

Ethical Trade-off Matrix

Scenario 1: Autonomous Vehicle Crash Choice

Context: An autonomous vehicle detects an unavoidable collision. The AI must choose between braking (risking passenger injury) or swerving (risking pedestrian harm).

Action	Affected Stakeholders	Potential Benefits	Potential Harms	Short-Term Impact	Long-Term Impact
Brake	Passenger, Pedestrians, Manufacturer	Reduces speed; may lower collision severity	Possible passenger injury; collision still possible	Immediate attempt to minimize damage	Legal liability if harm occurs
Swerve	Passenger, Pedestrians, Other Road Users	May avoid initial obstacle	Risk of hitting pedestrians or other vehicles	Avoidance of direct collision	Ethical/legal scrutiny; trust issues

Scenario 2: Medical Treatment Allocation

Context: An AI system allocates a single ventilator between two patients.

Action	Affected Stakeholders	Potential Benefits	Potential Harms	Short-Term Impact	Long-Term Impact
Allocate Younger Patient	Younger patient, Older patient, Family, Hospital	Higher survival probability	Perceived age discrimination	Increased survival likelihood	Trust & fairness concerns
Allocate First-Come	Both patients, Hospital	Fairness perception	Possible preventable death	Ethical consistency	Greater institutional trust

Scenario 3: Hiring AI Bias Risk

Context: AI screens resumes using historical data.

Action	Affected Stakeholders	Potential Benefits	Potential Harms	Short-Term Impact	Long-Term Impact
Use Raw Accuracy Model	Applicants, Company	Higher predictive accuracy	Bias amplification	Faster hiring decisions	Legal/reputation risk
Apply Bias Mitigation	Applicants, Company	Improved fairness	Slight accuracy reduction	More equitable selection	Stronger diversity & compliance

| Scenario 4: Content Moderation AI

Context: Deciding platform rules for automated content removal.

Action	Affected Stakeholders	Potential Benefits	Potential Harms	Short-Term Impact	Long-Term Impact
Remove Content	Users, Platform	Harm reduction	Free speech restriction	Safer environment	Censorship concerns
Allow Content	Users, Platform	Speech protection	Harmful exposure	Freedom maintained	Platform safety risk

| Scenario 5: Predictive Policing AI

Context: Using AI algorithms to allocate police resources based on crime prediction.

Action	Affected Stakeholders	Potential Benefits	Potential Harms	Short-Term Impact	Long-Term Impact
Deploy in High-Risk Zones	Communities, Police	Crime prevention	Bias/discrimination risk	Increased patrol efficiency	Community distrust
Restrict / Audit Use	Communities, Police	Fairness protection	Reduced prediction coverage	Ethical compliance	Sustainable legitimacy