

# Group Discussion Strategy Sheet\_Rworks, Inc.

## Concerns and Requests of RWORKS

### <Expectations>

- Want to know the characteristics of Indian students
- Want to see what kind of technical skills students have (especially server knowledge)
- Want to see whether or not students are interested in providing a service for customers and can think about customer satisfaction, not just research/technical priority.

### <Ideal Candidate>

- People who are interested in providing solutions for customer problems prioritizing the customers. rather than emphasis on the technology
- Someone who can work as a team
- People with high communication skills to listen to customers' requests.

## Goal of Group Discussion

Meet students who match the company in terms of skill, and on top of that understand the mindset/characteristics of students from India.  
Additionally, check whether they can fit in with company and/or Japanese culture

## Example Questions

### <Personality>

- What is the most gratifying thing in your life? What is the most stressful experience?
- Who was affected in your life? Why?
- What characteristics do you think you have (Leader/Support member, Individualistic/Teamwork, etc.)?
- Please tell us about the most difficult experience you had, and how did you overcome it?

### <Engineer>

- What kind of development experience do you have?
- When you started the development project, in what order did you begin? What was the most difficult, how did you overcome it?
- What are the areas and topics you were interested in while studying at college? What do you want to learn next?
- Have you ever seen any news, skills, or things that you found interesting in the technology field?
- What kind of engineer do you want to become?

### <Japan>

- How do you image your future career when you come to Japan?
- What do you like about Japan?
- Employment in Japan requires Japanese language skills. Are you positive about learning?

# Timeline of Group Discussion on the day\_Rworks, Inc.



**IST 11:00 / JST 14:30 - : ATTENDANCE CHECK** (we will send a message on chatwork, to confirm that you are awake and getting ready to participate)

**IST 12:00 / JST 15:30 - : JOIN ZOOM LINK** (and wait in the waiting room)

- The company may require 10 minutes to set up, therefore kindly wait the 10 minutes before being let in.
- Regardless, PLEASE JOIN AT 11:55AM, INTO THE WAITING ROOM. We will start taking attendance then..

**IST 12:10 / JST 15:40 - :Group Discussion Start**

- Introduction from placement, Zenken, company then students. / • The student introduction will be conducted as order (We will inform introduction order beforehand)

**IST 12:30 - 12:40 / JST 16:00 – 16:10 - COMPANY PRESENTATION**

- Please have the Borderless Career link of Company open, since they may be referencing during their presentation.
- Take note, since they may mention information not mentioned on the site. Note any questions that arise, to ask later.

**IST 12:40 -13:40 / JST 16:10 – 17:10 : DISCUSSION**

- The company may ask a couple of questions to all, and others to 2-3 people. We are not sure at this point yet.
- Please raise your hand and the Zenken team will call on you accordingly. We will try to call equally amongst all of you.

**IST 13:40 - 13:50 / JST 17:10 - 17:20 Q&A SESSION** (This is your chance to ask your questions to the company)

- Do not inquire about package, but rather ask more questions about the work environment or business (more things about the company)

**IST13:50 - 14:00 / JST 17:20 – 17:30 -: CONCLUSION**

- Zenken India team will host a feedback session with you students in a different room. So at this point we request you to join this Google Meet room to continue.