

Venkatesh Singaravelu’s Compensation Statement
June 1, 2023

We appreciate your efforts towards the growth of the company and your compensation is just one of the ways Accenture recognizes, rewards and invests in you. Our approach is to provide market-relevant pay, rewarding career progression and to invest in critical skills that help us innovate together to improve the way the world works and lives. As a reminder, our rewards decisions - personalized to you - are balanced with overall business performance and based on planned financial commitments.



Rekha M Menon
Chairperson and Senior Managing Director

Talent Discussion Outcome:You have no talent outcome for this performance cycle.

Currency: INR

Bonus²	10.5% OR 74,179
Outcomes	
May'23 Bonus ⁴ :	74,179

Legal Name: Singaravelu, Venkatesh

Venkatesh Singaravelu's Compensation Statement

June 1, 2023

ADDITIONAL INFORMATION

2 - Bonus:

Variable Bonus % indicates the bonus % for May 2023 payout.