



# FIS India Compensation Statement - Employee View

03:44 PM  
11/12/2018  
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EMPLOYEE	
Employee ID	5487823
Preferred Name	Gauravdeep Singh
COMPENSATION EFFECTIVE DATE	
Effective Date	04/01/2018
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PARTICULARS	
India: Basic - Monthly	32,250.00
India: House Rent Allowance - Monthly	16,125.00
India: Flexi Benefit Plan - Monthly	55,246.00
MONTHLY TOTAL	103,621.00
ANNUAL TOTAL	1,243,452.00
India: Provident Fund - Annual	46,440.00
BASE PAY (FIXED PAY)	1,289,892.00
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ADDITIONAL	
Variable Pay - Annual	128,990.00
TOTAL COMPENSATION	1,418,882.00
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ANNUAL BENEFITS	
India: Gratuity - Annual	18,615.00
India: Group Health Medical Insurance Premium - Annual	20,950.00
India: Group Personal Accident Insurance Premium - Annual	724.00
COST TO COMPANY (CTC)	1,459,171.00
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INFORMATION	
* Your Performance Bonus represents the target amount (at 100% payout). Actual payouts can vary depending on performance and subject to the terms and conditions of the Incentive plan policy.	
* Plan details are at the sole discretion of the company and subject to change.	
* Fixed Bonus and Performance Bonus are adjustable against any Statutory Bonus payable (if applicable).	
** To know your eligibilities for Group Health Medical Insurance/ESI, as applicable to you, please refer to the policy.	
Taxes and other statutory deductions/payments as per applicable law.	
Your compensation can be restructured at any time protecting Total Compensation (TC).	
All salary components are governed by the company policies and statutory guidelines.	
This salary sheet is strictly confidential and must not be discussed with anyone other than your Reporting Manager.	
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