



Diversity and Inclusion

Employee Details

500

Total Employee

295

of men

205

of women

47

of leavers

Job Level

All

Age group

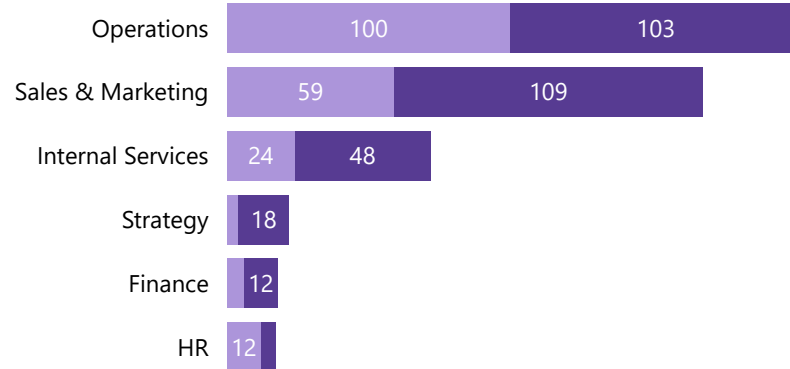
All

Department

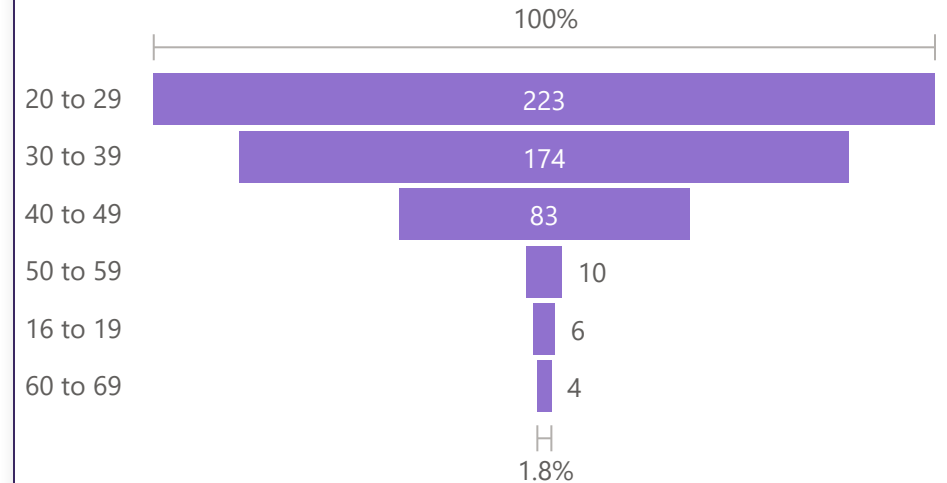
All

Employee by Department

Gender ● Female ● Male

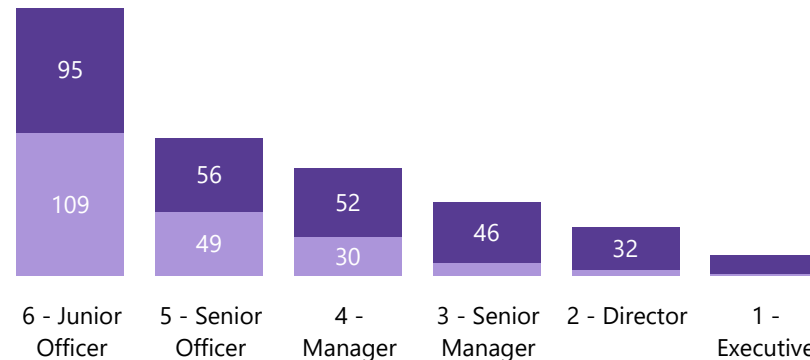


Employee by age group

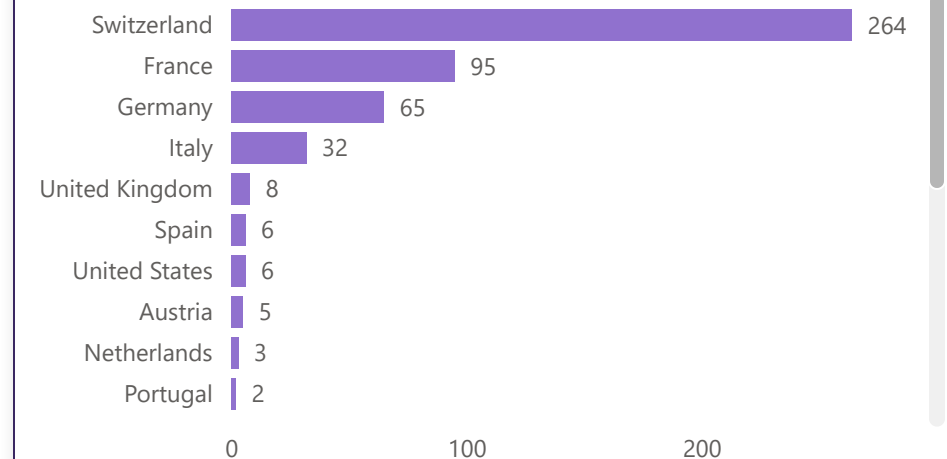


Employee by Job Level

Gender ● Female ● Male



Employee by Region



66

New hire

48%

% of men hires

52%

% of women hires

Job Level

All

Age group

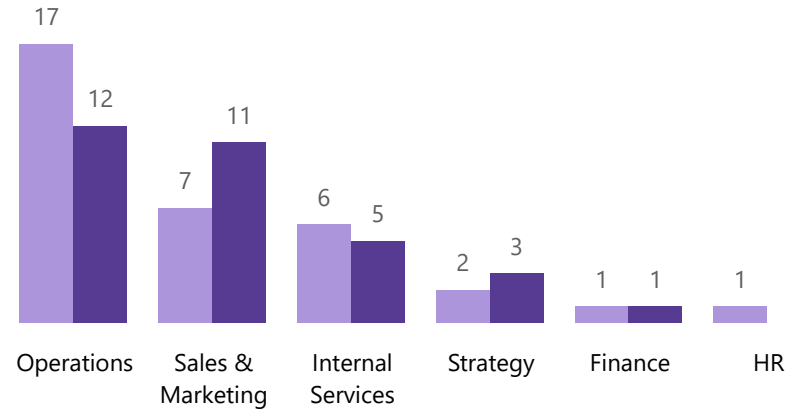
All

Department

All

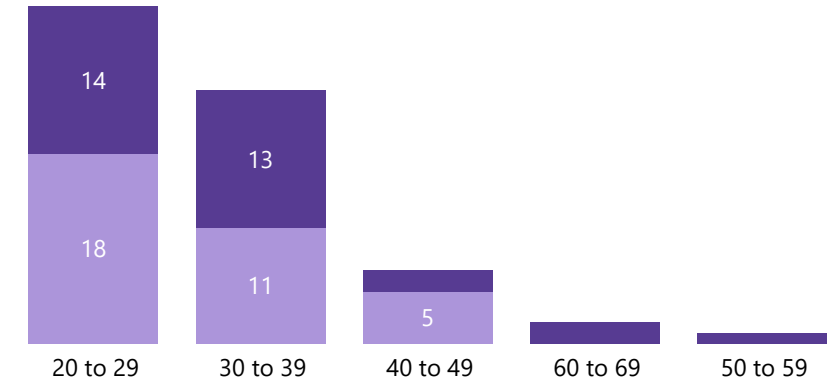
Hiring by Department

Gender ● Female ● Male



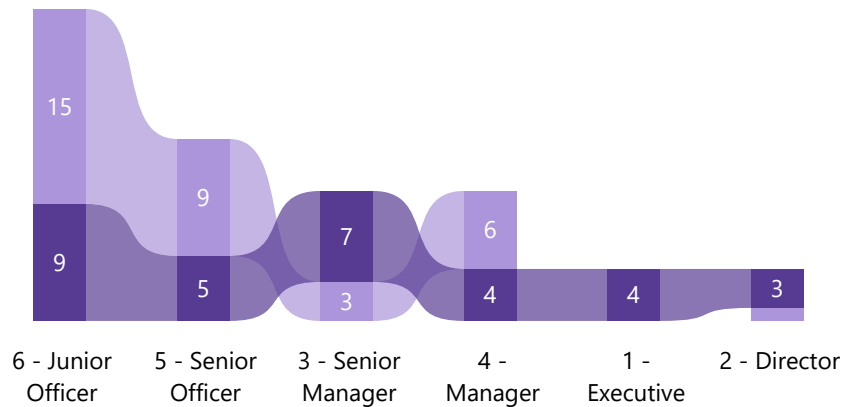
Hiring by age group

Gender ● Female ● Male

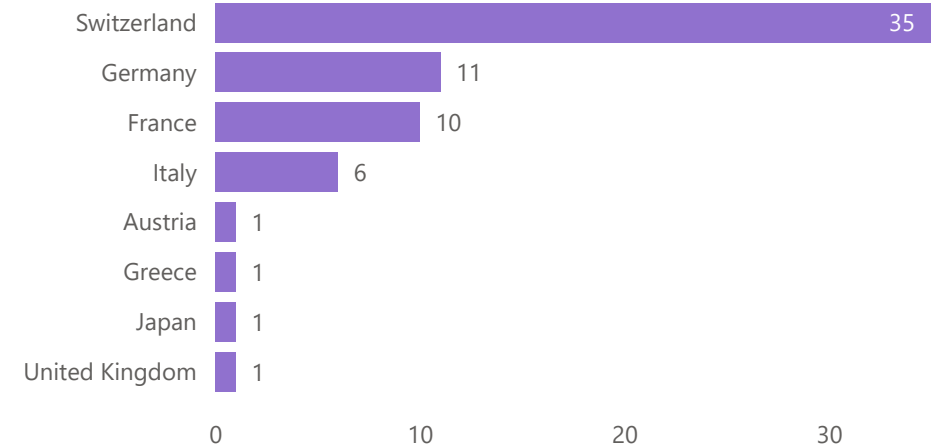


Hiring by Job level

Gender ● Female ● Male



Hiring by Region

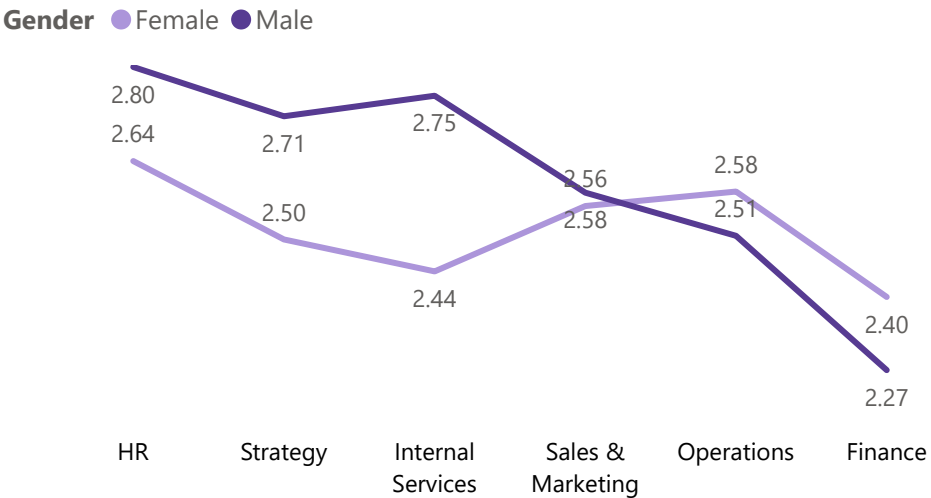




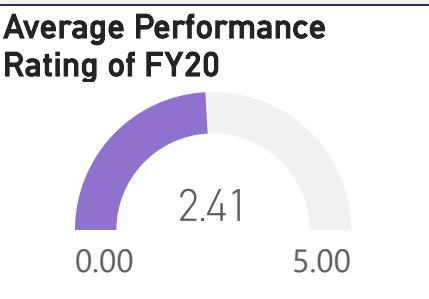
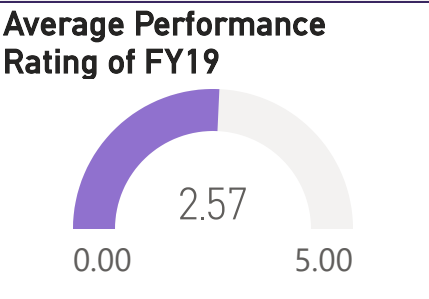
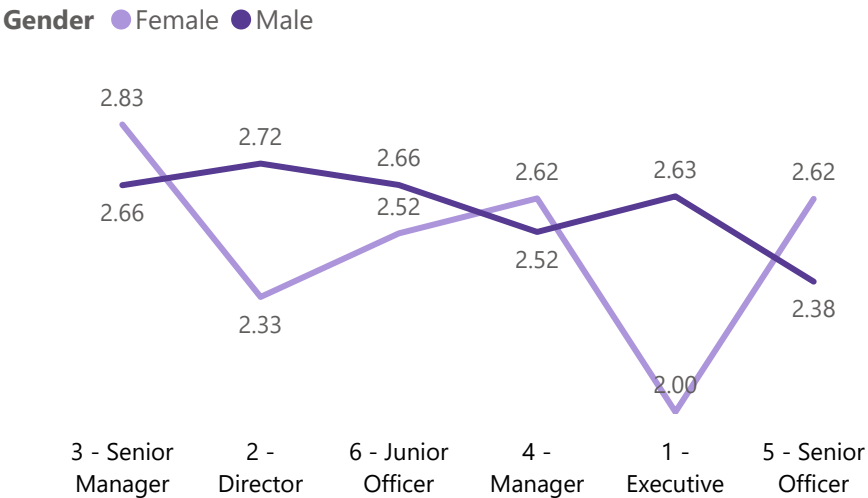
Diversity and Inclusion

Performance Details

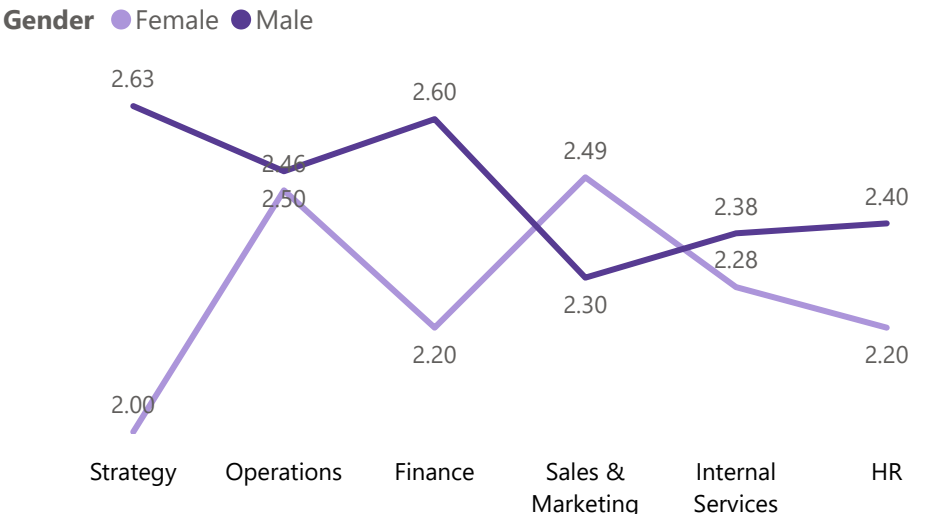
Performance Rating by Department FY19



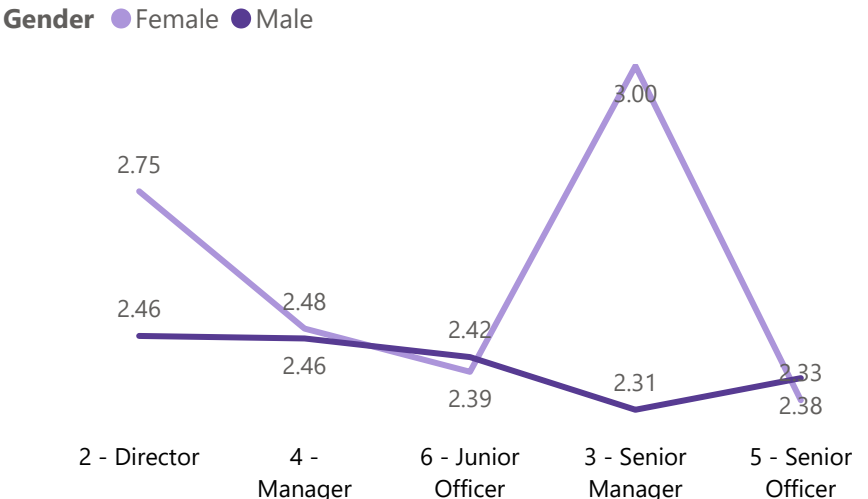
Performance Rating by Job Level FY19



Performance Rating by Department FY20



Performance Rating by Job level FY20



Average performance rating of women in FY19 and FY20	
2.56	2.42
Average performance rating of men in FY19 and FY20	
2.58	2.41

Department

All

Job Level

All



Diversity and Inclusion

Promotion Details

Employee promoted in FY20

36

Employee promoted in FY21

51

% of employee promoted in FY21

10%

% of employee promoted in FY20

7%

Job Level

All

Age group

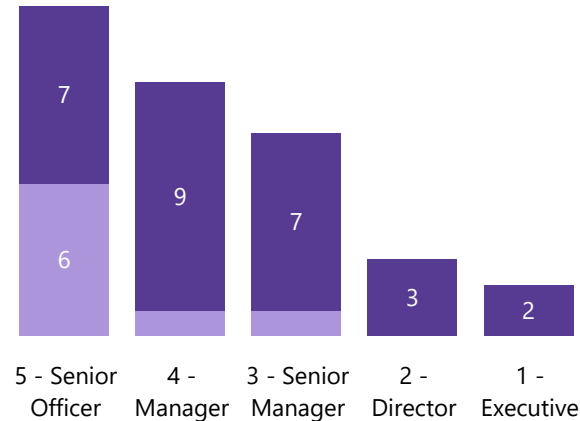
All

Department

All

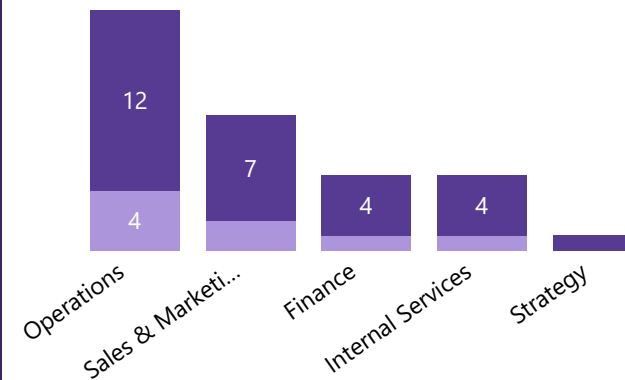
Promotion in FY20 by Job Level

Gender ● Female ● Male



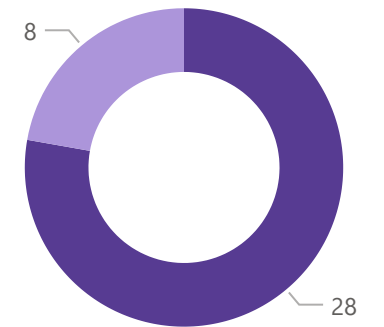
Promotion in FY20 by Department

Gender ● Female ● Male



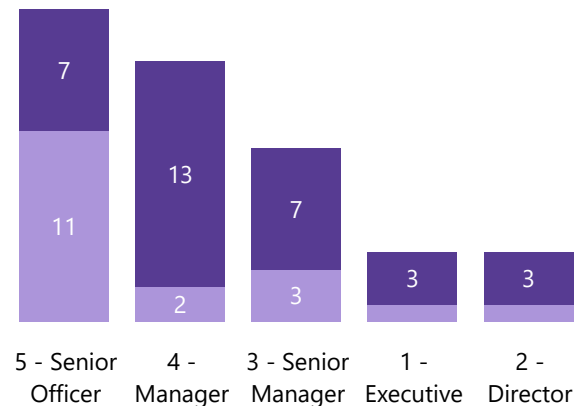
Promotion in FY20 by Gender

Gender ● Male ● Female



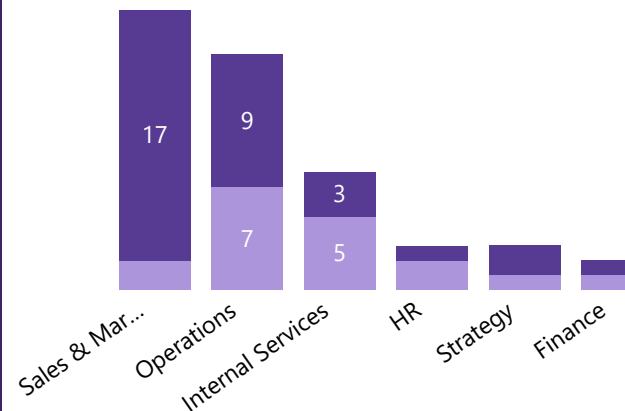
Promotion in FY21 by Job Level

Gender ● Female ● Male



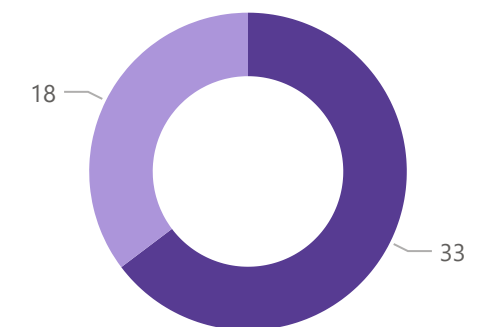
Promotion in FY21 by Department

Gender ● Female ● Male



Promotion in FY21 by Gender

Gender ● Male ● Female





Diversity and Inclusion

Turnover
details

86.80%

% of Turnover FY20

9.40%

% of leaver FY20

47

Count of FY20 leaver?

Job Level

All

Age group

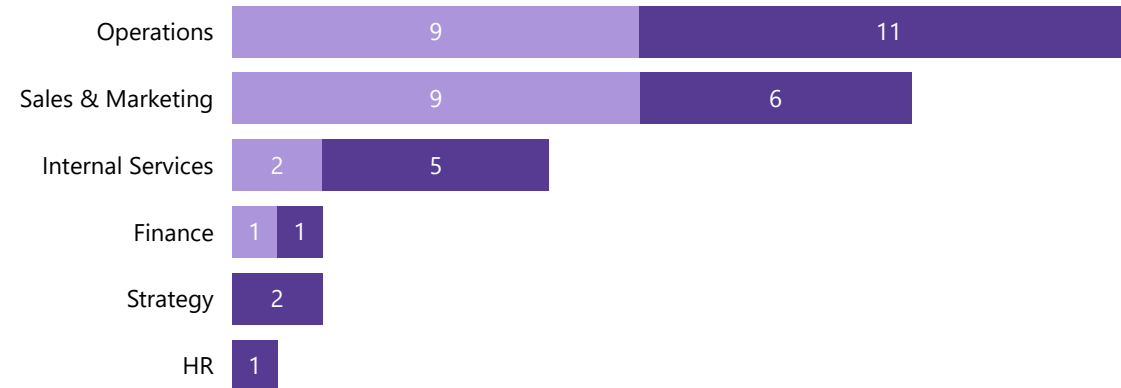
All

Department

All

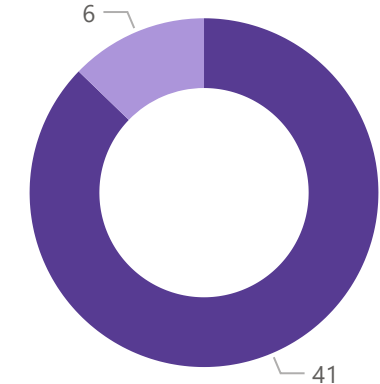
Count of FY20 leaver? by Department @01.07.2020 and Gender

Gender ● Female ● Male



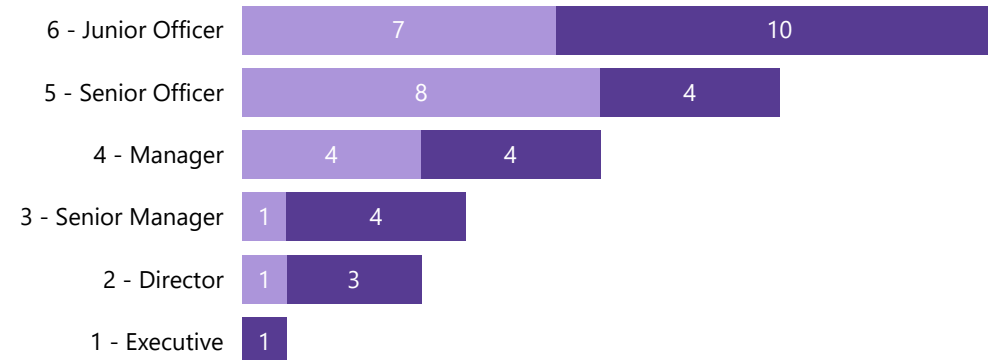
Turnover by Time type

Time type ● Full Time ● Part Time



Count of FY20 leaver? by Job Level after FY20 promotions and Gender

Gender ● Female ● Male



Turnover by Age group and Gender

Gender ● Female ● Male

