SIMON TUNMORE

Data Analyst | Microsoft SQL certified | Tableau Certified Associate

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PROFILE

I am a technically capable, highly adaptable individual with an employment history rooted in interpersonal excellence, technical leadership and personal growth. Although my career so far has centred primarily around my communication skills (within both recruitment and education), I have also had significant impact over the last 10+ years as a data manager, analyst and/or developer using technologies including **SQL, Tableau, Python, Power BI**, **Excel and VBA**.
I am now seeking to continue to hone and develop my technical skills in a fully data-centric role within a dynamic and collaborative, data-driven company.

TECHNICAL SKILLS

Advanced:	SQL, Python (Pandas, NumPy, matplotlib, seaborn), Tableau, Excel
Intermediate:	SSIS/SSAS, Postgres, Python (sci-kit learn: Linear/Logistic Regression, KNN, Random Forests), Django, VBA/VB.Net, Power BI, git, BASH
Basic:	Kotlin, HTML

- MS SQL Certified & Tableau Certified Associate
- 10+ years of working with data structuring, analysis and presentation across multiple industries.
- Strong theoretical and practical knowledge of data structures, including Data Warehousing best practices (Star Schema, Kimball methodology etc.), data normalisation and governance

PERSONAL SKILLS

- A natural innovator with extensive problem-solving and presentation skills
- Highly adaptable self-starter - quick in the acquisition of new skills and roles
- Outstanding written and verbal communication skills; confident public speaker and a 'people person'
- Skilled in building and maintaining positive relationships; highly collaborative
- Very strong leadership qualities and experience
- Fluent in English and French. Good ability in Spanish

EDUCATION

2005-2009	*BA (Hons) Economics with French*	**University of Durham**
2009-2010	*PGCE Secondary Modern Foreign Languages*	**University of Warwick**
2010-2013	*MA Professional Studies in Education (with Commendation)*	**University of Kingston**
2000-2005	*A-Levels: French (A), Economics (A), Mathematics (A)* *GCSEs: 10 A/A**	**Cranleigh School**

EXPERIENCE

Burns Sheehan, London   **Data Recruiter, Data Analyst**
Aug 2019 – Present

Data Recruitment Specialist

- Establishing and maintaining relationships with data specialists across London and the UK; primarily Data Analysts, Scientists, Engineers and Backend developers (Python/Scala).
- Working alongside some of the most exciting technology clients in London, including Zoopla, Rightmove, Skyscanner, Monzo, Gousto and Clearscore.
- Guiding candidates through interview processes, technical tests, role negotiations and ongoing placement needs.
- Business Engagement & Development through established relationships and events.

Data Quality Analyst and Developer

- Sole internal responsibility for reviewing data collation, cleaning and analysis, reporting directly to CEO and MD.
    - Currently developing a fully automated system to pull data via 3rd party API (JSON), gather D&I information and update core database (**Python/Pandas/requests/Postgres**)
    - Development of **SSIS** packages (& **SQL**) for data migration from a **SQL Server** database, data cleaning and structuring
    - Development of **Postgres** DWH to receive data through **SSIS**.
    - **Python** for EDA (Pandas, NumPy)
    - **Power BI** for visualisation and presentation to key stakeholders and wider business.
- Significant improvement in operational efficacy & data visibility for decision-makers.

Deira International School, Dubai   **Head of Year, French & Spanish Teacher, Data Manager**
Sept 2016 – Jul 2019

Head of Year

- Responsible for 11 members of staff; key liaison between students, staff and parents. Often required to resolve conflicts between stakeholders and rapidly respond to spontaneous concerns and events.
- Experience in careers-related consultation, interviewing and CV best practice training

Teacher of MFL (French, Spanish)

- Responsible for planning, teaching, marking, reporting and monitoring for classes in French and Spanish for students between 11-18 years.

Data Manager

- Sole developer and manager for data systems across 3 departments: designing, building, running complex **SQL/Access** databases and **Excel** spreadsheets for thousands of data points.
- Analysis and presentation of key data insights and strategies to senior managers
- Ran staff workshops in **Excel** and data management
- Developed a program in **VB.Net** to automate report writing for the department, saving hundreds of man-hours and increasing the accuracy and quality of reports.

The Ashcombe School, Dorking   **Assistant Head of Year, Languages Teacher, Data Manager (MFL)**
Sept 2010 – Jul 2015

- Assistant Head of Year – Middle Management responsibility for 15 members of staff
- Teacher of MFL (French, Spanish, German)
- Data specialist – responsibility for departmental data and reporting in **Excel** (including **VBA** development (macros/custom events and functionality)
- Speaker at *Language Show London 2014* – Technology in Language Learning

- Leader on educational trips and experiences in France & Germany

INTERESTS

Arts & Music
- Semi-professional DJ and signed House artist, having played across the UAE and UK
- Piano, Saxophone, Bass, Drums, Guitar and Vocal
- Extensive knowledge of and experience in Music Production and Technology

Technology
- A number of ongoing personal portfolio technical projects
- Udemy addict - I love to learn about new technologies!
- Lifelong gamer and self-diagnosed geek

Sports
- Keen badminton and squash player, rock climber and snowboarder
- Day Skipper Yacht sailing qualification. White Dingy sailing qualification