

AND THIS REPRESENTS YOU?

- ✓ **Independent**: You find your own way and are able to motivate yourself.
- ✓ Communicative: In every situation you find a way to maintain the dialogue.
- ✓ World improver: You want to give the best of yourself for the world.

Want to improve the world? Assist in building a start-up social enterprise? Are you ambitious, an intuitive learner? Send an email to info@grunling.com and maybe you'll become a part of our young, fresh and creative team! Enthusiastic as we are, we're setting up three cooperatives and one non-profit association at the same time in Ghent:

1. CAFE FLORDI

- Examine and determine the menu of the cafe
- Search for potential suppliers and partners.
 Be in continuous and professional contact with them.

2. ORGANIC SHOP IN GRUNLING

- Testing a viable base for the cooperative organic shop in the neighborhood
- In-depth market study
- Shop interior
- Check offer in the store with clients

3. OFFICES AND STUDIOS IN GRUNLING

- Design & start-up of a local ethical currency GRUNLING
- o Design rehearsal rooms
- Contact non-profit organizations for offices

4. NPA FLORDI

- Supporting and coordinating volunteers
- Planning performances & jam sessions with musicians.
- Coordination of artistic operation
- (Wage)administration & subsidies

You put together your own job, we are very flexible. You choose which of these tasks speaks of your talents. Wouldn't that be nice, to fill in your vacancy yourself?

Then we are the perfect match!

By working with us in a cooperative start-up, you learn what it takes to start a business and make a positive impact on the world. After all, the aim of this company is not to maximize profit, but to create an ethical & local economy. See you soon?!