



# GLORY INTERNATIONAL FZ-LLC

## Seafarer Awareness Form

Seafarer's Name: \_\_\_\_\_ Rank: \_\_\_\_\_ CDC No. \_\_\_\_\_

Indos No. \_\_\_\_\_ Vessel Name: \_\_\_\_\_

S.N	TOPIC	Yes	No
1	I have been informed of my rights and duties under the employment agreements prior to or in the process of engagement		
2	I have been advised of any particular conditions applicable to the job for which I am being engaged and of the particular ship-owners policies relating to the employment and also advised on possible problems of Signing on a ship that flies the flag of a state which has not ratified the MLC, 2006.		
4	I have examined my employment agreement before to seek advice before signing, and after it has been signed, and I have received a signed original of the agreement		
5	I have been explained and familiarized with on-board complaint Procedures, as applicable on the ship.		
6	I haven't been subject to exploitation by Glory International FZ-LLC or by their personnel, with regard to the offer of engagement on particular ships or by particular companies		
7	I haven't been subject to exploitation by the Glory International FZ-LLC or by their personnel, with regard to the offer of joining advances or any other financial transaction between the ship owner and me		
8	I observed that Glory International FZ-LLC staff was polite to me.		
9	I have read & understood Seafarer Recruitment Policy of Glory International FZ-LLC		
10	All the certificates Submitted by me for employment are genuine and Checked by me.		

1. In case the seafarer employed through the company have any grievance or complaints they can approach the Master of the vessel.
2. Master of the vessel will inform the company, owner or Manager and try his level best to address/ resolve the grievance.
3. However if the grievance is not sorted out then Master of the vessel should consult the Ship Owners / Clients or our Director who shall try its level best to address the grievance of the seafarer.
4. Moreover, if the grievance is not sorted out by any of the above the seafarer has the right to approach to the Director General of Shipping or Seamen's Employment Office of the relevant flag authority.
5. The company will co-operate fully with the seafarer and the authorities to resolve the grievance of the seafarer.
6. Seafarer has the right to refer complaints against the Company directly to Director- General of Shipping or the suitable authority of the country to which the ship belongs.

**Our 24 hrs (emergency) contact number is as follows:**

a) **Capt. Sufyanulla Khan : +971 545838107**

Signature of Seafarer: \_\_\_\_\_

Date: \_\_\_\_\_