

NO	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	
101	86.69	86.84	87.05	87.19	87.33	87.33	87.47	87.65	87.78	87.91	88.04	88.17	88.17	88.30	88.43	88.43	88.56	88.67	88.79	88.91	
102	86.54	86.69	86.91	87.05	87.19	87.19	87.33	87.52	87.65	87.78	87.91	88.04	88.04	88.17	88.30	88.30	88.43	88.55	88.67	88.79	
103	86.39	86.54	86.77	86.91	87.05	87.05	87.19	87.39	87.52	87.65	87.78	87.91	87.91	88.04	88.17	88.17	88.30	88.43	88.55	88.67	
104	86.24	86.39	86.63	86.77	86.91	86.91	87.05	87.26	87.39	87.52	87.65	87.78	87.78	87.91	88.04	88.04	88.17	88.31	88.43	88.55	
105	86.09	86.24	86.49	86.63	86.77	86.77	86.91	87.13	87.26	87.39	87.52	87.65	87.78	87.91	87.91	88.04	88.19	88.31	88.43	88.43	
106	85.94	86.09	86.35	86.49	86.63	86.63	86.77	87.00	87.13	87.26	87.39	87.52	87.52	87.65	87.78	87.78	87.91	88.07	88.19	88.31	
107	85.79	85.94	86.21	86.35	86.49	86.49	86.63	86.87	87.00	87.13	87.26	87.39	87.39	87.52	87.65	87.65	87.78	87.95	88.07	88.19	
108	85.64	85.79	86.07	86.21	86.35	86.35	86.49	86.74	86.87	87.00	87.13	87.26	87.26	87.39	87.52	87.52	87.65	87.83	87.95	88.07	
109	85.49	85.64	85.93	86.07	86.21	86.21	86.35	86.61	86.74	86.87	87.00	87.13	87.13	87.26	87.39	87.39	87.52	87.71	87.83	87.95	
110	85.34	85.49	85.79	85.93	86.07	86.07	86.21	86.48	86.61	86.74	86.87	87.00	87.00	87.13	87.26	87.26	87.39	87.59	87.71	87.83	
111	85.19	85.34	85.65	85.79	85.93	85.93	86.07	86.35	86.48	86.61	86.74	86.87	86.87	87.00	87.13	87.13	87.26	87.47	87.59	87.71	
112	---	85.19	85.51	85.65	85.79	85.79	85.93	86.22	86.35	86.48	86.61	86.74	86.74	86.87	87.00	87.00	87.13	87.35	87.47	87.59	
113	---	---	85.37	85.51	85.65	85.65	85.79	86.09	86.22	86.35	86.48	86.61	86.61	86.74	86.87	86.87	87.00	87.23	87.35	87.47	
114	---	---	---	85.37	85.51	85.51	85.65	85.96	86.09	86.22	86.35	86.48	86.48	86.61	86.74	86.74	86.87	87.11	87.23	87.35	
115	---	---	---	---	85.37	85.37	85.51	85.83	85.96	86.09	86.22	86.35	86.35	86.48	86.61	86.61	86.74	86.99	87.11	87.23	
116	---	---	---	---	---	85.23	85.37	85.70	85.83	85.96	86.09	86.22	86.22	86.35	86.48	86.48	86.61	86.61	86.87	86.99	87.11
117	---	---	---	---	---	85.23	85.57	85.70	85.83	85.96	86.09	86.09	86.09	86.22	86.35	86.35	86.48	86.75	86.87	86.99	
118	---	---	---	---	---	---	85.44	85.57	85.70	85.83	85.96	86.09	86.22	86.22	86.35	86.48	86.63	86.75	86.87		
119	---	---	---	---	---	---	85.44	85.57	85.70	85.83	85.83	85.96	86.09	86.09	86.09	86.22	86.51	86.63	86.75		
120	---	---	---	---	---	---	---	85.44	85.57	85.70	85.70	85.83	85.96	85.96	86.09	86.09	86.39	86.51	86.63		
121	---	---	---	---	---	---	---	85.44	85.57	85.57	85.70	85.83	85.83	85.96	86.09	86.27	86.39	86.51	86.51		
122	---	---	---	---	---	---	---	---	85.44	85.44	85.57	85.70	85.70	85.83	86.15	86.27	86.39	86.43	86.43		
123	---	---	---	---	---	---	---	---	85.31	85.44	85.57	85.57	85.70	86.03	86.15	86.27	86.39	86.43	86.43		
124	---	---	---	---	---	---	---	---	85.31	85.44	85.44	85.57	85.57	85.91	86.03	86.15	86.39	86.43	86.43		
125	---	---	---	---	---	---	---	---	85.31	85.31	85.44	85.44	85.57	85.91	86.03	86.15	86.39	86.43	86.43		
126	---	---	---	---	---	---	---	---	85.18	85.31	85.67	85.79	85.79	85.91	85.91	85.91	86.03	86.15	86.15		
127	---	---	---	---	---	---	---	---	85.18	85.55	85.67	85.79	85.79	85.91	85.91	85.91	86.03	86.15	86.15		
128	---	---	---	---	---	---	---	---	85.43	85.43	85.55	85.67	85.67	85.83	85.83	85.83	86.03	86.15	86.15		
129	---	---	---	---	---	---	---	---	85.43	85.43	85.55	85.67	85.67	85.83	85.83	85.83	86.03	86.15	86.15		
130	---	---	---	---	---	---	---	---	85.43	85.43	85.55	85.67	85.67	85.83	85.83	85.83	86.03	86.15	86.15		

※ 대규모 학교 등 평정인원이 130명을 초과할 경우는 평정 분포 비율에 맞게 조정점을 균등 배분한다.

※ 교감 근무성적 평정 조정점 조견표는 매학년도 도교육청 근무성적평정조정위원회의 심의 내용에 따른다.