GEEKSTER'S MENTORSHIP PROGRAM

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I have included 14 points besides advertisement to be followed for mentorship program, through this program our industry expert would have an easy-going and stress-free experience, Students would be able to learn and apply their skills through this program. I have taken care of almost every possible scenario for design of this program. This program would be greatly successful, and students will be remarkably benefited.

Aim of Program - To provide thorough knowledge of tech fields to students and prepare them for industry specified skills.

ADVERTISEMENT

Advertise and provide marketing to our mentorship program through newsletters, social-media, job-boards, etc.

1. REQUIREMENT

- STUDENTS – Must be final year students or students who are recent graduates learning tech skills with Geekster.
- Mentors – are the Industry Experts working with top employers like (Microsoft, Google, other top organizations)

2. GUIDELINES

STUDENTS:
- Must actively participate in program activities.
- Must complete assignments and projects in time.
- Must not indulge in any non-ethical activity.

MENTORS:
- Must actively participate in program activities.
- Must be willing to commit to program for specified time duration.

3. SCOPE OF PROGRAM
- This program is for all the students and graduates seeking employment opportunities.
- Students will be provided with adequate learning material both with audio and visual aid.
- Live sessions will be taken on weekends by Industry top experts.
- Enhancement and Development of tech skills.
- Program will make student industry ready.
- Mock Interviews/Placement Test after completion of program.
- Placement assistance will be provided.

4. DEMO CLASS
A free demo class with industry expert on chosen program by students, to give them clarity and understanding of our program.

5. ENROLMENT FORM
Students who show interest in mentorship program through website or other platforms are provided with their enrolment form for chosen program with payment and other details of specified program of their interest.

6. DESIGNING CONTENT AND ESTABLISHING NAMES OF PROGRAMS
- We will design content of program according to industry standards.
- No long videos, short and to the point content will be provided to students.
- To make it interesting and test understanding, quiz after every video will be included.

7. PROGRAM DIVISIONS
   - We will pre-decide program names and number of programs, we are going to offer in our tech-skill mentorship.
   - According to number of students, we will divide the programs among them.

8. STUDENTS DIVISION
- After getting list of students and their chosen program.
- Try to divide student into group of 20's for particular program.
- If there are more than 20 say 58 students for a particular program, divide them in 3 groups
- If there are less than 20 say 3 group of 8 students each register for 3 different programs, then divide them in 3 groups.

9. WEEKLY ACTIVITIES

   - One topic per week.
   - Material provided to students for topic and its subtopic for that week.
   - Doubt removal classes on weekend.
   - Live session with Industry expert on that topic on weekend.
   - Assignment/Test on that topic at the end of the week.

10. MENTORS SELECTION

- Mentor will be selected according to programs and students registered in that program.
- Reach out to industry experts in particular fields according to our program.
- Number of mentors will depend on number of students and number of programs.
- Let's say we are providing 20 different tech skills mentorship programs; we will require mentors of these 20 different fields and number of mentors from each field will depend upon number of students registered in particular programs.
- Maintain backup mentors for emergency.

11. MATCHING MENTOR WITH STUDENTS

- One Mentor can take a group of utmost 20 students.
- So, 1000/20 = 50 mentors approximately.
- With data provided through enrolment form, we will try to divide the students in group of 20's in particular programs.
- Number of mentors will be according to number of students in a program.
- If there are more than 20 students in a particular program, mentors will be according to number of students in that program, if we say 58 registered for SQL program, so we will have 3 mentors for SQL program.

- i.e., Number of mentors for a program will be total number of students registered for that program divided by 20.
- With the data from forms, we will assign one mentor to groups of roughly 20 students each.
- We may require more or less numbers of mentors than 50 depending upon students registered for a particular program.
- For example, 3 group of 8 students register for 3 different programs, we will 3 mentors for each group.
- If 90 students register for same program, we will be able to manage in 4 mentors by equally dividing the students in 4 groups.

12. MONITORING AND EVALUATION

- Keep track of weekly activity completed and missed by each student.
- Monitor performance of each student in weekly assignment/test.
- Provide rewards for top 5 or 10 performers in each program depending upon strength of program.
- Provide special assistance one to one in non-satisfactory performance by students.
- If students repeatedly do not perform well, give warning.
- After 3 warnings suspend account of student.

13. FEEDBACK

- After each live session by mentors provide a feedback link to students asking about session and mentor.
- This will help us in monitoring and evaluating the mentor.
- Make students and mentors more active in program.

14. CAREER ASSISTANCE

After successful completion of program, we will be providing internship and placement opportunities to students through our industry connections.