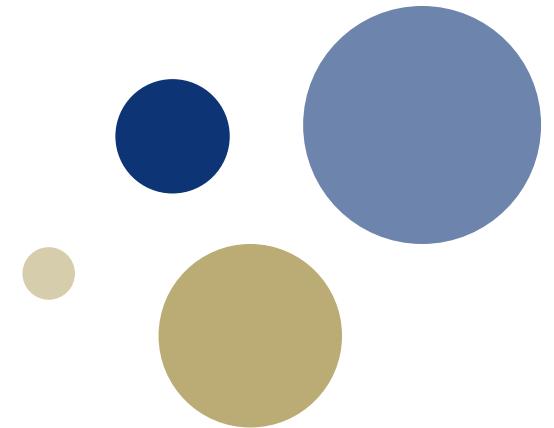




Norwegian University of
Science and Technology



Human experience in computer network defense

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NTNU Gjøvik
(Joint work with Vivien Rooney)

NorCert Security Forum, Oslo, June 2019



Trending Yemen Brexit Refugees North Korea Rohi

from Net Politics and Digital and
Cyberspace Policy Program

The Challenges Facing Computer Security Incident Response Teams

NewStatesman

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Q

BY LUKE JENNINGS CYBER 9 MARCH 2016

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SEARCH

How Target detected hack but failed to act -- Bloomberg

Despite alerts received through a \$1.6 million malware detection system, Target failed to stop hackers from stealing credit card numbers and personal information of millions of customers, Bloomberg reports.

CSC et HPE Enterprise Services forment désormais DXC Technology.

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Security



by Lance Whitney
13 March 2014 3:36 pm GMT
@lancewhitney



Target



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IN DEPTH

Avoiding burnout: Ten tips for hackers working incident response

Recent security graduates entering the world of incident response, or those with strong security background making a career move, face a challenging environment that often leads to frustration and burnout.

By Steve Ragan Senior Staff Writer, CSO | APR 30, 2014 8:51 AM PT

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×32 BEATING **BURNOUT**

Ways of understanding computer defense work

Security Operations Centers Computer | Computer Security Incident Response Teams

- Technological
 - Tools, sensors, visualisation
- Human-Computer Interaction
 - Use of tools, interoperability, cognition
- Socio-technical experience
 - The human experience of working in a Socio-Technical Environment



Working in a Socio-Technical Environment

- Previous study on Security Operations Centers:

*"There are tensions and contradictions within the SOC ... **tensions** between analysis and the tools used ... **conflicts** between analysts and operating rules ... **burnout** leading to poor judgements and frequent personnel turnover ... **vicious cycles** affecting the morale of analysts"*

[Sundaramurthy et al 2016]

- We want to develop an in-depth understanding of the human experience in computer network defense.

What do we mean by Human Experience?

- Emotional responses to people, environment and situations
- Sensory awareness and influence
- Physical factors of the body and the environment
- Volition of individual desires and choices
- Intellectual reasoning



[Munch, *The Dance of Life*, 1900]

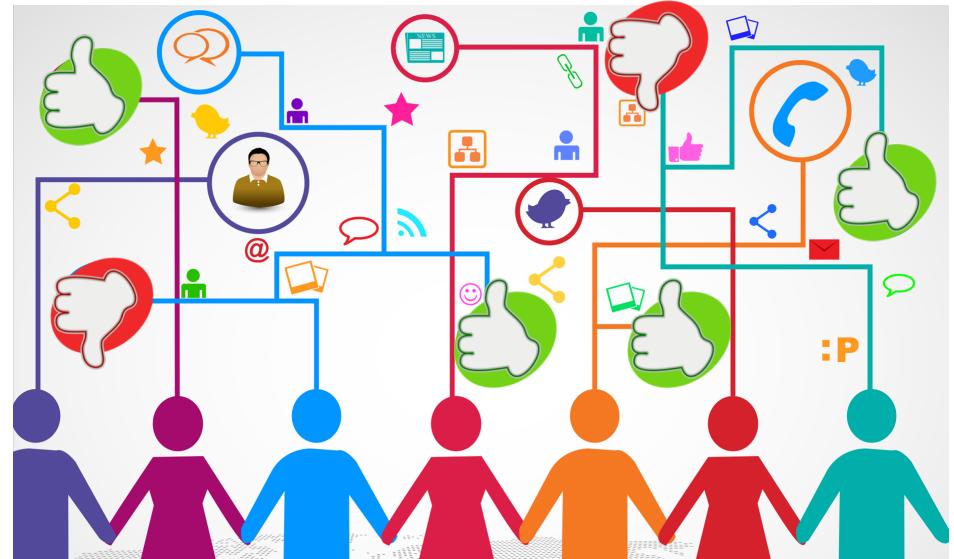
Conducting the study

A qualitative study of human experience in computer network defense

Communication within teams

An example of a result from the study

- Arguing & problem solving
 - Assumptions questioned
 - Certainty of one perspective not accepted
- Relational Dialectics in action
 - Dialogue as creative social process
 - Lessens consensus & blind spots
 - Helps build team cohesion
- A positive aspect of the work



How to reliably arrive at such conclusions?

Qualitative research methods

- Qualitative Research Methods
 - Techniques to uncover what is happening among people
- Study the psychology of the human in the loop
 - Understand what people do and why they do it
- Good for discovering unknown knowns

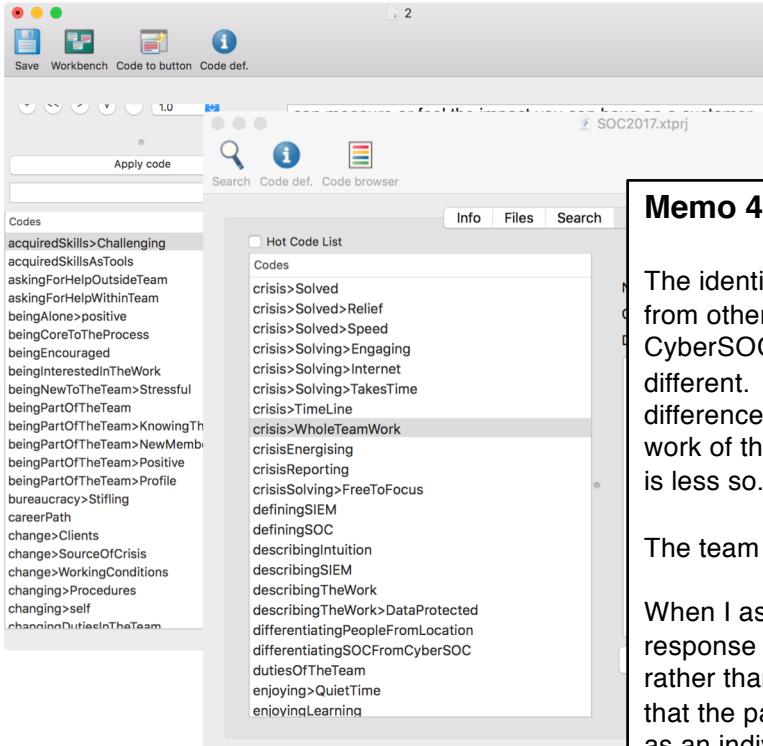


Qualitative Research methods

A way to understand human experience



What is it like to do Grounded Theory?



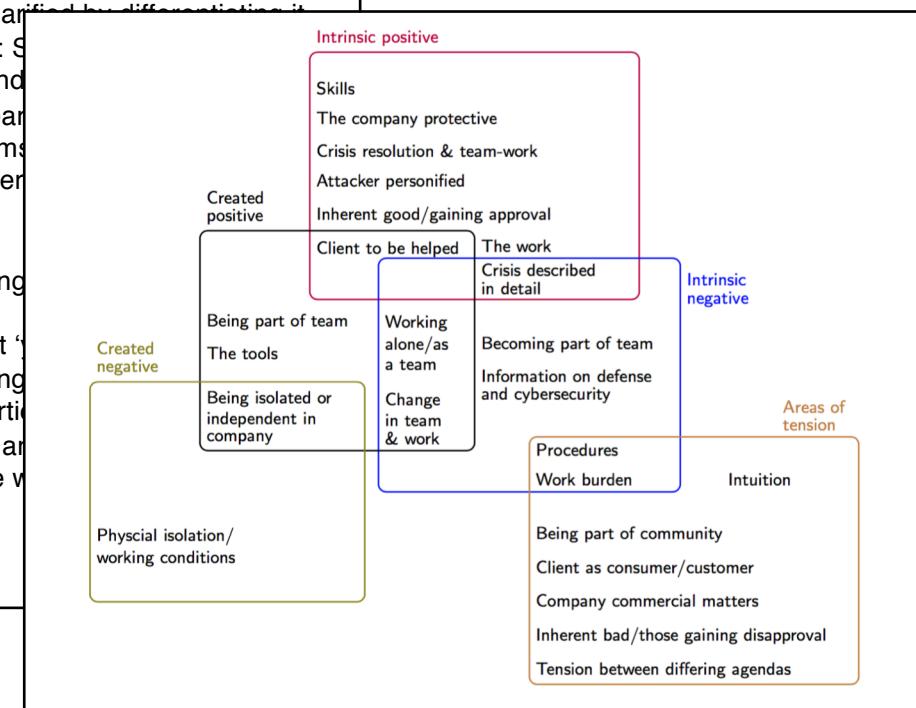
Memo 4 - The identity of the team

The identity of the team is clear from other teams. Example: SOC vs CyberSOC. Level 1 team and different. There are very clear differences between the teams. The work of the SOC team is 'interesting' is less so.

The team and 'I' as interchangeable

When I ask a question about 'I', the response is as if I were asking 'the team' rather than the individual participant. That the participant answers as if he were an individual, and as if he were part of the team.

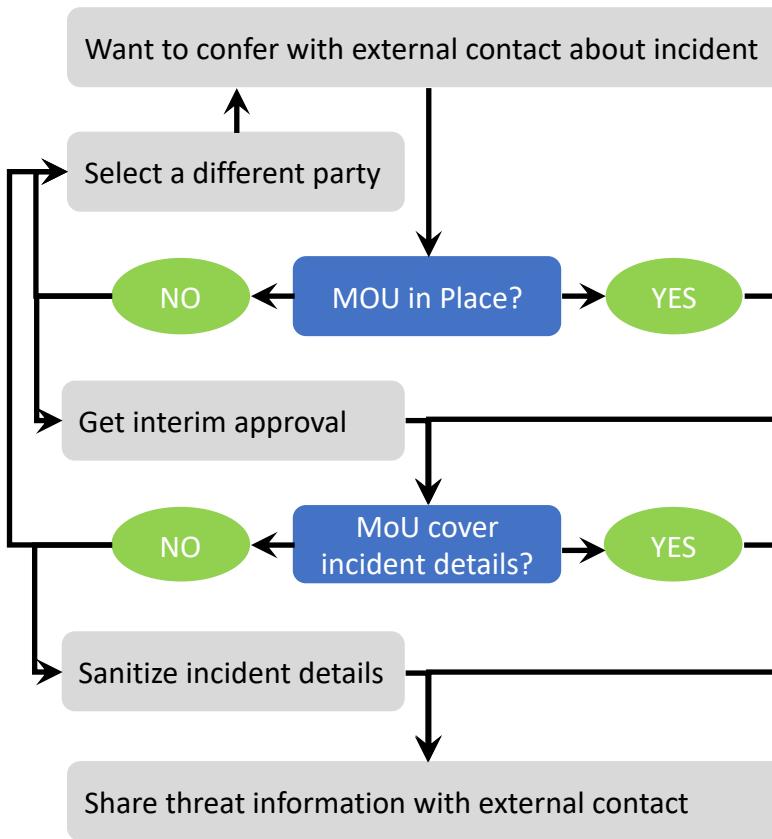
Example [...]



Some results from the study

A qualitative study of human experience in computer network defense

Threat information sharing



Extract of semi-structured interview with cyber defender about threat information sharing:

[...]

A: *they are really good at it, they're the quickest to respond to the issue, it's sometimes just call them up*

Q: that's not an email, and

A: *the procedure is to call them up*

Q: ok, but it'

A: *yeah, but*

Q: they encode

A: *most of the time there is a warning, so do not worry, you can do it,*

NIST Special Publication 800-150

Guide to Cyber Threat Information Sharing

Chris Johnson
Lee Badger
David Waltermire
Julie Snyder
Clem Skorupka

This publication is available free of charge from:
<http://dx.doi.org/10.6028/NIST.SP.800-150>

COMPUTER SECURITY

NIST
National Institute of
Standards and Technology
U.S. Department of Commerce

Threat Information Sharing

Making sense of experience by constructing multiple identities



Member of the organization

- Procedures are important
- Procedures help you to work
- Procedures are followed
- ...

Team member

- In a crisis, procedures are at a remove from the problem-solving activity
- mindful of team when reporting how procedures were followed
- ...

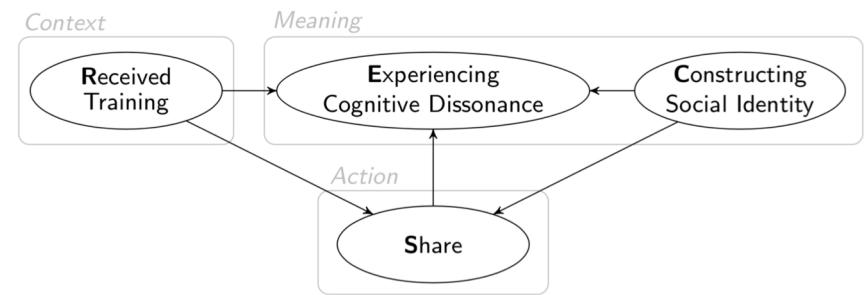
Member of a global community

- Sharing information is important
- Procedures slow you down
- Procedures are sidelined
- ...

Threat Information Sharing

Procedures as an area of tension

- Social Identity theory explains how and why identity is created
- Cognitive Dissonance occurs because multiple realities exist
- Relief from associated stress achieved through reconciling multiple realities



The use of intuition by defenders

Intuition as an area of tension

- Positive
 - Intuition is a useful resource based on experience
 - Can expedite a workaround to get system functioning
 - Can help build a solution during an attack
 - Is needed
- And negative....
 - Can be wrong
 - Even if not wrong, might need to be concealed
 - Problematic for retrospective analysis of crisis
 - Is a 'grey' area where a blind eye is turned

[redacted] There is intuition, [redacted] you know it, in the youth, that how the [intuition] member has done that or [redacted] when I, I think my research on it, I will have a point of information which would help me on the previous research I was doing on youth, I think we have [redacted]. [redacted] we have to have a little bit of intuition, intuition, [redacted] but yes, it's sometimes hard to process it afterwards, because, um [blue] we have to analyze the first level of interpretation [redacted], so, we can't have to process it and like, most the intuition [redacted], you know [...]'

Extract from participant interview

Understanding the ambivalence around intuition

Experience of defenders

- Defenders experience multiple realities around intuition use
- Multiple realities are incompatible, Cognitive Dissonance occurs
- This increases stress

Intuition is needed

Using intuition incompatible with procedures

Procedures can be sidelined

Social identity important

Organisation identity important

Not using intuition is incompatible with social identity

Not adhering to procedures incompatible with commercial&legal requirements

Procedures are adhered to

Intuition is used

Intuition is not used



Understanding the ambivalence around intuition

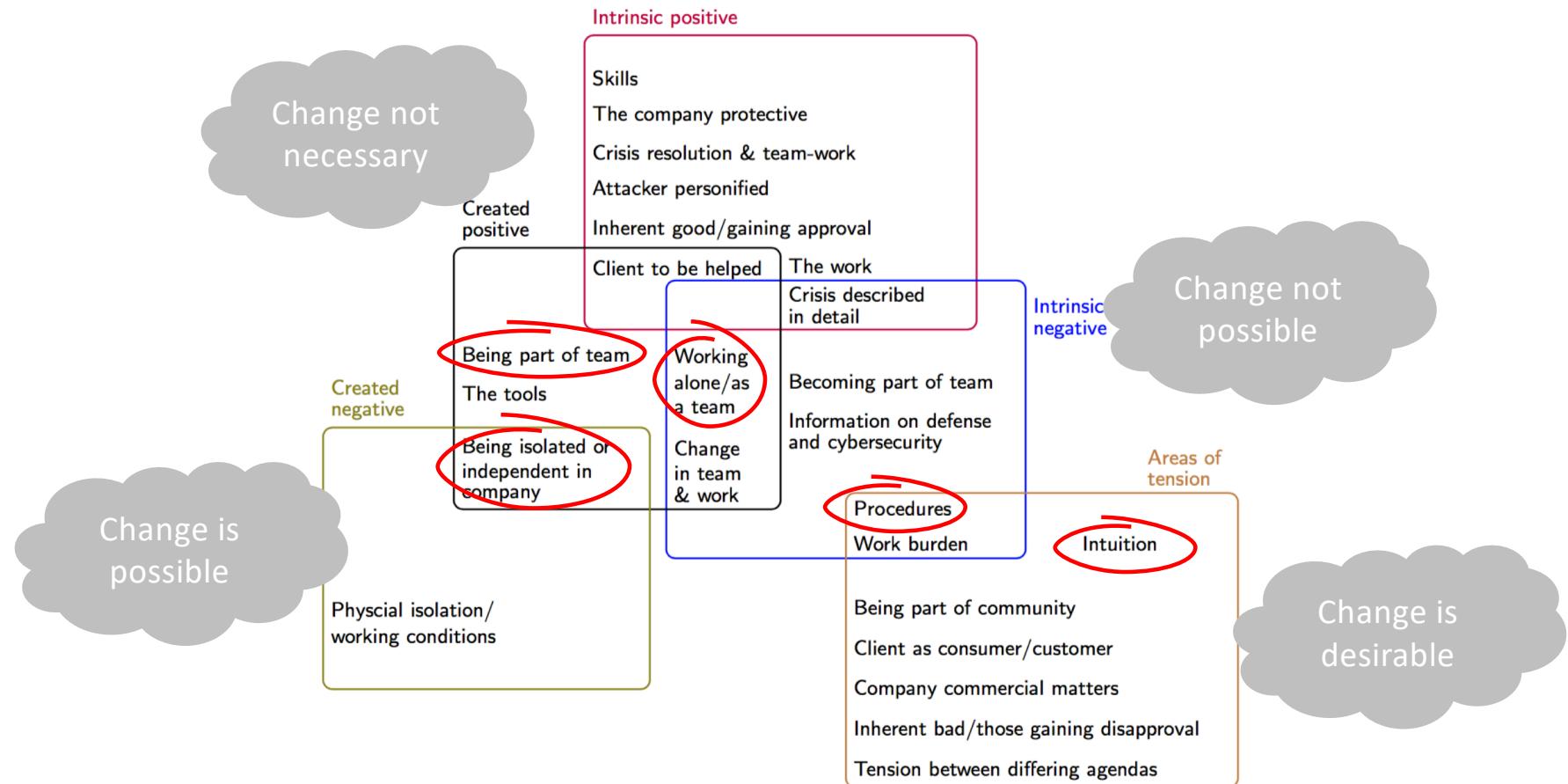
Suggested Remedy | Outcome

- Investigate rhetoric and practice of intuition use at organization level
- Research how, when and why particular realities are privileged over others
- Alleviate stress of Cognitive Dissonance by altering the meaning of intuition use



Overview of results

A model of human experience of Computer Network Defenders



Overview of results

A model of human experience of Computer Network Defenders

Theme	Description (by participants)	Salience for creating identity	Amenable to change	Applicable psychological theory
Intrinsic Positive	Explanation not required	Low	Not necessary	Social Identity
Created Positive	Explained as positive	High	Not necessary	Social Identity Relational Dialectics
Intrinsic Negative	Explanation not required	Low	Not possible	Social Identity Cognitive Dissonance
Created Negative	Explained as negative	Low	Possible	Social Identity
Areas of Tension	Regarded with ambivalence	High	Desirable	Social Identity Cognitive Dissonance

Conclusion

- A psychological understanding of Computer Network Defenders
- Change: what can change, what should change, what cannot change
- Studying the human experience of security is worthwhile

Postscript

Practical challenges of
conducting these studies

- Individual versus organization
 - Human experience
- Ethical considerations
 - Voluntary, confidential
- Social Constructionism
 - Insights based on participants



Harald Sohlberg, "Winter Night in the Mountains", 1914

Questions

Further information:

V.M. Rooney & S.N. Foley, ["What You Can Change and What You Can't: Human Experience in Computer Network Defenses"](#), NordSec 2018: Secure IT Systems, Springer LNCS 11252.