

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> AKFGBFA	<b>Last updated on</b> 04-Jun-2024
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
ABM KNOWLEDGEWARE LIMITED Plot No.268, ABM House, Linking Road, Bandra (West), MUMBAI - 400050 Maharashtra +(91)22-42909700	SURYAKANT PRAKASH UBHE PRATAP NAGAR, SAIKRUPA CHAWL, P N ROAD, BHANDUP WEST, MUMBAI - 400078 Maharashtra

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAACE1259L	MUMA19707C	ABQPU1154Q	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>	
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road , Mumbai - 400002	2024-25	<b>From</b> 01-Apr-2023	<b>To</b> 31-Mar-2024

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QVKRNQNB	307672.00	8240.00	8240.00
Q2	QVNFMbfd	318282.00	14877.00	14877.00
Q3	QVPQOGIF	342721.00	18375.00	18375.00
Q4	QVRWSAWE	344574.00	114083.00	114083.00
<b>Total (Rs.)</b>		<b>1313249.00</b>	<b>155575.00</b>	<b>155575.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**


(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	03-05-2023	-	F
2	4182.00	0240020	06-06-2023	19169	F
3	4058.00	0240020	05-07-2023	10091	F
4	4500.00	0240020	02-08-2023	04585	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	5189.00	0240020	06-09-2023	16616	F
6	5188.00	0240020	05-10-2023	07057	F
7	5126.00	0240020	06-11-2023	08147	F
8	5126.00	0240020	05-12-2023	09839	F
9	8123.00	0240020	06-01-2024	11122	F
10	8122.00	0240020	07-02-2024	03310	F
11	52981.00	0240020	06-03-2024	13787	F
12	52980.00	0240020	29-04-2024	09089	F
<b>Total (Rs.)</b>	<b>155575.00</b>				

## Verification

I, **PARESH MOHAN GOLATKAR**, son / daughter of **MOHAN SADASHIV GOLATKAR** working in the capacity of **MANAGER ACCOUNTS** (designation) do hereby certify that a sum of Rs. **155575.00** [Rs. **One Lakh Fifty Five Thousand Five Hundred and Seventy Five Only** (in words)] has been deducted and a sum of Rs. **155575.00** [Rs. **One Lakh Fifty Five Thousand Five Hundred and Seventy Five Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	MUMBAI	
Date	15-Jun-2024	
Designation: MANAGER ACCOUNTS		Full Name:PARESH MOHAN GOLATKAR

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
<b>U</b>	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
<b>P</b>	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
<b>F</b>	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
<b>O</b>	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. AKFGBFA		Last updated on 04-Jun-2024	
Name and address of the Employer		Name and address of the Employee	
ABM KNOWLEDGEWARE LIMITED Plot No.268, ABM House, Linking Road, Bandra (West), MUMBAI - 400050 Maharashtra +(91)22-42909700		SURYAKANT PRAKASH UBHE PRATAP NAGAR, SAIKRUPA CHAWL, P N ROAD, BHANDUP WEST, MUMBAI - 400078 Maharashtra	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAACE1259L	MUMA19707C	ABQPU1154Q	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road , Mumbai - 400002		2024-25	From 01-Apr-2023 To 31-Mar-2024

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	1313249.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1313249.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	2377.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		2377.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1310872.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2500.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52500.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1258372.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>1258372.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	113400.00	113400.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	113400.00	113400.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	21335.00	21335.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	134735.00	
12.	<b>Total taxable income (9-11)</b>	<b>1123637.00</b>	
13.	Tax on total income	149591.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	5984.00	
17.	Tax payable (13+15+16-14)	155575.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	<b>Net tax payable (17-18)</b>	<b>155575.00</b>	

## Verification

I, PARESH MOHAN GOLATKAR, son/daughter of MOHAN SADASHIV GOLATKAR .Working in the capacity of MANAGER ACCOUNTS (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	MUMBAI	(Signature of person responsible for deduction of tax)	
Date	15-Jun-2024	Full Name:	PARESH MOHAN GOLATKAR

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	MUMBAI	(Signature of person responsible for deduction of tax)	
Date	15-Jun-2024	Full Name:	PARESH MOHAN GOLATKAR

Annexure B

Employee Name	PAN No. of the Employee
Suryakant Ubhe - ABMMH050	ABQPU1154Q

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1	EDUCATION EXEMPT	2,377.00	2,377.00	2,377.00

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA' to be filled in the table below				
Sl. No.	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.

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Place:	Mumbai	(Signature of the person responsible for deduction of tax)	
Date:	31-May-2024	Full Name:	Yogesh Dattatray Jedhe

PART B Verification Form				
Name and address of the employer			Name and designation of the employee	
ABM Knowledgeware Limited ABM Knowledgeware Limited ABM House, Plot No. 268, Linking Road, Bandra(West) Mumbai- 400 050, India			Suryakant Ubhe - ABMMH050 Graphic Designer	
PAN No. of Deductor	TAN No.of Deductor		Address of the Employee	
AAACE1259L	MUMA19707C			
CIT (TDS)			Employee PAN:	ABQPU1154Q
Assessment Year			Period	
Address: ITO(TDS)WARD 8 (1) (1)			2024 - 2025	From To
City: MUMBAI Pin Code: 400007			Apr 2023	Mar 2024
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
1.	Gross Salary			
(a)	Salary as per provisions contained in section 17(1)		Rs.	1,313,249.00
	BASIC	760,328.00		
	BASIC Arrears	17,174.00		
	HRA	304,147.00		
	HRA Arrears	6,868.00		
	TRANSPORT ALLOWANCE	19,014.00		
	MEDICAL ALLOWANCE	17,826.00		
	BONUS	40,105.00		
	CHILDREN EDUCATION ALLOWANCE	2,377.00		
	CITY COMPENSATORY ALLOWANCE	152,066.00		
	CITY COMPENSATORY ALLOWANCE Arrears	3,436.00		
	BONUS Arrears	-10,092.00		
(b)	Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)		Rs.	0.00
(c)	Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		Rs.	0.00
(d)	Total			Rs. 1,313,249.00
(e)	Reported total amount of salary received from other employer(s)			Rs. 0.00
2.	Less : Allowance to the extent exempt under section 10			
	EDUCATION EXEMPT		Rs.	2,377.00
(g)	Total amount of any other exemption under section 10		Rs.	2,377.00
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			Rs. 2,377.00
3.	Total amount of salary received from current employer [1(d)-2(h)]			Rs. 1,310,872.00
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(ia)		Rs.	50,000.00
(b)	Entertainment allowance under section 16(ii)		Rs.	0.00
(c)	Tax on employment under section 16(iii)		Rs.	2,500.00
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			Rs. 52,500.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5)]			Rs. 1,258,372.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)			
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		Rs.	0.00
(b)	Income under the head Other Sources offered for TDS		Rs.	0.00
8.	Total amount of other income reported by the employee [7(a)+7(b)]			Rs. 0.00
9.	Gross total income (6 + 8)			Rs. 1,258,372.00
10.	Deductions under Chapter VI-A			
			Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		Rs. 113,400.00	Rs. 113,400.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		Rs. 0.00	Rs. 0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		Rs. 0.00	Rs. 0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		Rs. 113,400.00	Rs. 113,400.00



(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		Rs. 0.00	Rs. 0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		Rs. 0.00	Rs. 0.00
(g)	Deduction in respect of health insurance premia under section 80D		Rs. 21,335.00	Rs. 21,335.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		Rs. 0.00	Rs. 0.00
		<b>Gross Amount</b>	<b>Qualifying Amount</b>	<b>Deductible Amount</b>
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	Rs. 0.00	Rs. 0.00	Rs. 0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	Rs. 0.00	Rs. 0.00	Rs. 0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A			
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	Rs.	Rs.	Rs.
11.	Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+10(h)+10(i) 10(j)+10(l)]			Rs. 134,735.00
12.	Total taxable income (9 - 11)			Rs. 1,123,637.00
13.	Tax on total income			Rs. 149,591.00
14.	Rebate under section 87A, if applicable			Rs. 0.00
15.	Surcharge, wherever applicable			Rs. 0.00
16.	Health and education cess			Rs. 5,984.00
17.	Tax payable (13+15+16-14)			Rs. 155,575.00
18.	Less: Relief under section 89 (attach details)			Rs. 0.00
19.	Net Tax payable (17-18)			Rs. 155,575.00
<b>Verification</b>				
I, <b>Yogesh Dattatray Jedhe</b> , son/daughter of <b>Dattatray Kondiba Jedhe</b> working in the capacity of <b>Manager - Payroll</b> (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.				
Place: Mumbai		(Signature of the person responsible for deduction of tax)		
Date: 31-May-2024		Full Name: Yogesh Dattatray Jedhe		

**FORM NO.12BA**

{See Rule 26A(2) (b)}

**Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof**

- 1) Name and address of the employer : **ABM Knowledgeware Limited**  
ABM Knowledgeware Limited ABM House, Plot No. 268, Linking Road, Bandra(West) Mumbai- 400 050, India
- 2) TAN : MUMA19707C
- 3) TDS assessment range of the employer : ITO (TDS) WARD 8 (1) (1) MUMBAI (NEW) 400007
- 4) Name, designation and PAN of employee : **Suryakant Ubhe - ABMMH050**  
Graphic Designer  
ABQPU1154Q
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) : No
- 6) Income under the head "SALARIES" of the employee (other than from perquisites) : 1,313,249.00
- 7) Financial year : 2023 - 2024
- 8) Valuation of perquisites

Sl No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (3) - (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free education	0.00	0.00	0.00
10	Gifts, vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options allotted /transferred by employer being an eligible start-up referred to in section 80-IAC.	0.00	0.00	0.00
17	Stock options (non-qualified options) other than ESOP in col 16 above.	0.00	0.00	0.00
18	Contribution by the employer to fund and scheme taxable under section 17(2)(vii).	0.00	0.00	0.00
19	Annual accretion by way of interest, dividend, etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viii).	0.00	0.00	0.00
20	Other benefits or amenities	0.00	0.00	0.00
21	Total value of perquisites	0.00	0.00	0.00
22	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

## 9) Details of tax:

- (a) Tax deducted from salary of the employee u/s 192(1) : 155,575.00
- (b) Tax paid by employer on behalf of the employee u/s 192(1A) : 0.00
- (c) Total tax paid : 155,575.00
- (d) Date of payment into Government treasury :

DECLARATION BY EMPLOYER

I, **Yogesh Dattatray Jedhe** , son/daughter of **Dattatray Kondiba Jedhe** working in the capacity of **Manager - Payroll** do hereby declare on behalf of **ABM Knowledgeware Limited** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: Mumbai  
Date: 31-May-2024

Full Name: Yogesh Dattatray Jedhe  
Designation: Manager - Payroll