




# Sindhuja Madabushi

Ph.D. Virginia Tech, Blacksburg, USA

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 <https://sindhujamadabushi.github.io>

## SKILLS

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Programming & Databases: Python, C#, Java, SQL, JavaScript, Neo4j, MySQL

ML & Data: PyTorch, TensorFlow, NumPy, Pandas, Matplotlib, Librosa, DiffPrivLib, PyTorch Geometric, NetworkX

Tools: Linux, Git, MPI, HPC Slurm, Jupyter

Cloud & MLOps Tools: AWS, GCP, containerization (Docker, Kubernetes)

Web & Visualization: HTML5/CSS3, Bootstrap, d3.js, SharePoint

## RESEARCH EXPERIENCE

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### Applied ML Researcher (Graduate Research Assistant)

Virginia Tech

Aug 2023 - Present

*ML Systems:* Led a project on scalable distributed ML (Vertical Federated Learning) with differential privacy; **improved client incentives (+25%)**, cut training time, and reduced compute cost while maintaining accuracy.

*Adversarial AI:* Reproduced and extended label/feature inference and backdoor attacks, **matching reported accuracy within  $\pm 5\%$**  with tunable severity and client configurations across datasets.

*Audio ML, XAI & Diffusion:* Built an end-to-end audio ML pipeline with diffusion-based explanation synthesis, **cutting labeling noise by ~30%**.

*AI Fairness:* Benchmarked privacy-fairness trade-offs in federated settings, designing loss disparity monitoring that **improved worst-client accuracy by ~25%**.

*Privacy Defenses:* Designed and evaluated defense mechanisms applied **during inference** in federated learning, integrating noise-based strategies **improving privacy by 30x while sustaining high model utility**.

### Research Associate

University of Wisconsin-Madison Department of Electrical & Computer Engineering

Jan 2020 - Dec 2022

Led design of a scalable two-cloud algorithm for privacy-preserving DNA read alignment, leveraging advanced data structures and algorithms to process whole-genome, large-scale sequencing (NGS) data.

Delivered chromosome-level alignment in minutes with 100% privacy and zero accuracy loss in a privacy-critical medical workload.

## EDUCATION

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### PhD Candidate

Computer Science  
Virginia Tech (Since 2023)

### Master of Science

Data and Knowledge Engineering  
OVGU Magdeburg (2016 - 2019)

### Bachelor of Technology

Computer Science  
GITAM University (2009 - 2013)

## INDUSTRY EXPERIENCE

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### Student Research Intern

PiSA sales GmbH  
2017 - 2018

### Software Engineer 1

Innominds Software  
2015 - 2016

### Systems Engineer

Tata Consultancy Services  
2013 - 2015

## SELECTED PUBLICATIONS

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**[IN REVIEW]** PRIVEE: Privacy-Preserving Vertical Federated Learning Against Feature Inference Attacks  
**Sindhuja Madabushi**, Haider Ali, Ahmad Faraz Khan, Ananthram Swami, Rui Ning, Jin-Hee Cho, IEEE BigData 2025

OPUS-VFL: Incentivizing Optimal Privacy-Utility Tradeoffs in Vertical Federated Learning  
**Sindhuja Madabushi**, Ahmad Faraz Khan, Haider Ali, Jin-Hee Cho (ArXiv 2025)

Empirical Analysis of Privacy-Fairness-Accuracy Trade-offs in Federated Learning: A Step Towards Responsible AI  
Dawood Wasif, Dian Chen, **Sindhuja Madabushi**, Nithin Alluru, Terrence J Moore, Jin-Hee Cho (AIES 2025)

Two-Cloud Private Read Alignment to a Public Reference Genome  
**Sindhuja Madabushi**, Parameswaran Ramanathan (PETS 2023)

## AWARDS AND SERVICE

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**Best Poster Award:** Commonwealth Cyber Initiative Southwest Virginia Student Researcher Showcase, 2025  
Recognized for excellence in presenting original research in privacy-preserving federated learning.

**Elected Secretary:** Computer Science Graduate Council, Virginia Tech, 2025-2026  
Chosen by peers to represent the graduate student body, coordinate departmental initiatives, and advocate for student interests.

**Volunteer, C-Tech<sup>2</sup> Program:** Virginia Tech, Summer 2025  
Delivered STEM outreach workshops for high school students, introducing optimization concepts and problem-solving activities.

**Peer Reviews:** IEEE Transactions on Network and Service Management 2024, Transactions on Services Computing 2024, 2025.

**Travel Awards:** ACM Capital Region Celebration of Women in Computing (CAPWIC) 2024 & 2025; Conferenceship Travel Award, Annual Computer Security Applications Conference (ACSAC) 2023.

**Volunteer, STEM Santa Fe:** Nonprofit organization that delivers STEM programs, mentoring, and resources  
Led a mentoring team for ~100 school students, inspiring participants to explore STEM careers.

**Master's Mentor:** Otto-von-Guericke University, 2017-2018  
Organized orientation events and provided mentorship to over 100 incoming international graduate students.

**Organizer:** Magdeburg Indians, 2017-2018  
Directed the cultural team for community events, including a summer festival with ~1,000 attendees.