

Dylan Evans

Defines and delivers security priorities. Multiplies team success through continuous improvement, building people up, and smart KPIs. Keeps teams inspired and focused, asks hard questions, and does the next right thing.

CREDENTIALS & CERTIFICATIONS

Six Sigma Black Belt, ASQ
PMP
CISSP
BA Math and Chemistry, St. Olaf College

AWS Solutions Architect – Professional
AWS Security - Specialty
Azure Solutions Architect Expert
Azure Security Engineer Associate

EXPERIENCE

Security Risk Leader | *Deluxe*

April 2018 - Present

Received 3 promotions with increasing responsibility and visibility

Made security easy:

- Managed security advisory for \$2 billion enterprise; team assessed 96 products and 2k changes:
 - Security risk assessments
 - Enterprise change governance
 - Security marketing
 - Policy program
 - Owner, Governance, Risk, and Compliance (GRC) platforms
- Improved KPIs:
 - Cut risk assessment cost 70% and lead times by 2 months
 - Cut change governance cost 60%, delivery SLA from 10 days to 1 hour
 - Reduced technical security reviews 80% by writing and socializing 35 security policies
 - Freed 60k of labor costs by replacing manual assurance with automated reporting
 - Reduced project planning lead times 70%, tripled coverage of top tech controls, and halved security service lead times and cost through redesigning 29 services across 10 teams

Defined, communicated, and co-delivered security priorities:

- Led control gap analysis and solution maturity roadmaps
- Clearly communicated security expectations by writing and socializing 35 security policies
- Marketed best options for common design patterns via 15 security reference architectures
- Delivered architecture and design reviews for 11 customer-facing products
- Promoted modern security patterns covering zero trust, CI/CD governance, customer authentication, resilient design, microAPIs, headless webapps, and secrets management
- Prepared annual board presentation for CISO

Championed, designed, and built audit response platform:

- Halved audit response effort for 5000 requests per year across 400 employees
- Eliminated SOC1, SOC2 cost overruns and reduced completion schedule by 20%
- Funding tripled to deliver more features and audit scope
- Delighted internal customers: 55% said changes were “Very positive,” 26% “somewhat positive” and no negative or neutral responses

GRC Leader | NaviLogic

June 2017 – April 2018

Managed GRC consulting practice:

- Ensured customer satisfaction by managing engagements from initiation to final payment
- Maintained margin on delivered services
- Reduced SOW lead-time by 30%, defects by 80%, and effort by 50% through developing templates
- Reduced sales cost by 1-5 hours/lead by standardizing consulting offerings and educating sales team
- Recovered and delivered a failing marketing redesign project

IAM Leader | SuperValu

Jan 2017 – June 2017

Managed IAM engineering team:

- Delivered project milestones in Sun IDM transition to Sailpoint
- Trained junior engineers in change management, QA, and documentation
- Managed project issues to resolution

Project Manager, Sysadmin | ev3, Covidien, Medtronic

August 2011 – Jan 2017

Received 4 promotions with increasing responsibility and visibility

Championed program maturity:

- Reinvention of Vulnerability Management
- Asset Inventory automatic discovery
- Halved lead time of Third Party Risk Assessments through process redesigns
- Led Master Data maturity assessment, roadmap development

Delivered projects on time and within budget:

- Delivered post-acquisition identity integration to major Covidien systems 1 month early
- Value stream lead for a \$4 million in 4 months Order-to-Cash ERP integration
- FTC-mandated divestiture for approval of Medtronic-Covidien merger
- Windows 2003 and IE8 update
- Rollout of capitation pricing model to \$12 billion segment
- DC closure, product repack reimplementation
- IT monitoring and alerting implementation

System administration:

- Ensured the security, health, and performance of all Linux servers, including a 24/7, 600-seat ERP
- Championed, designed, and built kerberized SSO for Linux system access
- Designed & built a ROCKS distributed compute cluster for R&D laminar flow modeling
- Saved 250 Quality Engineer hours and 3 weeks of lead-time by coding 3000 product label prints

Roles from a career in chemistry academia omitted for concision. Major skills: teaching, statistics, and Fortran '77.

BUILDING THE COMMUNITY

Committed to supporting and growing people at every stage of their professional journey.

Co-host | *That Wasn't Too Hard* podcast

March 2022 – Present

Principal | *Salty On Security* blog

October 2021 - Present

Organizer, Instructor | CISSP prep class

March 2016 – June 2018

Treasurer, Education Director | MN ISSA

Jan 2015 – July 2018

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