

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> AUXXXGA		<b>Last updated on</b> 29-Jun-2020			
<b>Name and address of the Employer</b>			<b>Name and address of the Employee</b>		
GE INDIA INDUSTRIAL PRIVATE LIMITED SY#152 EXPORT PROMOTION, INDUSTRIAL PARK PHASE 2, WHITEFIELD ROAD, HOODI VILLAGE, BANGALORE - 560066 Karnataka +(91)80-40883288 SUBBAIYER.SURESH@GE.COM			SIMRANPAL SINGH 91, KHAWAJA BAGH PARTLY, KHAWAJA BAGH, BARAMULLA - 193101 Jammu & Kashmir		
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>		<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>	
AAACG4901D	BLRG00869B		GDTPS5574P		
<b>CIT (TDS)</b>		<b>Assessment Year</b>		<b>Period with the Employer</b>	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2020-21		<b>From</b> 01-Apr-2019	<b>To</b> 31-Mar-2020
<b>Summary of amount paid/credited and tax deducted at source thereon in respect of the employee</b>					
<b>Quarter(s)</b>	<b>Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200</b>	<b>Amount paid/credited</b>	<b>Amount of tax deducted (Rs.)</b>	<b>Amount of tax deposited / remitted (Rs.)</b>	
Q1	QTQQZQLA	235120.00	12656.00	12656.00	
Q2	QTTRPHCE	281942.00	22139.00	22139.00	
Q3	QTWUVCLG	240525.00	13162.00	13162.00	
Q4	QTZZZQJC	228632.00	11415.00	11415.00	
<b>Total (Rs.)</b>		<b>986219.00</b>	<b>59372.00</b>	<b>59372.00</b>	
<b>I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Book Identification Number (BIN)</b>			
		<b>Receipt Numbers of Form No. 24G</b>	<b>DDO serial number in Form no. 24G</b>	<b>Date of transfer voucher (dd/mm/yyyy)</b>	<b>Status of matching with Form no. 24G</b>
<b>Total (Rs.)</b>					
<b>II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Challan Identification Number (CIN)</b>			
		<b>BSR Code of the Bank Branch</b>	<b>Date on which Tax deposited (dd/mm/yyyy)</b>	<b>Challan Serial Number</b>	<b>Status of matching with OLTAS*</b>
1	5046.00	6391718	07-05-2019	45103	F
2	3805.00	6390340	06-06-2019	05306	F
3	3805.00	6390340	04-07-2019	13704	F
4	3805.00	6390340	05-08-2019	10941	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	3805.00	6390340	06-09-2019	43356	F
6	14529.00	6390340	04-10-2019	23074	F
7	5552.00	6390340	06-11-2019	12579	F
8	3805.00	6390340	05-12-2019	08506	F
9	3805.00	6390340	06-01-2020	40953	F
10	4206.00	6390340	05-02-2020	14443	F
11	3404.00	6390340	05-03-2020	25898	F
12	3805.00	6390340	21-04-2020	01831	F
<b>Total (Rs.)</b>	<b>59372.00</b>				

## Verification

I, **SUBBIAH SURESH**, son / daughter of **SAMUIYER SUBBIAH** working in the capacity of **SR MANAGER PAYROLL AND BENEFITS** (designation) do hereby certify that a sum of Rs. **59372.00** [Rs. **Fifty Nine Thousand Three Hundred and Seventy Two Only** (in words)] has been deducted and a sum of Rs. **59372.00** [Rs. **Fifty Nine Thousand Three Hundred and Seventy Two Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	06-Aug-2020	
Designation: SR MANAGER PAYROLL AND BENEFITS		(Signature of person responsible for deduction of Tax)
		Full Name:SUBBIAH SURESH

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> AUXXXGA	<b>Last updated on</b> 29-Jun-2020		
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>		
GE INDIA INDUSTRIAL PRIVATE LIMITED SY#152 EXPORT PROMOTION, INDUSTRIAL PARK PHASE 2, WHITEFIELD ROAD, HOODI VILLAGE, BANGALORE - 560066 Karnataka +(91)80-40883288 SUBBAIYER.SURESH@GE.COM	SIMRANPAL SINGH 91, KHAWAJA BAGH PARTLY, KHAWAJA BAGH, BARAMULLA - 193101 Jammu & Kashmir		
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	
AAACG4901D	BLRG00869B	GDTPS5574P	
<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2020-21	<b>From</b> 01-Apr-2019	<b>To</b> 31-Mar-2020

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	986219.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		986219.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	60880.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		60880.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		925339.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52400.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		872939.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>872939.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	150000.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	150000.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	150000.00	
12.	<b>Total taxable income (9-11)</b>	<b>722939.00</b>	
13.	Tax on total income	57088.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	2284.00	
17.	Tax payable (13+15+16-14)	59372.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	<b>Net tax payable (17-18)</b>	<b>59372.00</b>	

## Verification

I, SUBBIAH SURESH, son/daughter of SAMUIYER SUBBIAH .Working in the capacity of SR MANAGER PAYROLL AND BENEFITS (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	06-Aug-2020	Full Name:	SUBBIAH SURESH

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	06-Aug-2020	Full Name:	SUBBIAH SURESH

## FORM NO.12 BA

{See rule 26A(2)(b)}

**Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof**

- 1) Name and address of employer : GE India Industrial Private Limited  
401, 402, 4Th Floor, Aggarwal Millennium Tower, E-1,2,3,  
Netaji Subhash Place,Wazirpur, New Delhi 110034 Delhi
- 2) TAN : BLRG00869B
- 3) TDS Assesment Range of the employer :
- 4) Name, designation and PAN of employee : Simranpal Singh , Quality Assurance Engineer, GDTPS5574P
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company): No
- 6) Income under the head "Salaries" of the employee (other than from perquisites) : 872938.93
- 7) Financial Year : 2019-2020
- 8) Valuation of Perquisites:

S.No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Brokerage - Perquisite	0.00		0.00
2	Child Adoption Benefits - Perquisite	0.00		0.00
3	Company Leased Accommodation - Furniture-	0.00		0.00
4	Club Membership Fees - Perquisite	0.00		0.00
5	Company Owned Accommodation - Perquisite	0.00		0.00
6	Company Owned Accomodation - Furniture -	0.00		0.00
7	Employee stock option perquisite	0.00		0.00
8	First Company Car Outside CTC - Perquisite	0.00		0.00
9	F&M Company Car Perquisite	0.00		0.00
10	F&M Personal Car Perquisite	0.00		0.00
11	Gas/Electricity Cost - Perquisite	0.00		0.00
12	Housing Deposit Advance Perquisite	0.00		0.00
13	Housing Deposit Advance OP_BAL Perquisite	0.00		0.00
14	Housing Loan OP_BAL Perquisite	0.00		0.00
15	LES PERK	0.00		0.00
16	Mobile Instrument Cost Repayment -	0.00		0.00
17	Perq-Other Benefits/Amenity/Privilege	0.00		0.00
18	Other payments - Perquisite	0.00		0.00
19	Restricted stock unit perquisite	0.00		0.00
20	Salary Advance Perquisite	0.00		0.00
21	SAF Perquisite	0.00		0.00
22	2nd & Other Company Car Drivers Salary -	0.00		0.00
23	2nd & Other Company Car FM - Perquisite	0.00		0.00
24	2nd & Other Company Car - Perquisite	0.00		0.00
25	Sweeper/Gardener Cost - Perquisite	0.00		0.00
26	VP F&M Driver Salary Perquisite	0.00		0.00
	<b>Total value of perquisites</b>	0.00		0.00

9) Details of tax :

(a) Tax deducted from salary of the employee u/s 192(1)	As per Form16 Attached
(b) Tax paid by employer on behalf of the employee u/s 192(1A)	As per Form16 Attached
(c) Total tax paid	As per Form16 Attached
(d) Date of the payment into Government treasury	As per Form16 Attached

**DECLARATION BY EMPLOYER**

I, SUBBIAH SURESH Son/Daughter of MR .SAMUIYER SUBBIAH working as SR MANAGER PAYROLL & BENEFITS do hereby declare on behalf of GE India Industrial Private Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of the value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

**Place:** BANGALORE

**Date :** 05-Aug-20

**Signature of the person responsible for deduction of tax**

**Full Name:** SUBBIAH SURESH

**Designation:** SR MANAGER PAYROLL & BENEFITS